

## **Management Committee**

For the Metropolitan Council meeting of August 11, 2021

**Subject:** Authorization to Enter into a Labor Agreement with Law Enforcement Labor Services (LELS) Local #203

### **Proposed Action**

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Law Enforcement Labor Services (LELS) Local #203 (Supervisors – Sergeants/Lieutenants), effective January 1, 2021 through December 31, 2022.

### **Summary of Committee Discussion/Questions**

The contract expired December 31, 2020. Labor Agreement with Law Enforcement Labor Services (LELS) Local #203 represents 38 employees. The parties reached a tentative agreement on July 7, 2021 and LELS #203 membership ratified the agreement on July 14, 2021. Council policy requires the Council to approval all labor agreements. The labor agreement was negotiated within the parameters set by the Management Committee.

It was moved by Johnson, seconded by Barber, motion carried.

## Management Committee

Meeting date: July 28, 2021

For the Metropolitan Council meeting of August 11, 2021

**Subject:** Authorization to Enter into a Labor Agreement with Law Enforcement Labor Services (LELS) Local #203

**District(s), Member(s):** All

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

**Division/Department:** Human Resource/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Law Enforcement Labor Services (LELS) Local #203 (Supervisors – Sergeants/Lieutenants), effective January 1, 2021 through December 31, 2022.

### Background

The contract expired December 31, 2020. Labor Agreement with Law Enforcement Labor Services (LELS) Local #203 represents 38 employees.

### Rationale

The parties reached a tentative agreement on July 7, 2021 and LELS #203 membership ratified the agreement on July 14, 2021. Council policy requires the Council to approval all labor agreements.

### Thrive Lens Analysis

**Stewardship** – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

**Prosperity** – The agreement represents a fair and reasonable wage settlement and demonstrates the Council’s commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Known Support / Opposition

None