

## Management Committee

For the Metropolitan Council meeting of February 9, 2022

**Subject:** Labor Agreement with the International Union of Operating Engineers, Local No. 49

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the International Union of Operating Engineers, Local No. 49, effective January 1, 2021, through December 31, 2023.

### Summary of Committee Discussion/Questions

The contract expired December 31, 2020. The International Union of Operating Engineers, Local No. 49 represents 158 employees in Environmental Services. The International Union of Operating Engineers, Local No. 49 membership reached a tentative agreement on December 30, 2021. The International Union of Operating Engineers, Local No. 49 ratified the agreement on January 14, 2021. Council policy requires the Council to approve all labor agreements.

It was moved by Lee, seconded by Gonzales, motion carried.

## Management Committee

Meeting date: January 26, 2022

For the Metropolitan Council meeting of February 9, 2022

**Subject:** Labor Agreement with the International Union of Operating Engineers, Local No. 49

**District(s), Member(s):** ALL

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

**Division/Department:** Human Resource/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the International Union of Operating Engineers, Local No. 49, effective January 1, 2021, through December 31, 2023.

### Background

The contract expired December 31, 2020. The International Union of Operating Engineers, Local No. 49 represents 158 employees in Environmental Services.

### Rationale

The International Union of Operating Engineers, Local No. 49 membership reached a tentative agreement on December 30, 2021. The International Union of Operating Engineers, Local No. 49 ratified the agreement on January 14, 2021. Council policy requires the Council to approve all labor agreements.

### Thrive Lens Analysis

**Stewardship** – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

**Prosperity** – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Known Support / Opposition

None