

Business Item

Management Committee



Committee meeting date: October 22, 2025

For the Metropolitan Council: October 22, 2025

Business Item: 2025-126 SW

Labor Agreement with the International Union of Painters and Allied Trades, District Council 82 AFL-CIO

District(s), member(s): All
Policy/legal reference: Minn. Stat. 179.a (PELRA)
Staff prepared/presented: Alexis Baker, Labor Relations Program Manager, 651-602-1437
Division/department: Human Resources / Labor Relations

Proposed action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the International Union of Painters and Allied Trades, District 82 ALF-CIO effective for the period of May 1, 2025 through April 30, 2028.

Background

The Painters contract expired April 30, 2028. The union represents 5 employees.

Rationale

The parties reached a tentative agreement on September 24, 2025, and the International Union of Painters and Allied Trades ratified the agreement on October 2, 2025. Council policy requires the Council to approve all labor agreements.

Thrive lens analysis

On Feb. 12, 2025, the Council adopted Imagine 2050, which builds on policy direction in Thrive MSP 2040. Under the Thrive lens, Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources. Prosperity – the agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Small business inclusion

NA.