

Travel Towards Management Success (TTMS)

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Overview

- What is Travel Towards Management Success (TTMS)?
- TAAC Involvement
 - Presentation
 - Vendor Fair
- Next Steps
- Questions

What is Travel Towards Management Success (TTMS)?

- Diversity training
- Required of every manager, director and supervisor across all Metropolitan Council divisions
 - Metro Transit
 - Community Development
 - Environmental Services
 - Metropolitan Transportation Services
 - Regional Administration
- 550 people will attend



What is Travel Towards Management Success (TTMS)?

- Two day-long manager conferences
- Takes place once every two years
- February 23 and March 23, 2017
- Includes:
 - Keynote speaker
 - Michael Veeck, Owner, Saint Paul Saints
 - Eight (8) classroom sessions
 - Vendor resource fair

What is Travel Towards Management Success (TTMS)?

- Classroom sessions include topics on:
 - Inclusion and LGBTQA Employees
 - Generations in the Workplace
 - Diverse Faith Groups
 - Clarifying Expectations and Trust
 - Unconscious Bias
 - Understanding Intercultural Conflict
 - New Tools for Successfully Leading Others
 - Does Disability Apply to Your Work? YES!

TAAC Involvement at TTMS

- Presenting one of the eight classroom sessions
- Table at the lunchtime Vendor Resource Fair

TAAC Presentation

- Does Disability Apply to Your Work? YES!
- Patty Thorsen and Kjensmo Walker
- Same presentation given 3 times each day on both February 23 and March 23
- Preparation for this presentation began in August

Does Disability Apply to Your Work? YES!

- Agenda:
 - Hidden and apparent disabilities
 - Institutional ableism and how it disables the Metropolitan Council
 - How to make staff's work more accessible
 - The importance of person-first language
 - Guidelines for making presentations accessible
 - The role of the Transportation Accessibility Advisory Committee (TAAC)
 - How TAAC can make staff's work easier

Vendor Resource Fair

- Over the lunch hour on both days
- TAAC will have a table with resources
- We host the table and speak to staff

Next Steps for the Resource Fair

- We need to develop resources for staff
 - We determine what these resources are
 - We create or collect these resources
 - By February 17
- Some ideas for resources / handouts:
 - What is TAAC?
 - People first language
 - Making accessible presentations

Questions?

- Contact Kjensmo or Patty
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