

Metro Transit Light Rail Technician

Program Update
Transportation Committee
November 14, 2016

Metro Transit Technician

2015 Bus Technician Program Outcomes

19 - *New* Metro Transit Mechanic Technicians Interns
\$43,368 Annual Salary
Enrolled at Hennepin Technical College

58% - Participants of color

18 to 50 - Age range of participants

47% - No previous mechanical experience

25 - Current Mechanic Technicians served as mentors





MTT Phase III Completion Ceremony - July 28th, 2016

Metro Transit Light Rail Technician

2017 Approach

- Proven success from 2015 Bus Mechanic Technician cohort
- 66 Rail Technicians needed by 2020
- Minnesota legislative 2017 fiscal year appropriations, grant to Twin Cities Rise, in collaboration with Metro Transit and Hennepin Technical College, for Metro Transit Technician program. Total program funding **\$406,420**

Metro Transit Light Rail Technician

Program Goals and Outcomes

Goal 1: *Provide a clear and direct pathway for individuals with the interest, aptitude, and financial need toward a career as a Metro Transit Rail Technician*

Goal 2: *Build a talented and diverse Rail Technician workforce; Signal Technicians & Electro Mechanic Technicians*

Goal 3: *Place and sponsor 10 to 20 program participants into Hennepin Technical Colleges 2 year degreed program in Fall 2017*

Goal 4: *Present offer of employment to all the graduates Summer of 2019*



Metro Transit Light Rail Technician

Program Model and Partners

| | Phase I | Phase II | Phase III | Phase IV |
|---------------|--------------------------------|----------------------------|----------------------------------|-----------------------------|
| Program Phase | Outreach & Assessment | Participant Readiness | Customized Training & Internship | Degree Program & Internship |
| Time Period | September 2016 - November 2016 | December 2016 - March 2017 | April 2017 - August 2017 | August 2017 - June 2019 |
| | 400 | 40 | 20 | 20 |



Hennepin Technical College™



Metro Transit Light Rail Technician

Program Outreach

Twin Cities Rise - Sept. 19th – Oct. 29th

- 21 Outreach Events
- 433 MTTLRT Program Applicants

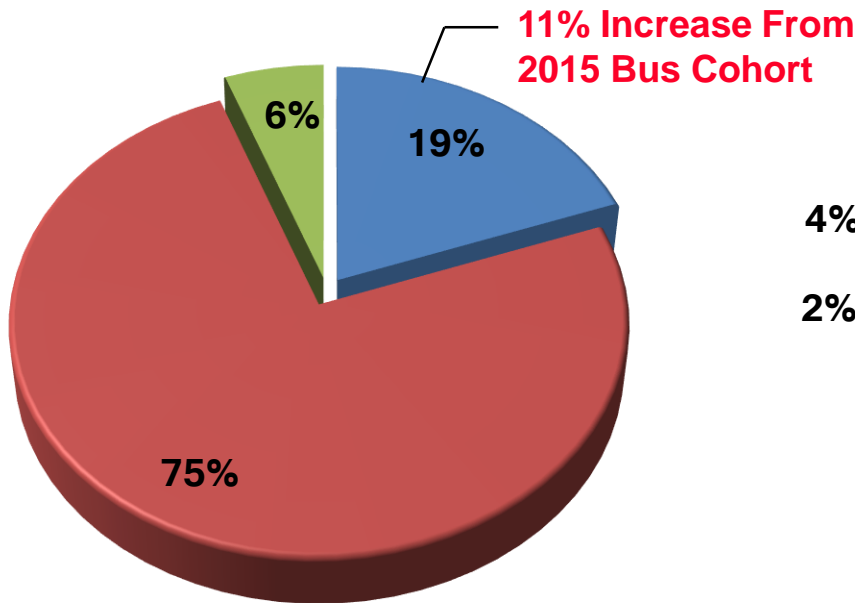


- Metro Transit Open House
Green Line OM&F
93 Attendees

Metro Transit Light Rail Technician

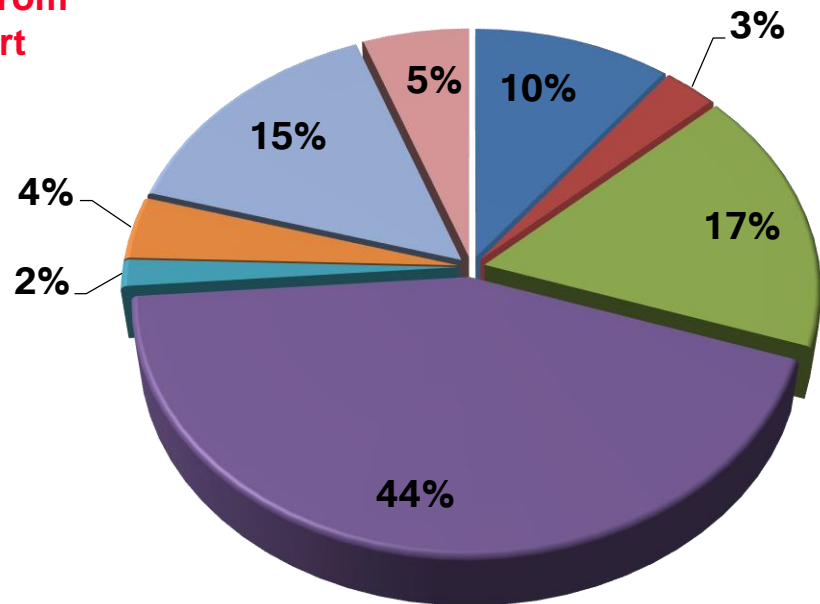
Program Applicants

GENDER



- Female
- Male
- No Answer

ETHNICITY

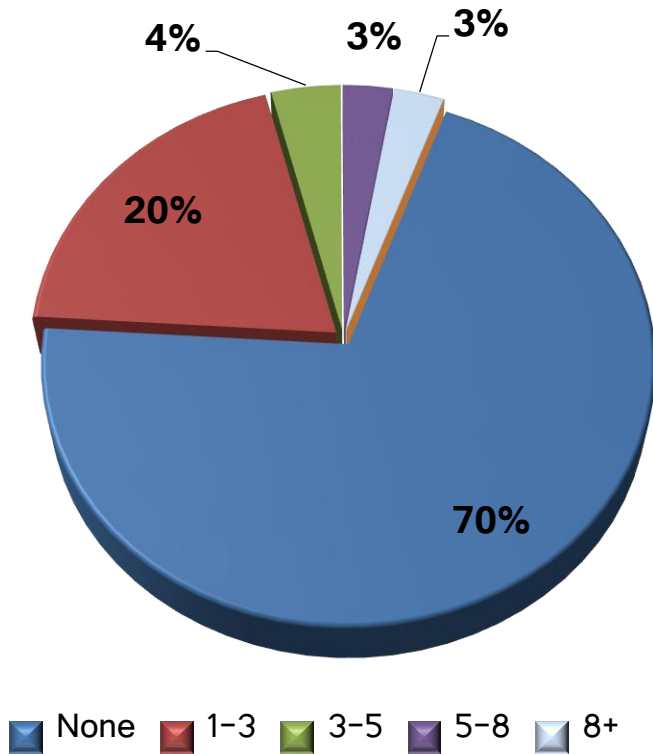


- African (Immigrant)
- Asian
- Native Hawaiian
- White
- American Indian
- Black
- Hispanic
- N/A

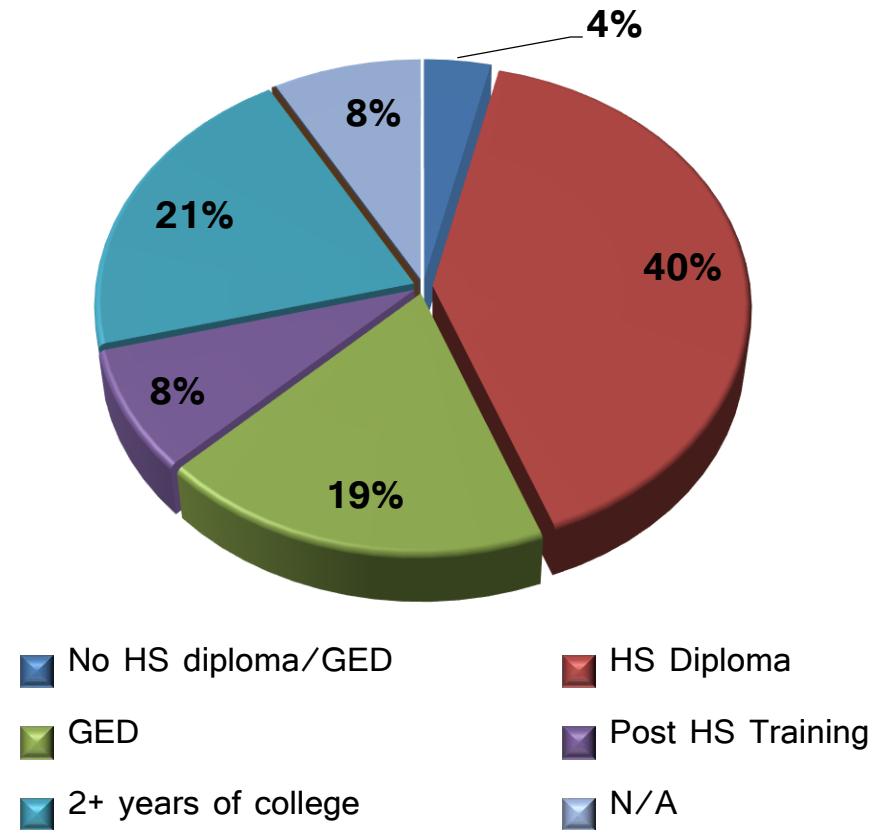
Metro Transit Light Rail Technician

Program Applicants

INDUSTRY EXPERIENCE



EDUCATION



Metro Transit Light Rail Technician

Upcoming

- **November 18th – Phase II Selection**
40 Participants Identified
- **December 2nd – Phase II Kick Off**
Rail Support Facility



Thank you

Daniel Suggs, Director Rail System Maintenance

Gary Courtney, MTT Program Administrator