Disadvantaged Business Enterprise and Workforce Advisory Committee

May 19, 2022
Today’s Topics

• Building Strong Communities Update
• Project Update
• DBE Achievement Reporting
• Workforce Participation Reporting
• LS Black Constructors: Franklin Project Summary
• Public Invitation
Building Strong Communities Update
Graduation
May 5, 2022
35 Graduates
17 Building Strong Communities Graduates

Placed in Union Construction Apprenticeships less than 2 weeks after graduation!

Congratulations!
Project Office Update
Outreach Highlight

• Multigenerational engagement:
  - Preschool construction event: engaging with young children and providing a window into construction activities and equipment
  - Tour for University of Minnesota engineering students, stopping at locations such as the Excelsior LRT bridge and the Kenilworth LRT tunnel.
  - MnDOT retirees event connected with professionals who have worked on large capital improvement projects
SouthWest Station, Eden Prairie
Eden Prairie Town Center Station, Eden Prairie
Golden Triangle Station, Eden Prairie
City West Station, Minnetonka
Feltl Road Bridge, Minnetonka
Minnetonka-Hopkins LRT Bridge
Shady Oak Station, Hopkins
Excelsior Boulevard LRT Bridge, Hopkins
Excelsior Boulevard LRT Bridge, Hopkins
Excelsior Boulevard LRT Bridge, Hopkins
Blake Road Pedestrian Underpass, Hopkins
Louisiana Avenue LRT Bridge, St. Louis Park
Southerly Connector, St. Louis Park
Wooddale Avenue Station, St. Louis Park
Kenilworth LRT Tunnel, Minneapolis
Kenilworth LRT Tunnel, Minneapolis
Cedar Lake Channel LRT Bridge, Minneapolis
Bryn Mawr Station, Minneapolis
Corridor Protection Barrier, Minneapolis
Glenwood Avenue LRT Bridge, Minneapolis
Glenwood Avenue East Roadway Bridge, Minneapolis
5th Avenue / 7th Street LRT Bridge, Minneapolis
5th Avenue / 7th Street LRT Bridge, Minneapolis
Systems Contract Work
TPSSs SW303 and SW304 in Storage
TPSS SW308 AC House and DC House Dielectric Floor Factory Production
5th Avenue and 11th Avenue Grade Crossing Signal Houses in Factory Production
DBE Achievement Report
## DBE Achievement as of May 19, 2022

<table>
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<tr>
<th>Contractor</th>
<th>Contract Description</th>
<th>Contract Amount</th>
<th>Contractor Billed to Date</th>
<th>DBE Billed to Date</th>
<th>DBE Date %</th>
<th>As of Date</th>
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<td>LMJV 16% Goal</td>
<td>Civil</td>
<td>$1,010,365,292</td>
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<td>LS Black 15% Goal</td>
<td>Franklin O&amp;M Exp.</td>
<td>$40,908,160</td>
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<table>
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<th>Contract Amount</th>
<th>Billed to Date</th>
<th>$ DBE to Date</th>
<th>% DBE to Date</th>
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<td>$1,258,157,055</td>
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Lunda/CS McCrossan Joint Venture: Civil DBE Activities Update
LMJV DBE Highlight:

- **EGAN’s DBE Inclusion – Exceeding their original DBE Commitment at start of project**
  - 5 DBE Subcontractors
    - All Phase Contracting
    - Gunnar Electric
    - Procellis Technology
    - CI Utilities
    - Povolny Specialties
  - 5 DBE Suppliers
    - B&L Supply
    - Crocus Hill
    - Procellis Technology
    - Carlo Lachmansingh Sales
    - Lanier Steel Products
  - 2 DBE Specialty Services
    - Airfresh Industries
    - Safety Signs
LMJV Update on Change Orders

- Owner Change Orders approved thru 04/15: $210,850,954
  - DBE Job To Date Participation: 19.37%

*Does not take into account LMJV directed change orders with Subcontractors*
Aldridge Parsons Joint Venture: Systems DBE Activities Update
New APJV DBE Subcontractor

- Elite Fiber Optics FE Subcontract - $3.2M
- Provide & Install Fiber Optic Cable
Anticipated DBEs: One Month Look Ahead

- Material Storage Buildout – Golden Valley Warehouse
- Wooddale Avenue Station (Gunnar Electric) – Communications Work
- Gunnar Electric
- Public Solutions
APJV Update On Change Orders

• Owner change orders approved thru 4/1/22:
  • $12,137,690

• DBE change order participation:
  • Gunnar Electric: $2,102,100
  • Generation Cable: $413,311 ($247,986: 60% material only)
  • Carlo Lachmansingh Sales $279,390 ($167,634: 60% material only)

• DBE change order participation: 20.7%
• DBE job to date participation: 17.01%
Workforce Participation Report
Civil Workforce Participation Percentage*

- March 2022: 34,401 hrs
- Civil Construction Total: 1,961,475 hrs

*Based on MDHR Workforce Report for March 2022 People of Color/Indigenous (POCI)
Civil Workforce Participation*

- March 2022: 34,401 hrs
- Hours worked by category:
  - White Men: 25,558 (74.29%)
  - POCI Men: 6,486 (18.85%)
  - POCI Women: 1,076 (3.13%)
  - White Women: 1,276 (3.71%)
  - Unspecified: 5 (0.01%)

*Based on MDHR Workforce Report for March 2022
Civil Workforce Trucking Participation*

Trucking participation on Project being counted:

- MBE: 26,639 hours (no change)
- ZTS: 4,388 hours
- Rock-On Trucks: 1,375 hours (no change)

*Based on MDHR Workforce Reports: Project Start through March 2022
Systems Workforce Participation Percentage*

- March 2022: 140 hrs
- Systems Construction Total: 3,055 hrs

*Based on MDHR Workforce Report for March 2022
People of Color/Indigenous People (POCI)
Systems Workforce Participation*

- March 2022: 140 hrs
- Hours worked by category:

*Based on MDHR Workforce Report for March 2022
Franklin O&M Workforce Participation Percentage*

- March 2022: 67 hrs
- Franklin O&M Construction Total: 112,456 hrs

*Based on MDHR Workforce Report for March 2022
People of Color/Indigenous (POCI)
Franklin O&M Workforce Participation*

- March 2022: 67 hrs
- Hours worked by category:

*Based on MDHR Workforce Report for March 2022
Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update
Monthly Ongoing LMJV Workforce Activities:

- Monthly Subcontractor Meeting – April - Best thing you did during Winter re Workforce?
- Monthly Internal Team Meeting – Review Mentorship and Discuss Spring Workforce
- Weekly LMJV Team Meetings – Discuss workforce & DBE at each meeting
- Monthly GFE Meetings with Met Council & MDHR
- Monthly DWAC Meetings
- Regular meetings with Building Strong Communities
LMJV Workforce Highlights:

• Project Tour – Building Strong Communities

• Email/Contacted project subcontractors regarding workforce candidates from Building Strong Communities Program

• Interviewed potential hires from Building Strong Communities Program

• Attended the BSC Graduation

• LMJV Hired 3 BSC Graduates & so far 4 have been hired by project subs!!!
LMJV Workforce Highlights:

• Project Tour – Building Strong Communities
LMJV Workforce Highlights:
BUILDING STRONG COMMUNITIES GRADUATION
New Hires/Rehires/Transfers – March 2022

• Transfers
  White Male: 1
  White Female: 0
  Minority Male: 1
  Minority Female: 0

• New Hires
  White Male: 1
  White Female: 0
  Minority Male: 0
  Minority Female: 0

• Rehires (Returning from furlough)
  White Male: 4
  White Female: 1
  Minority Male: 2
  Minority Female:
Aldridge Parsons Joint Venture: Systems Workforce Activities Update
Systems Workforce Activities Update

• Plan to meet the workforce goal:
  • APJV limited scopes available for craft labor through 2022. Work at the TPSS Stations has been put on hold for much of 2022. Bulk of craft labor will begin until Spring of 2023.
  • APJV participated in various meetings and “get togethers” to celebrate “National Safety Week.”
  • Internal Meeting to Discuss Summer 2022 Workforce Activities with key subcontractors, Meyer & Gunnar Electric.
  • Continue to expand our participation with Summit Academy & Building Strong Communities.
LS Black Constructors:
Franklin O&M Project Summary
# DBE Summary

**Contract #:** 19P272  
**Project Name:** SWURF Franklin O&M Building Modification  
**Prime Contractor:** LS Black Constructors  
**DBE Goal:** 15.00%  
**Prime’s DBE Commitment:** 18.66%  
**Total Contract Value:** $41,009,266.33  
**Total Billed to Date:** $41,008,766.33

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<th>Contract Amount Amendments</th>
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| Total | $7,601,719.40 | $197,084.32 | $7,798,803.72 | $7,516,171.30 | $7,715,623.84 | $7,285.71 | $7,787,909.55 | $7,417,057.78 | - | $292,674.30 | - | - |
DBE Lessons Learned

• Can you discuss how you will work with DBEs to solidify subcontracts and commitments.
  • Once subcontracts are executed, they are handled just like all subcontractors on the project. It just takes some additional oversight to confirm that any Contract Change Orders do no affect the overall % goals for the project.

• Discuss what your company have done better with respect to soliciting, negotiating and communicating with DBEs?
  • There could always be more qualified DBE Subcontractors for every scope of work, however we believe LSB did a good job establishing a team of DBEs that were qualified to perform the work and meet project percentage goals.

• How did LS Black’s internal staff turnover impact the DBE participation?
  • Not at all. The DBE teams were all awarded and executed prior to any LSB team member changes. It was straightforward to understand our DBE commitments and monitor the subcontract amounts.

• What GFEs worked in terms of the DBE perspective and what didn’t.
  • There were not a lot of GFE’s that were required once the Subcontracts were awarded. This was more of a front end effort to ensure that the executed contract amounts meet the Contract goals. From there it is standard communication per typical with all Subcontractor teams. Just need a higher level of observation to not decrease their Subcontract amounts to affect the DBE percentages.
DBE Questions

• What will you do differently on future projects in working with DBEs

• Examples - soliciting even-handedly, communicating project requirements, communicating in general, replacing lost participation, etc,
# Workforce Summary

## SUMMARY OF WORKFORCE UTILIZATION

**One Project  Multiple Contractors**

**From:** 6/1/2020  **To:** 4/30/2022

Report By Calendar Date

**Report Date:** 05/17/2022

**Project Name:** Green Line LRT Extension ("Southwest LRT") Franklin Operations and Maintenance Facility Modifications

**Project Code:** 61001c

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**End of data**

Green Line LRT Extension ("Southwest LRT") Franklin Operations and Maintenance Facility Modifications
Workforce Lessons Learned

- What is their perspective on the workforce participation?

- What could the company have done better regarding GFEs
  - LSB could have done a better job on a monthly basis requiring updates on hours and what each Subcontractor Team is doing to raise participation as necessary

- Subcontractor accountability

- EEO training with own workforce and subcontractors

- What mechanisms will you implement on future projects
Workforce Questions

- Example - Improvements with timely submission of reports and information
- EEO training with all workers and supervisory personnel
- Counting and reporting workforce participation accurately
- How will you hold subcontractors accountable on future projects?
- How did LS Black’s internal staff turnover impact the workforce participation?
  - This was a challenge that was unfortunate and yes created more difficulties than necessary. Was tough to get each new team member up to speed on what’s required and how to communicate with Subs monthly on requirements.
Public Invitation

• Each speaker is limited to a three-minute presentation
• To pre-register, email public.info@metc.state.mn.us in advance of the meeting and indicate that you wish to make comments at the “SWLRT DBE & Workforce Advisory Committee”
Closing

• **Next Meeting date: June 16, 2022**
  In-Person at Hopkins:
  Green Line EXTENSION Civil Field Office
  LMJV Conference Room (2nd floor)
  11400 K-Tel Drive
  Hopkins, MN 55343

• **Adjourn**
MORE INFORMATION

Website: GreenLineExt.org
Email: swlrt@metrotransit.org
Twitter: @GreenLineExtMN
Instagram: @GreenLineExtMN