

Business Item

Management Committee



Committee Meeting Date: August 14, 2024

For the Metropolitan Council: August 14, 2024

Business Item: 2024-207 SW

Labor Agreement with the American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668

District(s), Member(s): All
Policy/Legal Reference: Minn. Stat. 179.a (PELRA)
Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, 651-602-1582
Division/Department: Regional Administration, Human Resources

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668 effective for the period January 1, 2024 through December 31, 2026.

Background

The AFSCME contract expired on December 31, 2023. AFSCME represents 735 employees who perform clerical, technical, and professional work for Environmental Services, Community Development, and Regional Administration.

Rationale

The parties reached a tentative agreement on July 26, 2024 and AFSCME membership ratified the agreement on August 08, 2024. Council policy requires the Council to approval all labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council’s commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Small Business Inclusion

There are no direct impacts to small business with this action.