

**SOUTHWEST**

Green Line LRT Extension



# Disadvantaged Business Enterprise and Workforce Advisory Committee

September 16, 2021



EDEN PRAIRIE | MINNETONKA | EDINA | HOPKINS | ST. LOUIS PARK | MINNEAPOLIS

# Today's Topics

- Building Strong Communities Update
- Project Update
- DBE Reporting
- Workforce Reporting
- Construction Workforce and Economic Data by DEED
- Public Invitation



# Building Strong Communities Update

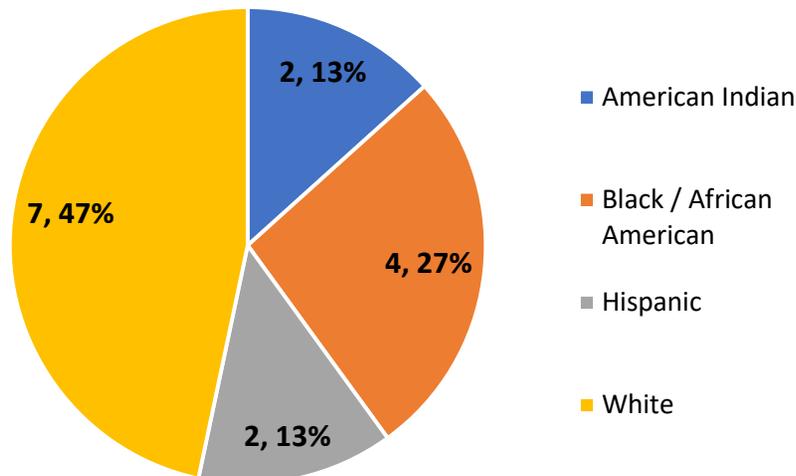
# Building Strong Communities: September Update



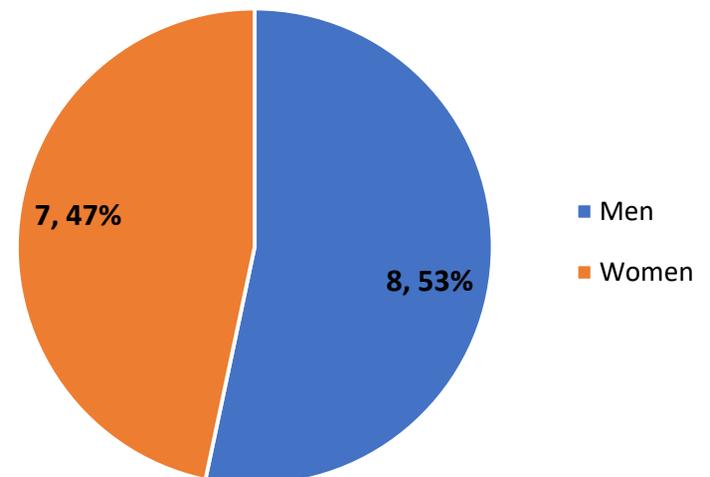
## BSC 2021 Apprenticeship Placements (to date)

- 2 - Carpenters
- 1 - Cement Mason
- 1 - Iron Workers
- 6 - Laborer
- 3 - Operating Engineer
- 1 - Plumbers
- 1 – Sheet Metal Workers

BSC Apprentice - Ethnicity



BSC Apprentice - Gender



# Building Strong Communities: September Update



- The MN Building and Construction Trades passed a resolution to make the Minnesota Building and Construction Trades Council home to Building Strong Communities.
- Building Strong Communities to become a statewide program funded by the Building Trades.
- Diversity and inclusion of the Trades remains a priority for Building Strong Communities going forward.

# SWLRT Project Update

# Aug. 24: Senator Tina Smith, FTA Administrator Nuria Fernandez, and Regional Administrator Kelley Brookins Visit SWLRT



# Senator Smith, FTA Administrator Fernandez, Chair Zelle, Project Director Alexander



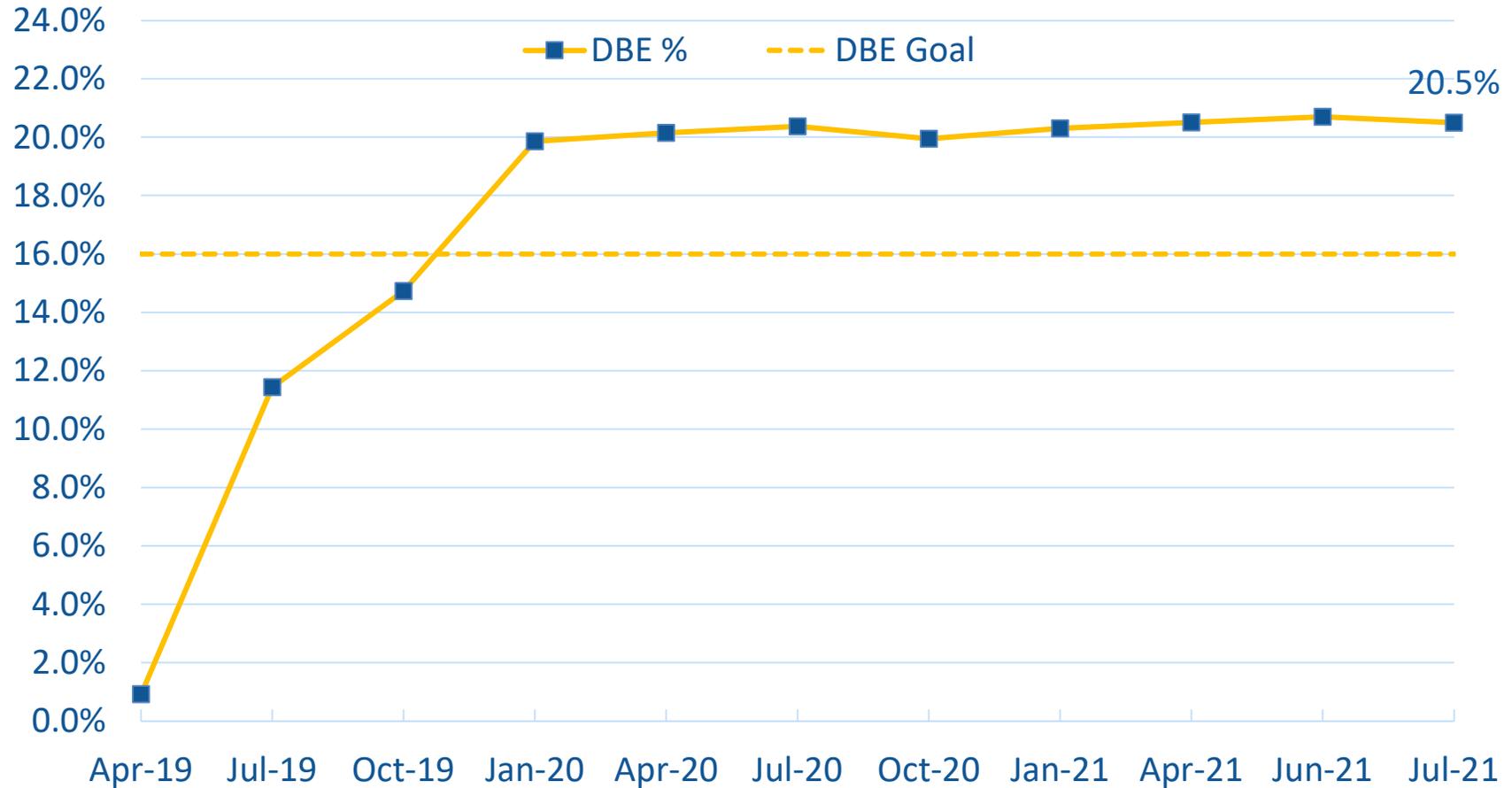


# DBE Achievement Report

# DBE Achievement as of July 31, 2021

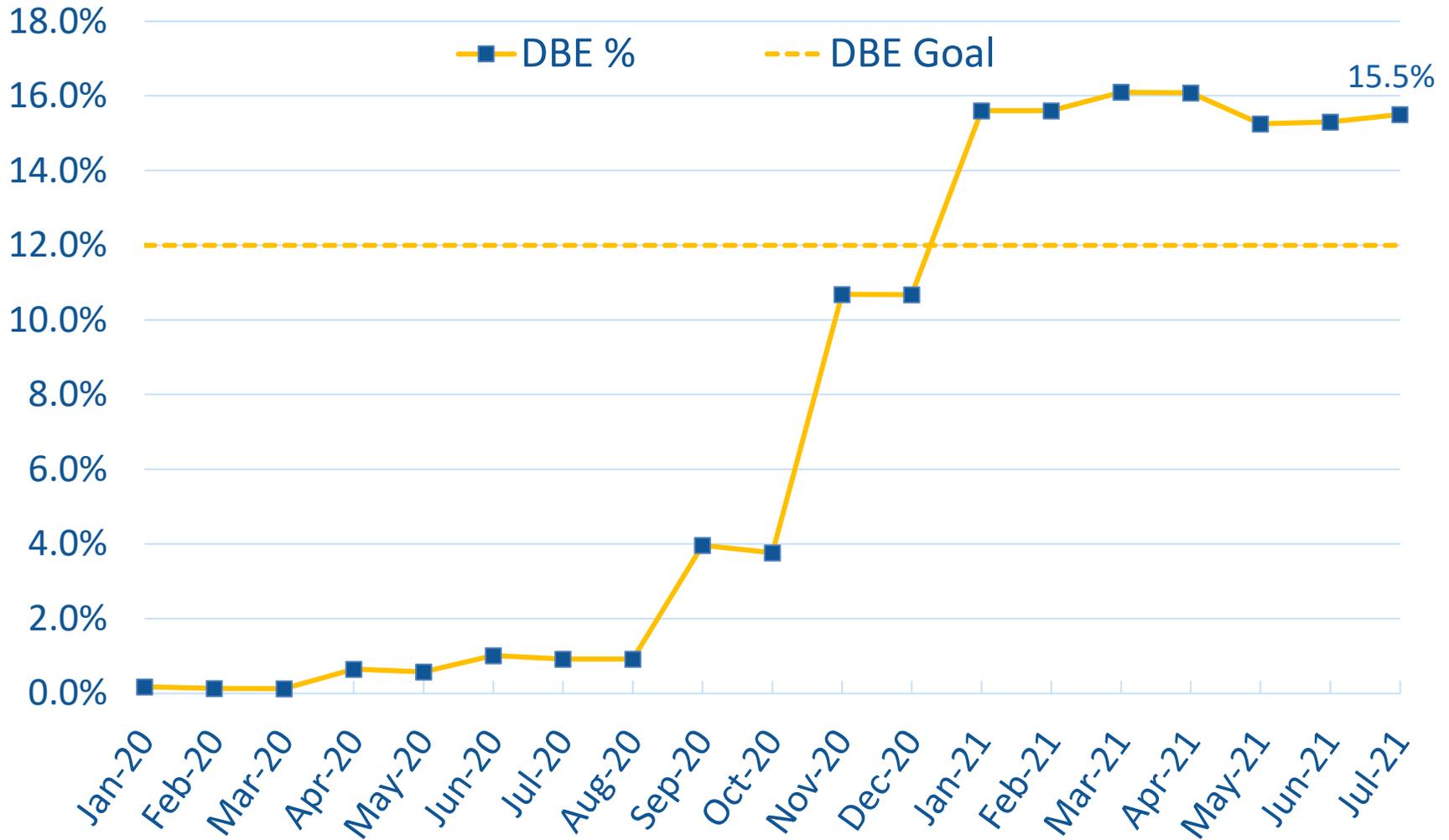
Contractor	Contract Description	Contract Amount	Contractor Billed to Date	DBE Billed to Date	DBE Date %	As of Date
LMJV 16% Goal	Civil	\$951,276,004	\$522,035,573	\$106,792,168	20.5%	7/31/21
APJV 12% Goal	Systems	\$193,831,209	\$59,991,036	\$9,275,656	15.5%	7/31/21
LS Black 15% Goal	Franklin O&M Exp.	\$39,276,219	\$33,103,366	\$6,112,477	18.5%	7/31/21
17% Goal	Closed Contracts	\$404,992	\$404,992	\$74,610	18.4%	
		<b>Contract Amount</b>	<b>Billed to Date</b>	<b>\$ DBE to Date</b>	<b>% DBE to Date</b>	
15% Goal		\$1,184,788,424	\$615,534,967	\$122,254,911	19.9%	

# Civil DBE Participation as of Jul. 31, 2021



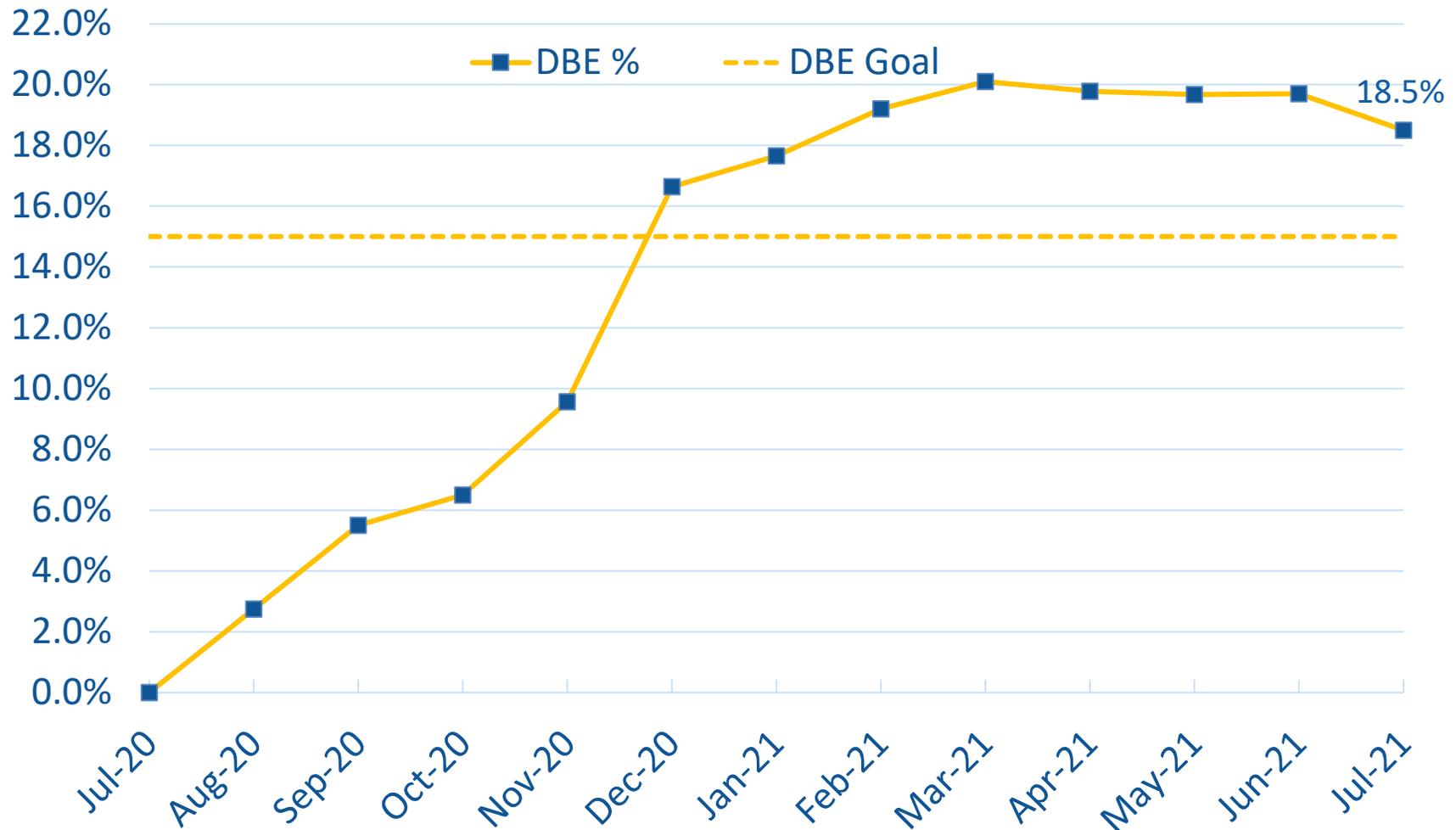
\*DBE Goal for the Civil Contract is 16%

# Systems DBE Participation as of Jul. 31, 2021



\*DBE Goal for the Systems Contract is 12%

# Franklin DBE Participation as of Jul. 31, 2021



\*DBE Goal for the Franklin O&M Contract is 15%

# SWLRT Construction Contracts Disaggregated\*

- Construction Contracts Total: \$1,183,937,790

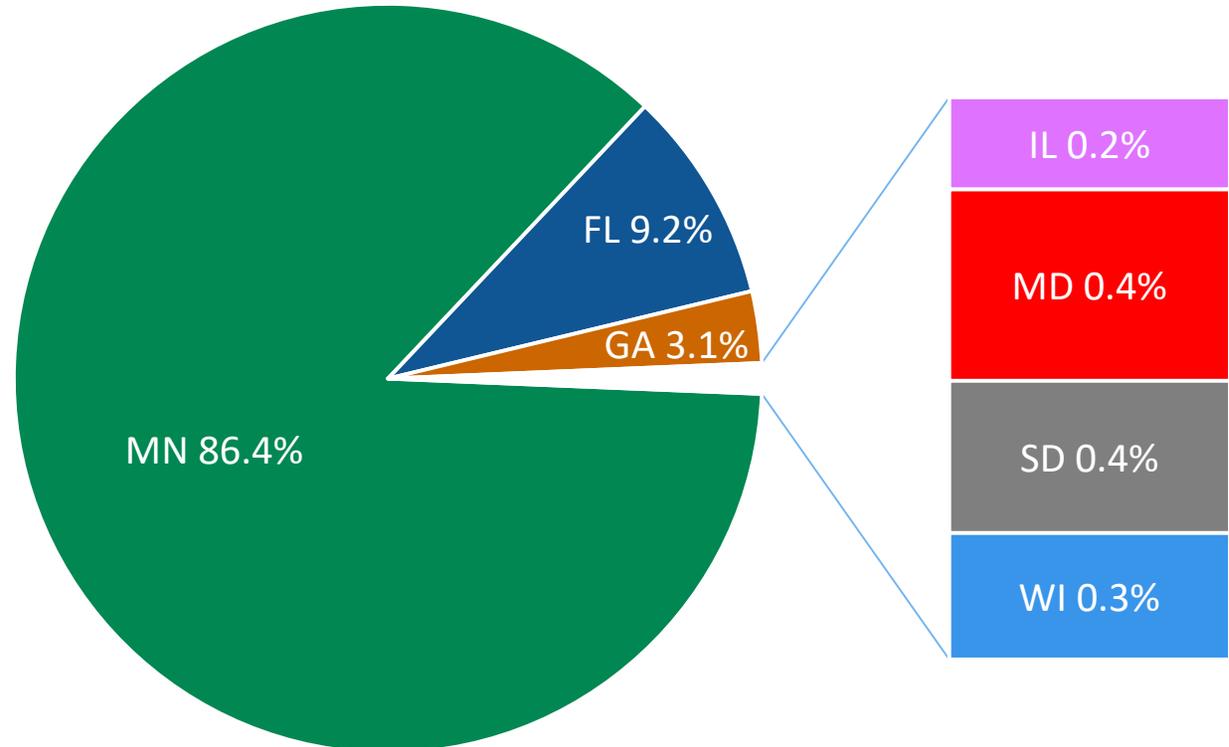
Ethnic Group	Women		Men		Total	
	Value	Percentage	Value	Percentage	Value	Percentage
Asian Pacific	\$ 277,743	0.02%	\$ 40,021,329	3.38%	\$ 40,299,072	3.40%
Asian Subcontinent	\$	0.00%	\$ 1,900,001	0.16%	\$ 1,900,001	0.16%
Black	\$ 43,369	0.00%	\$ 9,227,926	0.78%	\$ 9,271,295	0.78%
Hispanic	\$ 727,600	0.06%	\$ 28,726,050	2.43%	\$ 29,453,650	2.49%
Native American	\$ 3,812,256	0.32%	\$ 18,538,811	1.57%	\$ 22,351,067	1.89%
White Women	\$ 119,918,487	10.13%			\$ 119,918,487	10.13%
DBE Contracts Total					\$ 223,193,571	18.85%

\*Contract values are as of 7/31/21 and includes: Civil, Systems, Franklin O&M & OMF Demo

# Disaggregated Construction DBE Data\*

- DBE contract participation by state:

State	Totals
MN	\$ 192,852,513
FL	\$ 20,500,000
GA	\$ 6,907,529
IL	\$ 479,004
MD	\$ 1,000,000
SD	\$ 795,000
WI	\$ 659,526



\*Contract values for Civil, Systems, Franklin O&M, and OMF Demolition as of July 31, 2021

# DBE Removal from Franklin Project

- LS Black requested to remove Hydro-Vac from their DBE Commitments
  - Hydro-Vac was a 2<sup>nd</sup> tier subcontractor
  - There was confusion based on similar business names and a non-DBE firm completed the work
- OEO confirmed commitment with Hydro-Vac and LS Black early in the project
  - The commitment was affirmed at the DBE Quarterly Meetings by LS Black
- OEO approves the removal with ongoing GFE
  - LS Black was able to include Hydro-Vac in Sept.

# Lunda/CS McCrossan Joint Venture: Civil DBE Activities Update

# Upcoming SWLRT DBE Participation: Sept.

- Civil Contract

- Am-Tec Designs
  - Blackstone
  - Boys Contracting
  - CI Utilities LLC
  - E&J Steel Erectors
  - HHA
  - IMO Consulting Group
  - J&L Jobsite Solutions
  - On Call Pavement Sweeping
  - Pete's Water & Sewer
  - Public Solutions Group
  - Safety Signs
  - Standard Contracting Inc
  - Stonebrook Fence Inc.
- Structural steel (supply only)
  - Retaining walls
  - Pipe supply
  - Electrical testing
  - Steel erection
  - Scheduling consultant
  - Surveying
  - Project Offices
  - Street sweeping
  - Utility work
  - Public info and site prep.
  - Maintenance of traffic
  - Erosion control & misc. civil
  - Temp. & permanent fence

# Upcoming SWLRT DBE Participation: Sept.

- Civil Contract

- AirFresh Industries Sanitary facilities
- Biffs Sanitary facilities
- Mac's Roll-Off Service Inc Dumpsters
- ZTS Project trucking
- MBE Inc Project trucking
- M&J Trucking Project trucking
- RCS Curb and Flatwork
- Dionne Construction Landscaping

- Stations Contract

- Am-Tec Designs Structural steel
- E-Con-Placer Concrete pumping
- Biffs Sanitary facilities
- Sun Mechanical Mechanical

# LMJV DBE Highlight: Safety Signs, LLC

- Scope of Work: Traffic Control and Signage
  - Base contract value: \$6,400,000
  - Contract changes to date: \$1,900,000
  - Estimated contract value: \$8,300,000

*“Safety Signs is an integral part of the success of the SWLRT Project. Their staff are experts in their field and they provide exceptional service to the LMJV and the SWLRT Construction Team.”*

Dale Even – LMJV Project Manager



Safety Signs, LLC  
19784 Kenrick Ave  
Lakeville, MN 55044  
(map.it)

(952) 469-6700



The screenshot shows the homepage of the Safety Signs website. The navigation bar includes links for Home, About Us, Services, Employment, and Contact Us. The main content area features a large orange box with the heading 'The Experts...' and text describing their specialization in Minnesota work zone, roadway, and event safety. Below this is another section titled 'Our family, protecting your family' which highlights their commitment to safety and quality. To the right of the text is a photograph of a construction site at night with heavy machinery and bright lights.

# LMJV Update on Change Orders\*

- Owner Change Orders Total: \$151,007,153
- DBE Change Order Total: \$14,171,554

*\*Does not take into account LMJV directed change orders with Subcontractors*

# Aldridge Parsons Joint Venture: Systems DBE Activities Update

# Anticipated DBEs: One Month Look Ahead

- Gunnar Communication Work
  - West 21st Street Station
  - Southwest Station
- TPSS Foundations (303 & 307)
  - Dionne Construction: Erosion control/silt fence
  - Bald Eagle Erectors (Meyer sub): Form/rebar/pour concrete
  - Moltron Builders: Excavation, under-drain, subgrade preparation
  - MBE Inc. (Meyer Sub): Trucking
  - IMO: Pre-inspection

# APJV Update On Change Orders

- Owner change orders approved thru 8/1/21:
  - \$9,217,000
- DBE change order participation:
  - Gunnar Electric: \$1,404,215
  - Generation Cable: \$413,311 (\$247,986: 60% material only)
  - DBE change order participation: 17.9%
  - DBE job to date participation: 15.3%

# LS Black Constructors: Franklin O&M DBE Activities Update

# LS Black Update on Change Orders

- Current contract amount thru 7/31: \$39,387,423
  - Committed DBE contracts: \$7,382,250
  - Anticipated DBE participation: 19%
- Overall billed to date thru 7/31: \$35,970,701
  - DBE billed to date thru 7/31: \$6,836,235
  - DBE achievement to date: 19%

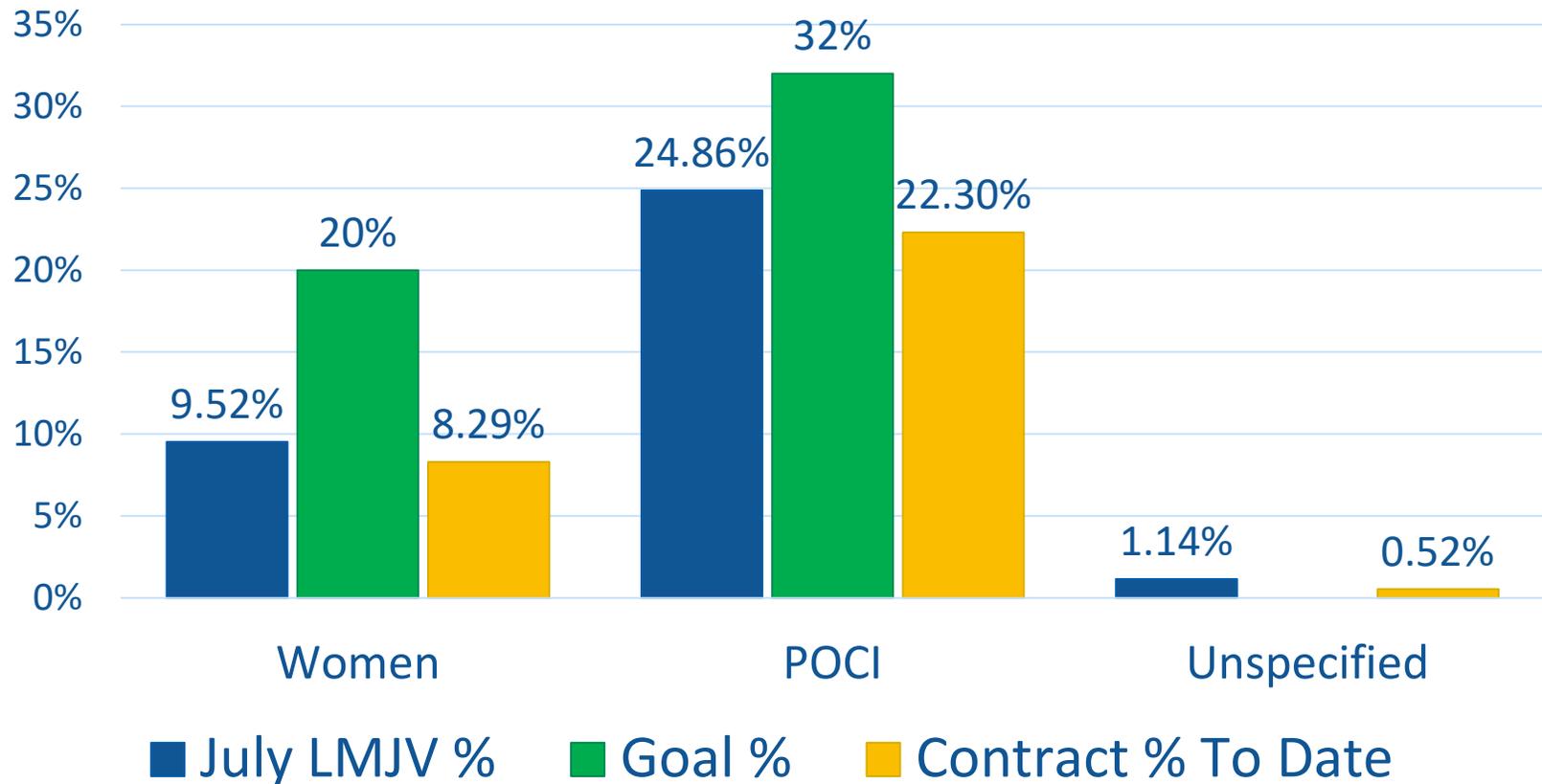
# LS Black Update on DBE Activity

- Ongoing participation from GoFetsch Mechanical
- Ongoing participation from Nakasone Painting
- Always Stone & Tile
- Am-Tec Designs (steel fabrication only)
- Wissota Supply Co
- Dzeidzic Caulking

# Workforce Participation Report

# Civil Workforce Participation Percentage\*

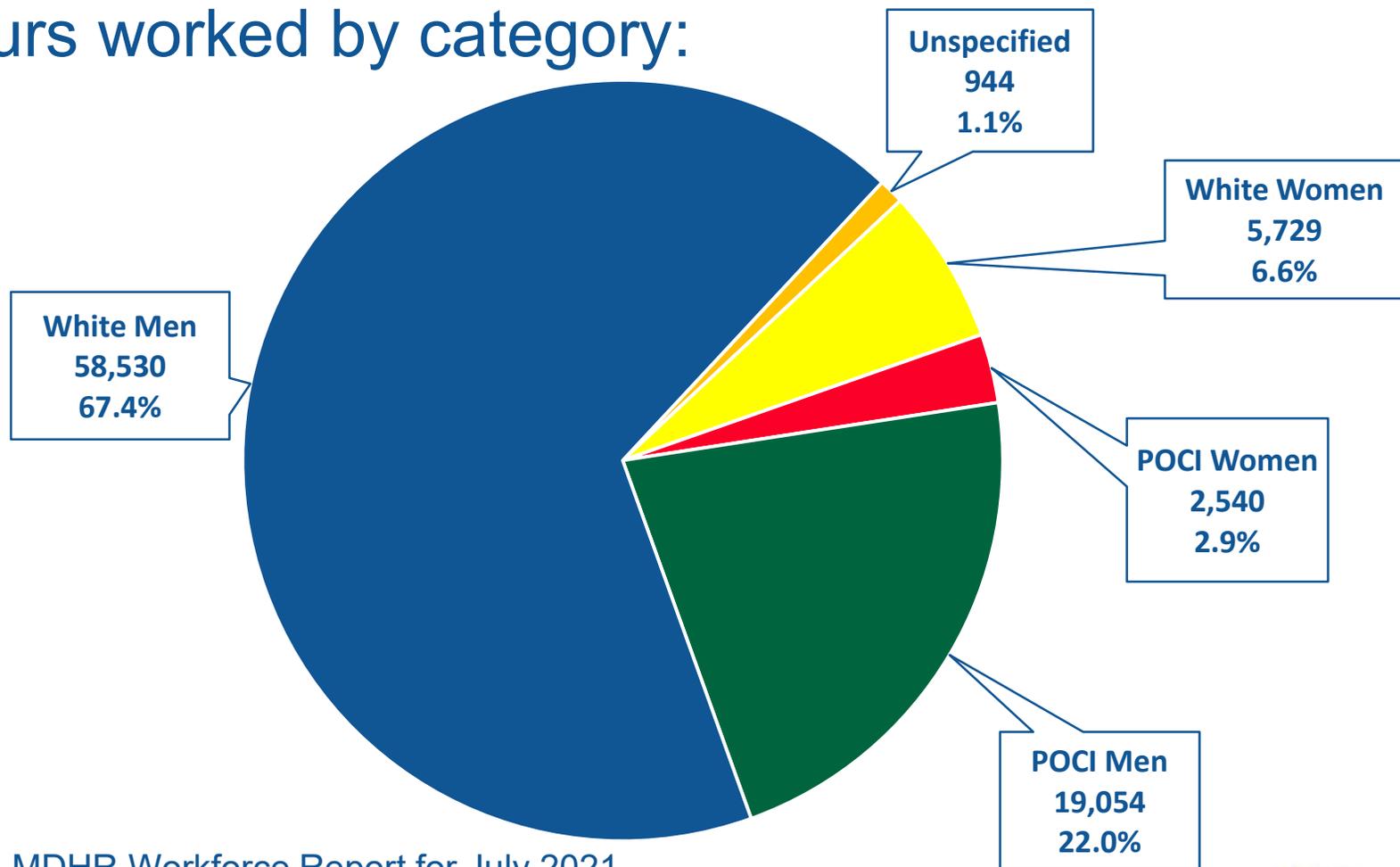
- July 2021: 86,847 hrs
- Civil Construction Total: 1,439,587 hrs



\*Based on MDHR Workforce Report for July 2021  
People of Color/Indigenous (POCI)

# Civil Workforce Participation\*

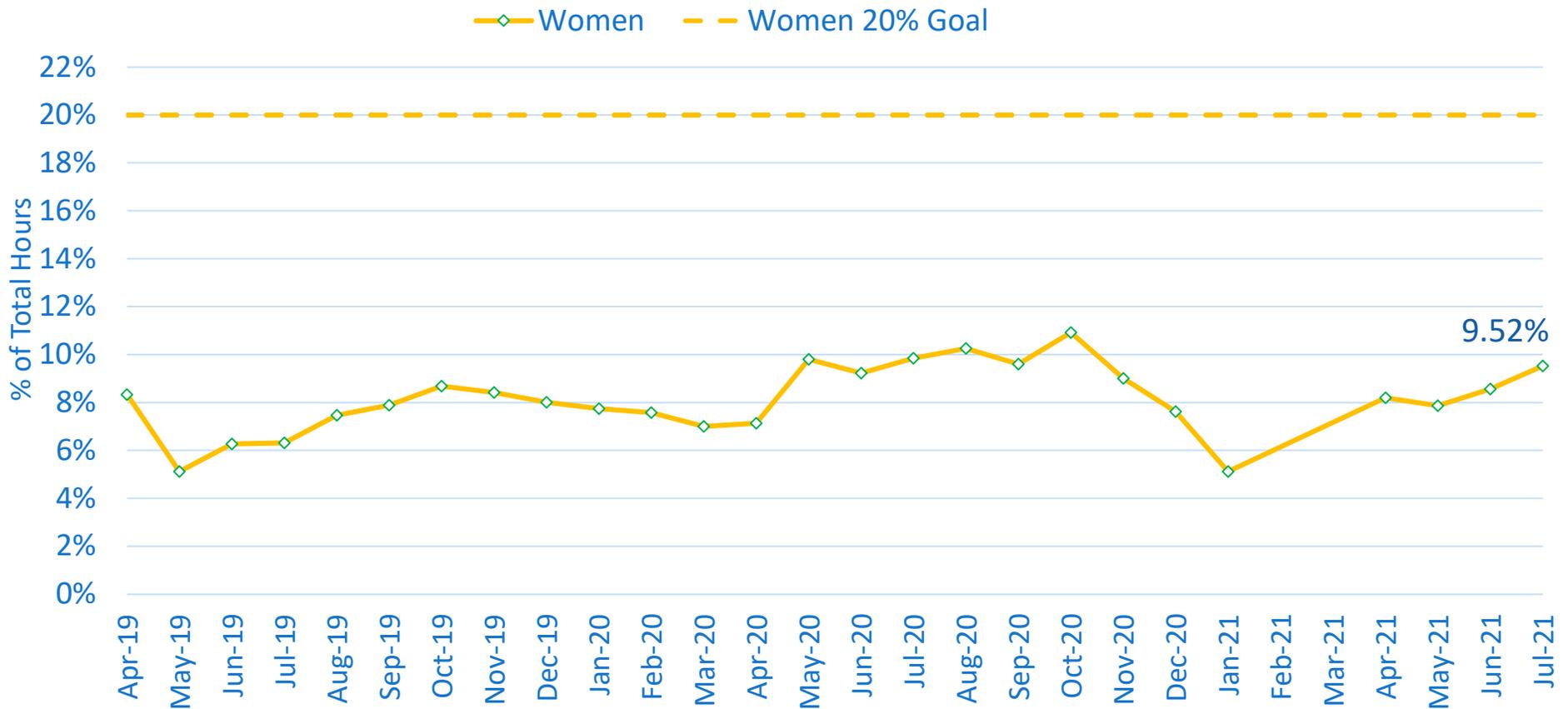
- July 2021: 86,847 hrs
- Hours worked by category:



\*Based on MDHR Workforce Report for July 2021

# Civil Workforce Participation Cumulative\*

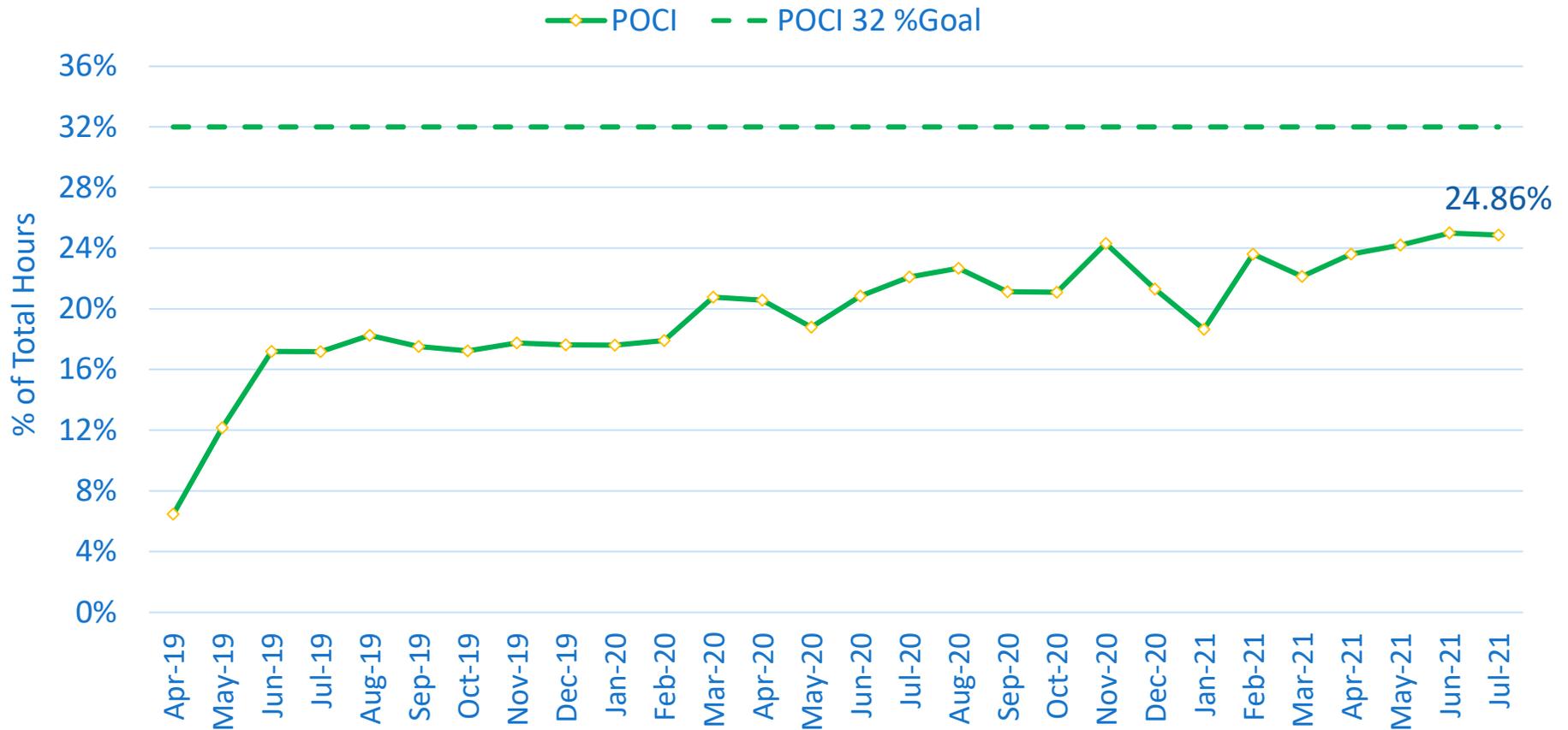
- Total Women hours to date: 119,299 hrs
- Cumulative percentage: 8.29%



\*Based on MDHR Workforce Reports through July 2021

# Civil Workforce Participation Cumulative\*

- Total POCI hours to date: 321,063 hrs
- Cumulative percentage: 22.3%



\*Based on MDHR Workforce Reports through July 2021

# Civil Workforce Trucking Participation\*

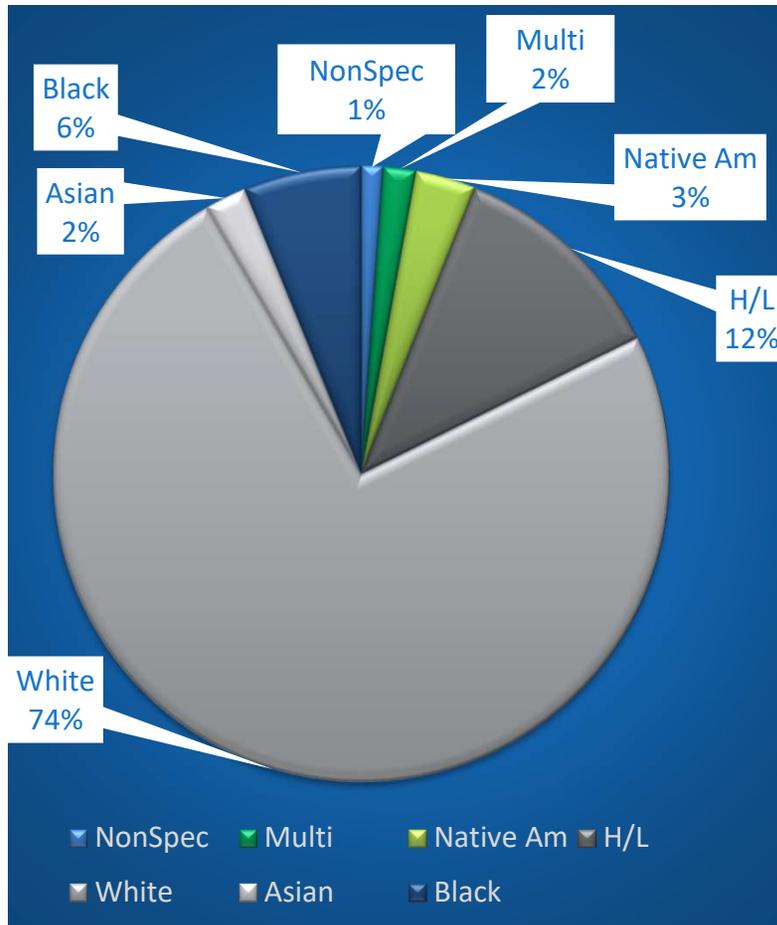
Trucking participation on Project being counted:

- MBE: 23,852 hours
- ZTS: 4,164 hours
- Rock-On Trucks: 709 hours

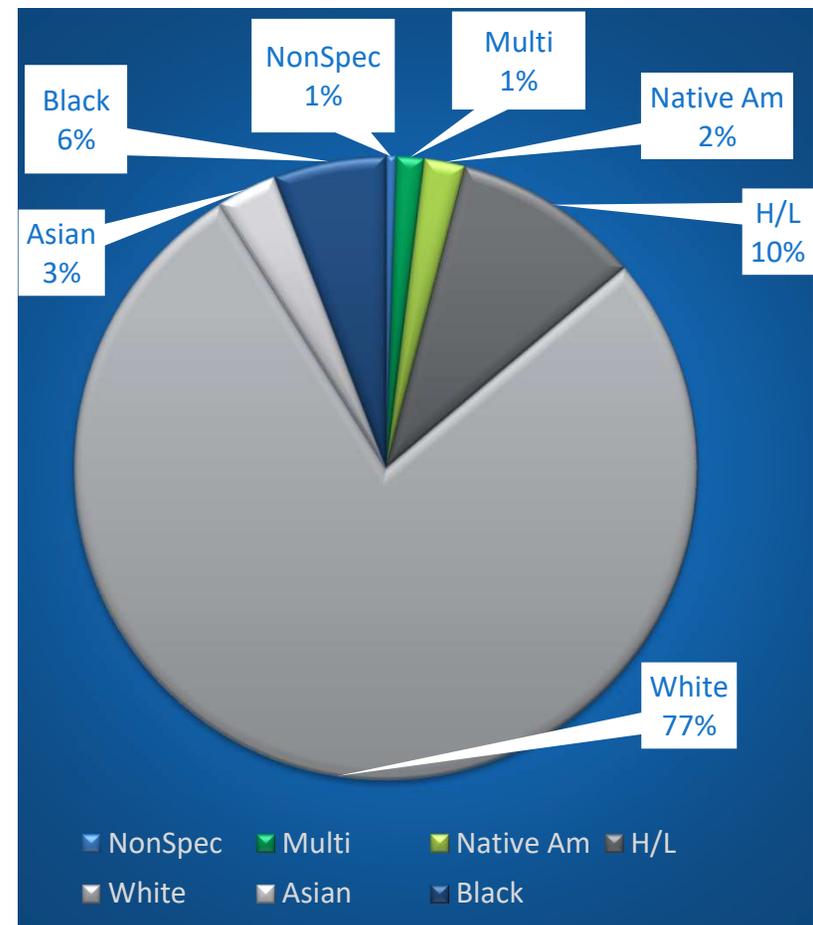
\*Based on MDHR Workforce Reports: Project Start through July 2021

# Civil Workforce Participation Disaggregated Percentages

July 2021



Project to Date



# Civil Workforce Participation Disaggregated\*

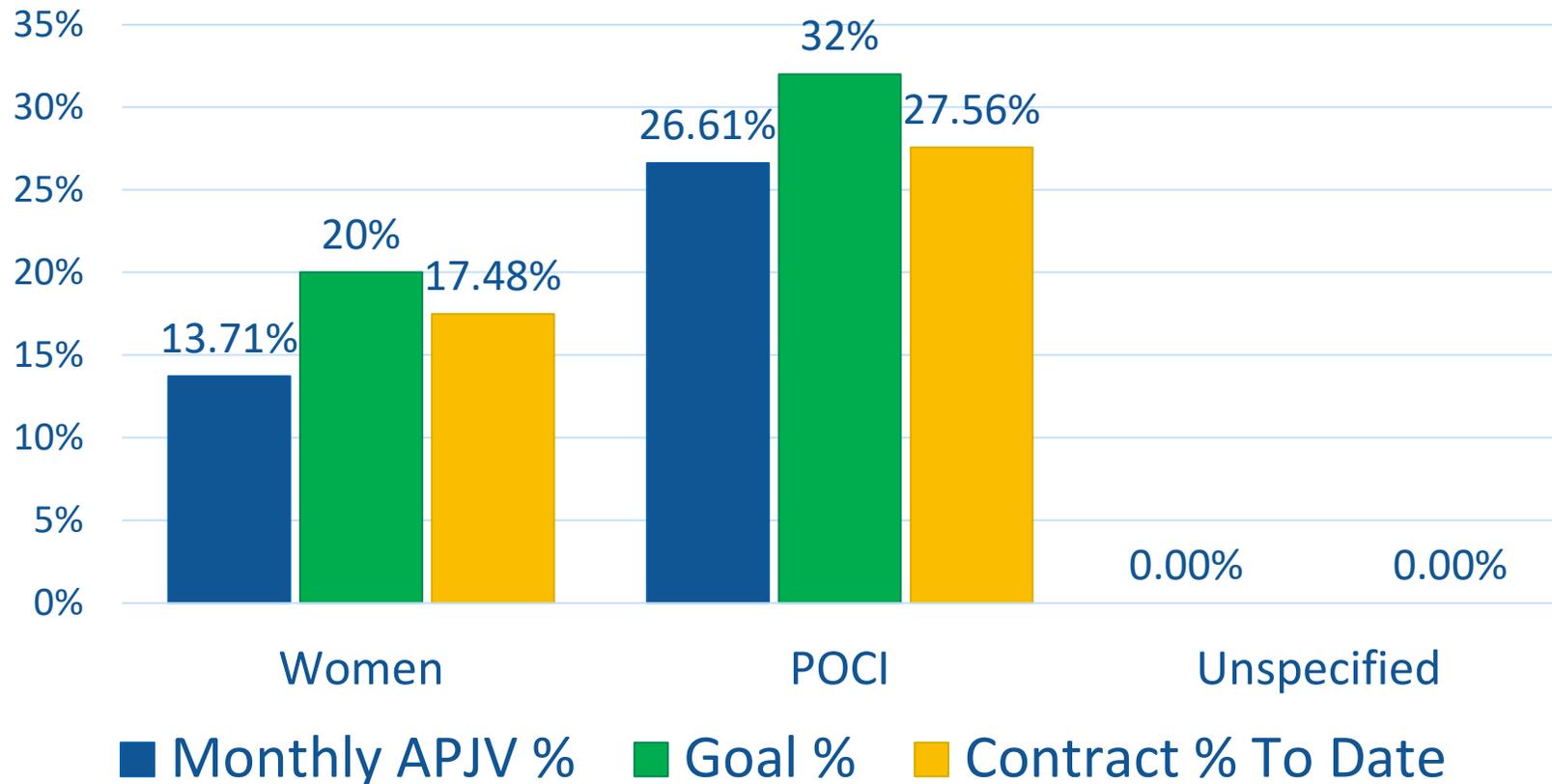
- Project Total: 1,439,587 hrs
- Total POCI: 321,063 hrs (22.30%)
- Total Women: 119,299 hrs (8.29%)

Ethnic/Racial Group	Total Hours Women	Women Percent	Total Hours Men	Men Percent	Total Hours	Total Percent
Asian Americans	122	0.01%	44,666	3.10%	44,788	3.11%
Black Americans	17,155	1.19%	66,831	4.64%	83,986	5.83%
Hispanic Americans	4,196	0.29%	136,900	9.51%	141,084	9.80%
Native Americans	11,351	0.79%	19,086	1.33%	30,437	2.12%
Multi-Racial	700	0.05%	20,057	1.39%	20,757	1.44%
White Americans	85,640	5.94%	1,025,360	71.22%	1,110,851	77.16%
Not Specified	135	0.01%	7,389	0.51%	7,524	0.52%

\*People of Color and Indigenous People (POCI) & Women participation from 12/1/18 – 7/31/2021

# Systems Workforce Participation Percentage\*

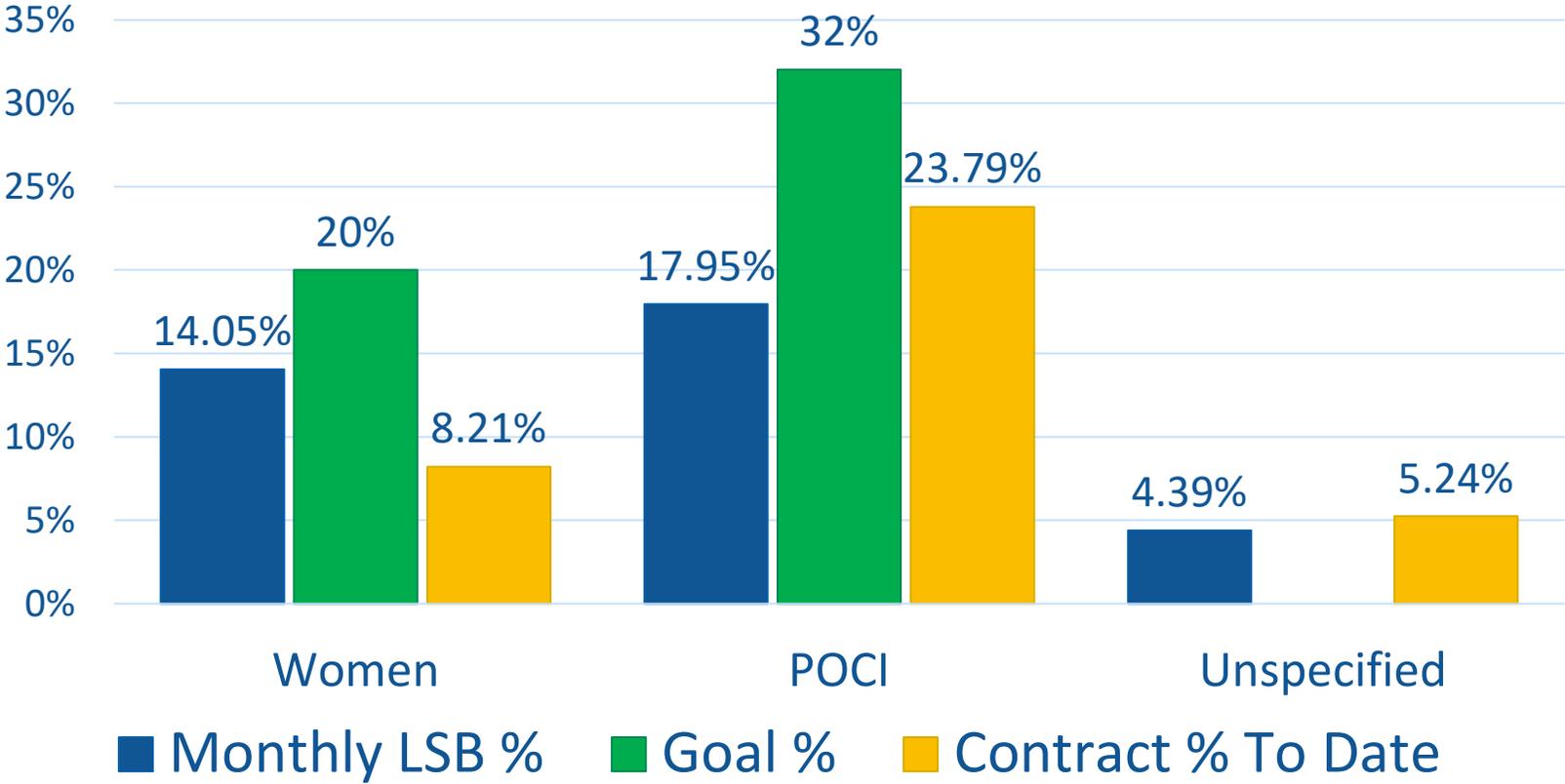
- July 2021: 248 hrs
- Systems Construction Total: 635 hrs



\*Based on MDHR Workforce Report for July 2021  
People of Color/Indigenous People (POCI)

# Franklin O&M Workforce Participation Percentage\*

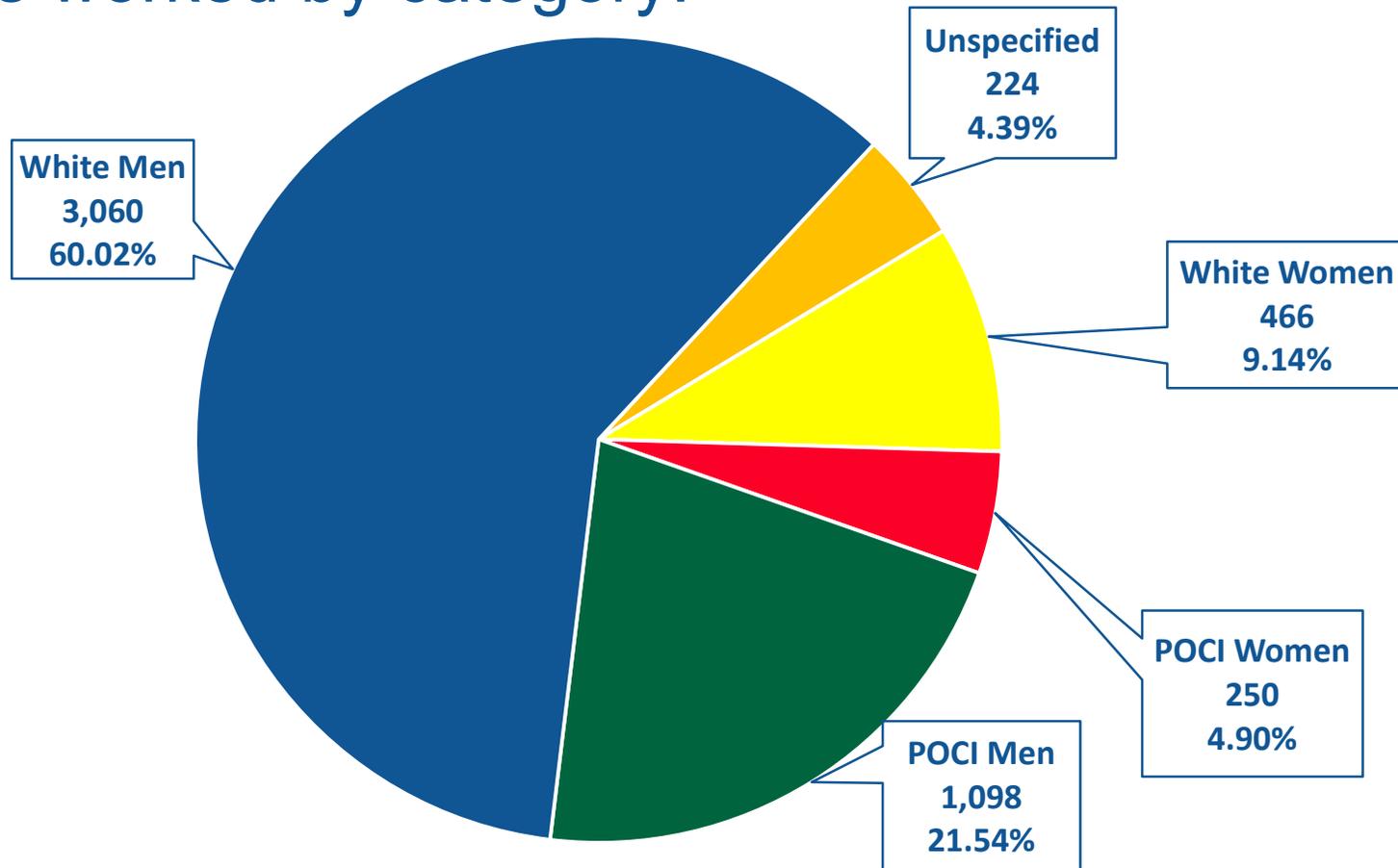
- July 2021: 5,097 hrs
- Franklin O&M Construction Total: 83,901 hrs



\*Based on MDHR Workforce Report for July 2021  
 People of Color/Indigenous (POCI)

# Franklin O&M Workforce Participation\*

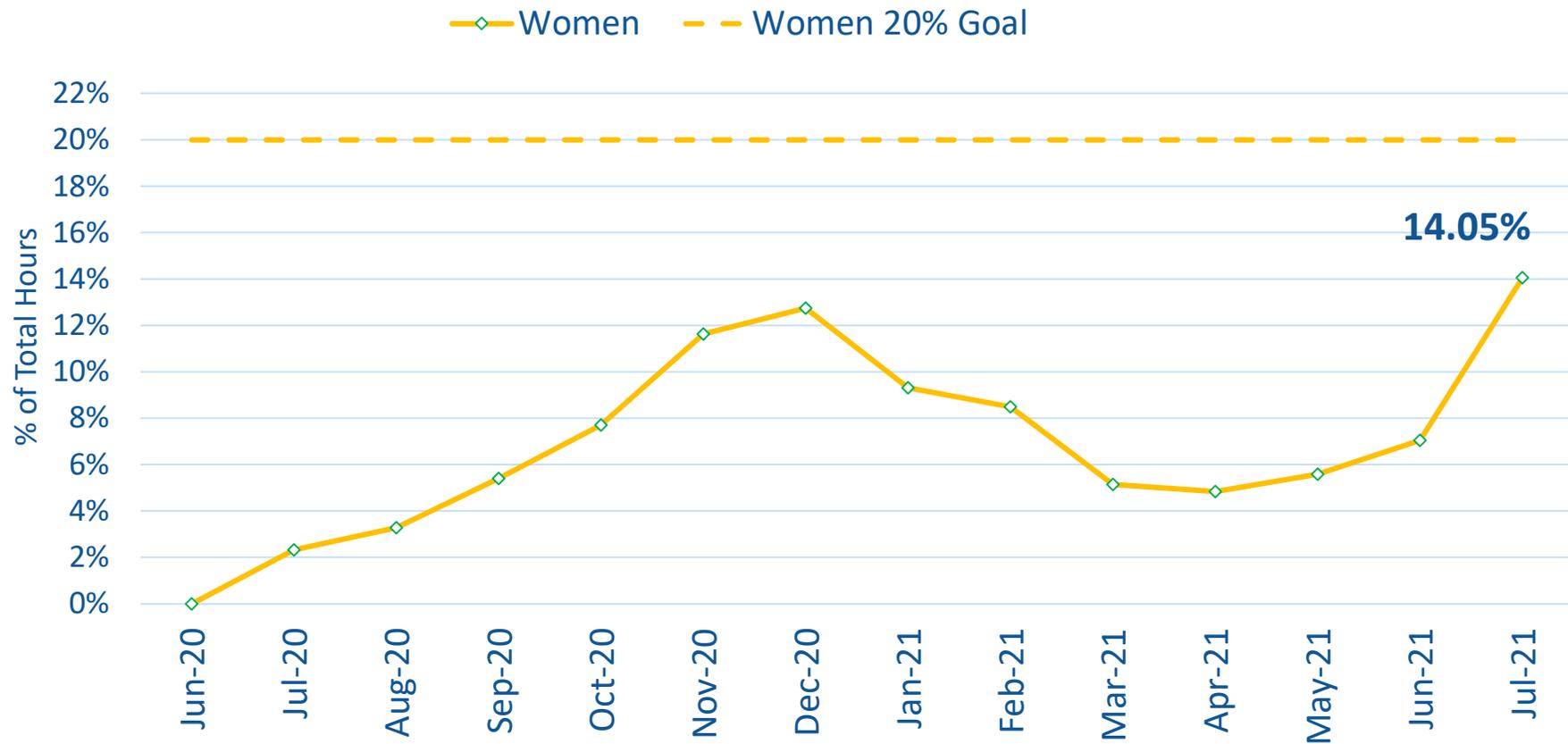
- July: 5,097 hrs
- Hours worked by category:



\*Based on MDHR Workforce Report for July 2021

# Franklin O&M Workforce Participation Cumulative\*

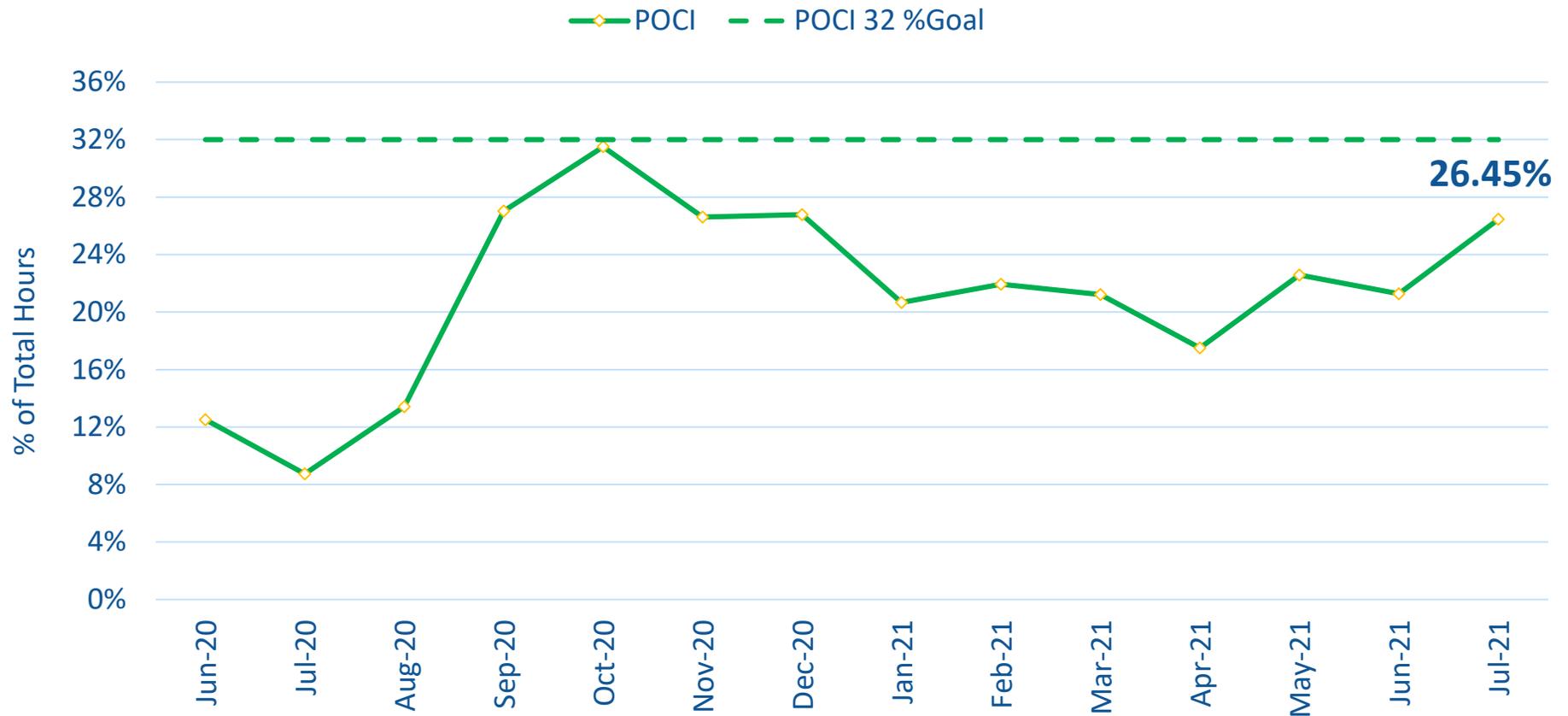
- Total Women hours to date: 6890 hrs
- Cumulative Percentage: 8.21%



\*Based on MDHR Workforce Reports through July 2021

# Franklin O&M Workforce Participation Cumulative\*

- Total POCI hours to date: 19,961 hrs
- Cumulative Percentage: 23.39%



\*Based on MDHR Workforce Reports through July 2021

# Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update

# LMJV Workforce Activities: August 2021

- Monthly SWLRT meetings: subcontractors & internal LMJV
- Continual update meetings with LMJV representatives & Lunda field operations on upcoming hiring needs
- Meeting with LMJV, Systems & Maintenance Facility contracts workforce teams re project outreach events
- Met Council & MDHR 2<sup>nd</sup> site visit
- Meeting with Dunwoody regarding outreach events timeline and event goals

# LMJV Upcoming Stand Out Workforce Activities: September 2021

- SWLRT: Outreach planning meeting with Civil, Systems & Facilities partners
- Monthly LMJV Workforce/Hiring Review
- Continuation of workforce education meetings with SWLRT, unions & education institutions; creating an overall picture of outreach activities over 2022-2023
- Monthly review meeting with representative of BSC
  - How can we continue to be proactively active?
  - How can we get our subs more involved?
- Potential SWLRT booth/exhibit at upcoming Construct Tomorrow event (9/28&9/29) at Scout Base Camp

# Total New Hires/Transfers for LMJV: August

New Hires: 5	Transfers: 26
White Male: 3	White Male: 19
White Female: 0	White Female: 1
POCI Male: 2	POCI Male: 5
POC Female: 0	POC Female: 1

- Apprentices: 4
- Journeymen: 18
- Foremen: 9

# Aldridge Parsons Joint Venture: Systems Workforce Activities Update

# Systems Contract Workforce

- Plan to meet the workforce goal:
  - APJV limited scopes available for craft labor through the remainder of 2021; APJV has been granted access to TPSS Station 303 beginning September 13
  - Participated in mock interviews at Summit Academy OIC on August 13
  - Site visit at Summit Academy OIC: One-day training during the first two weeks of October; Aldridge Training Trailers, IIF Training, Reps from IBEW Local 292 and Local 160 along with lower Tier Electrical subs

# **LS Black Constructors: Franklin O&M Workforce Activities Update**

# Franklin O&M Contract Workforce Activities

- Monthly GFE meetings with MDHR
- Attending outreach opportunities with CBOs with subcontractor team participation
- Reminder emails to trade partner teams about participation and plans to increase workforce as necessary
- Continue to track LCP participation goals as well as communicate with our sub teams on improvement opportunities
- On-site meeting with the MDHR on 8/16/21 for interviews and feedback from craft teams



## Construction Workforce and Economic Data

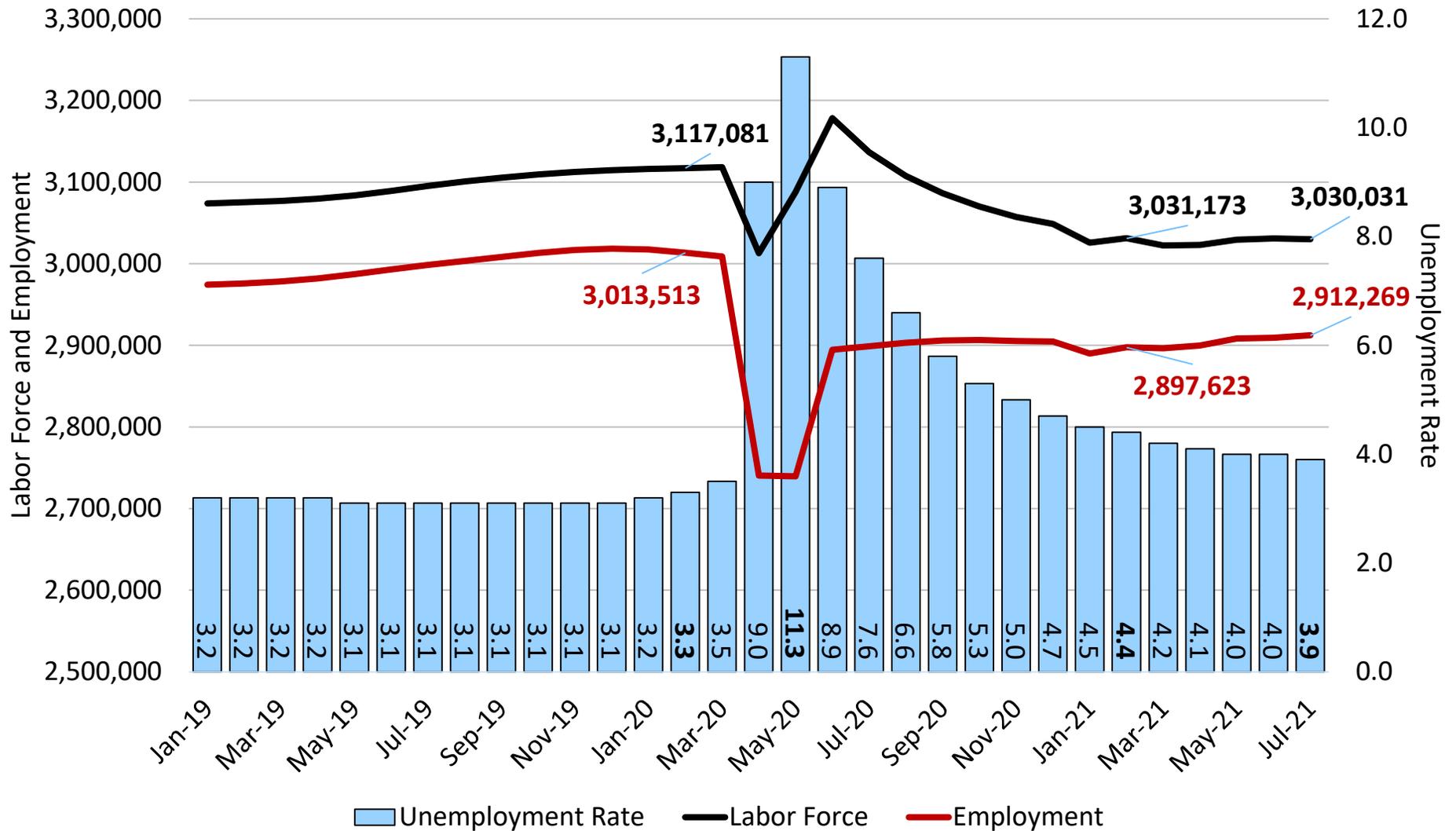
Timothy O'Neill | *Regional Labor Market Analyst*  
*Labor Market Information Office (<http://mn.gov/deed/data>)*

# Construction workforce and economic data

- National and state labor market update: July 2021
- Construction employment trends
- Unemployment Insurance trends in Construction
- Construction demographics in the Minneapolis-St. Paul MSA
- Hiring demand in a tight labor market
- Minneapolis Federal Reserve construction information
- Available resources and data tools

# Minnesota labor force trends

Local Area Unemployment Statistics: 2019 to July 2021



# Seven-County Metro Area industry trends

## Quarterly Census of Employment and Wages

Industry Sorted by Number of Jobs	NAICS Code	Annual 2020 Data				Annual 2019 to 2020 Job Change	
		Number of Establishments	Number of Jobs	Total Payroll (\$1,000s)	Avg. Annual Wage	Numeric	Percent
<b>Total, All Industries</b>	<b>0</b>	<b>86,595</b>	<b>1,644,578</b>	<b>\$117,801,322</b>	<b>\$71,552</b>	<b>-131,861</b>	<b>-7.4%</b>
Health Care and Social Assistance	62	11,626	270,196	\$15,184,257	\$56,108	-8,751	-3.1%
Manufacturing	31	4,060	166,172	\$13,454,604	\$80,912	-6,889	-4.0%
Retail Trade	44	8,571	152,188	\$5,559,782	\$36,504	-12,630	-7.7%
Educational Services	61	2,221	128,067	\$7,714,861	\$60,320	-7,089	-5.2%
Prof., Sci., and Technical Services	54	11,391	121,631	\$13,081,764	\$107,484	-4,342	-3.4%
Finance and Insurance	52	4,918	114,730	\$14,453,817	\$125,944	-346	-0.3%
Accommodation and Food Services	72	6,167	101,953	\$2,353,445	\$23,036	-39,141	-27.7%
Administrative and Support Services	56	4,362	85,457	\$4,082,659	\$47,788	-11,828	-12.2%
Management of Companies	55	929	76,611	\$10,437,815	\$136,136	-2,297	-2.9%
Wholesale Trade	42	5,037	75,028	\$6,954,850	\$92,612	-2,103	-2.7%
<b>Construction</b>	<b>23</b>	<b>6,779</b>	<b>73,117</b>	<b>\$5,858,673</b>	<b>\$80,080</b>	<b>-2,596</b>	<b>-3.4%</b>
Public Administration	92	793	70,964	\$5,163,552	\$72,800	-2,141	-2.9%
Transportation and Warehousing	48	2,011	68,550	\$4,306,434	\$62,712	-5,247	-7.1%
Other Services	81	9,608	48,201	\$2,112,817	\$44,096	-9,144	-15.9%
Information	51	1,746	32,218	\$3,136,153	\$97,292	-3,004	-8.5%
Real Estate and Rental and Leasing	53	4,209	26,195	\$1,664,136	\$63,492	-1,253	-4.6%
Arts, Entertainment, and Recreation	71	1,732	23,423	\$1,291,606	\$56,628	-13,104	-35.9%
Utilities	22	110	6,216	\$806,089	\$129,688	-6	-0.1%
Agriculture	11	293	3,129	\$126,053	\$40,300	+56	+1.8%
Mining	21	36	528	\$57,954	\$111,748	-5	-0.9%

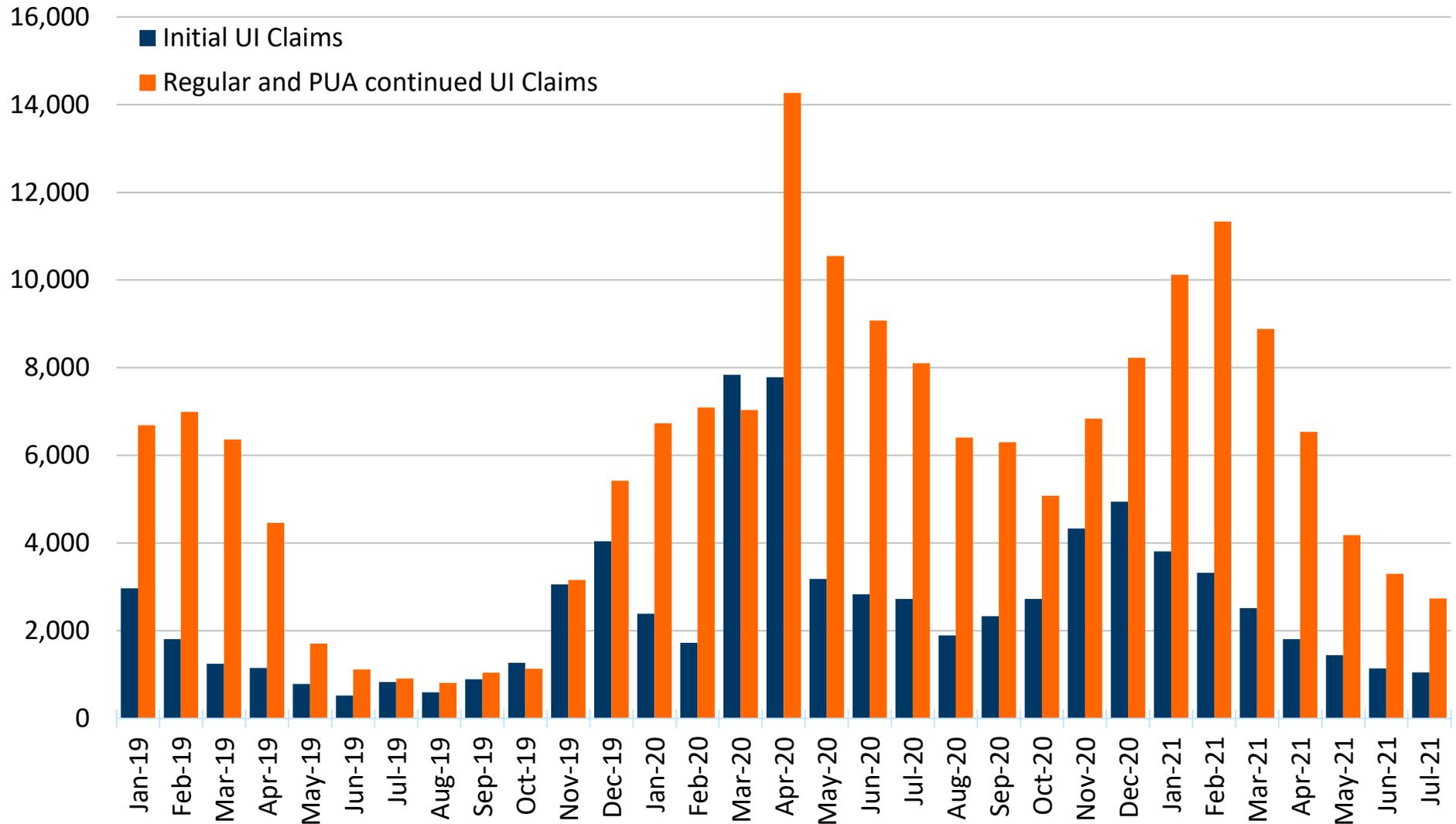
# Seven-County Metro Area Construction statistics

## Quarterly Census of Employment and Wages

Industry	NAICS Code	Annual 2020 Data				Annual 2019 to 2020 Job Change	
		Number of Establishments	Number of Jobs	Total Payroll (\$1,000s)	Avg. Annual Wage	Numeric	Percent
<b>Total, All Industries</b>	<b>0</b>	<b>86,595</b>	<b>1,644,578</b>	<b>\$117,801,322</b>	<b>\$71,552</b>	<b>-131,861</b>	<b>-7.4%</b>
<b>Construction</b>	<b>23</b>	<b>6,779</b>	<b>73,117</b>	<b>\$5,858,673</b>	<b>\$80,080</b>	<b>-2,596</b>	<b>-3.4%</b>
Construction of Buildings	236	1,927	16,574	\$1,479,148	\$89,232	-609	-3.5%
Residential Building Construction	2361	1,544	7,349	\$527,861	\$71,604	+30	+0.4%
Nonresidential Building Construction	2362	383	9,225	\$951,287	\$103,220	-640	-6.5%
Heavy and Civil Engineering Construction	237	287	9,703	\$853,161	\$87,412	+374	+4.0%
Utility System Construction	2371	117	2,839	\$239,167	\$83,356	+14	+0.5%
Land Subdivision	2372	41	175	\$21,388	\$121,212	-3	-1.7%
Highway, Street, and Bridge Construction	2373	92	6,376	\$563,679	\$88,036	+367	+6.1%
Other Heavy and Civil Engineering Construction	2379	38	312	\$28,927	\$92,716	-4	-1.3%
Specialty Trade Contractors	238	4,565	46,840	\$3,526,364	\$75,244	-2,361	-4.8%
Foundation, Structure, and Building Exterior Contractors	2381	871	8,196	\$592,562	\$72,176	-389	-4.5%
Building Equipment Contractors	2382	1,392	21,748	\$1,812,538	\$83,252	-1,293	-5.6%
Building Finishing Contractors	2383	1,413	10,513	\$656,410	\$62,452	-261	-2.4%
Other Specialty Trade Contractors	2389	890	6,382	\$464,854	\$72,228	-418	-6.1%

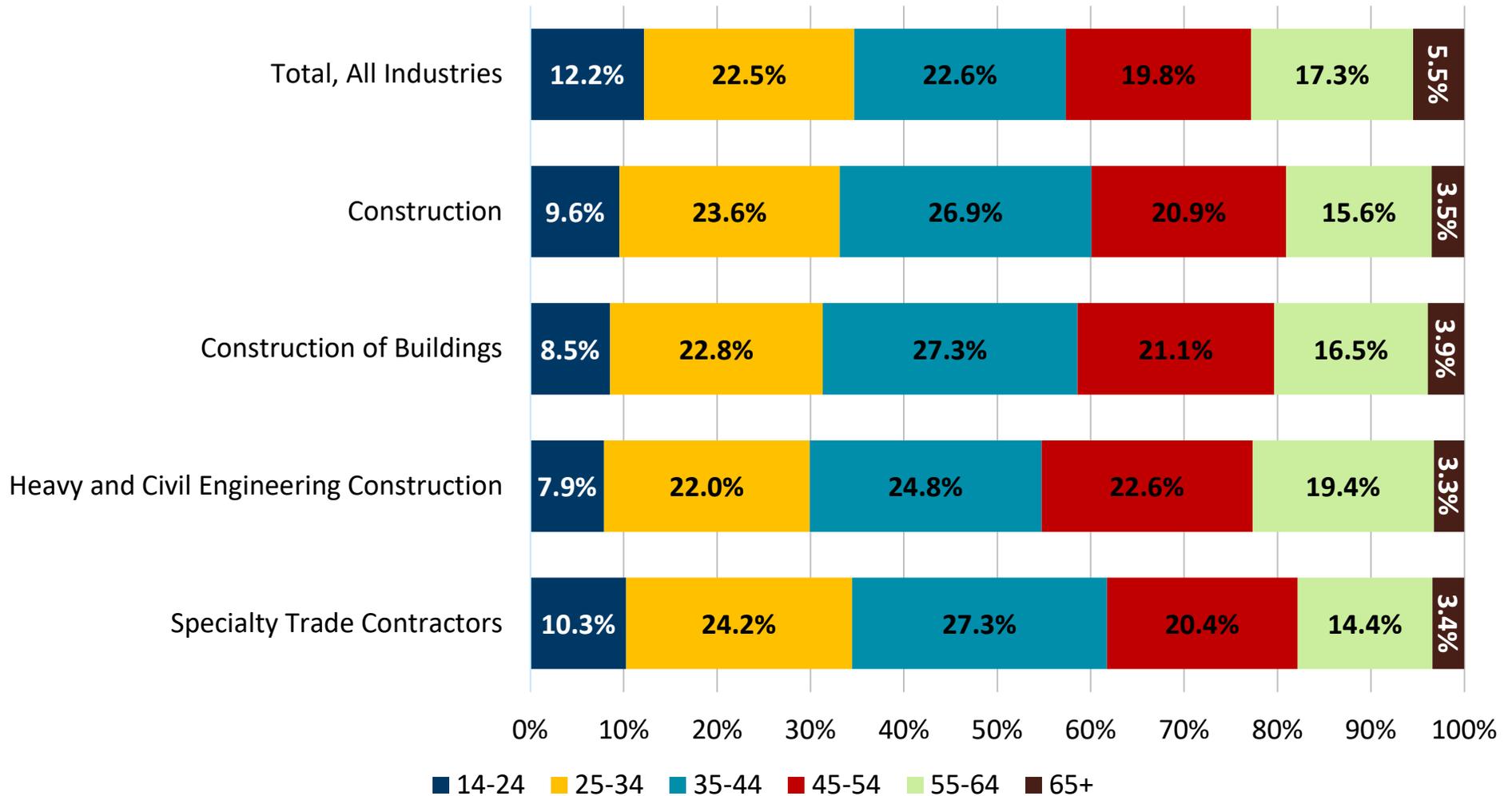
# Construction UI trends in the Seven-County Metro

## Unemployment Insurance Statistics: 2019 to July 2021



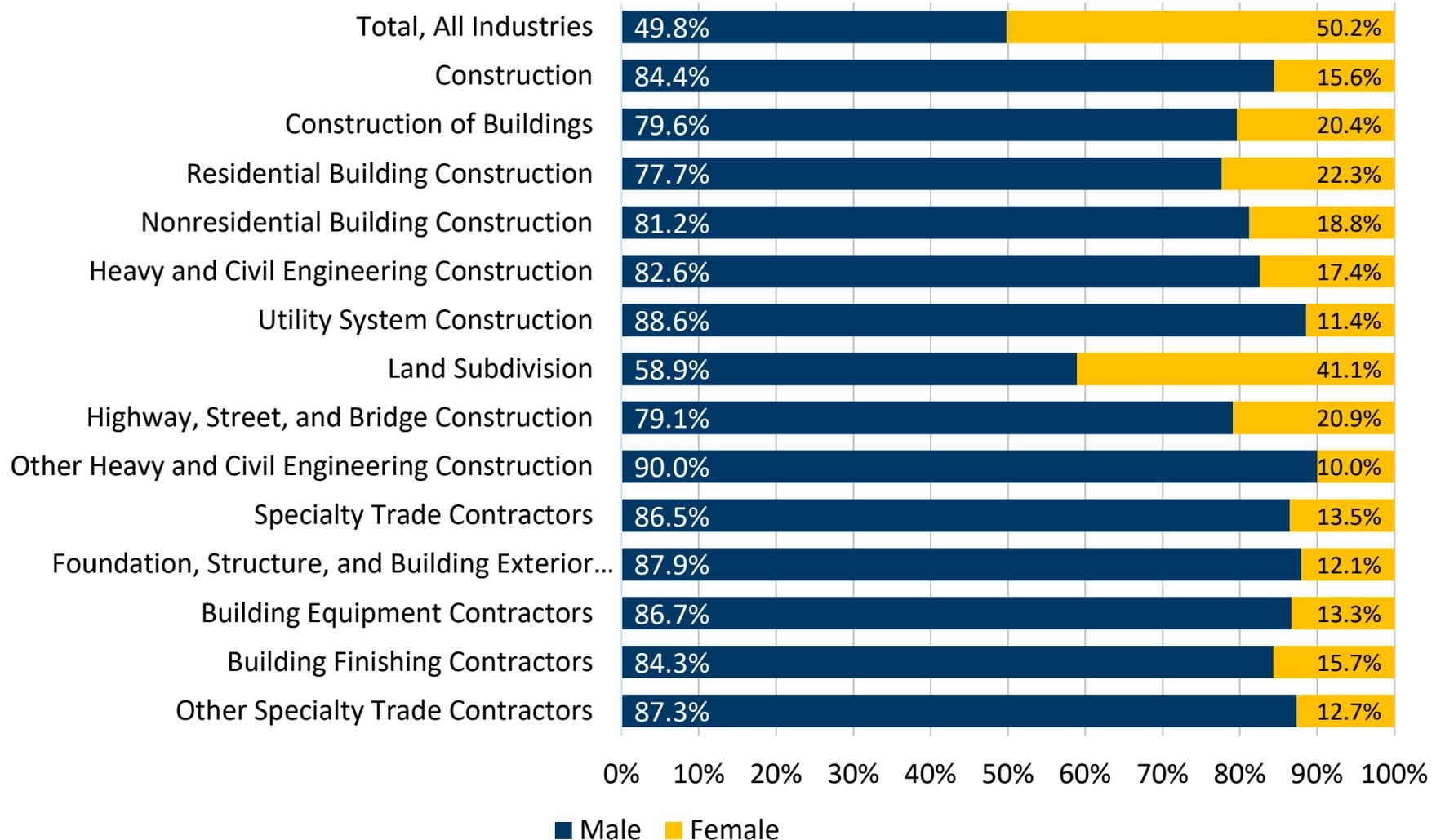
# Minneapolis-St. Paul MSA employment by age

## Quarterly Workforce Indicators



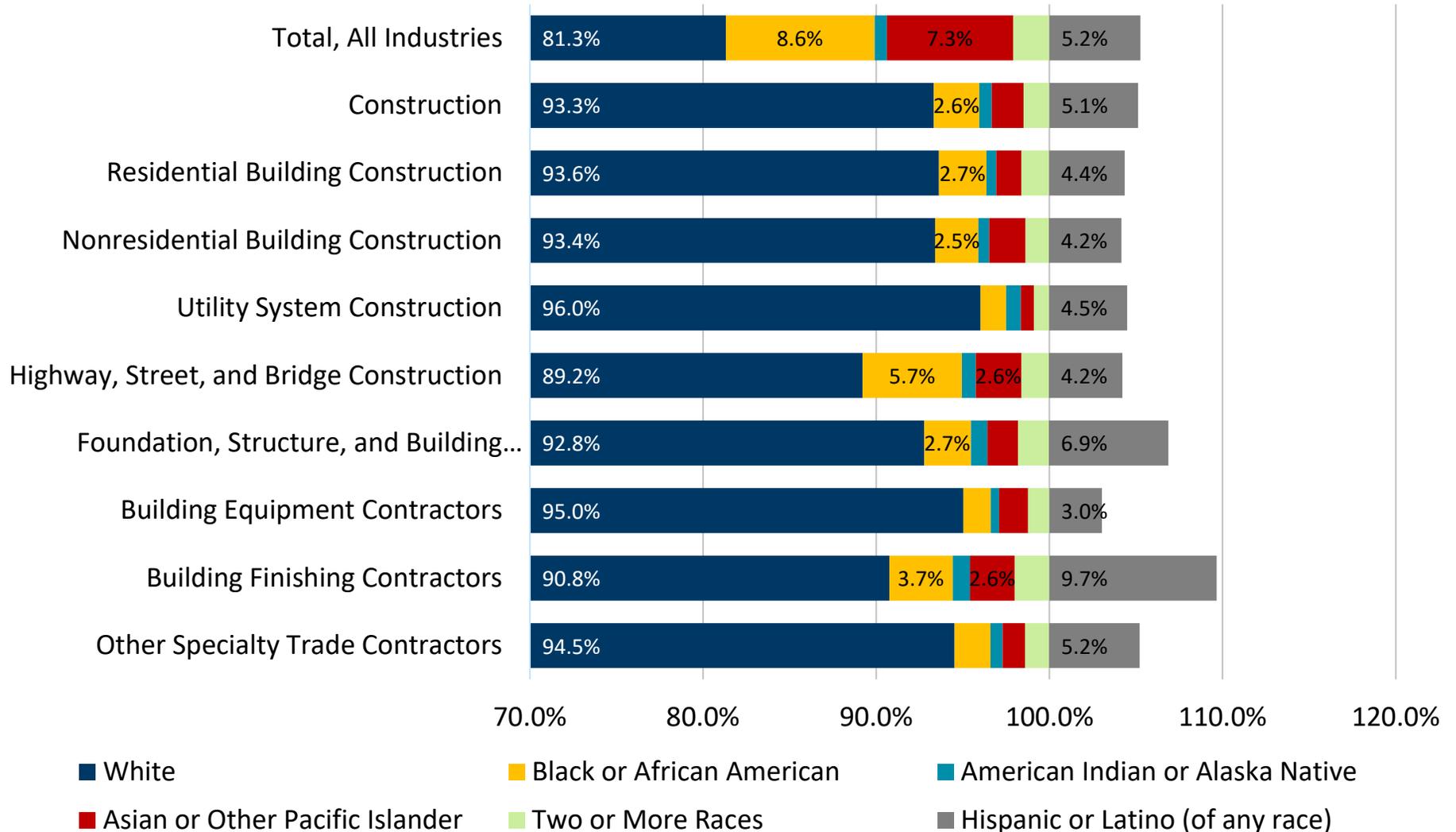
# Minneapolis-St. Paul MSA employment by gender

## Quarterly Workforce Indicators



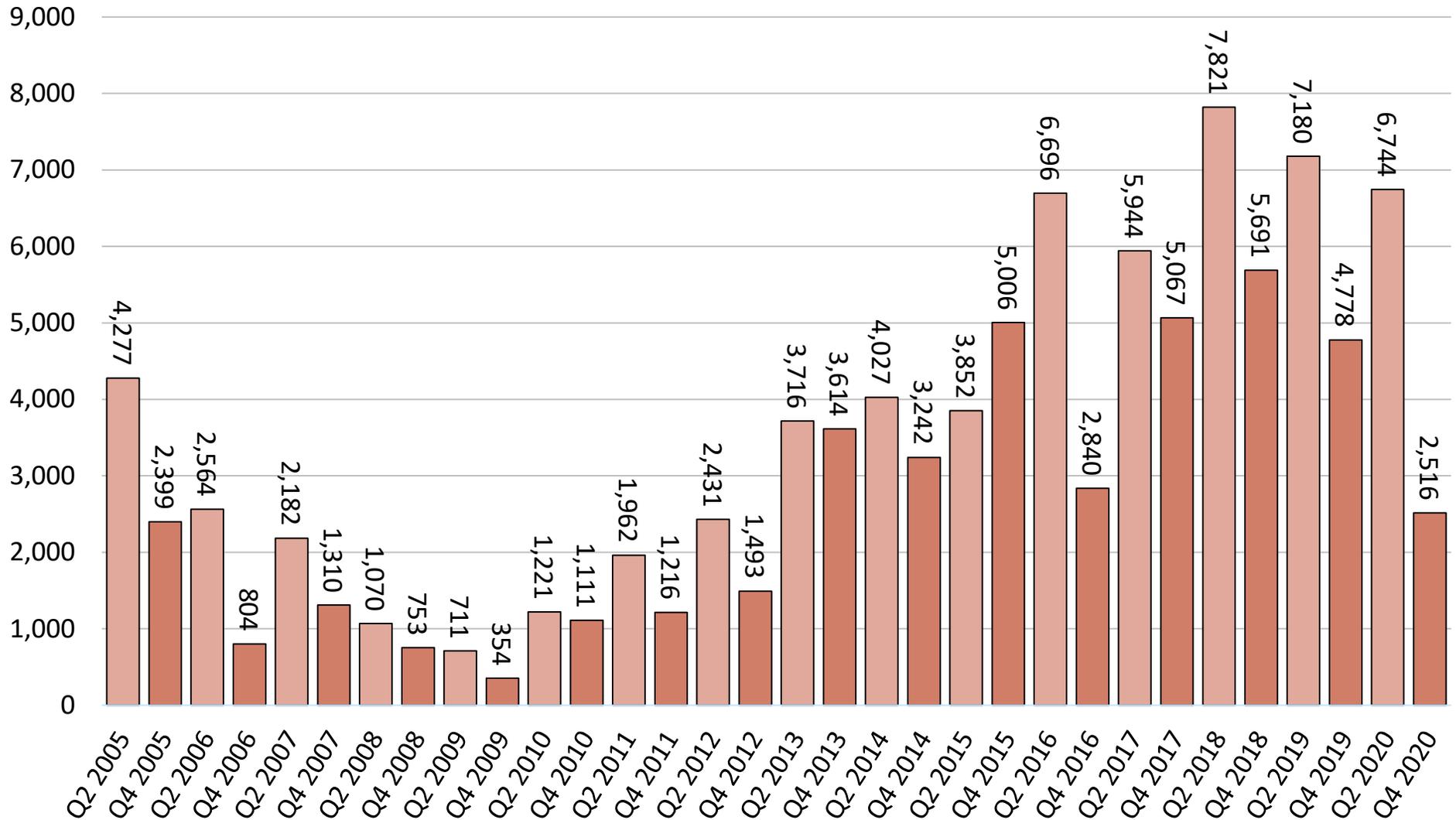
# Minneapolis-St. Paul MSA employment by race and ethnicity

## Quarterly Workforce Indicators



# Construction hiring demand in Minnesota

## Job Vacancy Survey



# Construction hiring demand in Minnesota

## Q4 2020

- 2,516 construction vacancies during Q4 2020 (down 47% from Q4 2019)
  - 11% part-time work
  - 24% temporary or seasonal work
  - 35% require post-secondary education
  - 65% require 1+ years experience
  - 51% require certificate or license
  - \$24.01 median wage offer (\$21.02 in Q4 2019)

# Construction hiring demand in Minnesota

## Q2 2020

- 6,744 construction vacancies during Q2 2020 (down 6% from Q2 2019)
  - 5% part-time work
  - 42% temporary or seasonal work
  - 29% require post-secondary education
  - 59% require 1+ years experience
  - 61% require certificate or license
  - \$20.12 median wage offer (\$21.79 in Q2 2019)

# Hiring in Construction

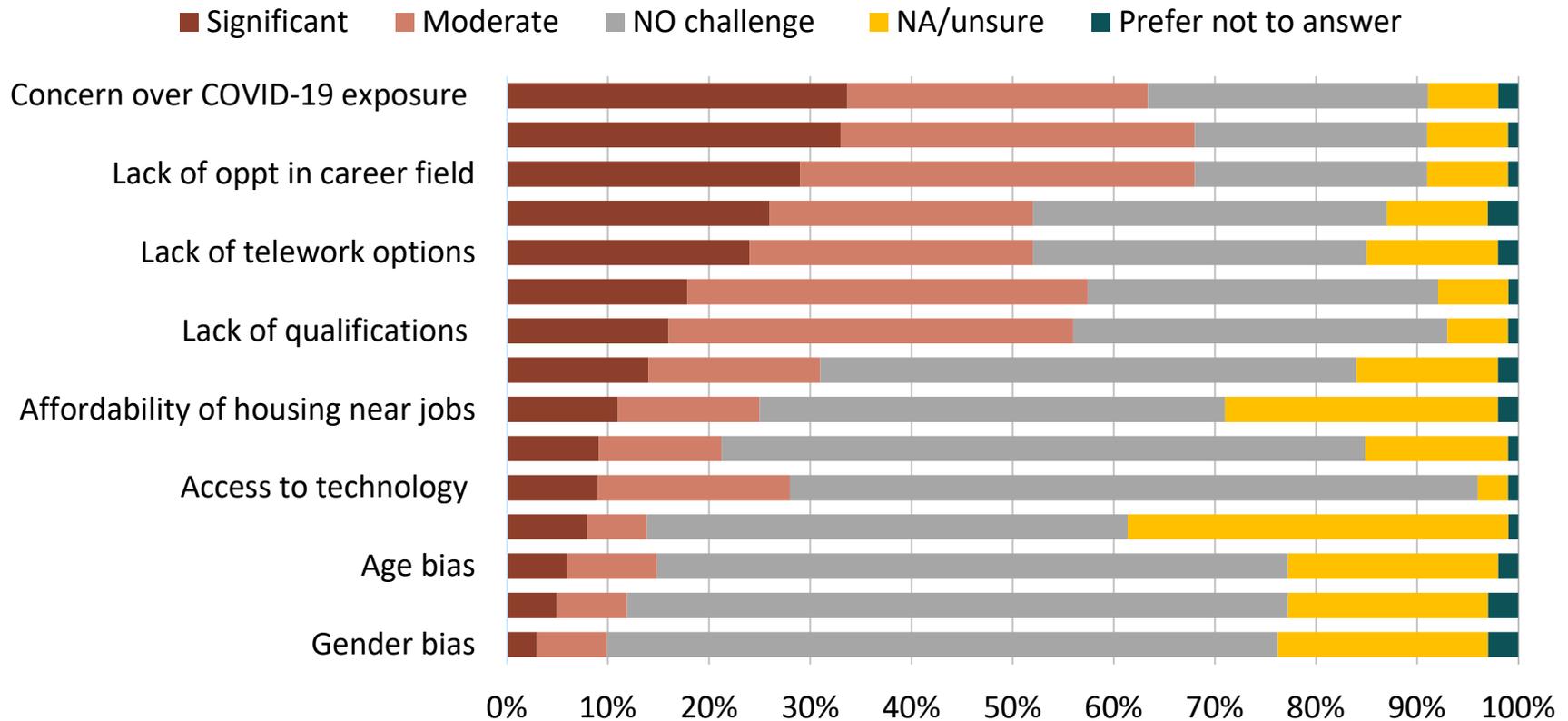
## Minneapolis-St. Paul MSA

### Approximately 1,300 job postings

- **Carpenter:** 644 postings
  - **Laborer:** 469
  - **Electrician:** 463
  - **Journeyman Electrician:** 454
  - **Construction Laborer:** 264
  - **Home Inspector:** 244
  - **Painter:** 239
  - **Journeyman Carpenter:** 211
  - **Carpenter Apprentice:** 208
  - **Plumber:** 207
  - **Heavy Equipment Operator:** 187
  - **Concrete Finisher:** 151
- Top-sought skills include Installing, Communication, Supervision, Project Management, Scheduling, Power tools, Lifting, Interpreting, Verbal communications, Microsoft Office, Written communications, Hand tools, Troubleshooting, Computer usage (basic), Customer service, Monitoring, Construction projects, leadership, detail-oriented
  - Top certifications include driver's license, OSHA, commercial driver's license, First Aid certification, National Electrical code, American Concrete Institute, HAZMAT

# OBSTACLES TO EMPLOYMENT

Obstacles to obtaining a job



## Job seekers face all kinds of obstacles

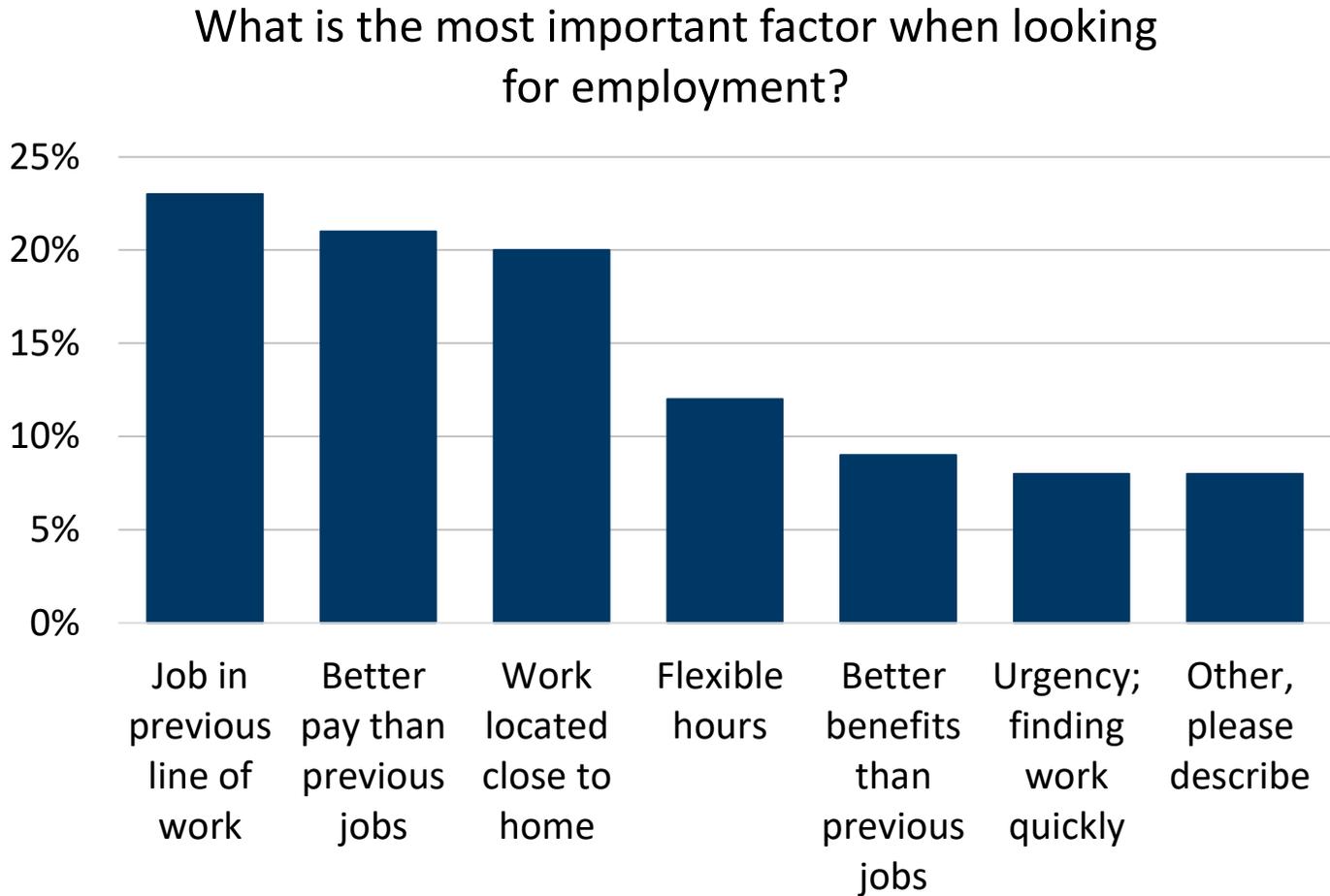
7 of 15 options reached 50% moderate-or-worse threshold

Some center on the worker (skills), some on employers (pay), some on broader environment (Covid)

Open comments:

- Over-qualified meant overlooked
- Slow employer response

# EMPLOYMENT GOAL FOR JOB SEEKERS



Not “one thing” job seekers desire from a job search

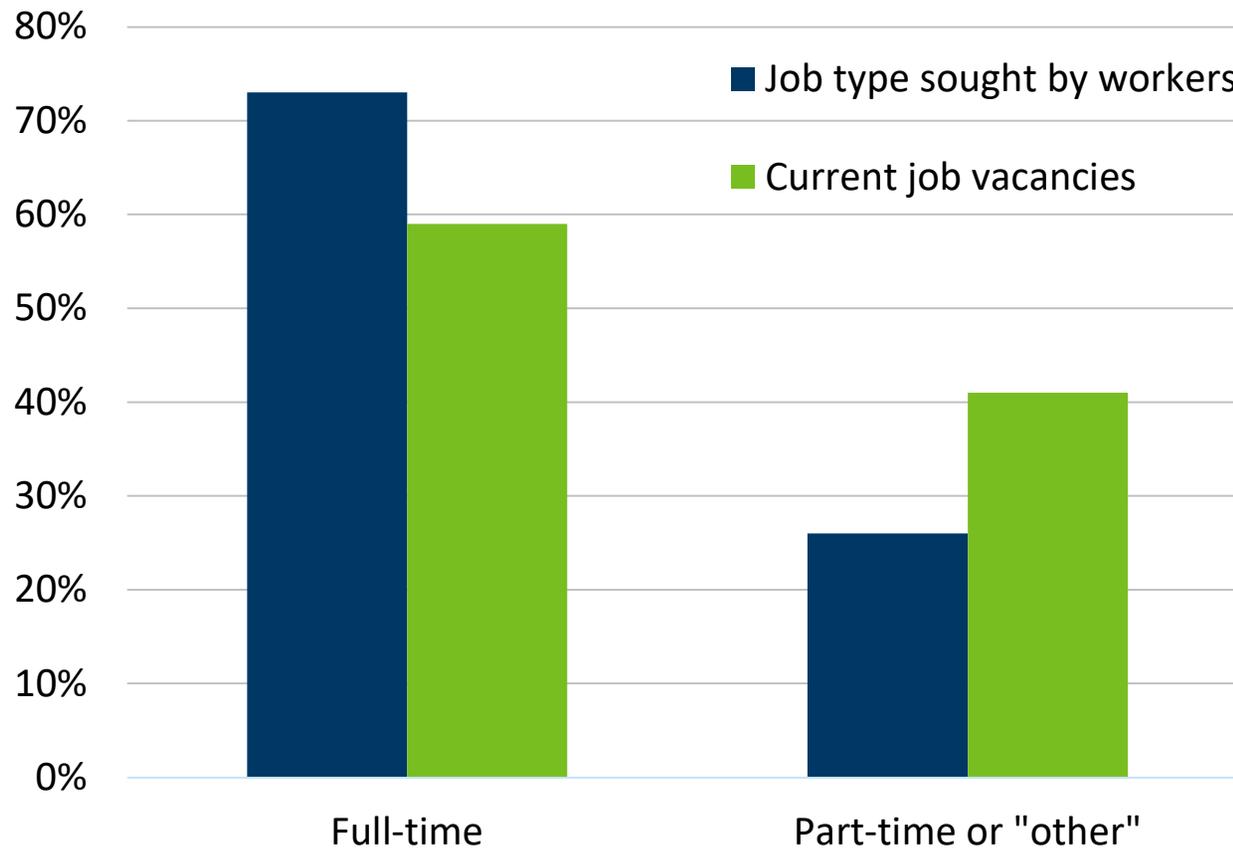
Top choices seem to say: “I don’t want a lot change, and I’d like to be better compensated”

Less urgency than many might expect; suggests that job seekers believe they have choice/options

# FULL OR PART-TIME: SEEKERS VS. EMPLOYERS



What type of job are you looking for?  
Job-seeker preference vs. Prevailing job vacancies



One big, basic market misalignment:

Workers want more full-time work than employers are offering

Employers have tons of part-time jobs that many job-seekers have no interest in

\*Job vacancies from MN DEED Job Vacancy Survey, Fourth Quarter 2020

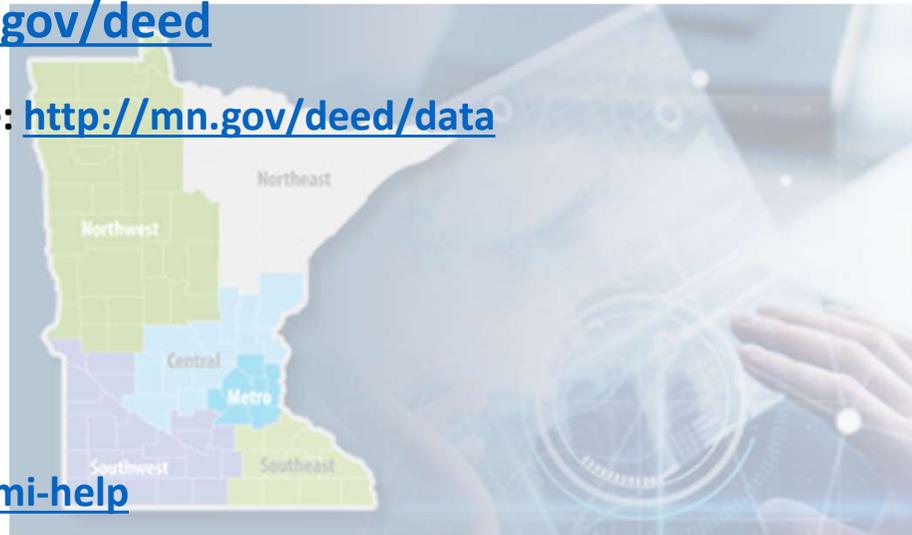
# Occupational Employment and Wage Statistics

Minneapolis-St. Paul MSA

Occupation	Hourly Wage Percentiles			Employment	7-County 2018-2028 Projection
	25 <sup>th</sup>	50 <sup>th</sup>	75 <sup>th</sup>		
<b>Total, All Occupations</b>	<b>\$16.54</b>	<b>\$24.53</b>	<b>\$38.16</b>	<b>1,848,960</b>	<b>+5.3%</b>
Carpenters	\$21.01	\$28.72	\$36.08	10,990	+6.5%
Construction Laborers	\$19.50	\$28.08	\$36.63	7,810	+11.0%
Plumbers, Pipefitters, and Steamfitters	\$30.08	\$43.69	\$49.57	6,880	+12.4%
Electricians	\$27.67	\$36.51	\$45.20	5,650	+8.9%
Operating Engineers and Other Construction Equipment Operators	\$33.86	\$37.44	\$41.11	5,470	+14.5%
First-Line Supervisors of Construction and Extraction Workers	\$32.86	\$40.11	\$47.90	4,800	+9.7%
Construction Managers	\$36.71	\$46.74	\$57.35	4,510	+9.1%
Painters, Construction and Maintenance	\$20.32	\$28.52	\$36.25	2,850	+2.8%
Cement Masons and Concrete Finishers	\$23.09	\$27.84	\$33.66	2,600	+11.2%
Sheet Metal Workers	\$25.66	\$35.73	\$45.63	2,090	+7.0%
Electrical Power-Line Installers and Repairers	\$37.24	\$43.30	\$48.47	790	+9.6%
Structural Iron and Steel Workers	\$26.19	\$31.61	\$37.11	520	+5.1%

# Labor market information and assistance

- **Main DEED website:** <http://mn.gov/deed>
- **DEED Labor Market Information Office:** <http://mn.gov/deed/data>
  - Data tools
  - Reports and publications
  - Monthly highlights
- **LMI Help:** <http://mn.gov/deed/data/lmi-help>
  - Send questions by email to [deed.lmi@state.mn.us](mailto:deed.lmi@state.mn.us)
- Regional Labor Market Analysts – Metro Area: Tim O’Neill ([timothy.oneill@state.mn.us](mailto:timothy.oneill@state.mn.us))



# Public Invitation

# Public Invitation

- Each speaker is limited to a three-minute presentation
- To pre-register, email [public.info@metc.state.mn.us](mailto:public.info@metc.state.mn.us) in advance of the meeting and indicate that you wish to make comments at the “SWLRT DBE & Workforce Advisory Committee”

# Closing

- Next Meeting Date: October 21, 2021
  - Agenda topics
  - Actions items for the next meeting
  - Adjourn

# Stay Updated!

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