

Green Line Extension DBE and Workforce Advisory Committee

Held In Person at the Hopkins Field Office

[11400 K-Tel Drive \(second floor\), Hopkins, MN 55123](#)

Thursday, April 20, 2023

2:00 – 4:00 p.m.

NOTICE: If you'd like to offer public comment at a virtual meeting, please pre-register by emailing public.info@metc.state.mn.us. Be sure to include "Green Line Extension DBE and Workforce Advisory Committee" as the meeting you would like to offer public comments for.

Alternatively, comments may be emailed to the Co-chair Ashanti Payne at Ashanti.payne@metc.state.mn.us or Co-chair Tyler Bishop at Tyler.Bishop@state.mn.us.

AGENDA [Presentation]

1. ROLL CALL

2. REVIEW MEETING MINUTES [February 16, 2023]

- a. **Tyler Bishop:** The February minutes remain unchanged. As for the March meeting, it was cancelled and rescheduled for April, so there are no meeting minutes to report for that month.

3. METRO GREEN LINE EXTENSION PROJECT UPDATE

a. David Davies:

- i. Southwest Transit is starting to use the bus waiting area in Edina.
- ii. Hopkins is happy to see the completion of the bridge construction structure.
- iii. Development and progress can be seen at Blake Road station.
- iv. Louisiana Ave roads in St. Louis Park will be closed to continue building the rail.
- v. The Secant Wall in Minneapolis is completed, allowing for tunnel construction to begin.
- vi. The Trail of Minneapolis is scheduled to open on April 25.
- vii. If any staff want a tour, they can contact David instead of rushing with public updates.

4. CONSENT BUSINESS

a. Christa Seaberg:

- i. Workforce side for outreach:
 1. Currently, 80 participants are in their fourth year of the program, which is an increase from last year.
 2. Out of 24 interviewees, 12 individuals have been contacted.
 3. **Jon:** Are they mock interviews?

- a. **Christa:** No, these interviews are to bring them in.
- b. **Elaine Valadez:** How many are you planning on hiring along with going into the union and yard?
 - i. **Christa:** Once hired, will know for sure but for now, it is up in the air.
4. People can apply through LMJV's site to have an opportunity to meet with them.
5. The Rockin' the Rails Expo has been advertised to high school students who are interested in construction to learn more or get hired. People are asked to register through the system, and the goal is to hire 500 individuals, although they would prefer 1000. It is outside of Dunwoody college.
 - a. **Tyler:** Have you identified the type of trades that will be there?
 - i. **Christa:** All except for 1 union trade participating in that expo.
 6. **Jon:** Which high school and communities did you reach out to for the expo?
 - a. **Christa:** Minneapolis School District, Saint Paul School District, Inver Grove, South Saint Paul, etc. It has expanded from the original plan.
 - ii. Slide 59, pg 30 – Project Rehires refers to those who are returning, while Project New Hires are individuals who are newly hired.
 - iii. The interviews mentioned earlier are for laborers and operators' union trades.
 - iv. **Jon:** Suggests having subcontractors provide information so they can help fill positions.
 - v. **Christa:** Explains that companies are willing to provide diversity status information, which can be shared at the June DWAC meeting. This will help them with their hiring goals, and they can compare their numbers to hired numbers.
 - vi. At the next meeting, union representatives will be presenting on how companies and unions are working together to create a retention program.

5. JOINT VENTURE PROJECT UPDATES

a. **Mike Toney:**

- i. reports that each traction power substation will take four weeks to complete. Additionally, there will be 13-20 Electrical Union Calls starting in April and continuing into August.
- ii. **Jon:** Asks when the MDHR plans to hold the GFE meeting. Elaine responds that it will run for only a few hours and is expected to start sometime this year. Elaine also confirms that they are tracking the union calls.

- iii. **Jon:** Inquires about the commitment from LMJV to track phone call logs that show their efforts towards hiring women and BIPOC. Christa responds that the form is no longer being used and that situations are being tracked by a master version.
- iv. **Tyler:** Asks about the formal process being used and tracked to show efforts to recruit and hire women and BIPOC employees. Christa explains that they are currently keeping data and working with subcontractors to increase their workforce diversity in their everyday work.
- v. **Christa:** suggested it would be more impactful if companies provided the diversity of their company.
- vi. **Jon:** Asks if Christa/LMJV if they could provide theirs.
- vii. **Christa:** she will compile and share the diversity of LMJV and sub constructors, separated into construction trades and administrative staff at the June 15th meeting. She also will share LMJV's hires/retention broken out by gender/ethnicity on a monthly basis.
- viii. **Mike:** He would not be providing APJV's company diversity or hiring/retention achievements.

6. PUBLIC INVITATION

- a. No individuals had registered to speak.

7. ADJOURN

- a. Motioned by Jon Tao
- b. Seconded by Elaine Valadez

Next Scheduled Meeting: May 18th, 2023, from 2:00 - 4:00 pm will be held virtually online.