

Committee Report

Management Committee



Committee Meeting Date: May 25, 2022

For the Metropolitan Council: June 8, 2022

Business Item: 2022-147

Labor Agreement with the International Union of Pipefitters Union, Local Union No. 455 AFL-CIO

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Pipefitters Union, Local Union No. 455, AFL-CIO, effective for the period May 1, 2022, through April 30, 2025.

Summary of Management Committee Discussion/Questions

The Pipefitters contract expired on April 30, 2022. The union represents 1 employee. The parties reached a tentative agreement on May 12, 2022, and Pipefitters Union ratified the agreement on May 18, 2022. Council policy requires the Council to approve all labor agreements. The labor agreement was negotiated within the parameters set by the Management Committee.

Motion by Muse, seconded by Pacheco. Motion carried.



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District(s), Member(s):	Labor Agreement with the International Union of Pipefitters Union, Local Union No. 455 AFL-CIO
Policy/Legal Reference:	Minn. Stat. 179.a (PELRA)
Staff Prepared/Presented:	Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582
Division/Department:	Human Resource/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Pipefitters Union, Local Union No. 455, AFL-CIO, effective for the period May 1, 2022, through April 30, 2025.

Background

The Pipefitters contract expired on April 30, 2022. The union represents 1 employee.

Rationale

The parties reached a tentative agreement on May 12, 2022, and Pipefitters Union ratified the agreement on May 18, 2022. Council policy requires the Council to approve all labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Small Business Inclusion

NA.