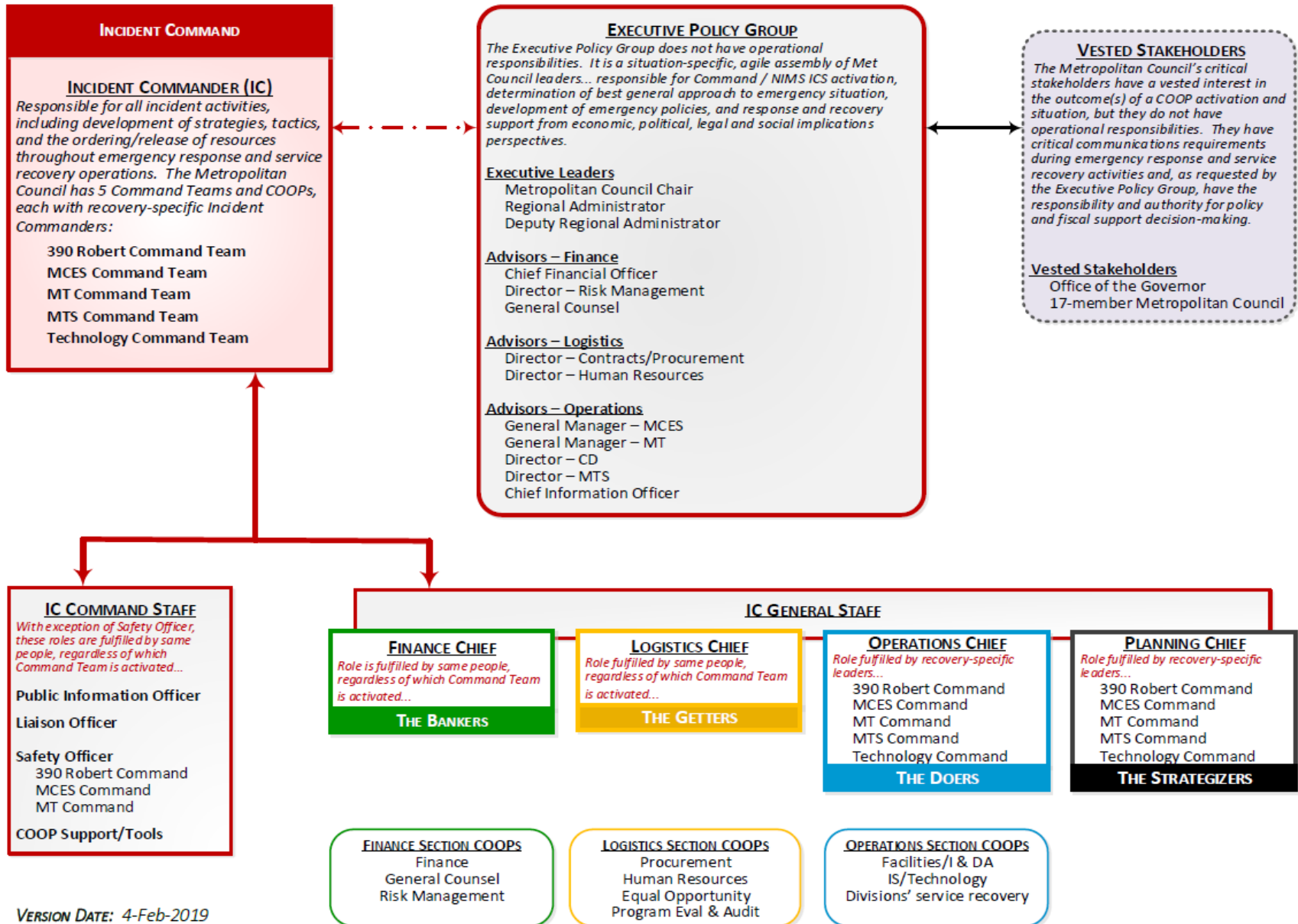


# PANDEMIC RESPONSE UPDATE

*APRIL 2021*

# THE MET COUNCIL INCIDENT COMMAND STRUCTURE

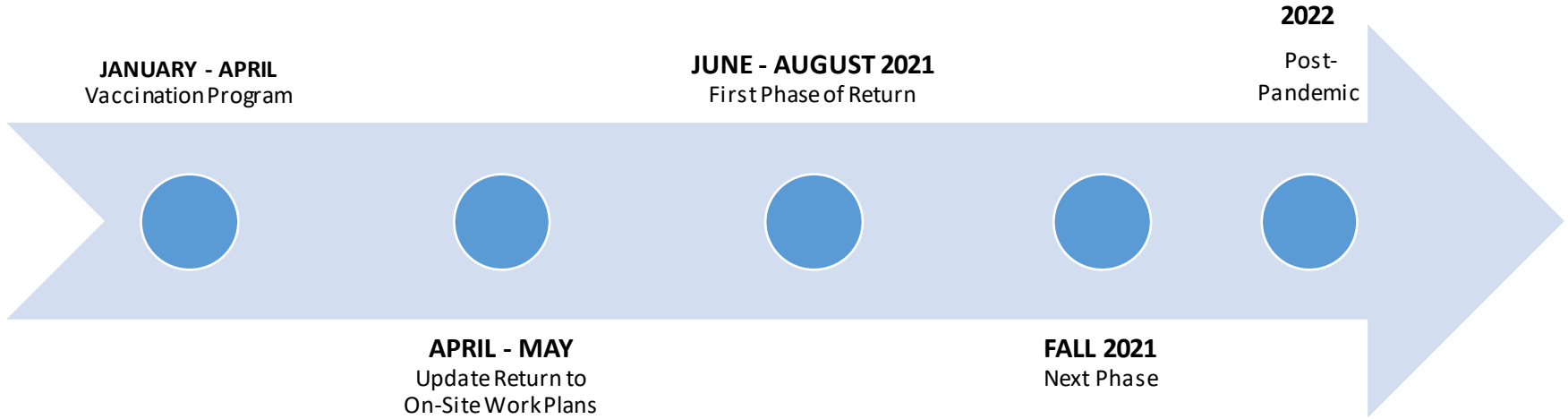


# Phases of Response

- Continue with Council services
- Contact tracing
- Testing
- Vaccinations
- Return to office for teleworking staff

# Return to On-Site Work Planning

- Pandemic Preparedness Plan (Last Updated Nov. 2020)
- Emergency Policies and Procedures (Temp Taking, Masking, COVID Leave)
- Division-Level Strategies
- Developing Tools for Managing Return
  - Website (guidance, contact tracing, testing resources)
  - Scheduling Tools
  - Floor planning
  - Signage
  - Capacities



# Remote Work – Long Term

- Remote work more widely accepted and supported
- Anticipate 10-12% hybrid remote work
- Flexibility to meet business and employee needs
- Fair, job-related determination by managers
- Considerations: available work space and equipment investment
- Department planning and training for engaging a combination on-site and remote work group long term



## ONSITE

## HYBRID

## REMOTE

I do my work primarily...

Council workplace

**A**  
Council workplace

**B**  
Home

Home

When I am on site, I spend my time...

Dedicated workspace

Dedicated workspace

Shared or hotel space

Hotel space

I spend this many days on site...

10 days/pay period

7-10 days/pay period

1-6 days/pay period

0 - 1 days/pay period

My workstation set up is\*...

Standard office equipment

Standard equipment for office and/or home depending on business case

Standard home office equipment

\*Varies by business case

# Questions?



METROPOLITAN  
COUNCIL