

Business Item

Management Committee



Committee Meeting Date: February 28, 2024

For the Metropolitan Council: February 28, 2024

Business Item: 2024-60 SW

Labor Agreement with the Amalgamated Transit Union (ATU), Local 1005

District(s), Member(s):	All
Policy/Legal Reference:	Minn. Stat. 179.a (PELRA)
Staff Prepared/Presented:	Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582
Division/Department:	Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Amalgamated Transit Union (ATU), Local 1005, effective August 1, 2023 through July 31, 2026.

Background

The contract with the ATU expired on July 31, 2023. ATU Local 1005 represents approximately 2,067 employees.

Rationale

Amalgamated Transit Union (ATU), Local 1005, membership ratified the Council's Final Offer on February 19, 2024. Council policy requires the Council to approve all labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Small Business Inclusion

NA