

Business Item

Management Committee



Committee Meeting Date: September 25, 2024

For the Metropolitan Council: September 25, 2024

Business Item: 2024-248 SW

Labor Agreement with the International Brotherhood of Electrical Workers, Local Union No. 110 (IBEW)

District(s), Member(s):	All
Policy/Legal Reference:	Minn. Stat. 179A (PELRA)
Staff Prepared/Presented:	Joy Hargons, Labor Relations Manager, (612) 341-5768
Division/Department:	Human Resource/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the International Brotherhood of Electrical Workers, Local Union No. 110 (IBEW) effective for the period May 1, 2024 through April 30, 2027.

Background

The IBEW contract expired on April 30, 2024. IBEW represents 40 employees.

Rationale

The parties reached a tentative agreement on September 04, 2024 and IBEW membership ratified the agreement on September 12, 2024. Council policy requires the Council to approve all labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Small Business Inclusion

There are no direct impacts to small business with this action.