



The Metropolitan Council is hiring its next Assistant General Manager for Wastewater Treatment Services

The **Assistant General Manager**, Treatment Services, is a member of the Environmental Services leadership team, which is responsible for shaping the division's future and implementing that vision. This position is responsible for overseeing the nine wastewater treatment plants in the Twin Cities region.

Environmental Services encourages servant leadership, where our employees are in relationship with one another. We drive transformation and advance meaningful change collaboratively and with a commitment to collective success. This position will support and align reporting units to achieve our vision of clean water for future generations, including implementing an integrated, one-water system approach.

Starting annual salary range: between \$127,254 and \$192,129 plus benefits
(based on qualifications and experience)

We're the regional government of the Twin Cities metro – the seven-county region that includes Minneapolis and Saint Paul

Ever catch a ride on the light rail lines? That's us. And so are the buses that say "Metro Transit." The wastewater from your kitchen and bathroom – there's a 90% chance we're the ones that scrub it clean before it goes into the river.

For more than 50 years, the Metropolitan Council has played a key role in coordinating regional growth and planning, providing essential services such as transit and wastewater treatment, and convening partners to accomplish ambitious goals, unrealistic for a single community, but possible as a region. As we plan for the future, we strive to foster a metro area that is livable, prosperous, sustainable, and equitable for all.

Our employees are dedicated to making the Twin Cities region a great place to live and work

At the Metropolitan Council, your work makes a difference. You are part of a team that includes bus drivers, mechanics, urban planners, sewer workers, environmental scientists, housing specialists, purchasing agents – and a hundred other occupations.

The job at a glance

- Member of the Environmental Services executive team
- Contributes to strategic planning, policy development, and coordinated and consistent division operations
- Oversees department operations including developing and implementing staffing plans, responding to staff concerns, and ensuring safe and healthy work environments
- Ensures compliance with applicable policies, rules, regulations, and laws; coordinates with regulatory agencies; and stays up to date on legal, regulatory, and policy developments affecting wastewater treatment plant operations
- Works collaboratively with other Met Council divisions, state agencies, customers, and stakeholders

- Develops and manages the budget for the treatment services business unit in alignment with the strategic goals of Environmental Services
- Provides leadership and support for division-wide diversity, equity, and inclusion efforts

We value our employees

We support our employees in growing their skills and doing their best. We encourage them to balance their work commitments and their personal lives. And we offer generous benefits including retirement, employee development and wellness, and paid parental leave.

Basic qualifications

- Bachelor's degree
- 10 years of progressive experience within a wastewater treatment plant or similar process industry
- Five years of experience in a management position with responsibility for supervising other managers and supervisors, performance goal setting, budget development, and performance management
- Additional years of experience may be substituted for a bachelor's degree

The ideal candidate

- Demonstrates essential traits of servant leadership character: trustworthiness, respect, responsibility, fairness, caring, and citizenship
- Demonstrates a commitment to strengthening a culture of diversity, equity, and inclusion within a complex organization and systems
- Has ability to lead transformational change for the development of an organizational culture that rewards service orientation, inclusion, and high performance
- Has a successful record of positive labor relations with a multi-union labor environment

Application and selection

Interested applicants should apply online at metro council.org/employment.

This position is open until filled. First review deadline is **July 13, 2022**.

Finalists for this position will be subject to a background check and leadership assessment.

For more information contact:

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The Metropolitan Council is an Equal Opportunity Employer

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