

Business Item

Management Committee



Committee Meeting Date: March 27, 2024

For the Metropolitan Council: March 27, 2024

Business Item: 2024-72 SW

Labor Agreement with the Law Enforcement Labor Services (LELS) Local #432 (Full-Time Police)

District(s), Member(s):	All
Policy/Legal Reference:	Minn. Stat. 179.a (PELRA)
Staff Prepared/Presented:	Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582
Division/Department:	Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Law Enforcement Labor Services (LELS) Local #432 (Full-Time Police) effective for the period January 1, 2024 through December 31, 2026.

Background

The LELS #432 contract expired on December 31, 2023. LELS #432 represents 80 employees.

Rationale

The parties reached a tentative agreement on February 26, 2024, and LELS #432 membership ratified the agreement on March 18, 2024. Council policy requires the Council to approve all labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Small Business Inclusion

There are no direct impacts to small business with this action.

