

Bus Maintenance Training

Transportation Committee Presentation
August 26, 2013

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Bus Maintenance Training and Development

Talent Recruitment

- Limited number of diesel technicians
- No specific program for transit technicians
- Opportunity to promote from within

Two programs developed:

- Helper / Cleaner Mechanic Training Program
- Mechanic Intern Training Program

Technical college and high school visits

- Promote Metro Transit as potential employer



Helper/Cleaner Mechanic Program

- Program began in 2011
- Metro Transit Employee (Helper/Cleaner)
- Enrolled at technical college in heavy truck program
- Temporary mechanic position
- End-of-program basic skills assessment
- Tuition reimbursement
- Three graduates currently employed as mechanic technicians
- Two currently enrolled

Bus Mechanic Intern Program

- Program began in 2012
- Students enrolled at Hennepin Technical College
- Temporary mechanic position
- End-of-program basic skills assessment
- No tuition reimbursement
- One grad employed as technician
- Two currently enrolled



MCTC/FTA Training Initiative

- MCTC / FTA grant
- Partnership with MCTC, DCTC, others
- Advance diagnostic skills training
- Troubleshooting reinforcement training (E-Learning)
- Facilities certification training
 - Mandated training for Facilities and Maintenance personnel
- Step-up job shadowing
- PPL and AchieveMpls

Summary

- Both programs are successful
- Recruitment is competitive



Continued training

Trainer development

Questions or Comments?