

# ADA Self-Evaluation and Transition Planning

Tracey Jackson, Interim Assistant Director, Office of Equal Opportunity  
Nicholas Jelinek, Intern, Program Evaluation & Audit

5/2/18

Presenting to TAAC



# The Americans with Disabilities Act of 1990 (ADA)

- Protected persons with disabilities
- Prohibits discrimination on the basis of disability
- Title II of the ADA:
  - Describes public entities' responsibilities
  - Requires a self-evaluation and transition plan

# Definitions

- Self-Evaluation

- Assessment of current programs, activities, and services.
- Searches for physical, procedural, or program barriers.
- Due by **1/26/1993**

- Transition Plan

- Details how the organization becomes ADA compliant
- Contains:
  - List of physical barriers
  - Methods to remove barriers
  - Removal schedule
  - Designated Personnel
- Due by **7/26/1995**

# Importance

- Consistent with Thrive MSP 2040 Outcomes:
  - Equity
  - Livability
- Title II of the ADA requires:
  - Self-Evaluation
  - Transition Plan

# Implications

- Self-evaluation and transition plan are overdue
- Transportation Advisory Board (TAB) requirements for Regional Solicitation
  - Progress towards completion
  - Completion by 2020
- Funding is at risk

# Council Roles and Responsibilities

# Regional Administration

- Office of Equal Opportunity
- Program Evaluation and Audit
- Communications and Transit Marketing
- Information Services
- Procurement

# Metro Transit

- Facilities
  - Park and Rides (73)
  - Transit Centers (24)
  - LRT and Commuter Rail Stations (44)
  - Bus Stops (12,000+)
  - Shelters (950+)
  - Other (8)
- Bus (950+)
- Rail (109)
- Transit Asset Management (TAM)



# Metro Transit

Action Item	Amount
Park and Rides	73
Transit Center	24
LRT Platform	37
Commuter Rail Platform	7
Metro Transit Bus Stop	12,000+
Bus Shelter	950
Restrooms	unknown
Transit Store	3
Vertical Circulation	2
Skyway	1
Pedestrian Bridge	1
Movie Theater	1
Support Facility	16

# Metro Transit (cont.)

Action Item	Amount
Ticket Machines	241
Collection Procedures	1
Bus Maintenance Procedures	4
Bus Maintenance Records	Various
Buses	900+
Rail Maintenance Procedures	2
Rail Maintenance Records	Various
LRT Car	91 (27 Type 1, 64 Type 2)
Commuter Rail Car	18

# Metropolitan Transportation Services (MTS)

- Metro Mobility
- Subrecipients
- Bus Stops (2,000+)
- Buses (2,000+)
- Policies, Procedures, and Programs

# Community Development (CD)

- Parks
  - Pass-through entity
- Metropolitan Housing and Redevelopment Authority
  - 150 Metro HRA-owned buildings
  - Practices and Programs

# Environmental Services

- Treatment Plants (8)
  - Tour routes
- Maintenance Facilities (3)
- Office Facilities (3)

# Next steps

- Finalize the Assessment (Q2 – 2018)
- Prepare scope for Self-Evaluation RFP (Q2 - 2018)
- Issue Proposal and Contract for Self-Evaluation (Q3 - 2018)
- Onboard new OEO Specialist (Q3 - 2018)
- Complete Self-Evaluation (Q4 - 2018)
- Begin Transition Planning (Q1 - 2019)
- Implement Transition Plan (Q2 - 2019)
- Complete Transition Plan (Q1 – 2020 - tentative)

# Next Steps

Step	Quarter	Year
Finalize the Assessment	2	2018
Prepare Scope for Self-Evaluation RFP	2	2018
Issue Proposal and Contract for Self-Evaluation	3	2018
Onboard OEO Specialist	3	2018
Complete Self-Evaluation	4	2018
Begin Transition Planning	1	2019
Implement Transition Plan	2	2019
Complete Transition Plan	1	2020 (tentative)

# Contact Information

Tracey Jackson, Interim Asst. Director,  
Office of Equal Opportunity

[tracey.jackson@metrotransit.org](mailto:tracey.jackson@metrotransit.org)

612-349-7695

