

2050 Regional Development Guide

Values and Vision
Draft Content Discussion

Metropolitan Council

Michael Larson

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Goals for Today



Values

- Review proposed structure and language
- Discuss in small groups and report out feedback

Vision

- Review proposed structure and language
- Discuss in small groups and report out feedback

Values

Proposed Structure

- Succinct and clear rather than nuanced
- Short form statement
 - Single key word representation
 - Multi-sentence further articulation
 - Positive statement (“We value...”)
 - Acknowledgement statement (“We recognize / need...”)
 - Commitment statement (“We will / commit to...”)

Values

Core beliefs or principles that guide our work

Should address:

- Equity, justice, cultural competence, respect, and compassion
- Leadership, collaboration, entrepreneurship, and innovation
- Transparency, effectiveness, and accountability
- Stewardship, sustainably, and resilience

“Core” Values:

- Equity
- Leadership
- Accountability
- Stewardship

Equity: A Regional Core Value

Other key word considerations:

Justice, cultural competence, respect, and compassion

Equity:

- We value the wellbeing of the diverse communities of our region.
- We recognize the harm that injustices, including racism, have created.
- We are dedicated to creating systems, policies, and programs that repair past harm, foster an equitable future, and eliminate disparities. Communities that have been marginalized in the past will be at the center of this work in leadership roles.

Leadership: A Regional Core Value

Other key word considerations:

Collaboration, entrepreneurship, and innovation

Leadership:

- We value those in our region who inspire and motivate others.
- We need leadership to help confront the significant challenges we face around equity, climate change, and other pressing issues.
- To maximize the potential of our region and its communities, we need leadership that is diverse, collaborative, culturally competent, and innovative. This leadership needs to come from all sectors including business, government, non-profit, and education.

Accountability: A Regional Core Value

Other key word considerations:

Transparency and effectiveness

Accountability:

- We value being effective in our work and achieving measurable outcomes.
- We must be open to criticism and clearly understand if we are not achieving results.
- We recognize that we can only be successful in partnership with others. We will be transparent and flexible so that we can change course.

Stewardship: A Regional Core Value

Other key word considerations:

Sustainably and resilience

Stewardship:

- We value our region's natural and economic resources.
- We recognize that our resources may be vulnerable over time to changing conditions, including from climate change.
- We must design our systems and allocate our resources in ways that can be sustained over time and support the needs of future generations.

Small Group Breakouts

Tasks

- Are the statements succinct and clear?
- Are important words or points missing?
- Do we have the right tone?
- Is something unnecessarily long or repetitive?
- Is this set of values clear in your mind?

Significant Cross-Cutting Regional Issues

Equity

Systemic racism and other inequities have embedded lasting social and economic disparities for our region.

Natural Systems

Natural systems are important assets that are at risk, and their benefits are often shared inequitably.

Climate

Climate change presents risks for infrastructure, natural systems, and vulnerable communities.

Public Health, Safety, & Wellbeing

Our built and natural environments can support quality of life, but inequitable or unsafe conditions can result in illness, injury, or death.

Vision

Proposed Structure

- Short form statement based on cross-cutting issues
- Multi-sentence articulation based on vision checklist
- Might shift or evolve into goals/objectives.
- Written in present tenses:
 - Present (e.g., “We achieve our vision.”)
 - Present perfect (e.g., “We have achieved our vision.”)
 - Present continuous (e.g., “We are achieving our vision.”)

Cross-Cutting Regional Vision

Equity

Our Region is Equitable, Inclusive, and Welcoming

Climate

Our Region Leads on Climate Mitigation, Adaptation, and Resilience

Natural
Systems

Our Region Protects and Restores Natural Systems

Public Health,
Safety &
Wellbeing

Our Region's Communities are Healthy, Safe, and Vibrant

Regional Vision

Equity

Our Region is Equitable, Inclusive, and Welcoming

- We uphold communities harmed by past and present injustices, including institutionalized racism.
- Communities of color participate fully in the economic and social life of the region.
- We no longer have significant income and wealth disparities related to race.
- Places throughout the region are affordable and accessible, including for people with disabilities.
- We are authentically welcoming to existing residents, newcomers and immigrants alike.
- We nurture opportunities for those with economic disadvantages.

Regional Vision

Climate

Our Region Leads on Climate Mitigation, Adaptation, and Resilience

- Our most vulnerable communities are resilient to the negative impacts of climate change.
- We have eliminated or mitigated greenhouse gas emissions from all sectors including transportation, development, and industry.
- Our region has effective and reliable transit, ridesharing, and non-motorized transportation systems.
- Our built environment, infrastructure, and natural environment have adapted and are resilient to emerging climate-related stresses.

Regional Vision

Natural Systems

Our Region Protects and Restores Natural Systems

- Development is orderly, efficient, and integrates natural systems as community assets.
- Development and infrastructure respect the constraints and vulnerability of natural systems.
- We protect surface and groundwater resources from contamination and unsustainable use.
- We protect high quality landscapes and habitat, especially those significant to Native communities.
- We preserve the highest quality agricultural land for food production.

Regional Vision

Public Health,
Safety &
Wellbeing

Our Region is Healthy, Safe, and Vibrant

- Regional systems and services support the health and safety of our residents and workers.
- Cost-effective and equitable transportation alternatives provide reliable access to destinations.
- Our residents have safe and affordable housing choices throughout the region.
- Our residents have equitable access to high quality open space, outdoor recreation, and trails.
- Our economic centers are vibrant and accessible, fostering collaboration and innovation.
- Our educational and economic partnerships nurture the competitiveness of our workforce and economy.

Small Group Breakouts

Tasks

- Review checklist on table
 - Do we touch upon all the relevant checklist items?
 - Are things missing from the statements?
- Structure, framing, and content
 - Are the statements succinct and clear?
 - Are important words or points missing?
 - Do we have the right tone?
 - Is something unnecessarily long or repetitive?
 - Does an overall vision emerge in your mind?

Next Steps



Schedule

- January 17, 2023: Equity Advisory Committee
- January 18, 2023: Transportation Advisory Board
 - Update
- February 1, 2023: Committee of the Whole
 - Revised Working Draft
- February 15, 2023: Committee of the Whole
 - 2050 RDG Goals