

# Business Item

Management Committee



Committee Meeting Date: July 24, 2024

For the Metropolitan Council: July 24, 2024

## Business Item: 2024-184 SW

Labor Agreement with the International Union of Operating Engineers, Local No. 49

<b>District(s), Member(s):</b>	All
<b>Policy/Legal Reference:</b>	Minn. Stat. 179.a (PELRA)
<b>Staff Prepared/Presented:</b>	Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582
<b>Division/Department:</b>	Human Resources/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the International Union of Operating Engineers, Local No. 49, effective January 1, 2024, through December 31, 2026.

### Background

The contract expired December 31, 2023. The International Union of Operating Engineers, Local No. 49 represents 175 employees who provide wastewater treatment services for Environmental Services.

### Rationale

The International Union of Operating Engineers, Local No. 49 membership reached a tentative agreement on June 28, 2024. The International Union of Operating Engineers, Local No. 49 ratified the agreement on July 12, 2024. Council policy requires the Council to approve all labor agreements.

### Thrive Lens Analysis

**Stewardship** – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

**Prosperity** – The agreement represents a fair and reasonable wage settlement and demonstrates the Council’s commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Small Business Inclusion

There are no direct impacts to small business with this action.