

Business Item

Management Committee



Committee Meeting Date: August 28, 2024

For the Metropolitan Council: August 28, 2024

Business Item: 2024-225 SW

Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77

District(s), Member(s):	All
Policy/Legal Reference:	Minn. Stat. 179.a (PELRA)
Staff Prepared/Presented:	Alexis Baker, Labor Relations Program Manager, 651-602-1437; Cassandra Tabor, Chief Human Resources Officer, 651-602-1417
Division/Department:	Human Resource/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the International Association of Machinist and Aerospace Workers, District Lodge No. 77 for the period of January 1, 2024 through December 31, 2026.

Background

The Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 expired on December 31, 2023. The International Association of Machinist and Aerospace Workers, District Lodge No. 77 represents 55 employees in Environmental Services.

Rationale

The parties reached a tentative agreement on August 09, 2024 and the International Association of Machinists and Aerospace Workers, District Lodge No. 77 membership ratified the agreement on August 12, 2024. Council policy requires the Council to approve all labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council’s commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Small Business Inclusion

There are no direct impacts to small business with this action.