



# Disadvantaged Business Enterprise and Workforce Advisory Committee

April 21, 2022



EDEN PRAIRIE | MINNETONKA | EDINA | HOPKINS | ST. LOUIS PARK | MINNEAPOLIS

# Today's Topics

- Building Strong Communities Update
- Project Update
- DBE Achievement Reporting
- Workforce Participation Reporting
- Committee Discussion
- Public Invitation



# Building Strong Communities Update

# Building Strong Communities Update



- 43 BSC 2022 Participants – 81% Women, BIPOC, Veterans
- 15 Trade Unions
- 8-Week Virtual Construction Management/Supervision Course (NHCC)
- 4-Week Emotional Intelligence Training (Twin Cities RISE)
- SWLRT JV Tour/Contractor “Speed Education” – March 29<sup>th</sup>
- Up to 4 Weeks Hands-on Training at JATCs/Site Visits – April
- Apprenticeship Placement/Support – May/June
- Additional Apprenticeship Support/Mentorship – 1 Year

## Building Strong Communities Union Apprenticeship Preparatory Program

- Laborers
- Bricklayers
- Iron Workers
- Electricians
- Roofers & Waterproofers
- Insulators
- Painters & Allied Trades
- Operating Engineers
- Cement Masons & Plasterers
- Sheet Metal Workers
- Pipe Fitters
- Plumbers
- Sprinkler Fitters
- Boilermakers
- Elevator Constructors



# Building Strong Communities Update

## 37 BSC 2022 Participants – 81% Women, BIPOC, Veterans

### Completed:

8-Weeks Virtual Construction Management/Supervision Course (NHCC)

4-Weeks Emotional Intelligence Training (Twin Cities R!SE)

1 Day Physical Awareness – Iron Workers JATC Metro and Duluth

3 Days of Mock Interviews

Green Line Extension LMJV Contractor “Speed Education” Day - PPE Distribution (March 29<sup>th</sup>)

Skillplan Math Assessment

Drug Screening

Work Boot Distribution

### Currently:

Up to 4 Weeks Hands-on Training at JATCs/Site Visits – April

**GRADUATION CEREMONY – MAY 5<sup>TH</sup> 11AM – NHCC GRAND HALL**

Apprenticeship Placement/Support – May/June

Additional Apprenticeship Support/Mentorship – 1 Year

# Project Update

# Civil settlement agreement framework: Overview

- Civil construction has been affected by changes including:
  - Addition of the Corridor Protection Barrier
  - Kenilworth LRT tunnel re-design (secant wall)
  - Addition of Eden Prairie Town Center Station
- Settlement Agreement (executed March 17, 2022):
  - Establishes a new civil construction schedule
  - Defines a payment schedule for costs
  - Resolves open change orders on or before December 31, 2022
  - Establishes a process to resolve known disputes on or before December 31, 2022
    - Ensures disputes are resolved quickly to keep construction moving forward
    - Ensures costs are properly vetted and documented
    - Helps constrain costs and schedule
  - Avoids potential litigation

## Civil settlement agreement framework: Schedule

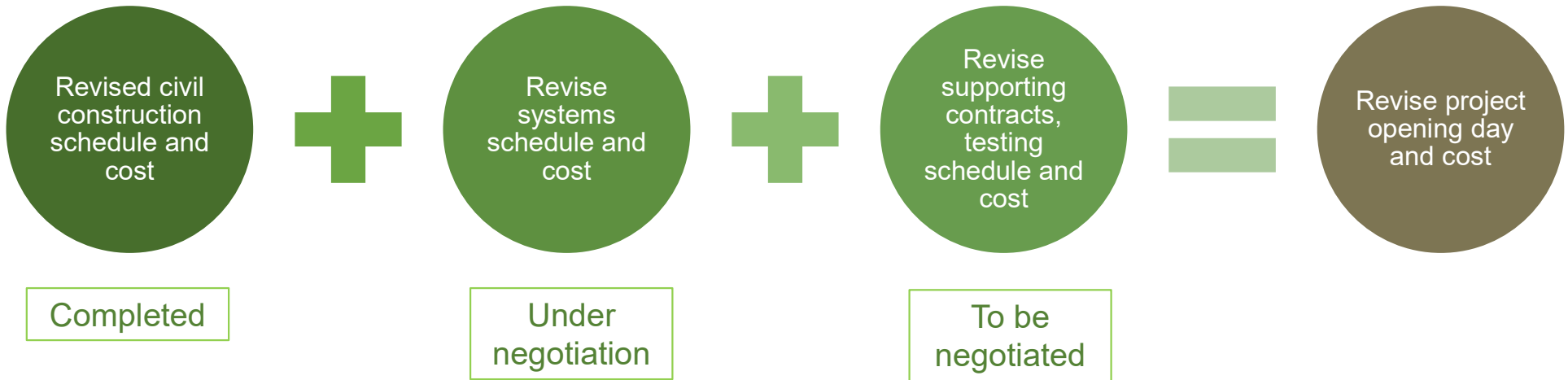
- Establishes a new civil construction schedule
  - Adds approx. 34½ months
    - Acknowledges Council is responsible for 30 month of the delay
    - Remaining approx. 4½ months subject to dispute resolution process
  - Original civil construction completion date: October 31, 2022
  - New civil construction completion date: September 18, 2025
- Establishes new milestone completion dates
- Establishes new liquidated damages
- A zero-cost change order will be issued to establish the completion dates in the Civil construction contract



# Civil settlement agreement framework: Dispute resolution process

- Creates a process to resolve cost disputes to keep construction moving forward
  - If parties cannot reach agreement, an evaluative mediator will help the parties reach an agreement
  - Unresolved issues through mediation will be decided in binding arbitration
- The process will resolve costs in the following categories:
  - Extended performance costs
    - Costs the contractor incurs because they are on the job longer than anticipated
  - Labor and material escalation
  - Subcontractor costs
  - Impacts to the productivity of the work performed through December 31, 2021

## Next steps

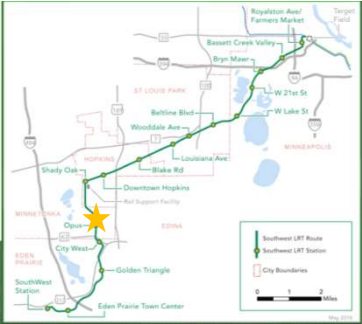


- Preliminary estimate - project cost: \$2.65B - \$2.75B
- Projected RSD: 2027
- Revised costs and RSD will be established when all agreements are finalized

## Segment 3 Ballast Track, Eden Prairie



# Direct Fixation Track in the Highway 62 Tunnel, Minnetonka



# Noise and Retaining Wall Construction, Minnetonka



# Blake Road Pedestrian Underpass, Hopkins



# Southerly Connector, St. Louis Park



# Kenilworth LRT Tunnel Excavation, Minneapolis





# DBE Achievement Report

## DBE Achievement as of February 28, 2022

Contractor	Contract Description	Contract Amount	Contractor Billed to Date	DBE Billed to Date	DBE Date %	As of Date
LMJV 16% Goal	Civil	\$998,810,249	\$695,229,564	\$143,578,136	20.7%	2/28/22
APJV 12% Goal	Systems	\$206,668,743	\$74,225,974	\$12,739,989	17.2%	2/28/22
LS Black 15% Goal	Franklin O&M Exp.	\$40,697,362	\$40,178,580	\$7,637,872	19.0%	2/28/22
17% Goal	Closed Contracts	\$404,992	\$404,992	\$74,610	18.4%	
		Contract Amount	Billed to Date	\$ DBE to Date	% DBE to Date	
15% Goal		\$1,246,581,346	\$810,039,110	\$164,030,607	20.2%	

# **Lunda/CS McCrossan Joint Venture: Civil DBE Activities Update**

## LMJV DBE Highlight: Boys Water Products

- 2<sup>nd</sup> Tier Subcontractor/Supplier under Minger Construction
- Total Contract to Date: \$900,000
- Estimated Completion Date: Summer of '24



**“Boys Water Products is excellent to work with. They are very creative in identifying material sourcing solutions which is particularly helpful in the current operating environment.”**

- Wyatt Held, Project Manager for Minger Construction on the SWLRT project.

## DBE Outreach/Good Faith Efforts – March 2022

- Attended the Association of Women Contractors annual awards luncheon
- During WIC Week – LMJV hosted Rosie's of the Rail event and highlighted the women owned firms working on the SWLRT
- Various meetings with project DBEs topics included invoicing, certified payroll requirements, workforce development, eeo annual training, etc.
- Participated in Hennepin Counties Small Biz Virtual Networking

# LMJV Update on Change Orders

- Owner Change Orders approved thru 03/15: \$210,850,954
  - DBE Job To Date Participation: 20.46%

*\*Does not take into account LMJV directed change orders with Subcontractors*

# **Aldridge Parsons Joint Venture: Systems DBE Activities Update**

## Anticipated DBEs: One Month Look Ahead

- Material Storage Buildout – Golden Valley Warehouse
- Delivery of TPSS 301 (Gunnar Electric) scheduled to be delivered to Golden Valley Warehouse
- Wooddale Avenue Station (Gunnar Electric) – Communications Work
  
- Gunnar Electric
- Public Solutions



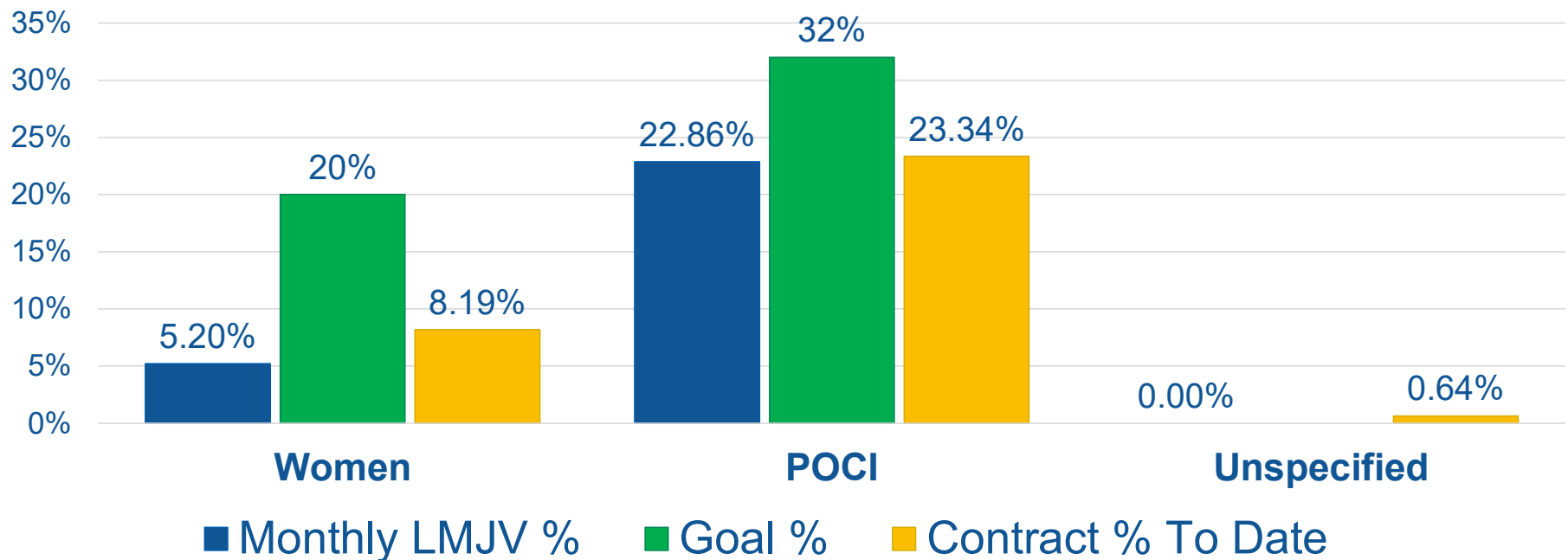
## APJV Update On Change Orders

- Owner change orders approved thru 3/1/22:
- \$12,067,611
  
- DBE change order participation:
- Gunnar Electric: \$2,102,100
- Generation Cable: \$413,311 (\$247,986: 60% material only)
- Carlo Lachmansingh Sales \$279,390 (\$167,634: 60% material only)
- DBE change order participation: 20.9%
- DBE job to date participation: 17.2%

# Workforce Participation Report

# Civil Workforce Participation Percentage\*

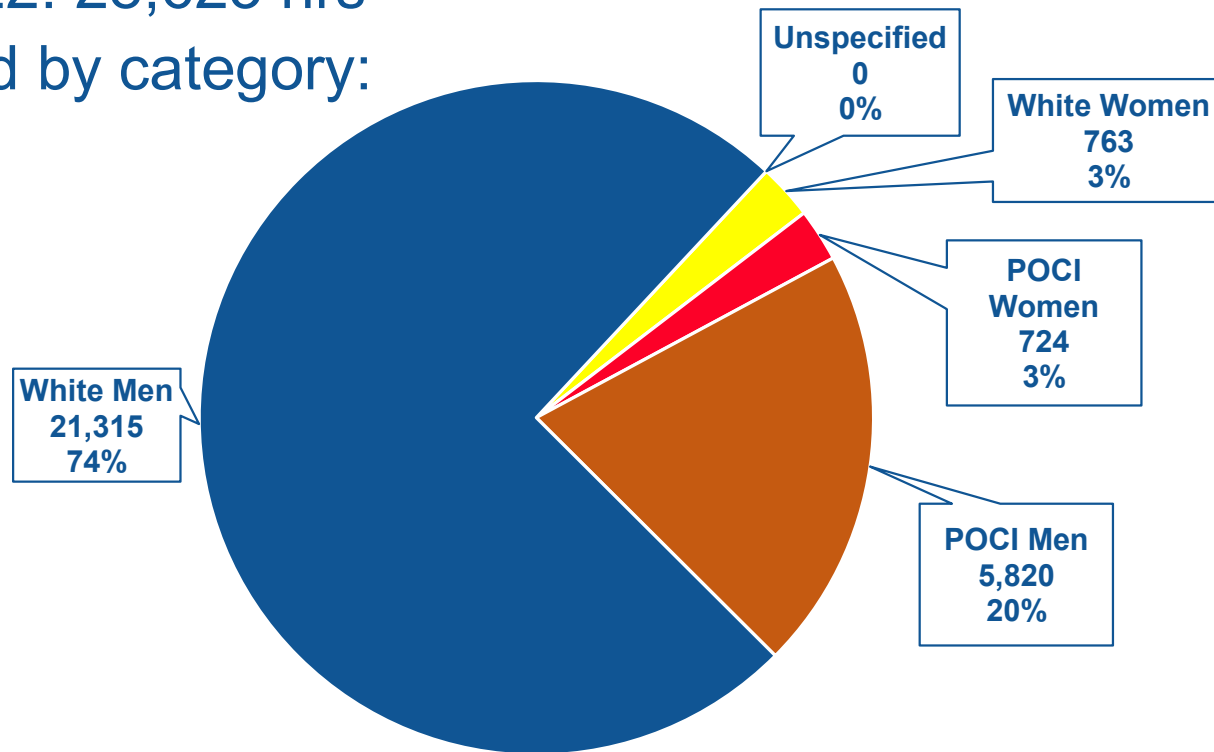
- February 2022: 28,623 hrs
- Civil Construction Total: 1,923,252 hrs



\*Based on MDHR Workforce Report for February 2022  
People of Color/Indigenous (POCI)

# Civil Workforce Participation\*

- February 2022: 28,623 hrs
- Hours worked by category:



\*Based on MDHR Workforce Report for February 2022

# Civil Workforce Trucking Participation\*

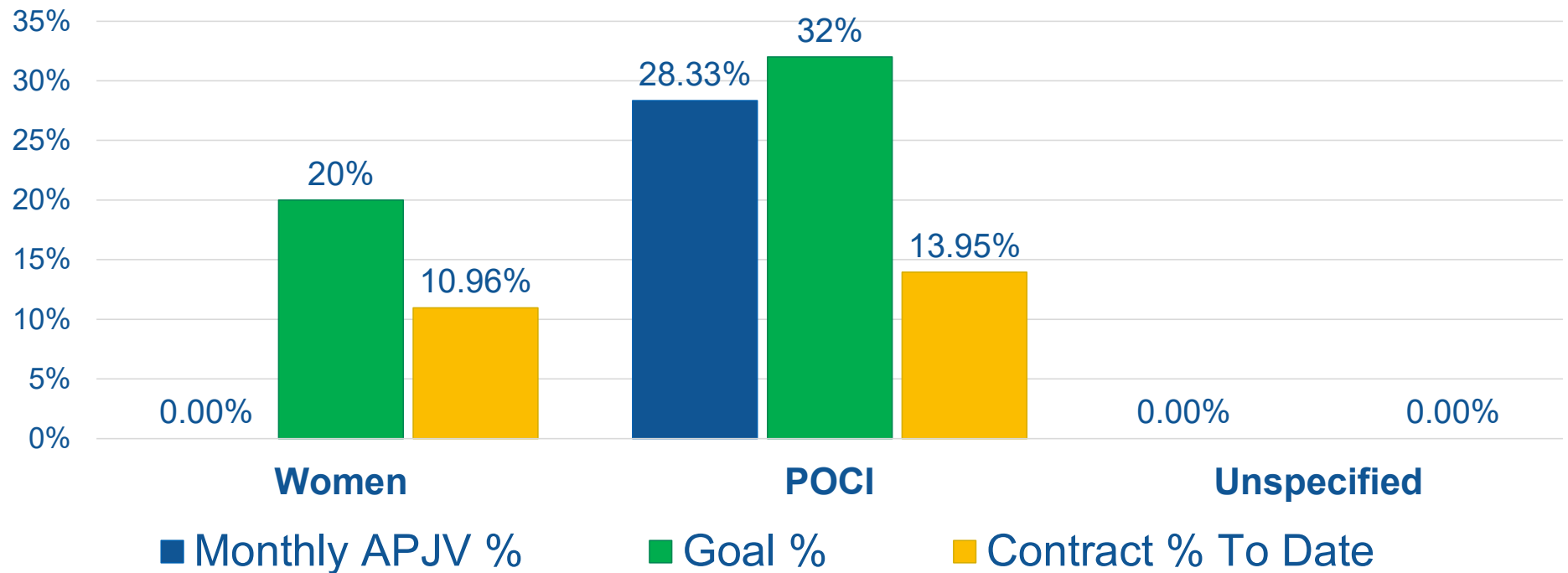
Trucking participation on Project being counted:

- MBE: 26,639 hours
- ZTS: 4,372 hours
- Rock-On Trucks: 1,375 hours

\*Based on MDHR Workforce Reports: Project Start through February 2022

# Systems Workforce Participation Percentage\*

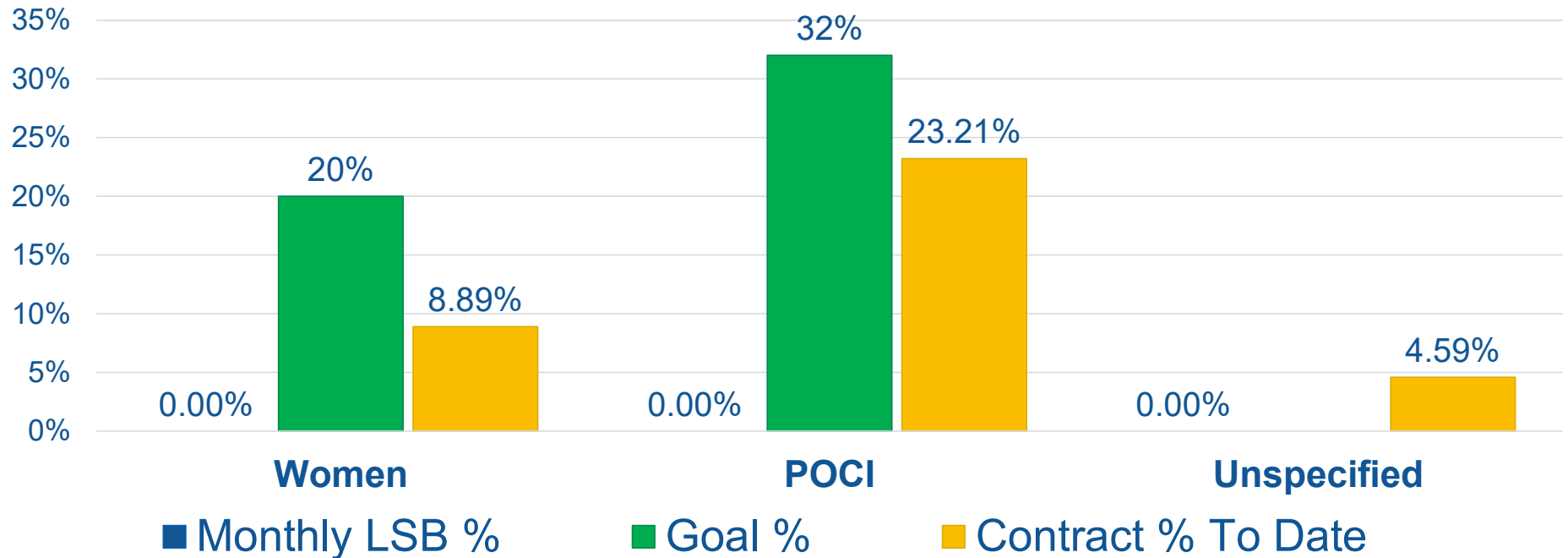
- February 2022: 120 hrs
- Systems Construction Total: 2,911 hrs



\*Based on MDHR Workforce Report for February 2022  
People of Color/Indigenous People (POCI)

# Franklin O&M Workforce Participation Percentage\*

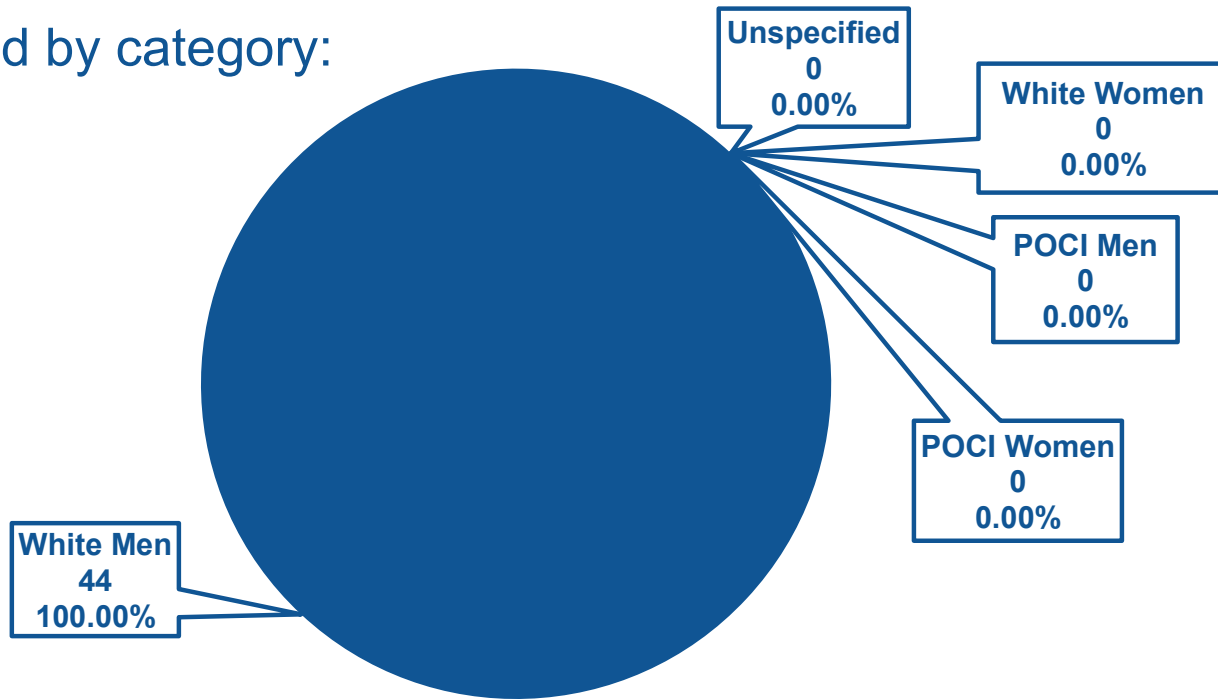
- February 2022: 44 hrs
- Franklin O&M Construction Total: 112,305 hrs



\*Based on MDHR Workforce Report for February 2022  
People of Color/Indigenous (POCI)

# Franklin O&M Workforce Participation\*

- February 2022: 44 hrs
- Hours worked by category:



\*Based on MDHR Workforce Report for February 2022



# **Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update**

## Monthly Ongoing LMJV Workforce Activities:

- Monthly Subcontractor Meeting –  
April - Best thing you did during Winter re Workforce?
- Monthly Internal Team Meeting – Review Mentorship and Discuss Spring Workforce
- Weekly LMJV Team Meetings – Discuss workforce & DBE at each meeting
- Monthly GFE Meetings with Met Council & MDHR
- Monthly DWAC Meetings
- Weekly meetings with Building Strong Communities

## March LMJV Workforce Activities:

- Met with MDHR on 4 separate occasions to review workforce activities/questions to help support the LMJV and/or subcontractors
- 3/7/2022 – Annual Superintendent Training
- 3/7-3/11/2022 – WIC Week
- 3/10/2022 – Rosie’s of the Rail Panel
- 3/11 & 3/17/2022 – SWLRT Mentorship Program Planning Meeting
- Weekly meetings with HR regarding our Enter/Exit tracking
- 3/22 & 3/24 – BSC - Mock Interviews
- 3/29/2022 – BSC – SWLRT Project Facts Presentation & Talk With The Trades Event

# March LMJV Workforce Activities: Rosie's of the Rail



# March LMJV Workforce Activities: BSC Event



# March LMJV Workforce Activities: BSC Event



# New Hires/Rehires/Transfers – March 2022

- **Transfers**

White Male: 0  
White Female: 0  
Minority Male: 0  
Minority Female: 0

- **Rehires** (Returning from furlough)

White Male: 8  
White Female: 0  
Minority Male: 7  
Minority Female:

- **New Hires**

White Male: 0  
White Female: 0  
Minority Male: 0  
Minority Female: 0

# **Aldridge Parsons Joint Venture: Systems Workforce Activities Update**



# Systems Workforce Activities Update

- Plan to meet the workforce goal:
  - APJV limited scopes available for craft labor through 2022. Work at the TPSS Stations has been put on hold for much of 2022. Bulk of craft labor will begin until Spring of 2023.
  - APJV participated in various meetings and “get togethers” to celebrate “Women in Construction Week.
  - APJV participated in Mock Interviews at Summit Academy on Friday, March 25.
  - APJV participated in Building Strong Communities “Talk with Trades” Outreach Event March 29<sup>th</sup> with LMJV Team.

# Committee Discussion

## Discussion: Meeting In-Person vs Virtual

- Many Metropolitan Council meetings will meet in-person after April 25, 2022
  - The DBE and Workforce Advisory Committee is not subject to open meeting law requirements
    - Not enough Metropolitan Council Members present to form a quorum
    - Committee is not mandated by a state statute
  - Pros and cons of each factor to consider
    - Flexibility
    - Accessibility
    - Inclusiveness

## Discussion: Potential New Member Organizations

- Suggestions for small business resources organization
- Which construction trades have the most work projected work hours?

## Public Invitation

- Each speaker is limited to a three-minute presentation
- To pre-register, email [public.info@metc.state.mn.us](mailto:public.info@metc.state.mn.us) in advance of the meeting and indicate that you wish to make comments at the “SWLRT DBE & Workforce Advisory Committee”



# Closing

- Next Meeting date: May 19, 2022
  - Agenda topics
  - Actions items for the next meeting
  - Adjourn

## **MORE INFORMATION**

**Website:** [GreenLineExt.org](http://GreenLineExt.org)

**Email:** [swlrt@metrotransit.org](mailto:swlrt@metrotransit.org)

**Twitter:** [@GreenLineExtMN](https://twitter.com/GreenLineExtMN)

**Instagram:** [@GreenLineExtMN](https://www.instagram.com/GreenLineExtMN)