#### PANDEMIC RESPONSE UPDATE

**APRIL 2021** 



#### THE MET COUNCIL INCIDENT COMMAND STRUCTURE

#### INCIDENT COMMAND **EXECUTIVE POLICY GROUP** The Executive Policy Group does not have operational VESTED STAKEHOLDERS responsibilities. It is a situation-specific, agile assembly of Met The Metropolitan Council's critical Council leaders... responsible for Command / NIMS ICS activation, stakeholders have a vested interest in INCIDENT COMMANDER (IC) determination of best general approach to emergency situation, the outcome(s) of a COOP activation and Responsible for all incident activities, development of emergency policies, and response and recovery situation, but they do not have including development of strategies, tactics, support from economic, political, legal and social implications operational responsibilities. They have and the ordering/release of resources perspectives. critical communications requirements throughout emergency response and service during emergency response and service recovery operations. The Metropolitan **Executive Leaders** recovery activities and, as requested by the Executive Policy Group, have the Council has 5 Command Teams and COOPs, Metropolitan Council Chair responsibility and authority for policy each with recovery-specific Incident Regional Administrator and fiscal support decision-making. Deputy Regional Administrator Commanders: 390 Robert Command Team Advisors – Finance Vested Stakeholders MCES Command Team Chief Financial Officer Office of the Governor Director - Risk Management MT Command Team 17-member Metropolitan Council General Counsel MTS Command Team **Technology Command Team** Advisors – Logistics Director - Contracts/Procurement Director - Human Resources Advisors - Operations General Manager - MCES General Manager - MT Director - CD Director – MTS Chief Information Officer IC COMMAND STAFF IC GENERAL STAFF With exception of Safety Officer, these roles are fulfilled by same **OPERATIONS CHIEF** PLANNING CHIEF **FINANCE CHIEF** LOGISTICS CHIEF people, regardless of which Role fulfilled by recovery-specific Role fulfilled by recovery-specific Role fulfilled by same people, Role is fulfilled by same people, Command Team is activated... regardless of which Command Team le aders. le ad ers. regardless of which Command Team 390 Robert Command 390 Robert Command Public Information Officer is activated.. is activated.. MCES Command MCES Command THE GETTERS Liaison Officer THE BANKERS MT Command MT Command MTS Command MTS Command Safety Officer Technology Command Technology Command 390 Robert Command THE STRATEGIZERS THE DOERS MCES Command MT Command COOP Support/Tools FINANCE SECTION COOPS LOGISTICS SECTION COOPS OPERATIONS SECTION COOPS Finance Procurement Facilities/I & DA IS/Technology General Counsel Human Resources Divisions' service recovery Risk Management Equal Opportunity Program Eval & Audit VERSION DATE: 4-Feb-2019

## Phases of Response

- Continue with Council services
- Contact tracing
- Testing
- Vaccinations
- Return to office for teleworking staff



### Return to On-Site Work Planning

- Pandemic Preparedness Plan (Last Updated Nov. 2020)
- Emergency Policies and Procedures (Temp Taking, Masking, COVID Leave)
- Division-Level Strategies
- Developing Tools for Managing Return
  - Website (guidance, contact tracing, testing resources)
  - Scheduling Tools
  - Floor planning
  - Signage
  - Capacities



JANUARY - APRIL Vaccination Program

APRIL - MAY
Update Return to
On-Site Work Plans



#### Remote Work – Long Term

- Remote work more widely accepted and supported
- Anticipate 10-12% hybrid remote work
- Flexibility to meet business and employee needs
- Fair, job-related determination by managers
- Considerations: available work space and equipment investment
- Department planning and training for engaging a combination on-site and remote work group long term











	ONSITE	HYBRID		REMOTE
I do my work primarily	Council workplace	Α	В	Home
		Council workplace	Home	
When I am on site, I spend my time	Dedicated workspace	Dedicated workspace	Shared or hotel space	Hotel space
I spend this many days on site	10 days/pay period	7-10 days/pay period	1-6 days/pay period	0 - 1 days/pay period
My workstation set up is*	Standard office equipment	Standard equipment for office and/or home depending on business case		Standard home office equipment
aries by business case				

<sup>\*</sup>Varies by business case

# Questions?

