



Disadvantaged Business Enterprise and Workforce Advisory Committee

October 20th , 2022



EDEN PRAIRIE | MINNETONKA | EDINA | HOPKINS | ST. LOUIS PARK | MINNEAPOLIS

Today's Topics

- Project Update
- DBE Achievement Reporting
- Workforce Participation Reporting
- LMJV Workforce Plan
- Equity Plan Subcommittee
- Committee Discussion
- Announcements
- Public Invitation



Project Office Update

SouthWest Station, Eden Prairie



City West Station, Eden Prairie



Bren Road West Grade Crossing in Minnetonka



Minnetonka/Hopkins LRT Bridge



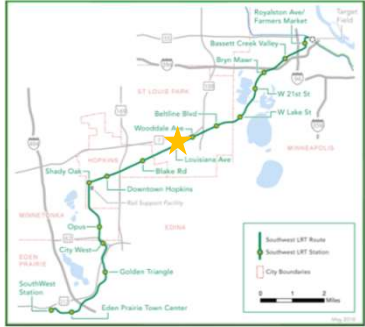
Excelsior Boulevard LRT Bridge, Hopkins



Blake Road Station, Hopkins



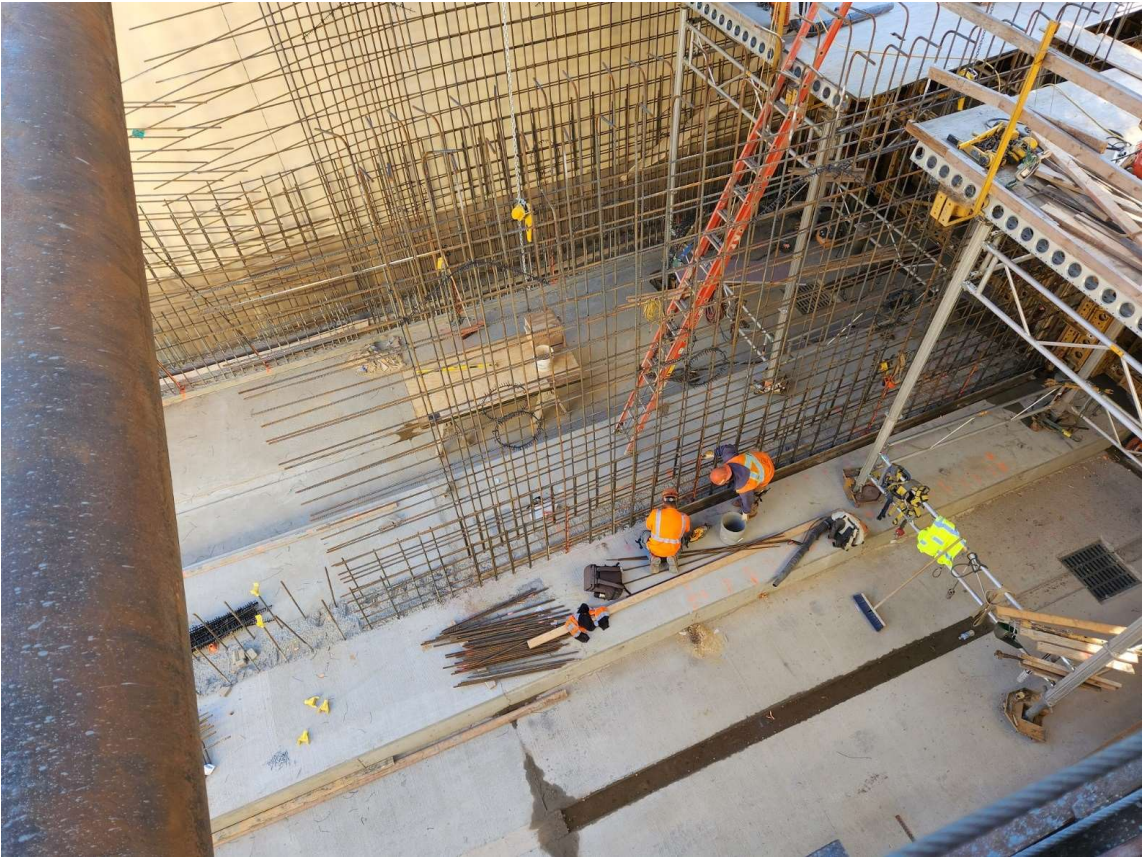
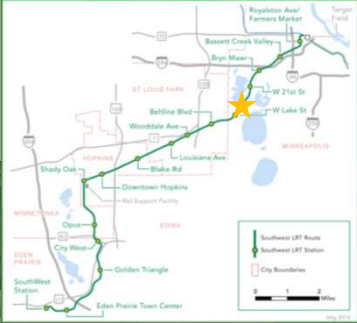
Louisiana Avenue Station, St. Louis Park



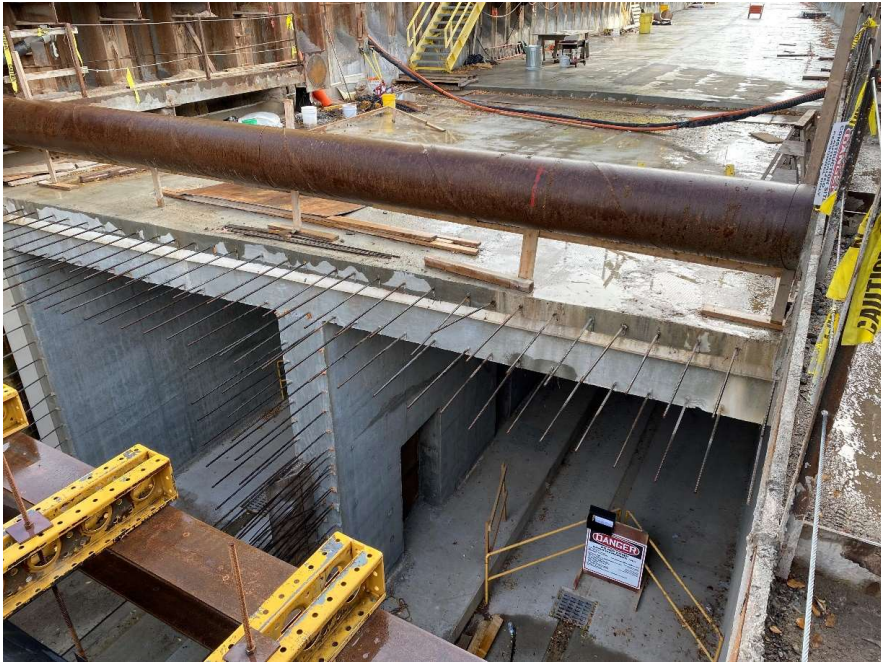
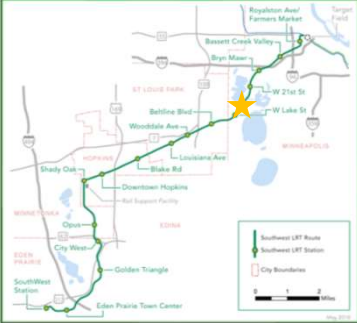
Secant Wall Construction, Minneapolis



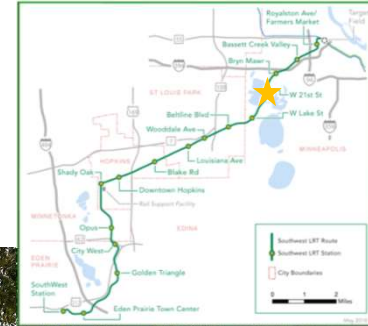
Kenilworth LRT Tunnel, Minneapolis



Kenilworth LRT Tunnel, Minneapolis



WPA Wall Work at Cedar Lake Channel, Minneapolis



Glenwood Avenue West Roadway Bridge, Minneapolis

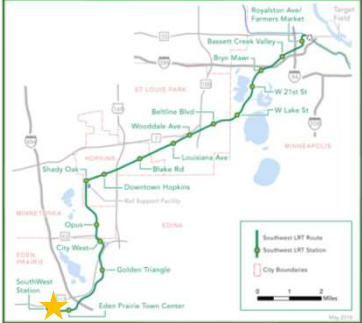


Glenwood Avenue East Roadway Bridge Abutment and Wing Wall, Minneapolis

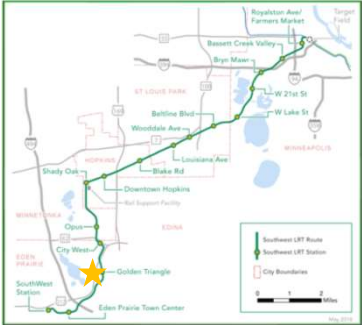


Systems Contract Work

Site Excavation for TPSS SW301 and Signal House Foundations



Site Excavation for TPSS SW304 Foundation



TPSS SW301 Delivery to Systems Storage Facility



DBE Achievement Report

DBE Achievement as of August 30, 2022

Contractor	Contract Description	Contract Amount	Contractor Billed to Date	DBE Billed to Date	DBE Date %	As of Date
LMJV 16% Goal	Civil	\$1,018,596,363	\$808,823,159	\$166,897,236	20.6%	8/30/22
APJV 12% Goal	Systems	\$206,667,997	\$90,720,677	\$15,892,131	17.5%	8/30/22
LS Black 15% Goal	Franklin O&M Exp.	\$41,078,739	\$41,052,254	\$7,787,910	19.0%	8/30/22
17% Goal	Closed Contracts	\$404,992	\$404,992	\$74,610	18.4%	
		Contract Amount	Billed to Date	\$ DBE to Date	% DBE to Date	
15% Goal		\$1,266,748,091	\$941,001,082	\$190,651,887	20.3%	

Lunda/CS McCrossan Joint Venture: Civil DBE Activities Update

LMJV DBE Updates:

- **This Week:** DBE Appreciation Luncheon on Wednesday
- **There have been and continue to be team meetings with the individual DBEs regarding the Change Order process and other items to assist the DBE in their participation on the project**
- **DBE/Subcontractor Education Sessions**
 - September – Quality DONE
 - October – Culture of CARE DONE
 - November – Close Outs
 - December – Networking Event

LMJV Update on Change Orders

- Owner Change Orders approved thru 09/15: \$219,082,024
 - DBE Job To Date Participation: 20.76%

**Does not take into account LMJV directed change orders with Subcontractors*

Aldridge Parsons Joint Venture: Systems DBE Activities Update

Anticipated DBEs: One Month Look Ahead

- Louisiana Ave. Station – Communications Work Gunnar Electric
- Blake Road (pending receipt of materials) - Communications Work Gunnar Electric
- Meyer/MBE (Trucking) will continue work off and on at TPSS 304 & TPSS 302 until mid November
- Meyer/Moltron (Labor) will be continuing station foundation work at TPSS 304 & TPSS 302
- Bald Eagle is scheduled to begin installation of the reinforcing steel at TPSS 304 and 302.
- Public Solutions – Weekly Construction Update

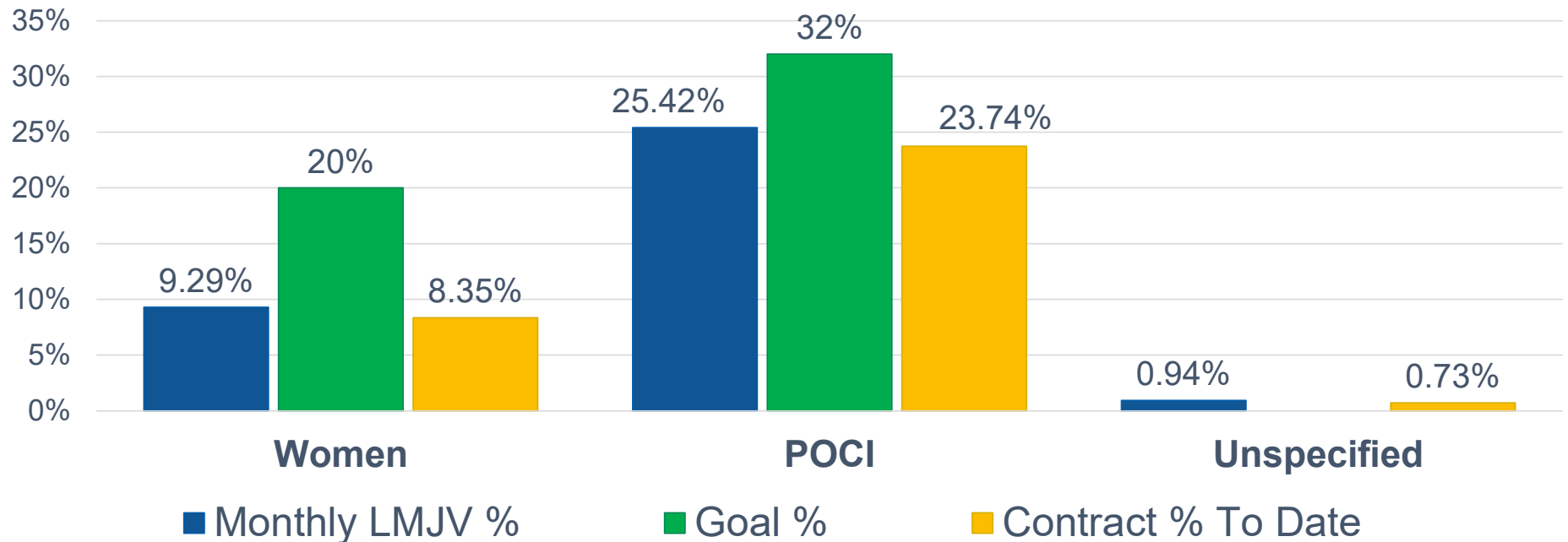
APJV Update

- DBE updates:
- Added Public Solutions for Manhole dewatering within Construction Segment A
- Carlo Lachmansingh Sales will have the remaining Wide Flange poles on site by the end of this quarter. One Shipment arrived last month as part of their final release
- Elite Fiber made a site visit last week to receive fiber and assess site conditions by walking the alignment for segments 1-7

Workforce Participation Report

Civil Workforce Participation Percentage*

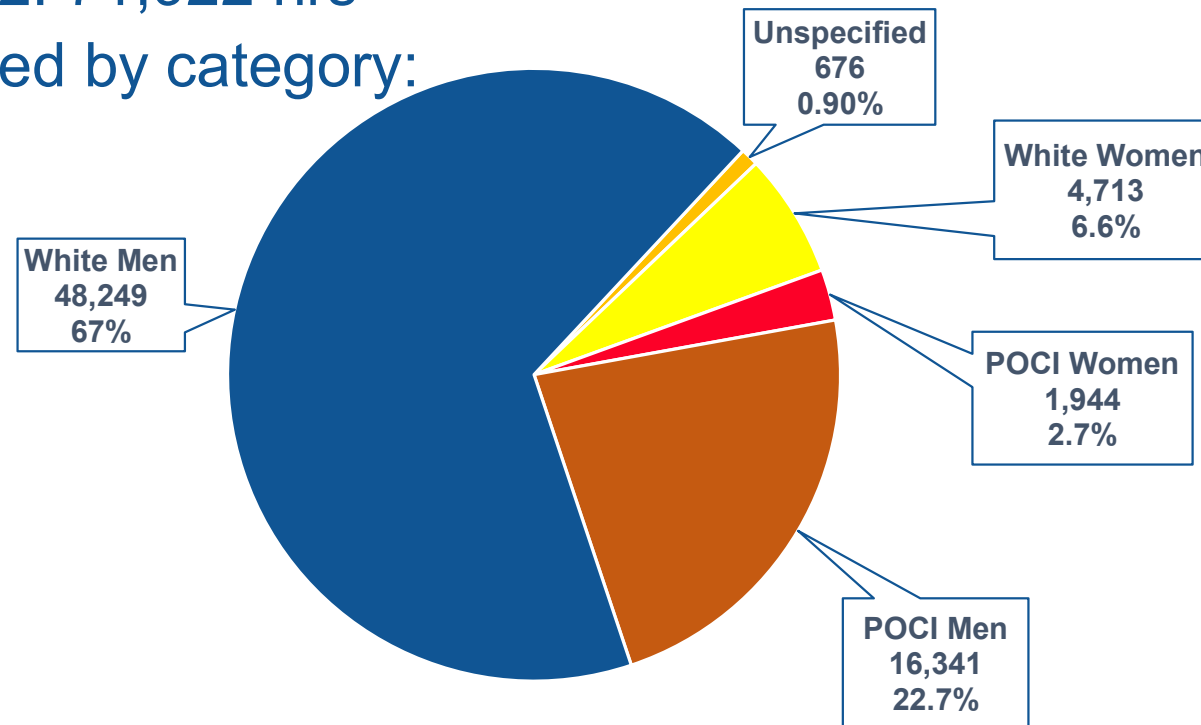
- August 2022: 71,922 hrs
- Civil Construction Total: 2,333,516 hrs



*Based on MDHR Workforce Report for August 2022
People of Color/Indigenous (POCI)

Civil Workforce Participation*

- August 2022: 71,922 hrs
- Hours worked by category:



*Based on MDHR Workforce Report for August 2022

Civil Workforce Trucking Participation*

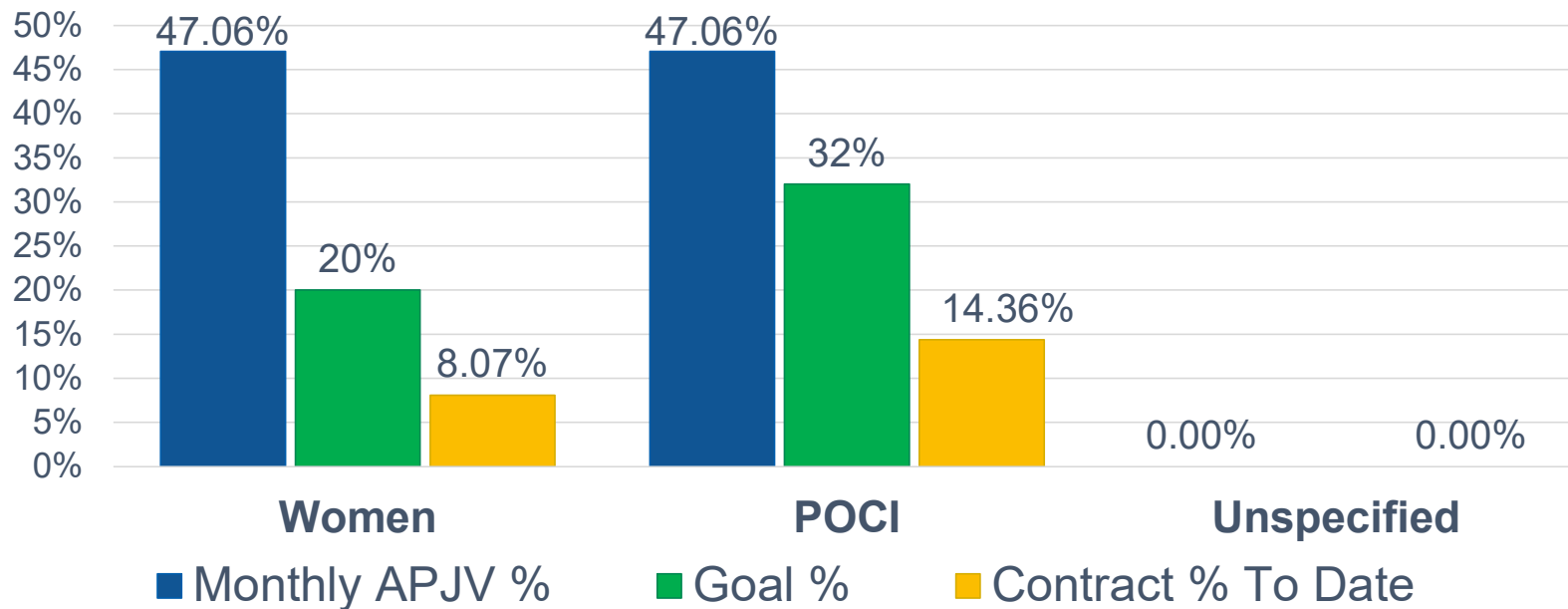
Trucking participation on Project being counted:

- MBE: 28,822 hours
- ZTS: 4,482 hours (no change)
- Rock-On Trucks: 2,960 hours

*Based on MDHR Workforce Reports: Project Start through August 2022

Systems Workforce Participation Percentage*

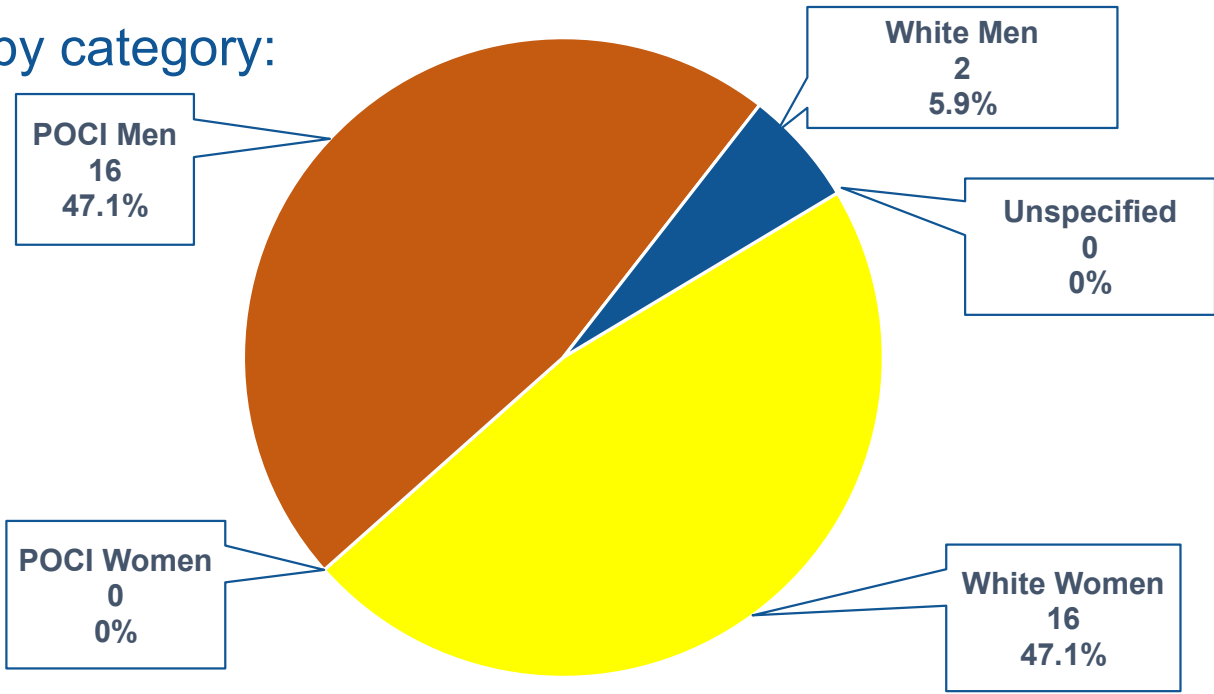
- August 2022: 34 hrs
- Systems Construction Total: 4,150 hrs



*Based on MDHR Workforce Report for August 2022
People of Color/Indigenous People (POCI)

Systems Workforce Participation*

- August 2022: 34 hrs
- Hours worked by category:



*Based on MDHR Workforce Report for August 2022

Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update

New Hires/Rehires/Transfers – September 2022

- **Transfers**

White Male: 6
White Female: 0
POCI Male: 4
POCI Female: 0

- **Rehires** (Returning from furlough)

White Male: 0
White Female: 0
POCI Male: 0
POCI Female: 0

- **New Hires**

White Male: 0
White Female: 0
POCI Male: 0
POCI Female: 0

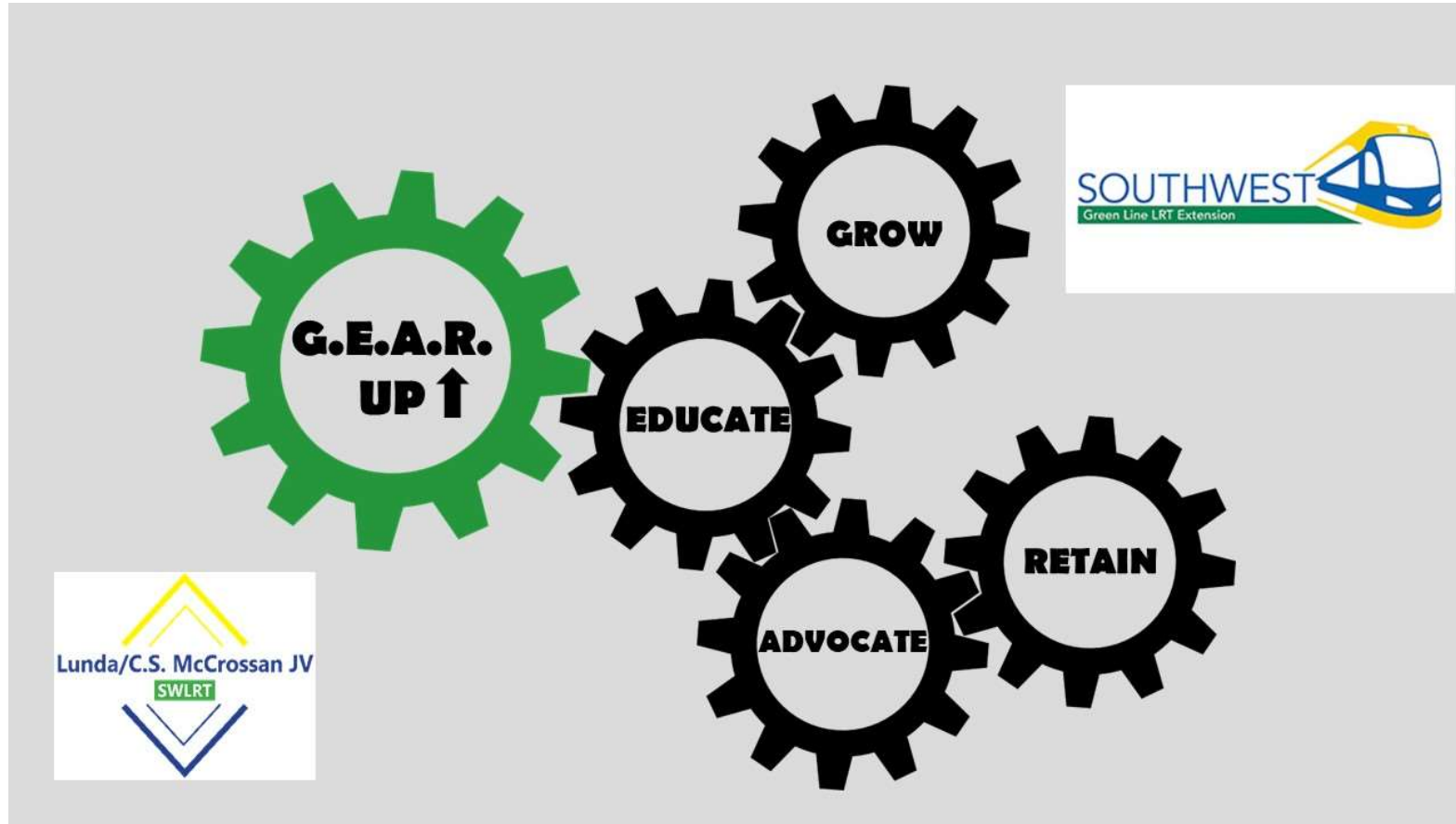
- **Lay-Offs**

White Male: 3
White Female: 0
POCI Male:
POCI Female: 0

- **Voluntary Leaves**

White Male: 0
White Female: 0
POCI Male: 0
POCI Female: 0

LMJV Workforce Highlights:



LMJV Workforce Highlights from September:

- ✓ Internal LMJV Workforce Meeting – Enter/Exit & Projections
- ✓ Meetings w/ Carpenters Reps re – Mentor Program & Training
- ✓ Weekly Staff Meetings – DBE & Workforce Education & Updates
- ✓ Bi-Weekly G.E.A.R.S. Team Meetings
- ✓ Sub G.E.A.R.S. Meeting to kick off full project team
- ✓ Job Site Walks – Respectful Workplace/Culture of CARE
- ✓ Meetings with MDHR to review efforts and participation
- ✓ Ongoing Planning with Building Strong Communities
- ✓ **Workforce Appreciation Lunch & Site Visits – THANKS 49ers & Carpenters Halls!**
- ✓ **Meeting w/ Building Strong Communities and Mpls Bldg & Construction Trades Council**
- ✓ Subcontractor Meeting & **Education Series (Quality on the Jobsite)**
- ✓ **Contractors & Community Based Organizations Connections Luncheon**
- ✓ **In person DWAC Meeting @ LMJV Project Office**
- ✓ **Building Strong Communities Mock Interviews**
- ✓ **Lake Street Works Program meeting**

LMJV Workforce Highlights - Current:

2022 Construction Inclusion Week

October 17th-21st

Monday

Commitment & Accountability

- **Kick-Off Email & Culture of CARE Pledge**
- Social Media piece: SWLRT Project Week Kick Off
- Tool Box Talks: Commitment to Culture of CARE
- Winter Wear Collection!!
- Webinar: Top-Down vs. Bottom Up

Tuesday

Belonging

- **Booth at Career Connection Day**
- Social Media piece: Workforce Statements
- Tool Box Talks: Belonging Part 1 of 2
- Winter Wear Collection!!
- Webinar: Building an Inclusive Culture

Wednesday

Supplier Diversity

- **DBE Appreciation Luncheon**
- Social Media piece: DBEs on the Project
- Tool Box Talks: Belonging Part 2 of 2
- Winter Wear Collection!!
- Webinar: Inclusion Drives Innovation

Thursday

Workplace Culture

- **Staff Meeting: Culture of CARE Update & THANKS!!**
- Social Media piece: Workforce # Comparison
- Winter Wear Collection!!
- Webinar: Intersection of Culture, Safety & Total Human Health

Friday

Community Engagement

- **Winter Wear Drive Collection Hand Off @ Noon**
- Social Media Piece: Team Statement
- Webinar: Mentoring & Giving Back to Our Communities



LMJV Workforce Highlights - Current:

Career Connection Day October 18th



LMJV Workforce Highlights - Current:

2022 Construction Inclusion Week

October 17th-21st



Culture of CARE is an ongoing effort to help our project team ensure we have an inclusive workplace culture where each and every one of you feels valued, welcomed, included and safe when you come to work on the Southwest Light Rail Civil project. As part of the **Culture of CARE** pledge we have committed to the following principles:

- Commit** to hire and pay based on skill and experience, regardless of ability, age, ethnicity, gender identity, nationality, race, religion, sex or sexual orientation
- Attract** prospective employees, suppliers and subcontractors by creating inclusive workplaces that are free from harassment, hazing and bullying
- Retain** high-performing employees by identifying and removing barriers to advancement
- Empower** every individual to promote a culture of diversity and inclusion



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October 17, 2022

GOOD MORNING ALL!!

Today is the start of **Construction Inclusion Week**, a weeklong effort to raise awareness about the importance of creating a diverse and inclusive construction industry. Each day there is a different theme that our project team will utilize to participate in diversity & inclusion-related activities through the week. Today's theme is Commitment & Accountability, which is why I'm proud to be announcing that the Lunda/CS McCrossan Joint Venture has taken the **Culture of CARE** pledge for the overall team and I've taken the Culture of CARE personal pledge.

I urge each of you to make a personal commitment to creating a **Culture of CARE** by signing the **Culture of CARE** pledge (<https://buildculture.org/personal-commitment/>). Be your own impact champion and help lead the change within the Lunda/CS McCrossan team. Please let me know via response to this email once you have taken your personal pledge.

Attached is the LMJV and partners calendar of events for this week. In addition, watch for emails throughout the week with helpful tools & reminders of events.

The commitment we are making to building a **Culture of CARE** during the Southwest Light Rail Civil Project does not end on Friday this week. Over the remainder of the project, we will be working as a team to ensure we have a project culture that lives up to the pledge we've made.

If you have any questions, please don't hesitate to reach out to me. I look forward to sharing more resources with you throughout this Construction Inclusion Week celebration and throughout the next year.

Thanks for your participation!

Christa Seaberg

Christa Seaberg,
Project EEO/Inclusion Representative
Lunda/CS McCrossan Joint Venture



LMJV Workforce Highlights - Current:

2022 Construction Inclusion Week

October 17th-21st

We invite the DWAC participants to join us with this great drive! Please bring us your “Winter Wear” donations by this Friday morning.

Lunda/C.S. McCrossan JV
SWLRT

WINTER WEAR DRIVE

* HATS * MITTENS/GLOVES *
* SCARVES * SOCKS *
(NEW ITEMS PLEASE)

WHERE: LMJV PROJECT OFFICE – 2ND FLOOR
11400 K-TEL DRIVE
HOPKINS MN 55343

WHEN: MONDAY, OCT 18 - THURSDAY, OCT 20TH 8AM-3PM
FRIDAY, OCT 21 8AM-NOON

Urban League
Twin Cities

On Friday, October 21st @ Noon Twin Cities Urban League will be coming to the LMJV Office to collect our Winter Wear donations

Aldridge Parsons Joint Venture: Systems Workforce Activities Update

Systems Workforce Activities Update

- Plan to meet the workforce goal:
 - APJV limited scopes available for craft labor through 2022. Work at the TPSS started in the first week of October. A small OCS crew will start next week in segments 2 & 3. Bulk of craft labor will begin until Spring of 2023.
 - APJV and Lower Tier Subcontractors will attend CBO Outreach Event hosted by LMJV on Wednesday, September 21st.
 - On Thursday, October 13, 2022 APJV will provide a day of training with Summit Academy for the fall cohort of 40 students. This training will include hands activities with Aldridge' Traveling Utility Training Trailer, discussion with Union Reps & Subcontractors, and Incident and Injury Free (IIF) Safety Training. Subcontractors and Unions will be invited to meet the Cohort.

LMJV Workforce Plan Presentation

Equity Plan Subcommittee

Committee Discussion

Announcements

Public Invitation

- Each speaker is limited to a three-minute presentation
- Pre-register as you sign in for attendance at the start of the meeting



Closing

- Next Meeting date: November 17th, 2022, from 2:00 – 4:00 PM
- Adjourn

MORE INFORMATION

Website: GreenLineExt.org

Email: swlrt@metrotransit.org

Twitter: [@GreenLineExtMN](https://twitter.com/GreenLineExtMN)

Instagram: [@GreenLineExtMN](https://www.instagram.com/GreenLineExtMN)