

SOUTHWEST

Green Line LRT Extension



Disadvantaged Business Enterprise and Workforce Advisory Committee

February 18, 2021



EDEN PRAIRIE | MINNETONKA | EDINA | HOPKINS | ST. LOUIS PARK | MINNEAPOLIS

Today's Topics

- Building Strong Communities Update
- Project Update
- DBE Reporting
- Workforce Reporting
- Women in the Trades Panel






**Building Strong Communities
2021**

Building Strong Communities

Union Apprenticeship Preparatory Program

BUILDING
Strong Communities




BEGIN A CAREER BUILDING STRONG COMMUNITIES

THE UNION APPRENTICESHIP PREPARATORY PROGRAM

Go to [Buildingstrong.org](https://buildingstrong.org) to attend a Virtual Information session and apply.

LEARN MORE AT: [BUILDINGSTRONG.ORG](https://buildingstrong.org)



Breanna Henry
1st Year Apprentice
Iron Workers Local 512



Building Strong Communities

Union Apprenticeship Preparatory Program

BUILDING
Strong Communities



- Created and delivered in partnership with Union construction trades
- Program provides; trade specific pathway information, connections and exposure to start and complete Union apprenticeship program



- Empower to make an informed choice on construction career pathway
- Competitive process

Building Strong Communities

Union Apprenticeship Preparatory Program



2020 COHORT YTD

13 - Participants HIRED as Apprentice

- 3 Iron Worker*
- 3 Laborers*
- 2 Pipe Fitters
- 2 Operating Engineers*
- 1 Cement Masons
- 1 Carpenters
- 1 Sheet Metal Workers

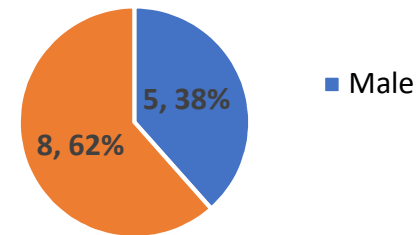
*Apprentices working on SWLRT project

2 – Apprenticeship program applicants

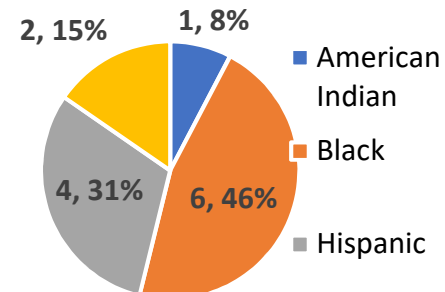
- 1 Sprinkler Fitter
- 1 Plumbers

10 – Active program participants, pursuing apprenticeship

HIRED Apprentice



Ethnicity of Apprentice



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Union Apprenticeship Preparatory Program

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PROGRAM PARTNERS



North Hennepin
Community College



Building Strong Communities 2021

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Union Apprenticeship Preparatory Program

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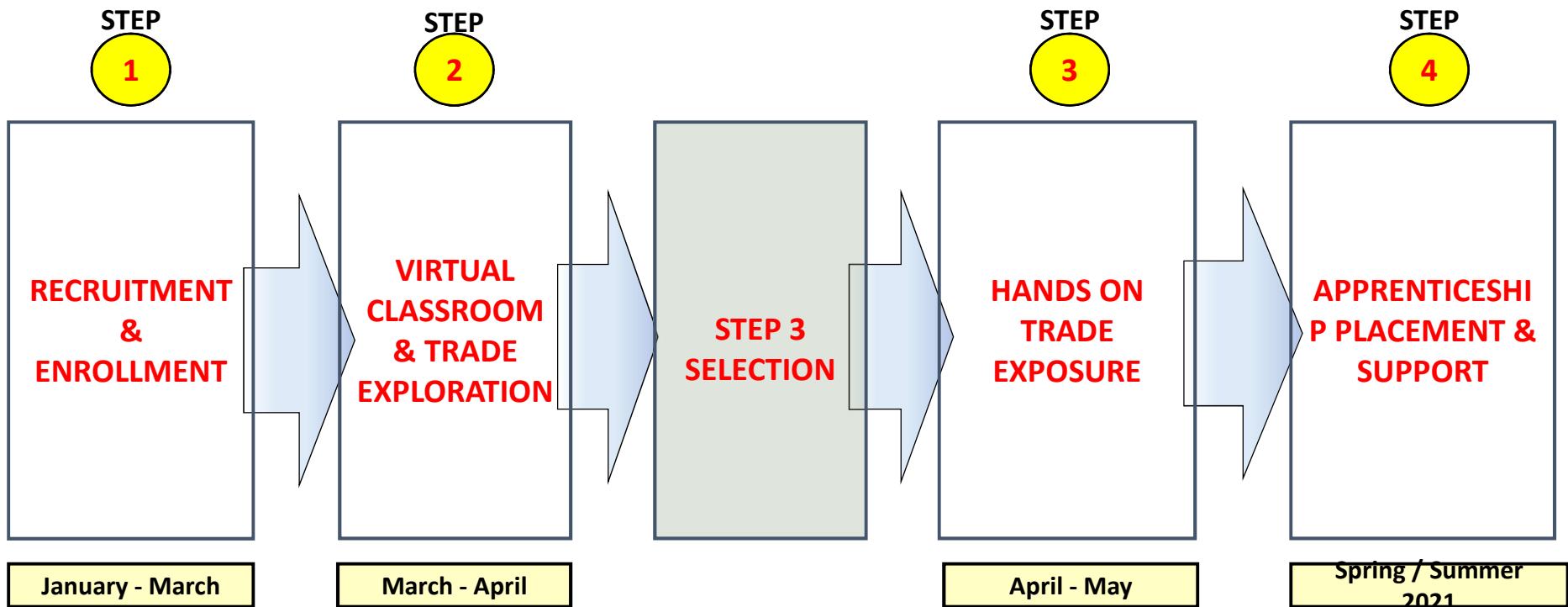
UNION PARTNERS

- Laborers #563
- Carpenters NCSRCC
- Iron Workers #512
- Electricians #292 & #110
- Insulators #34
- IUPAT District Council #82
- Operating Engineers #49
- Cement Masons & Plasterers #633
- Sheet Metal Workers #10
- Pipe Fitters #539
- Plumbers #15
- Sprinkler Fitters #417



Building Strong Communities

Union Apprenticeship Preparatory Program



Building Strong Communities

Union Apprenticeship Preparatory Program



PROGRAM REQUIREMENTS

- Be at least 18 years old
- Have earned a high school diploma / GED / or equivalent
- Be able to pass a drug screen
- Possess a valid driver's license and reliable transportation
- NOT be currently enrolled in a construction union or construction trade training program
- Legally eligible to work in the U.S

Building Strong Communities

Union Apprenticeship Preparatory Program



PARTICIPANT EXPECTATIONS

- Attend live or watch recorded sessions
- 2-3 hours of assignments a week
- Meet engagement expectations
- Be prepared and ready to accept Apprenticeship employment offers
- Maintain consistent and open communication
- Attendance and participation expectations



Thank you
Buildingstrong.org

SWLRT Project Update

Community Virtual Townhalls

- Hosting a series of virtual townhalls highlighting 2021 construction activities:
 - St. Louis Park: Tuesday, February 23, 5:00 - 6:00 PM
 - Hopkins: Wednesday, February 24, 5:00 - 6:00 PM
 - Eden Prairie: Monday, March 1, 4:30 - 5:30 PM
 - Minnetonka: Friday, March 5, 3:00 - 4:00 PM
- More information, swlrt.org
 - Public Involvement tab
- Minneapolis was held on Thursday, January 14
 - Recording available on same page, under “Previous Meetings” tab

DBE Achievement Report

DBE Achievement as of Dec. 31, 2020

Contractor	Contract Description	Contract Amount	Contractor Billed to Date	DBE Billed to Date	DBE Date %	As of Date
LMJV 16% Goal	Civil	\$828,603,632	\$403,296,432	\$81,841,991	20.3%	12/31/20
APJV 12% Goal	Systems	\$193,755,789	\$43,191,292	\$4,612,976	10.7%	12/31/20
LS Black 15% Goal	Franklin O&M Exp.	\$38,757,050	\$12,918,038	\$2,027,205	15.7%	12/31/20
17% Goal	Closed Contracts	\$404,992	\$404,992	\$74,610	18.4%	
		Contract Amount	Billed to Date	\$ DBE to Date	% DBE to Date	
15% Goal		\$1,061,521,463	\$459,810,754	\$88,556,782	19.3%	

Lunda/CS McCrossan Joint Venture: Civil DBE Activities Update

LMJV Update on Change Orders

- Owner Change Orders approved thru 01/15: \$40,551,818
- DBE Change Order participation: \$3,138,838
 - DBE Participation: 7.7%
 - DBE Job To Date Participation: 20.29%

** Does not take into account LMJV directed change orders with Subcontractors*

Anticipated DBEs: One Month Look Ahead

- Airfresh Industries Sanitary Facilities
- Big G Tech Support Project Offices and Support
- Boys Contracting Pipe Supply
- E&J Steel Erectors Steel Erection
- HHA Scheduling Consultant
- IMO Consulting Group Surveying
- Mac's Roll-Off Service Inc Dumpsters
- On Call Pavement Sweeping Street Sweeping
- Pete's Water & Sewer Utility Work
- Public Solutions Public Information
- Safety Signs Maintenance of Traffic
- Standard Contracting Inc Dewatering, Erosion Control
- Stonebrooke Fence Inc. Fencing
- Zaczkowski Trucking Service Project Trucking
- MBE Inc Project Trucking
- Biffs Inc Sanitary Facilities
- CI Utilities LLC Electrical Testing
- M&J Trucking Project Trucking
- Sun Mechanical Stations – Mechanical Work
- E-Con Placers Stations – Concrete Pumping
- AmTec Structural Steel (SUPPLY ONLY)

LMJV DBE Highlight

MBE Trucking

Original Contract Value: \$32,000,000

Change Orders: \$5,500,000

Revised Contract Value: \$37,500,000



Scope of work: Trucking services hauling contaminated soils



“MBE is a vital subcontractor and project partner to LMJV. MBE has worked very hard to provide and recruit a trucking fleet necessary to keep up to a project of this scale. So far, they have made great strides to keep up to our ever-changing work volumes and have been a great contractor to work with.” Mike Nelles – LMJV Project Manager

Aldridge Parsons Joint Venture: Systems DBE Activities Update

Anticipated DBEs: One Month Look Ahead

- Gunnar Electric Pre-Construction Planning
- Bald Eagle Erectors Pre-Construction Planning
- Moltron Builders Pre-Construction Planning

APJV Systems Contract DBE Update

- Request For Quotes (RFQ's) To Following DBE's
 - Top Line – Approximately \$280K For Project Signs
 - IMO – Approximately \$290K Pre & Post Inspection Services

APJV Update on Change Orders

- Owner Change Orders approved thru 1/1/21
 - \$ 591,420 (Negative)
- DBE Change Order Participation:
 - Gunnar Electric \$191,683
 - Generation Cable \$413,311 (\$247,986: 60% Material Only)
 - DBE Job To Date Participation: 10.7%

LS Black Constructors: Franklin O&M DBE Activities Update

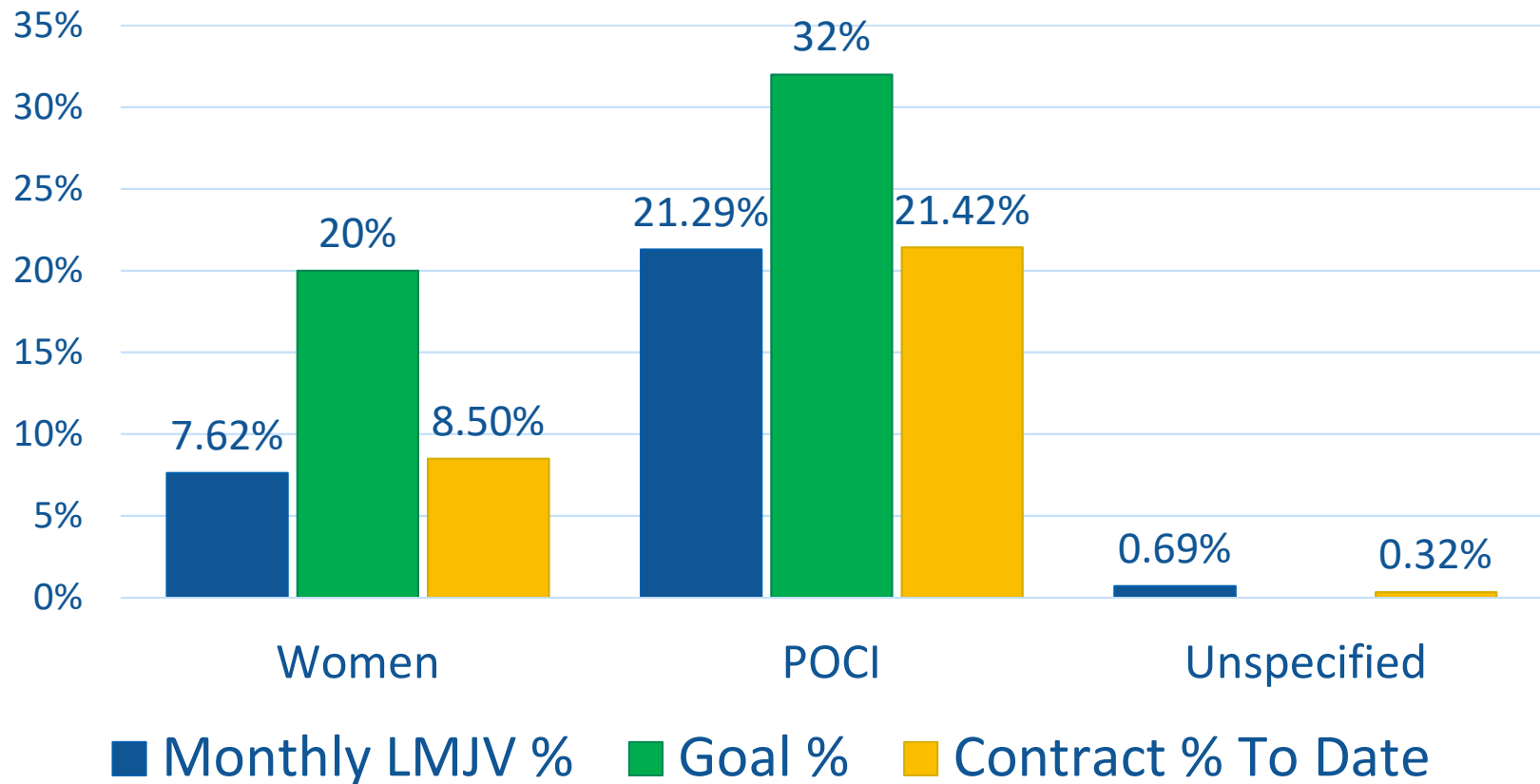
LS Black Update on DBE Activity

- Looking into increasing DBE participation

Workforce Participation Reports

Civil Workforce Participation Percentage*

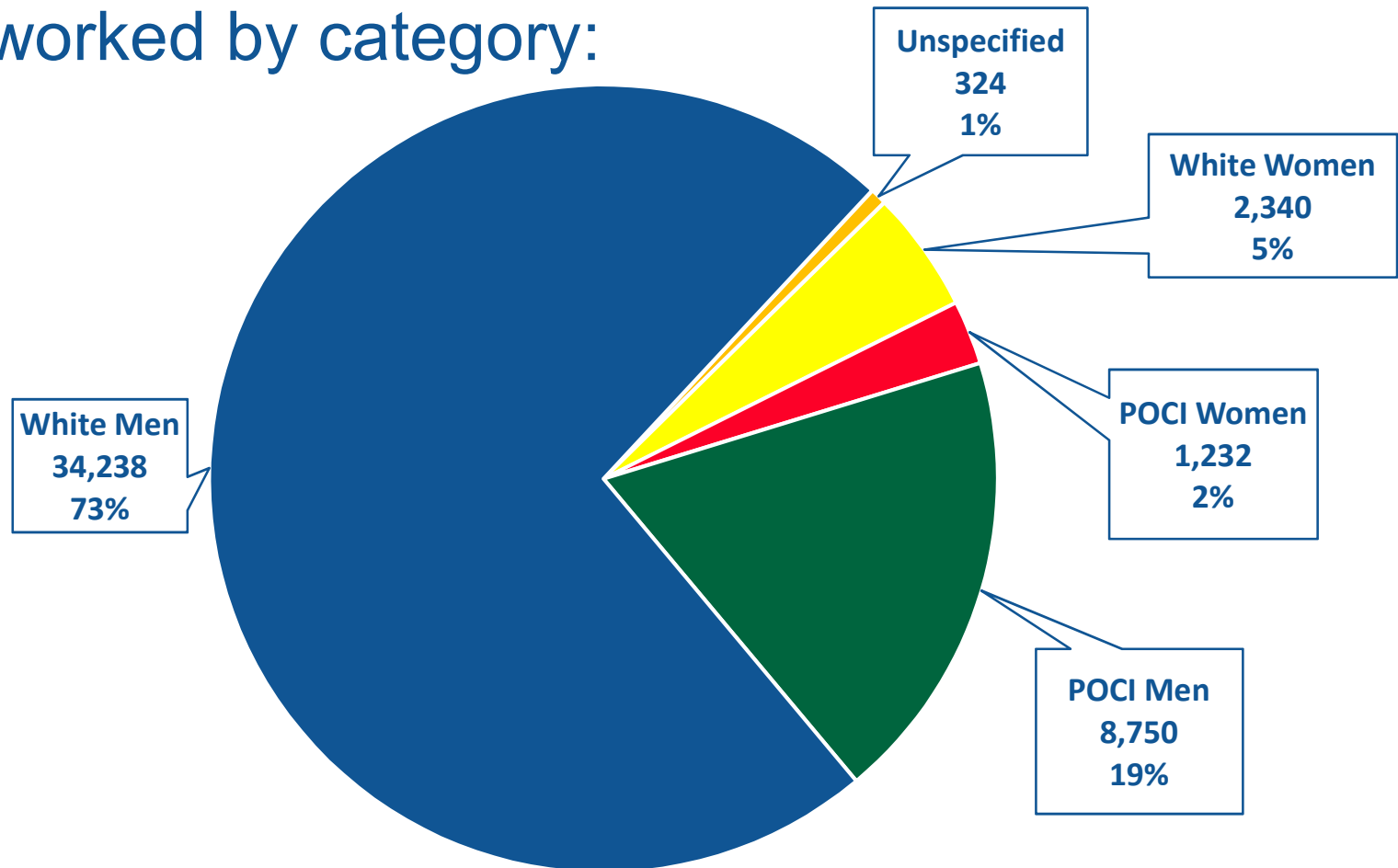
- December 2020: 46,884 hrs
- Civil Construction Total: 975,784 hrs



*Based on MDHR Workforce Report for December 2020
People of Color/Indigenous (POCI)

Civil Workforce Participation*

- December 2020: 46,884 hrs
- Hours worked by category:



*Based on MDHR Workforce Report for December 2020

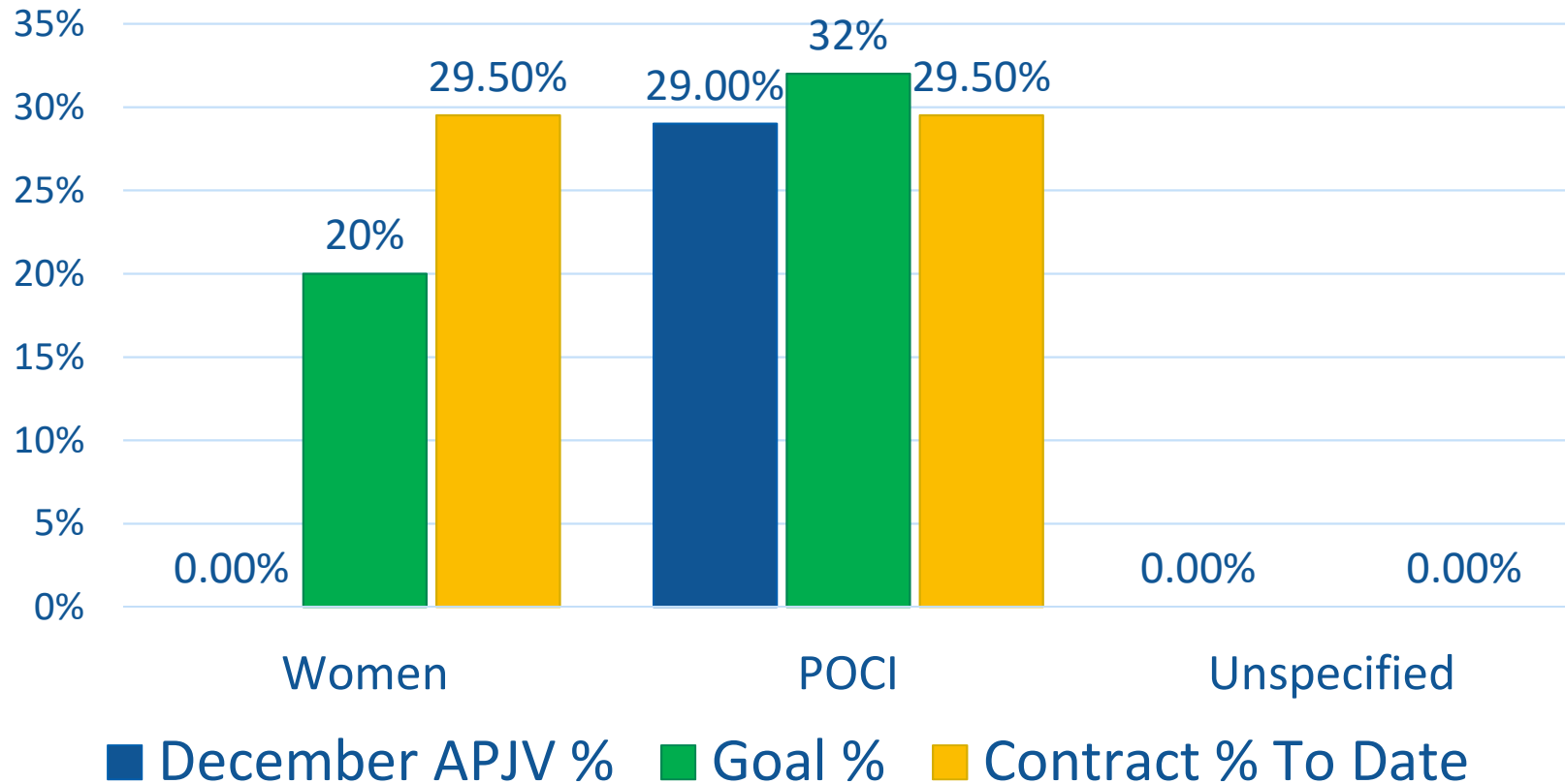
Civil Workforce Participation: Trucking

- Trucking participation on Project* being counted:
 - MBE: 17,988 hours
 - ZTS: 3,426 hours
 - Rock-On Trucks, Inc: 683 hours

* Based On Project To Date

Systems Workforce Participation Percentage*

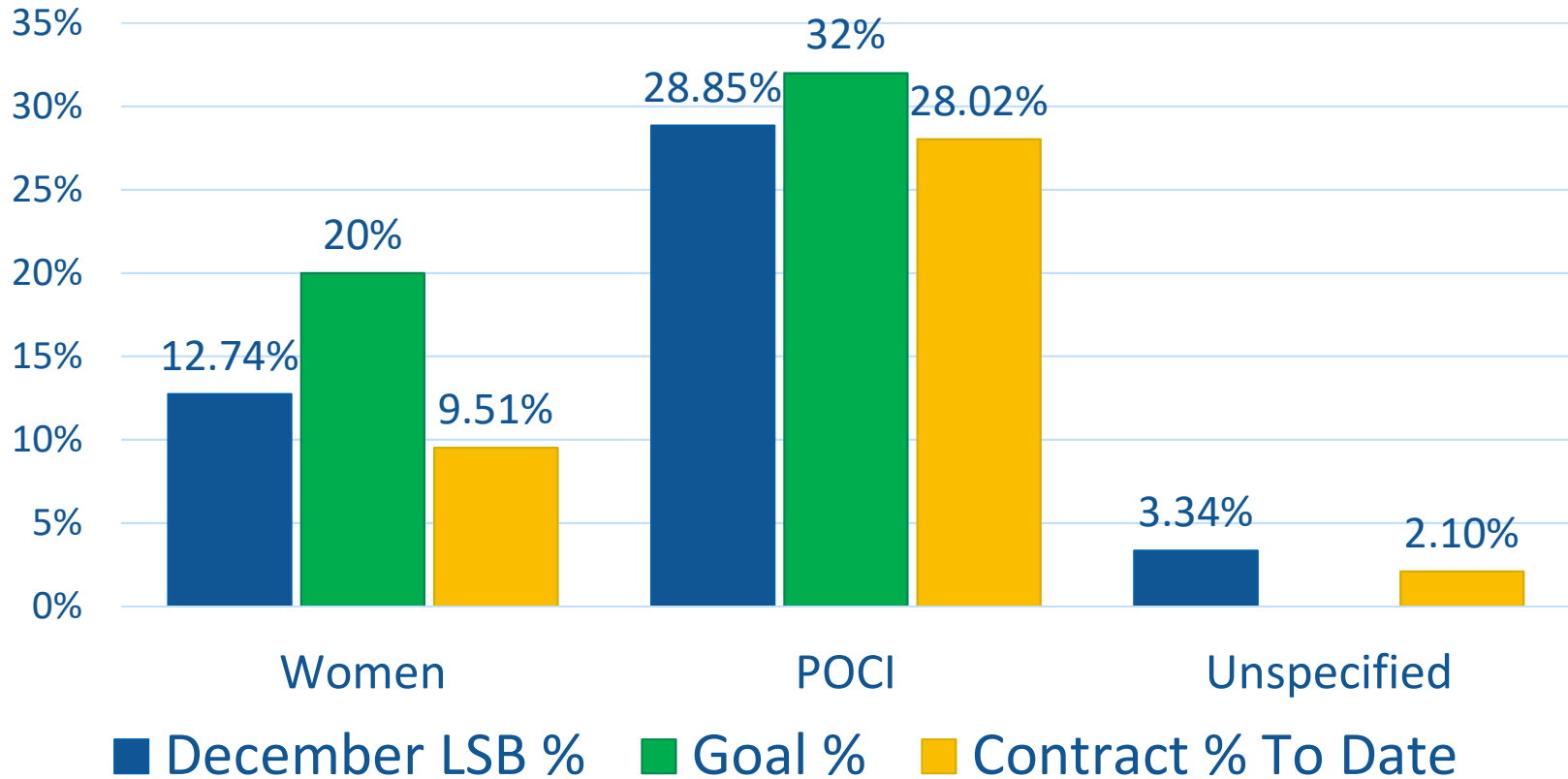
- December 2020: 38 hrs
- Systems Construction Total: 261 hrs



*Based on MDHR Workforce Report for December 2020
People of Color/Indigenous People (POCI)

Franklin O&M Workforce Participation Percentage*

- December 2020: 6876 hrs
- Franklin O&M Construction Total: 23,726 hrs



*Based on MDHR Workforce Report for December 2020
People of Color/Indigenous (POCI)

Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update

LMJV Workforce Activities – January 2021

- Monthly GFE meeting with MNDHR & Met Council
- Monthly Subcontractor Workforce Participation Meeting
- Continued brainstorming with internal team on creating a potential Lunda pre-apprentice program.
- Meetings with individual subcontractors re GFEs
- Meeting with Building Strong Communities
- AGC HR Forum
- Meeting with MNDOLI Apprentice Dept Representative

LMJV Workforce Activities – January 2021 (cont.)

- Review field training potentials with parent company – EEO and Harassment
- Create Good Faith Effort tracking report template to utilize with Lunda and also share with subcontractors
- Revise the Monthly Subcontractor Workforce form
- Continue work on reviewing & updating SWLRT workforce files
- Work on potential meetings/participation in events for Black History Month for SWLRT team members
- Meet with NECA representative regarding participation in Workforce Panel for Women in Construction week
- Start the revision of CBO list and scheduling one on one meetings with CBOs

Total New Hires for LMJV: Dec 2020

- White Male: 0
- White Female: 0
- POCI Male: 0
- POCI Female: 0

Aldridge Parsons Joint Venture: Systems Workforce Activities Update

Systems Contract Workforce

- Plan to meet the workforce goal
 - APJV Craft Labor will not begin until April 2021
 - Had meetings with Local 292, Local 160 & Local 49
 - Work to identify opportunities to increase POCI and women participation on the project through workforce retention
 - Had meeting with Ramsey County Workforce
 - Met with Building Strong Communities Cohort in October
 - Participated in Mock Interviews at Summit Academy, Nov 12, 2020 and January 8, 2021
 - ACE Mentoring Program: Volunteer Mentors & Summer Internships for High School Students
 - Upcoming Kick-Off meeting with Meyer & Lower Tier Subs

LS Black Constructors: Franklin O&M Workforce Activities Update

Franklin O&M Contract Workforce Activities

- Scheduled monthly GFE meetings with MDHR
- Looking into efforts to increase participation

Women in the Trades Panel

Expert Panel

- Norma Miller, Urban League Twin Cities
 - Former painter
- Janelle Miller, Peterson Companies
 - Former laborer in heavy highway
- Barb Pecks, Carpenters Union
 - Former carpenter

Closing

- Next Meeting Date: March 18, 2021
 - Agenda topics
 - Actions items for the next meeting
 - Adjourn

Stay Updated!

Online: SWLRT.ORG

Twitter: [@SouthwestLRT](https://twitter.com/SouthwestLRT)

Facebook: [@MetropolitanCouncil](https://www.facebook.com/MetropolitanCouncil)

Instagram: [@southwest_lrt](https://www.instagram.com/southwest_lrt)

