



Southwest LRT DBE and Workforce Advisory Committee

Handouts

March 18, 2021

2:00 pm – 4:00 pm

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*** We encourage anyone with questions and concerns to reach out directly to the advisory members or the co-chairs before the meeting.** Committee Co-chairs emails: Ashanti Payne at ashanti.payne@metc.state.mn.us or Salima Khakoo at Salima.O.Khakoo@state.mn.us.

Southwest LRT DBE and Workforce Advisory Committee

Thursday, February 18, 2021

2:00 - 4:00 p.m.

Meeting Minutes

[\[link to video of meeting\]](#)

AGENDA [\[handouts\]](#) [\[presentation\]](#)

1. Roll Call by Salima Khakoo:

- a. Jenny Winkelaar, Barry MN, Gilbert Odonkor, Sheila Olson, Julie Brekke, Mel Reeves, Leslie Woyee, John O-Phalen, Mary Schmidt, Barb Lau, Jerry Sweeney, Dale Even, Christa Seaberg, Katy Maus, Chris Gannon, Mike Toney, Elaine Valadez, Brianne Lucio, Ashanti Payne, Jon Tao, Mahad Omar, Aaron Koski, Brian Leitch, Lykahnu Lysongtseng, Barb Pecks, Janelle Miller, Norma Miller.

2. Building Strong Communities Update by Aaron Koski (Slides 3-12)

a. Aaron Koski and Barry share video and present on the BSC program:

- i. Aaron gives a brief overview/timeline of the Recruitment to Apprenticeship Placement process
- ii. Aaron goes over program requirements and expectations
- iii. **QUESTION** Barb Lau: *How many people got into the construction industry within BSC and got jobs now?*
 1. Aaron Koski: 13 placements currently. There are several participants who are not working currently because of the winter. 3-4 have not completed their first year. Once the construction season starts back up, we will get an accurate number of people who are working.
 2. Jennie Winkelaar: This program helps apprentices gauge their capabilities and position them in the appropriate placements as they enter the trades and gain experience through the program
- iv. **QUESTION** Mary Schmidt *What can project owners/public agencies do to impact change and support efforts like BSC?*
 1. Jenny Winkelaar: Women Building Success will be sponsoring a female cohort through the BSC program. Some of our female participants through the 2020 program have been rock-solid, so we're working very hard to make strides in the female participation in the industry.
- v. Ashanti Payne: Happy to see the video and was smiling through it. Let's continue working on retaining and recruiting folks in the industry, and I am proud of BSC for taking on this challenge through the program.

3. SWLRT Project Update by Jon Tao (Slides 13-14)

a. Jon Tao shares Project Updates:

- i. Jon discusses upcoming Community Virtual Townhalls, more information on these townhalls can be found on swlrt.org

4. DBE Achievement Reporting by Jon Tao (Slides 15-16)

- a. DBE Progress Reports
 - i. Jon shows DBE Achievement as of Dec 31st, 2020

5. DBE Activities Updates (Slides 17-28)

a. Civil: LMJV DBE Activities by Dale Even and Christa Seaberg (Slides 17-20)

- i. Dale provides update on Change Orders. He is not sure if the numbers provided are correct due to how the information is extracted from E-Builder.
- ii. Dale shows the list of Anticipated DBE's for their one-month look ahead.
- iii. Christa Seaberg shares their DBE Highlight, MBE Trucking.

b. Systems: APJV DBE Activities by Chris Gannon (Slides 21-24)

- i. Chris presents their Anticipated DBE's for their one-month look ahead
- ii. Chris shares APJV's Systems contract DBE update
- iii. Chris shares APJV's update on change orders

c. Franklin O&M: LS Black DBE Activities by Brian Leitch (Slides 25-28)

- i. Brian shares update on DBE activity, they are looking to increase DBE participation.
- ii. **QUESTION** Barb Lau: *What are you doing to address your timeline of payment to your subs? I have heard from some sources about the late payment times, up to 90 days.*
 - 1. Brian Leitch: There's room for improvement on our end and to get information in at a timely manner. We've already had discussions to address that. It's an issue that we've tried to get expedited.
 - 2. Ashanti Payne: The Council has done progress on cutting payment time down on Civil. This is not necessarily an issue on one side, but we will work collaboratively with LS Black to cut down time on payment.
 - 3. Gilbert Odonkor: You can also make sure you make a relationship with your small businesses so that they can reach out to you with issues on cashflow, you can pay them ahead and work with the Council closely when issues like these arise.
 - 4. **QUESTION** Brian Runzel: *What is the issue again? We have been making sure we pay LS Black 30-40 days.*
 - a. Brian Leitch: We were talking more so about Pay Apps 6 and 7, we can talk offline about them and double check.
 - b. Brian Runzel: Let's connect for sure then so we can address where issues may be

6. Workforce Participation Reporting by MDHR and Primes (Slides 29-43)

a. Workforce Participation Reports by Elaine Valadez (Slides 29-34)

- a. Elaine reports Civil Workforce participation hours, percentages and hours worked by racial categories. She also reported Trucking participation based on project to date.
 - b. Elaine reports Systems Workforce participation hours, percentages and hours worked by racial categories. She also reported Trucking participation based on project to date.
 - c. Elaine reports Franklin Workforce participation hours, percentages and hours worked by racial categories.
 - b. Civil: LMJV Workforce Activities by Christa Seaberg (Slides 35-38)**
 - a. Christa presents Workforce Activities updates as of January 2021. A lot of outreach initiatives are noted
 - b. Christa shares updates on new hires for LMJV, which currently is difficult due to the cold
 - c. Systems: APJV Workforce Activities by Mike Toney (Slides 39-40)**
 - a. Mike Toney goes over Systems Contract Workforce updates. A lot of outreach initiatives were noted, including their ACE mentoring program (volunteer mentors and summer internships for high school students).
 - d. Franklin O&M: LS Black Workforce Activities by Brian Leitch (Slides 41-43)**
 - a. Brian Leitch goes over Franklin O&M Contract Workforce Activities updates and plans to continue looking into increasing participation.
- 7. WOMEN IN THE TRADES PANEL DISCUSSION (Slides 43-45)**
- a. Panelists:**
 - i. Norma Miller (Former painter, Urban League Twin Cities as Job Developer)
 - ii. Janelle Miller (Former laborer in heavy highway, contract administrator and recruiting at Peterson Companies)
 - iii. Barb Pecks (Former carpenter, Carpenter and Business Rep at Carpenters Union)
 - iv. **QUESTION** Salima: *Janelle, can you please share your experiences with highway heavy industry and women working in it.*
 - 1. Janelle: The majority of whom I seen enter the industry are in the mid-30's. I haven't seen a lot of women enter highway heavy work. There are a lot I have also seen that tried the work but don't stick around.
 - 2. **QUESTION** Salima *Can you speak more on the age issue and how it's different from when men enter the field and how it plays out for women?*
 - a. Janelle: I think that people who come into the industry as a career change is a lot of times after people separate from their spouse. I usually see it as more of a career change situation rather than a rolling-out-of-high-school situation.

- v. **QUESTION** Salima: *Can you help us understand if there are any unique experiences that women of color face in the field? How can the workplace culture provide opportunities to help? Are there any barriers right now?*
1. Norma: I can speak for myself being in the field- before moving to MN there were a lot of people that looked like me. But after moving to MN, there were a lot of barriers that I was seeing, people were saying things that they shouldn't have said. I didn't know who to talk to or what to tell people after experiencing certain things, which can make it difficult for others that can experience the same
 2. **QUESTION** Salima: *How does the promotion of equity play out on the ground to potentially help us with our jobs?*
 - a. Norma: I believe if people were aware of certain things happening on the job site and agree that it shouldn't happen and approach those issues and vocalize that they do not approve of those issues, it would be a good step. I remember when I was working as the only person of color, it was break time and someone walked into the meeting and asked loudly "where is the KKK meeting happening". Thankfully, my coworkers around me stood up and mentioned that things like that wouldn't be tolerated. Things like this may be going on although it may not be blatant.
 3. **QUESTION** Salima: *Barb, in relation to what Norma was sharing, can you help us understand strategies that are in place that seem to be working to ensure that workplace culture is safe for people?*
 - a. Barb: The building trades has a program where they discuss how to work with people different from you. The building trades is in the process of developing/updating that program. We are in the process of creating a curriculum to help address this. If we can train individuals who consider retaliation or engage in inappropriate behavior, we can emphasize that everyone has a part to play in the prevention of creating a hostile or uncomfortable work environment.
 - b. **QUESTION** Salima: *What would you tell women interested in entering this field with this type of physicality around them?*
 - i. Barb: I would have a lot of parents tell me that they don't want their daughters to enter this type of field. I always tell people "If you are planning on entering the trade, there is a huge physical nature you need to keep in mind."

4. QUESTION Salima *Any other thoughts from the panelists before we open up the panel for questions from the meeting members?*

- a.** Janelle: Along with the trades unions, I know there are a few GC's that are doing the "Be that guy" type of commitment as well. I've had female apprentices sent to me because I'm not shy and will stand up to anything inappropriate. The work is nothing harder than carrying heavy plates as a waitress. You just need to take care of yourself as you work!
- b.** Norma: I do sit on several committees and these are the topics we are discussing. MnDOT released a 1-pager which is the Respectful Workplace Guide, which would be good to pass around to different contractors, trades etc.

5. QUESTION Dale: *On the female participation, there is a deception of less inclination for women to enter the industry. How do we change that?*

- a.** Janelle: Part of it is just getting females in front of individuals to see the representation. Females don't see construction as an option because they just don't see themselves in that role. It is an outreach thing. There are perceived barriers, but there are things that can be looked through.
- b.** Norma: I do have several women in different trades that come in and talk to participants to share their stories about what they like and don't like about the trade. This gives participants a chance to look at female representation.

6. QUESTION John O'Phelan: *In my experience with this is that I see a lot of females that do great work but still maintain that area of job project over career/employee. I know some women and POCI that get to that place where they have a career with their company over a project. Do you have tips with that?*

- a.** Norma: When people come to me, I tell them it isn't just a job but it is a career and then I explain to them the difference. They should maintain these careers, pursue a pension and build on it to support their families.
- b.** Jennie Winkelaar: One of the things Local 49 is doing is to make the strategic decision to bring information out to students at an early age. This is important because we can provide females the info they need to supplement their career choice development at an earlier point in decision. There are also a lot of women facing events to get better information out there to women who are interested in working in the construction industry.

- c. Christa: Jennie hit it straight on! It has been a huge change over the last 10 years of the strength/growth of women in the industry. Having the representation to show the possibilities of construction career is important.
 - d. Barb: We can work proactively by connected women with relationships that can strengthen their experience and knowledge building of the industry. There are also awesome opportunities out there to help women see who they are and where they can see themselves within the trades.
7. **QUESTION** Mary Schmidt: *You've talked about what your colleagues/unions/employers can do. What about those of us who are owners of infrastructure that can hire out contractors? What can we be doing to help out?*
- a. Barb: I know that our contractors are instrumental, and we keep reaching out to them and community groups. Working with those contractors to build relationships is important.
8. Gilbert: I just want to commend the ladies on the panel. There are a lot of women that will look up to you and are going to look into the trades. Continuing to hold government agencies accountable to make sure contractors do right by your groups is going to be important.
9. Jennie Winkelaar: Please continue to share and highlight success stories! Put faces with numbers and show the stories of those who are on large projects.

8. **ADJOURNED at 3:50PM by Ashanti Payne**

Next Scheduled Meeting: March 18, 2021 from 2:00 - 4:00 pm

Civil DBE Progress Report



DBE Name	Gender/ Ethnicity	Scope	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date ³	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid ¹
Airfresh Industries	F/W	Portable Toilets (Sub to LMJV)	\$250,000.00	\$250,000.00	\$0.00	\$102,289.20	\$7,821.56	\$110,110.76	\$102,289.20	\$0.00
Airfresh Industries	F/W	Portable Toilets (Sub to Egan)	Not listed	\$50,000.00	\$50,000.00	\$4,999.95	\$1,006.19	\$6,006.14	\$4,999.95	\$0.00
All Phase Contracting	F/W	Furnish & Install Manholes	\$2,094,827.00	\$2,094,827.00	\$0.00	\$0.00	\$76,007.71	\$76,007.71	\$0.00	\$0.00
AM-TEC Designs	F/W	Stair Tower Fabrication	\$185,460.00	\$185,460.00	\$0.00	\$608,480.59		\$608,480.59	\$578,056.56	\$30,424.03
AM-TEC Designs	F/W	Structural Steel	Not listed	\$5,215,455.99	\$5,215,455.99	\$0.00		\$0.00	\$0.00	\$0.00
B & L Supply, INC	M/B	Materials	\$2,150,695.00	\$2,150,695.00	\$0.00	\$857,927.32		\$857,927.32	\$815,030.96	\$42,896.36
Biffs INC.	F/W	Temporary Facilities	\$180,000.00	\$180,000.00	\$0.00	\$2,535.52		\$2,535.52	\$2,408.75	\$126.77
Big G Tech Support, LLC	M/B	IT, Mobilizing, Construction Trailer	Not listed	\$2,702,842.23	\$2,702,842.23	\$1,168,566.35		\$1,168,566.35	\$1,110,137.67	\$58,428.68
Blackstone Contractors, LLC	F/W	Block Walls, Retaining Wall, and Historic Masonry Wall	\$9,999,573.00	\$9,999,573.00	\$0.00	\$158,427.10		\$158,427.10	\$150,505.75	\$7,921.35
Boys Contracting (DBA Water Products)	F/W	Bridge & Wall Materials, Tunnel Drain Piping (sub to LMJV)	\$234,192.00	\$234,192.00	\$0.00	\$754,690.02		\$754,690.02	\$716,955.53	\$37,734.49
Boys Contracting (DBA Water Products)	F/W	Bridge & Wall Materials, Tunnel Drain Piping (Sub to Minger)	Not listed	\$900,000.00	\$900,000.00	\$0.00		\$0.00	\$0.02	(\$0.02)
Carlo Lachmansingh Sales INC	M/AS	Materials	\$178,475.00	\$178,475.00	\$0.00	\$15,632.15		\$15,632.15	\$15,632.15	\$0.00
Casillas Glass, LLC	M/H	Glazing	\$1,409,324.00	\$1,409,324.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Central MN Sawing LLC	F/W	Concrete Sawing	Not listed	\$72,128.29	\$72,128.29	\$79,886.43		\$79,886.43	\$75,274.19	\$4,612.24
Chippewa Wood Products	F/W	Noise Wall Lumber	\$152,926.00	\$152,926.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
CI Utilities LLC	M/H	Electrical Work (Sub to LMJV)	Not listed	\$6,590.00	\$6,590.00	\$6,590.00		\$6,590.00	\$6,590.00	\$0.00
CI Utilities LLC	M/H	Electrical Work (Sub to Egan)	\$160,150.00	\$160,150.00	\$0.00	\$28,820.00		\$28,820.00	\$27,379.01	\$1,440.99
Courtland LLC	F/W	Paint Materials (Sub to Rainbow)	\$1,102,833.00	\$1,102,833.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Courtland LLC	F/W	Paint Materials (Sub to Lunda)	Not listed	\$36,379.00	\$36,379.00	\$0.00		\$0.00	\$0.00	\$0.00
Crocus Hill Electric CO	F/W	Electrical Materials	\$1,572,089.00	\$1,572,089.00	\$0.00	\$136,804.48		\$136,804.48	\$136,804.48	\$0.00
Dionne Construction INC.	M/B	Landscaping	\$930,429.00	\$930,429.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Donovan Enterprises, INC.	F/W	Trucking	\$2,061,599.14	\$2,061,599.14	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
E & J Rebar INC	F/W	Steel Erection, Concrete Reinforcement, and Railing Installation (sub to LMJV)	\$14,638,950.00	\$14,638,950.00	\$0.00	\$3,987,737.20	\$117,876.03	\$4,105,613.23	\$3,788,350.36	\$199,386.84
E & J Rebar INC	F/W	Steel Erection, Concrete Reinforcement, and Railing Installation (sub to Lunda)	\$5,910,000.00	\$5,910,000.00	\$0.00	\$759,924.56		\$759,924.56	\$652,124.75	\$107,799.81
Eastern Rail Corporation	M/H	Furnish Rail Suppliers	\$20,500,000.00	\$20,500,000.00	\$0.00	\$16,645,752.11	\$374,424.18	\$17,020,176.29	\$15,813,464.51	\$832,287.60
E-CON-PLACER INC	M/NA	Concrete Pumping	\$225,000.00	\$225,000.00	\$0.00	\$320,798.63	\$12,130.00	\$332,928.63	\$319,635.01	\$1,163.62
Exterior Building Services, INC. (DBA EBS)	F/W	Waterproofing & Air Barrier	\$137,125.00	\$137,125.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Gestra Engineering INC.	M/AS	Geotech and Settlement monitoring	Not listed	\$659,526.00	\$659,526.00	\$472,378.00		\$472,378.00	\$448,759.10	\$23,618.90
Gunnar Electric, INC	F/W	Electrical Work	\$4,977,696.00	\$4,977,696.00	\$0.00	\$1,395,536.70	\$123,062.12	\$1,518,598.82	\$1,325,759.87	\$69,776.83
Hanson Custom Crushing INC	F/W	Concrete Crushing	\$593,422.00	\$593,422.00	\$0.00	\$99,470.58		\$99,470.58	\$94,497.03	\$4,973.55
Hirschmugl, Heine & Associates, INC.	F/W	Engineering Services	Not listed	\$770,750.00	\$770,750.00	\$804,860.54	\$23,400.00	\$828,260.54	\$804,860.54	\$0.00
IMO Consulting Group	M/H	Pre and Post-Condition Surveys	\$757,986.00	\$6,349,986.00	\$5,592,000.00	\$4,444,559.47	\$200,605.82	\$4,645,165.29	\$4,222,331.55	\$222,227.92

DBE Name	Gender/ Ethnicity	Scope	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date ³	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid ¹
Intelligent Unmanned Aircraft										
System & Integration	M/AP	Drone Services	Not listed	\$3,000.00	\$3,000.00	\$3,000.00		\$3,000.00	\$3,000.00	\$0.00
JL Theis, INC	F/W	Brick Pavers	\$493,563.00	\$493,563.00	\$0.00	\$29,901.69		\$29,901.69	\$28,406.61	\$1,495.08
Joe Mullin Trucking, INC	M/NA	Haul Aggregates	\$1,100,000.00	\$1,100,000.00	\$0.00	\$280,884.88		\$280,884.88	\$280,884.88	\$0.00
Lanier Steel Products, INC	F/W	Materials	\$2,894,218.00	\$2,894,218.00	\$0.00	\$1,054,792.28	\$350,029.72	\$1,404,822.00	\$1,054,792.28	\$0.00
M & J Trucking CO, LLC	F/W	Trucking	Not listed	\$40,000.00	\$40,000.00	\$2,047.50		\$2,047.50	\$1,945.13	\$102.37
Mac's Roll-Off Service, INC	F/W	Dumpster Service	\$250,000.00	\$250,000.00	\$0.00	\$212,517.39	\$9,073.10	\$221,590.49	\$212,005.03	\$512.36
MBE INC	M/AP	Trucking	\$37,500,000.00	\$37,500,000.00	\$0.00	\$22,345,522.30	\$877,642.61	\$23,223,164.91	\$22,345,522.34	(\$0.04)
Midwest Window Systems, LLC	M/B	Metal Ceiling	\$1,200,000.00	\$1,200,000.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Modern Electrical Solutions, INC	F/AP	Electrical Work	\$277,743.00	\$277,743.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
On Call Pavement Sweeping INC	F/W	Sweeping	\$517,000.00	\$517,000.00	\$0.00	\$412,482.00		\$412,482.00	\$386,682.90	\$25,799.10
Pete's Water & Sewer, INC.	M/NA	Utility Contracting (sub to Northern Lines)	Not listed	\$114,600.00	\$114,600.00	\$43,843.56		\$43,843.56	\$41,651.38	\$2,192.18
Pete's Water & Sewer, INC.	M/NA	Utility Contracting (sub to CS McCrossan)	\$13,544,173.00	\$13,665,704.00	\$121,531.00	\$6,605,035.48		\$6,605,035.48	\$6,271,976.87	\$333,058.61
Pine Waterproofing and Sealant, INC										
INC	F/W	Waterproofing Services	Not listed	\$479,003.56	\$479,003.56	\$7,976.00		\$7,976.00	\$7,577.20	\$398.80
Povolny Specialties, INC	F/W	Electrical Equipment	\$628,839.00	\$628,839.00	\$0.00	\$305,820.80	\$299,231.96	\$605,052.76	\$290,529.24	\$15,291.56
Princess Trucking, INC (DBA PTI)	F/W	Trucking Beams	\$89,500.00	\$89,500.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Procellis Technology, INC.	M/B	Electrical Equipment Supply (Sub to Egan)	\$208,426.00	\$208,426.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Procellis Technology, INC.	M/B	Electrical Furnish & install (Sub to Egan)	\$97,807.00	\$97,807.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Public Solutions Group, INC.	F/W	Public Involvement	\$675,000.00	\$3,913,062.00	\$3,238,062.00	\$966,602.06	\$232,992.28	\$1,199,594.34	\$909,271.96	\$57,330.10
Reiner Contracting INC	F/W	Sawcutting	\$133,508.00	\$133,508.00	\$0.00	\$40,759.31	\$965.65	\$41,724.96	\$39,542.91	\$1,216.40
Restoration & Construction Serv.	A/M	Pavement & Gutter	Not listed	\$1,121,503.00	\$1,121,503.00	\$0.00		\$0.00	\$0.00	\$0.00
Rock On Trucks, LLC	F/W	Trucking (Sub to Railworks/Delta)	Not listed	\$1,100,000.00	\$1,100,000.00	\$420,616.28	\$58,022.25	\$478,638.53	\$399,586.47	\$21,029.81
Rock On Trucks, LLC	F/W	Trucking (Sub to Northern Lines)	Not listed	\$40,000.00	\$40,000.00	\$0.00		\$0.00	\$0.00	\$0.00
R Olson Trucking, LLC	M/NA	Trucking	\$1,295,000.00	\$0.00	-\$1,295,000.00	\$0.00		\$0.00	\$0.00	\$0.00
Safety Signs	F/W	Traffic Control, Install Signs (Sub to LMJV)	\$5,285,318.00	\$7,115,286.31	\$1,829,968.31	\$4,762,387.44	\$219,367.66	\$4,981,755.10	\$4,646,209.91	\$116,177.53
Safety Signs	F/W	Traffic Control, Install Signs (sub to Egan)	\$70,880.00	\$70,880.00	\$0.00	\$34,004.00	\$2,042.50	\$36,046.50	\$32,303.80	\$1,700.20
Skyview Construction CO LLC	F/W	Turf Establishment Materials	\$795,000.00	\$795,000.00	\$0.00	\$200,544.72		\$200,544.72	\$190,517.49	\$10,027.23
Standard Contracting, INC	F/W	Temporary Erosion Maintenance	\$7,800,000.00	\$9,275,200.00	\$1,475,200.00	\$5,536,447.85	\$47,317.25	\$5,583,765.10	\$5,353,255.98	\$183,191.87
Stonebrook Fence, INC	F/W	Fence	\$4,945,023.00	\$5,354,971.39	\$409,948.39	\$2,049,755.32		\$2,049,755.32	\$1,969,186.53	\$80,568.79
Sun Mechanical INC	F/W	Mechanical	\$4,546,000.00	\$4,661,000.00	\$115,000.00	\$1,751,325.34		\$1,751,325.34	\$1,541,886.75	\$209,438.59
Tegan Marketing, INC.	F/W	Building Material Supply	\$1,206,229.00	\$1,206,229.62	\$0.62	\$0.00		\$0.00	\$0.00	\$0.00
Trackworks LLC	F/W	Railroad Flagging	\$1,925,000.00	\$951,652.00	-\$973,348.00	\$951,652.40		\$951,652.40	\$936,482.33	\$15,170.07
Zaczkowski Trucking Serv.(ZTS)	F/W	Trucking	\$650,000.00	\$1,000,000.00	\$350,000.00	\$967,405.39	\$20,062.51	\$987,467.90	\$919,035.20	\$48,370.19

	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date ³	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid ¹
Totals :	\$ 158,530,978.14	\$ 182,706,118.53	\$24,175,140.39	\$81,841,990.89	\$3,053,081.10	\$ 84,895,071.99	\$ 79,074,100.13	\$ 2,767,890.76

Revised Contract Amount:	Total Contract Billed to Date:	% of Contract Billed to Date
\$ 840,066,156.00	\$ 418,314,385.00	49.80%

DBE Goal	LMJV DBE Commitment	Current DBE % ²
16.0%	16.17%	20.29%

Gender/ Ethnicity Legend
M: Male **F:** Female **AP:** Asian Pacific Islander
AS: Asian Subcontinent **B:** Black **H:** Hispanic
W: White **NA:** Native American

¹ AMT Unpaid excludes the billed amount this month and reflects "Total Previously Billed" less "DBE Paid to Date". This may be due to retainage withheld or disputed invoice amounts.

² Based on "Total DBE Billed to Date" / "Total Contract Billed to Date"

³ Red text in this column indicates reductions to the contract. Green text indicates additions to the contracts. These colors indicate changes from the previous month's DBE Progress Report

Systems DBE Progress Report



DBE Name	Gender/ Ethnicity	Scope	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date ³	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid ¹
B & L Supply, INC	M/B	Materials	\$ 2,000,000.00	\$ 2,000,000.00	\$0.00	\$0.00	\$2,879.80	\$2,879.80	\$0.00	\$0.00
Bald Eagle Erectors INC	M/NA	Installatoin of Reinforcing Steel	\$ -	\$ 130,401.95	\$130,401.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Big G Tech Support, LLC	M/B	IT, Mobilizing, Construction Trailer	\$ 1,000,000.00	\$ 281,130.52	-\$718,869.48	\$281,130.52	\$0.00	\$281,130.52	\$281,130.52	\$0.00
Carlo Lachmansingh Sales INC	M/AS	Materials	\$ 1,062,000.00	\$ 1,062,000.00	\$0.00	\$18,320.51	\$0.00	\$18,320.51	\$18,320.51	\$0.00
DDE Inc. dba Generation Cable Co.	F/W	Cable Supply	\$ 3,600,000.00	\$ 3,600,000.00	\$0.00	\$3,765,301.67	\$248,009.02	\$4,013,310.69	\$3,765,301.67	\$0.00
Dione Construction	M/B	Landscaping	\$ 785,000.00	\$ 785,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gunnar Electric, INC	F/W	TPSS Furnish and Install	\$ 17,676,000.00	\$ 17,863,356.00	\$187,356.00	\$2,567,710.00	\$555,577.00	\$3,123,287.00	\$2,432,275.50	\$135,434.50
MBE Inc.	M/AP	Trucking & Aggregates	\$ -	\$ 660,800.00	\$660,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Moltron Builders	M/B	Construction Labor	\$ -	\$ 163,100.00	\$163,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Public Solutions Group, INC.	F/W	Public Involvement	\$ 250,000.00	\$ 250,000.00	\$0.00	\$16,699.29	\$0.00	\$16,699.29	\$16,699.29	\$0.00

	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date ³	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid ¹
Totals :	\$ 26,373,000.00	\$ 26,795,788.47	\$ 422,788.47	\$ 6,649,161.99	\$ 806,465.82	\$ 7,455,627.81	\$ 6,513,727.49	\$ 135,434.50

Gender/ Ethnicity Legend				
M: Male	F: Female	AP: Asian Pacific Islander	AS: Asian Subcontinent	B:
	Black	H: Hispanic	W: White	NA: Native American

Revised Contract Amount:	Total Contract Billed to Date:	% of Contract Billed to Date
\$ 193,819,580.00	\$ 47,782,995.00	24.65%

DBE Goal	APJV DBE Commitment	Current DBE % ²
12.0%	12.19%	15.60%

¹ AMT Unpaid excludes the billed amount this month and reflects "Total Previously Billed" less "DBE Paid to Date". This may be due to retainage withheld or disputed invoice amounts.

² Based on "Total DBE Billed to Date" / "Total Contract Billed to Date"

³ Red text in this column indicates reductions to the contract. Green text indicates additions to the contracts. These colors indicate changes from the previous month's DBE Progress Report

Franklin O&M Building Expansion DBE Progress Report



DBE Name	Gender/ Ethnicity	Scope	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date ³	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid ¹
AirFresh Industries, INC	F/W	Site Prep, Rental Services	\$32,337.50	\$32,337.50	\$0.00	\$27,375.60	\$5,773.20	\$33,148.80	\$27,375.60	\$0.00
Always Tile & Stone LLC	F/B	Tile	\$43,368.90	\$43,368.90	\$0.00	\$0.00		\$0.00		\$0.00
Am-Tec Designs, INC	F/W	Metals	\$720,000.00	\$777,285.00	\$57,285.00	\$777,285.00		\$777,285.00	\$421,557.59	\$355,727.41
Bald Eagle Erectors, INC	M/NA	Rebar Install	\$80,000.00	\$87,690.00	\$7,690.00	\$72,328.00	\$7,900.00	\$80,228.00	\$33,811.53	\$38,516.47
Bald Eagle Erectors, INC	M/NA	Install Misc. Metals	\$124,076.00	\$124,076.00	\$0.00	\$0.00		\$0.00		\$0.00
Camacho Contractors, INC dba Industrial Roofin	F/H	Roofing, Flashing, Sheet Metal	\$715,140.00	\$715,140.00	\$0.00	\$118,757.58	\$279,452.91	\$398,210.49		\$118,757.58
Crocus Hill Electric CO	F/W	Electrical	\$878,325.00	\$878,325.00	\$0.00	\$0.00	\$63,062.02	\$63,062.02		\$0.00
Dispatch Trucking	F/W	Trucking	Not listed	\$50,000.00	\$50,000.00	\$0.00	\$54,951.00	\$54,951.00		\$0.00
Dzeidzic Caulking	F/W	Joint Sealant	\$29,824.00	\$38,824.00	\$9,000.00	\$12,300.00		\$12,300.00		\$12,300.00
Dzeidzic Caulking	F/W	Expansion Joints	\$39,835.00	\$39,835.00	\$0.00	\$0.00		\$0.00		\$0.00
E-Con-Placer INC	M/NA	Concrete Pumping Services	\$50,000.00	\$50,000.00	\$0.00	\$18,358.00	\$5,533.25	\$23,891.25	\$15,595.50	\$2,762.50
Go Fetsch Mechanical	F/NA	Mechanical	\$3,807,561.00	\$3,807,561.00	\$0.00	\$960,301.29	\$159,171.71	\$1,119,473.00	\$268,661.29	\$691,640.00
Hydrovac, INC	F/W	Hydro-Excavation	\$10,000.00	\$10,000.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Minnesota Street Works	F/W	Street Sweeping	\$5,000.00	\$5,000.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Painting by Nakasone, INC	M/AP	Painting	\$695,442.00	\$734,884.00	\$39,442.00	\$18,000.00	\$2,000.00	\$20,000.00	\$0.00	\$18,000.00
Rock On Trucks INC	F/W	Ballast Supplier	\$91,310.00	\$91,310.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Total Insulation, INC	F/W	Plumbing Insulation	\$144,500.00	\$144,500.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Willis Trucking INC	F/W	Trucking	\$135,000.00	\$0.00	-\$135,000.00	\$0.00		\$0.00	\$0.00	\$0.00
Wissota Supply Company Inc.	M/NA	Furnish and install lockers	Not listed	\$91,683.00	\$91,683.00	\$22,500.00	\$21,173.00	\$43,673.00	\$0.00	\$0.00

	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date ³	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid ¹
Totals :	\$ 7,601,719.40	\$ 7,721,819.40	\$ 120,100.00	\$ 2,027,205.47	\$ 599,017.09	\$ 2,626,222.56	\$ 767,001.51	\$ 1,237,703.96

Gender/ Ethnicity Legend

M: Male **F:** Female **AP:** Asian Pacific Islander **AS:** Asian Subcontinent
B: Black **H:** Hispanic **W:** White **NA:** Native American

Revised Contract Amount:	Total Contract Billed to Date:	% of Contract Billed to Date
\$ 38,704,353.00	\$ 14,880,678.00	38.45%

DBE Goal	LSB DBE Commitment	Current DBE % ²
15.0%	18.66%	17.65%

¹ AMT Unpaid excludes the billed amount this month and reflects "Total Previously Billed" less "DBE Paid to Date". This may be due to retainage withheld or disputed invoice amounts.

² Based on "Total DBE Billed to Date" / "Total Contract Billed to Date"

³ Red text in this column indicates reductions to the contract. Green text indicates additions to the contracts. These colors indicate changes from the previous month's DBE Progress Report

Disaggregated DBE Data

Civil Contract DBEs Disaggregated*

- Contract total: \$840,066,156
- DBE goal: 16%

Ethnic Group	Women		Men		Total	
	Value	Percentage	Value	Percentage	Value	Percentage
Asian Pacific	\$277,743	0.03%	\$38,624,503	4.60%	\$38,902,246	4.63%
Asian Subcontinent	\$	0.00%	\$838,001	0.10%	\$838,001	0.10%
Black	\$	0.00%	\$7,290,199	0.87%	\$7,290,199	0.87%
Hispanic	\$	0.00%	\$28,426,050	3.38%	\$28,426,050	3.38%
Native American	\$	0.00%	\$15,105,304	1.80%	\$15,105,304	1.80%
White Women	\$92,144,318	10.97%			\$92,144,318	10.97%
Total					\$182,706,118	21.75%

*DBE Contract commitment values are as of 1/31/21

Systems Contract DBEs Disaggregated*

- Contract total: \$193,819,580
- DBE goal: 12%

Ethnic Group	Women		Men		Total	
	Amount	Percentage	Amount	Percentage	Amount	Percentage
Asian Pacific	\$0	0.00%	\$660,800	0.34%	\$660,800	0.34%
Asian Subcontinent	\$0	0.00%	\$1,062,000	0.55%	\$1,062,000	0.55%
Black	\$0	0.00%	\$3,229,231	1.67%	\$3,229,231	1.67%
Hispanic	\$0	0.00%	\$0	0.00%	\$0	0.00%
Native American	\$0	0.00%	\$130,402	0.07%	\$130,402	0.07%
White Women	\$21,713,356	11.20%			\$21,713,356	11.20%
Total					\$26,795,788	13.83%

*DBE Contract commitment values are as of 1/31/21

Franklin O&M Contract DBEs Disaggregated*

- Contract total: \$38,704,353
- DBE goal: 15%

Ethnic Group	Women		Men		Total	
Asian Pacific	\$	0.00%	\$734,884	1.90%	\$734,884	1.90%
Asian Subcontinent	\$	0.00%	\$ -	0.00%	\$ -	0.00%
Black	\$43,369	0.11%	\$ -	0.00%	\$43,369	0.11%
Hispanic	\$715,140	1.85%	\$ -	0.00%	\$715,140	1.85%
Native American	\$3,812,256	9.85%	\$374,486	0.97%	\$4,186,742	10.82%
White Women	\$2,077,267	5.37%			\$2,077,267	5.37%
Total					\$7,757,401	20.04%

*DBE Contract commitment values are as of 1/31/21

LUNDA / C.S. McCROSSAN, Joint Venture

**Green Line LRT Extension (“Southwest LRT”)
Civil Construction
Project No. 15P307A**

TOTAL HOURS

(January 2021 Report)

January 2021:

<u>Total Hours</u>	<u>People of Color & Indigenous People Hours</u>	<u>POCI%*</u>	<u>Women Hours</u>	<u>Women%</u>
27,570	5,137	18.63%	1,412	5.12%

- Women of Color = 402 (1.46%)
- Race/Ethnicity Not Specified = 206 (0.75%)

Project to Date:
(12/2018 – 1/31/2021)

<u>Total Hours</u>	<u>POCI Hours</u>	<u>POCI%</u>	<u>Women Hours</u>	<u>Women %</u>
1,003,354	214,108	21.34%	83,705	8.43%

- Women of Color = 21,925 (2.2%)
- Race/Ethnicity Not Specified = 3,354 (0.33%)

Goals on Project:

POCI	32%
Women	20%

* POCI - People of Color & Indigenous People

SWLRT - Lunda/C.S. McCrossan JV

Contractor/Subcontractor Participation (January 2021)

Company	DBE	Total Hours	% of Overall Total Monthly Hours (C/B4)	Women Hours	Women % *	People of Color & Indigenous People Hours	POCI % **	Women Goal Commitment	POCI Goal Commitment	Notes
All Companies on Project		27,570		1,412	5.12%	5,137	18.63%	20%	32%	
LMJV		9,922	36.0%	295	3.0%	2,447	24.70%	20%	32%	
Lunda Construction		8,025	29.11%	777	9.70%	1,429	17.80%	20%	32%	LMJV Sub
C.S. McCrossan		2,170	7.87%	-	0.00%	376	17.33%	20%	32%	LMJV Sub
All Phase		54	0.20%	-	0.00%	0	0.00%	20%	32%	no work this month
Advanced Concrete Sawing		-	0.00%	-	0.00%	0	0.00%	0%	0%	no work this month
American Environmental		-	0.00%	-	0.00%	0	0.00%	0%	0%	no work this month
Atlas Foundation		14	0.05%	-	0.00%	0	0.00%	0%	0%	
Berwald Roofing		250	0.91%	-	0.00%	72	28.80%	15%	20%	
Big G Tech		109	0.40%	57	52.30%	0	0.00%	20%	32%	
Big Horn Trucking		-	0.00%	-	0.00%	0	0.00%	?	?	no work this month
Blackstone Contractors LLC	Yes	-	0.00%	-	0.00%	0	0.00%	4%	25%	no work this month
Blake Drilling Company		-	0.00%	-	0.00%	0	0.00%	0%	30%	no work this month
Brin Glass Company (New)		40	0.15%	-	0.00%	0	0.00%	13%	33%	
Castrejon, Inc. (aka, CI Utilities)	Yes	-	0.00%	-	0.00%	0	0.00%	20%	32%	no work this month
CI Utilities	Yes	-	0.00%	-	0.00%	0	0.00%	20%	32%	no work this month
Central Minnesota Sawing		24	0.09%	-	0.00%	0	0.00%	24%	0%	
Chasers Trucking		-	0.00%	-	0.00%	0	0.00%	?	?	no work this month
Delta Railroad (JV-RailWorks Track)		462	1.66%	-	0.00%	0	0.00%	20%	32%	JV-RailWorks Track
E&J Rebar Inc	Yes	1,677	6.08%	-	0.00%	333	19.86%	20%	32%	
E-Con Placer	Yes	10	0.04%	-	0.00%	10	100.00%	20%	32%	
Egan Company		2,232	8.10%	151	6.77%	222	9.95%	20%	32%	
EJM Pipe Services		-	0.00%	-	0.00%	0	0.00%	20%	32%	no work this month
Gestra Engineering		-	0.00%	-	0.00%	0	0.00%	Intermittent		no work this month
Global Specialty Contractors		16	0.06%	-	0.00%	0	0.00%	?	?	

Gunnar Electric	Yes	24	0.09%	-	0.00%	0	0.00%	20%	32%	Egan sub
H & R Construction		-	0.00%	-	0.00%	0	0.00%	0%	0%	no work this month
Hanson Custom Crushing		553	2.01%	-	0.00%	155	28.03%	0%	33%	
Harris St. Paul, Inc.		2	0.01%	-	0.00%	0	0.00%	0%	0%	
Infinity Access		9	0.03%	-	0.00%	0	0.00%	0%	0%	
J L Theis	Yes	-	0.00%	-	0.00%	0	0.00%	20%	32%	no work this month
K-Bro's Trucking LLC		-	0.00%	-	0.00%	0	0.00%	?	?	no work this month
MBE	Yes	553	2.00%	33	5.97%	151	27.31%	1%	1%	
Michels Materials (New)		126	0.46%	31	24.60%	0	0.00%	?	?	
Minger Construction		-	0.00%	-	0.00%	0	0.00%	15%	22%	no work this month
Mix On Site		-	0.00%	-	0.00%	0	0.00%	0%	33%	no work this month
Mulcahy Nickolaus LLC		-	0.00%	-	0.00%	0	0.00%	20%	32%	no work this month
Neaton Brother Erosion		-	0.00%	-	0.00%	0	0.00%	0%	15%	no work this month
North Country Concrete		-	0.00%	-	0.00%	0	0.00%	0%	11%	no work this month
Northern Lines Contracting		-	0.00%	-	0.00%	0	0.00%	0%	32%	no work this month
Olson's Sewer Services & Excavating		-	0.00%	-	0.00%	0	0.00%	0%	0%	no work this month
On Call Pavement Sweeping	Yes	-	0.00%	-	0.00%	0	0.00%	40%	14%	no work this month
PCI Roads LLC		80	0.29%	-	0.00%	0	0.00%	6%	13%	
Pete's Water & Sewer	Yes	-	0.00%	-	0.00%	0	0.00%	20%	32%	no work this month
Public Solutions	Yes	810	2.94%	142	17.53%	356	43.95%	?	?	
RailWorks Signals & Communications		34	0.12%	-	0.00%	0	0.00%	0%	0%	Egan
RailWorks Track Services (JV-Delta)		622	2.26%	-	0.00%	0	0.00%	20%	32%	JV-Delta
Rain for Rent		-	0.00%	-	0.00%	0	0.00%	0%	0%	no work this month
Rainbow Inc.		-	0.00%	-	0.00%	0	0.00%	20%	34%	no work this month
Ramsey Companies Inc.		-	0.00%	-	0.00%	0	0.00%	18%	25%	no work this month
Reiner Contracting	Yes	-	0.00%	-	0.00%	0	0.00%	0%	0%	no work this month
Rock On Trucks	Yes	-	0.00%	-	0.00%	0	0.00%	8%	0%	no work this month
Safety Signs	Yes	145	0.53%	-	0.00%	57	39.31%	20%	32%	
Sowles		459	1.66%	-	0.00%	0	0.00%	20%	32%	
ST Haul		-	0.00%	-	0.00%	0	0.00%	?	?	no work this month
Standard Contracting	Yes	146	2.63%	146	100.00%	54	37.00%	20%	32%	
Stonebrook Fence	Yes	68	0.25%	-	0.00%	0	0.00%	0%	25%	
Sun Mechanical	Yes	191	0.69%	-	0.00%	8	4.19%	0%	0%	
Technical Waterproofing Solutions		18	0.04%	-	0.00%	0	0.00%	20%	32%	

Thul Specialty Contracting			0.00%	-	0.00%	0	0.00%	0%	0%	no work this month
Twin City Acoustics (new)		32	0.12%	-	0.00%	0	0.00%	?	?	
Veit & Company		395	1.43%	30	7.95%	10	2.53%	20%	32%	
Warning Lites of Minnesota Inc		26	0.06%	-	0.00%	0	0.00%	0%	12%	
YTS Companies		2	0.00%	-	0.00%	0	0.00%	0%	0%	
Zahl-Petroleum		8	0.02%	-	0.00%	0	0.00%	?	?	Previously stated completed
ZTS	Yes	67	0.24%	-	0.00%	0	0.00%	0%	0%	
Key:										
* Women % - This percent is based on the subcontractor's hours for the month.										
**POCI% - This percent is based on the subcontractor's hours for the month.										
Need Initial goal commitment										
New Subcontractor on project										

SWLRT - Lunda/C.S. McCrossan JV
Contractor/Subcontractor Participation (December 2018 - January 2021)

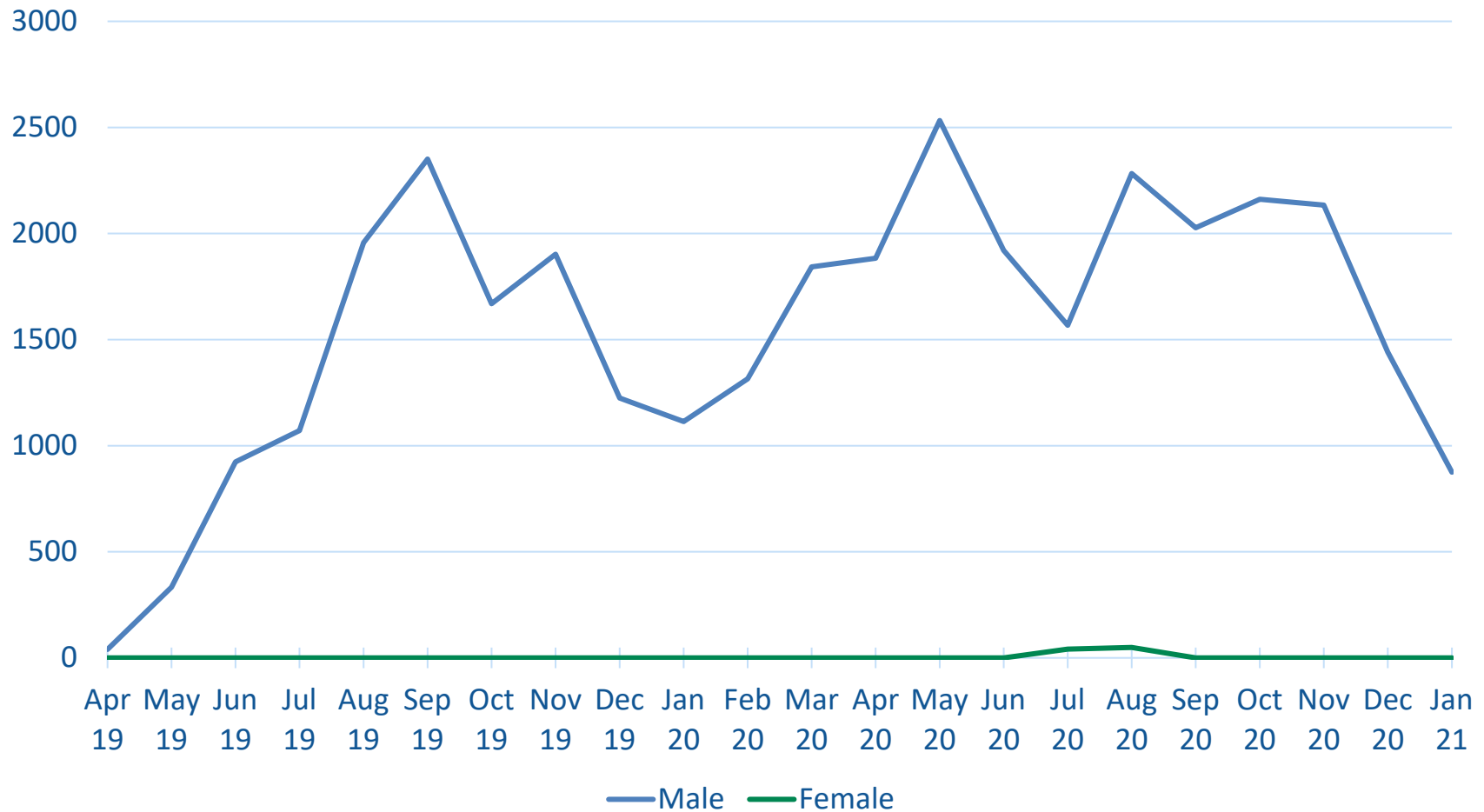
Company	DBE	Total Project Hours	% of Overall Total Hours (C/C-4)	Women Hours	Women % *	People of Color & Indigenous People (POCI) Hours	POCI % **	Women Goal Commitment	POCI Goal Commitment	Notes
All Companies on Project		1,003,354		83,705	8.34	214,108	21.34	20%	32%	
LMJV		342,836	34.17	20,268	5.91	90,354	26.35	20%	32%	
Lunda		137,744	13.73	10,444	7.58	22,647	16.44	20%	32%	LMJV Sub
C.S. McCrossan		137,036	13.66	20,109	14.67	29,351	21.42	20%	32%	LMJV Sub
Advanced Concrete Sawing		264	0.03	0	0.00	24	8.90	0.00%	0.00%	
All Phase Contracting		297	0.03	0	0.00	0	0.00	20%	32%	
Allstates Pavement Recycling & Stabilization		30	0.00	0	0.00	11	35.59	Work completed		
American Environmental		70	0.01	0	0.00	0	0.00	3 Days work		
Antigo Construction		5	0.00	0	0.00	0	0.00	Work completed.		
Armstrong Crane & Rigging		22	0.00	0	0.00	0	0.00	0.00%	0.00%	Intermintent
Atlas Foundation		1,961	0.20	0	0.00	15	0.77	0.00%	0.00%	
Berwald Roofing		1,849	0.18	272	14.69	369	19.96	15%	20%	
Big G Tech	Yes	5,777	0.58	1,634	28.28	273	4.73	20%	32%	
Bighorn Trucking		54	0.01	0	0.00	0	0.00	?	?	
Blackstone Contractors	Yes	1,242	0.12	263	21.14	207	16.67	4.40%	25%	
Blake Drilling Company Inc		576	0.06	3	0.52	78	13.54	0.00%	30%	
Brin Glass Company		1,025	0.10	0	0.00	341	33.28	13%	33%	
C I Utilities	Yes	87	0.01	5	5.75	0	0.00	20%	32%	Egan
Castrejon Incorporated (aka CI Utilities)		105	0.01	0	0.00	51	48.57	20%	32%	
Central Minnesota Sawing LLC		270	0.03	37	13.69	0	0.00	24.00%	0%	
Chasers Trucking		8	0.00	0	0.00	0	0.00	?	?	
Davids Hydro Vac		14	0.00	0	0.00	0	0.00	0.00%	0.00%	Intermintent
Delta Railroad Construction		14,456	1.44	663	4.59	663	4.59	20%	32%	JV-RailWorks Track
E&J Rebar Inc	Yes	44,657	4.45	1643	3.68	10,034	22.47	20%	32%	
E-Con Placer	Yes	887	0.09	0	0.00	161	18.13	20%	32%	
Egan Company		82,408	8.21	8,232	9.99	11,984	14.54	20%	32%	
EJM Pipe Services		5,375	0.54	0	0.00	27	0.50	20%	32%	

Gestra Engineering	Yes	1,040	0.10	0	0.00	117	11.25	0.00%	0.00%	Intermintent
Global Specialty (New)		216	0.02	0	0.00	0	0.00	?	?	
Gunnar Electric	Yes	2,670	0.27	298	11.16	564	21.12	20%	32%	Egan Sub
H & R Construction		234	0.02	0	0.00	0	0.00	0.00%	0%	
Hanson Custom Crushing		2,026	0.20	0	0.00	611.5	30.19	0.00%	33%	
Harris St. Paul, Inc.		107	0.01	0	0.00	0	0.00	0.00%	0%	Metro Sheet Metal sub
Infinity Access		162	0.02	0	0.00	0	0.00	0.00%	0%	
J L Theis	Yes	191	0.02	19	9.95	92	48.20	20.00%	32%	
K-Brothers Trucking		11	0.00	0	0.00	0	0.00	?	?	
Mavo Systems		21,464	2.14	0	0.00	12,822	59.74	Work completed.		
MBE	Yes	18,541	1.85	5,364	28.93	5,760	31.06	1%	1%	
Metro Sheet Metal		37	0.00	0	0.00	0	0.00	1.90%	12%	
Michel's Materials (New)		126	0.01	31	24.60	0	0.00	?	?	
Minger Construction		21,173	2.11	312	1.47	2,008	9.48	15%	22%	
MixOnSite		553	0.06	0	0.00	0	0.00	0%	33%	
Mulcahy Nickolaus LLC		1,541	0.15	124	8.05	258	16.74	20%	32%	
Neaton Brother Erosion		2,252	0.22	0	0.00	515	22.86	0.00%	15%	
North Country Concrete Inc		1,699	0.17	0	0.00	104	6.12	0.00%	11%	
Northern Dewatering		257	0.03	0	0.00	131	51.07	0.00%	0%	
Northern Lines Contracting		4,473	0.45	0	0.00	650	14.53	0.00%	32%	
Olson's Sewer Services & Excavating		4	0.00	0	0.00	0	0.00	0.00%	0%	
On Call Pavement Sweeping	Yes	4,019	0.40	1,733	43.11	670	16.67	40.00%	14%	
PCI Roads LLC		2,870	0.29	39	1.36	118	4.11	6%	13%	
Pete's Water & Sewer	Yes	21,805	2.17	601.5	2.76	3522	16.15	20%	32%	
Public Solutions Inc.		3,223	0.32	502	15.58	1129.75	35.06	?	?	
Quality Cutting & Coring	Yes	45	0.00	0	0.00	0	0.00	0.00%	0%	Intermintent
RailWorks Signals & Communications		2,280	0.23	0	0.00	6	0.26	0.00%	32%	Egan
RailWorks Track Services		24,160	2.41	1,776	7.35	4,145	17.16	20%	32%	JV-Delta
Rain for Rent		65	0.01	0	0.00	0	0.00	0.00%	0%	
Rainbow Inc.	Yes	2,381	0.24	350	14.70	183	7.69	20.00%	34%	
Ramsey Companies		522	0.05	9	1.72	113	21.65	18.20%	25%	
Reiner Contracting	Yes	82	0.01	0	0.00	16	19.63	0%	0.00%	
Rock On Trucks	Yes	683	0.07	8	1.17	0	0.00	7.5%	0.00%	
Safety Signs	Yes	6,749	0.67	215	3.18	1300	19.26	20%	32%	
Sowles Co		2,413	0.24	53	2.20	293	12.14	20.00%	32%	
ST Haul		7	0.00	0	0.00	0	0.00	?	?	Metro Sheet Metal sub
Standard Contracting	Yes	40,768	4.06	7,057	17.31	9,324	22.87	20.00%	32%	
Stonebrook Fence Inc	Yes	8,052	0.80	0	0.00	661	8.21	0.00%	25%	
Sun Mechanical	Yes	4,763	0.47	468	9.82	889	18.66	0.00%	0.00%	
Taylor Electric		1	0.00	0	0.00	0	0.00	?	?	
Technical Waterproofing Solutions		935	0.09	0	0.00	214	22.88	0.00%	25%	

Disaggregated Civil Workforce Data

Civil Asian Total: 33,435 hrs

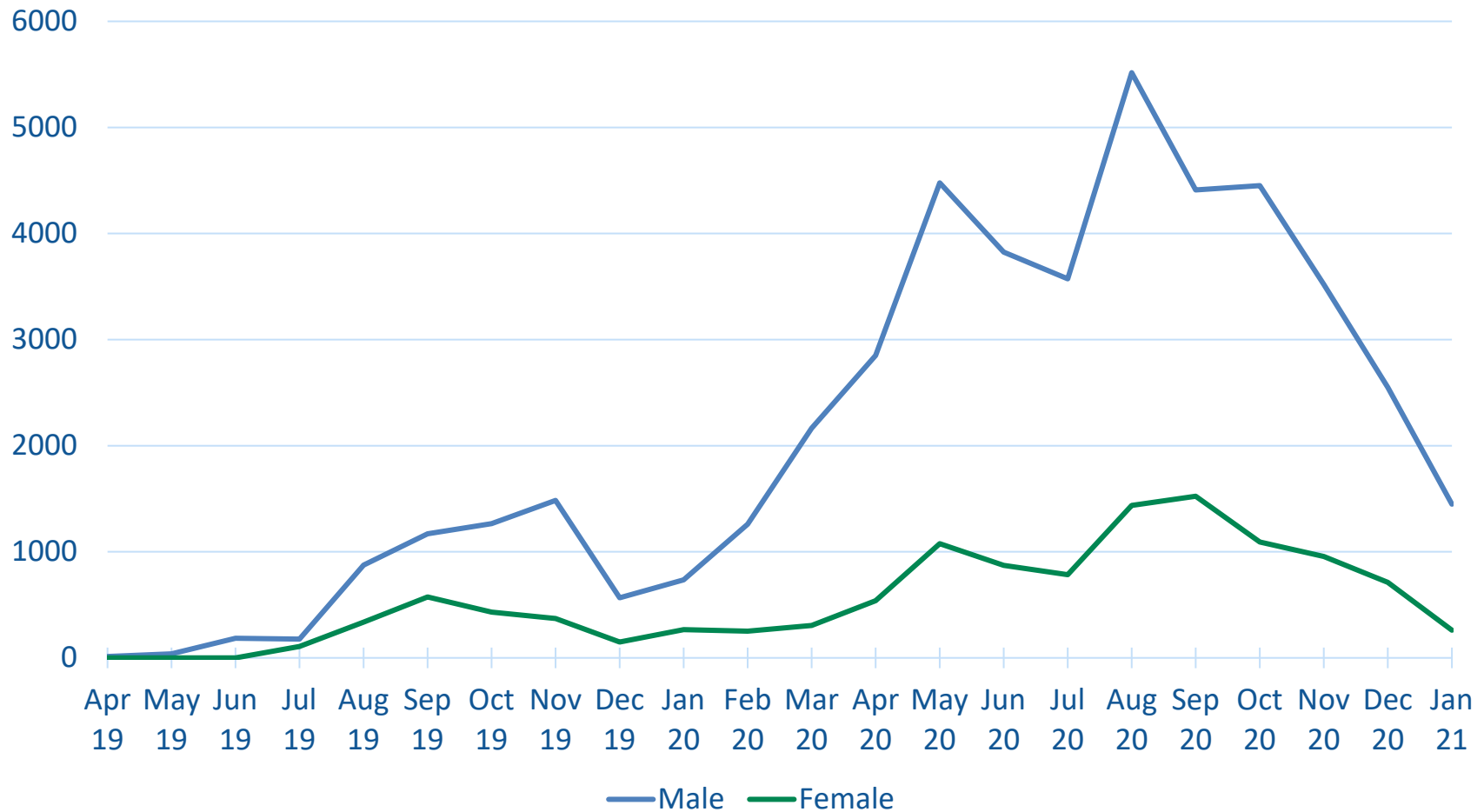
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Civil Black Total: 55,737 hrs

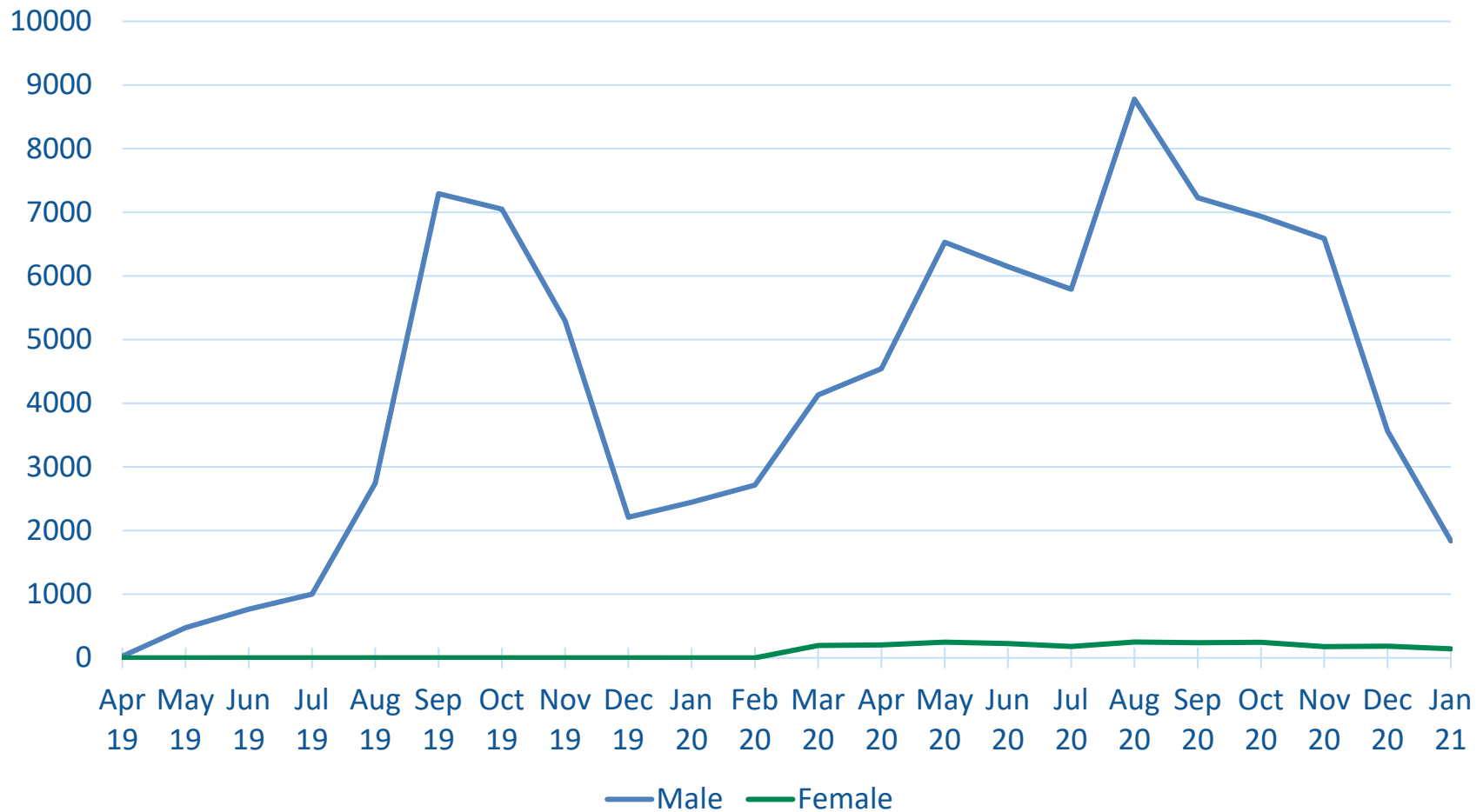
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Civil Hispanic Total: 91,453 hrs

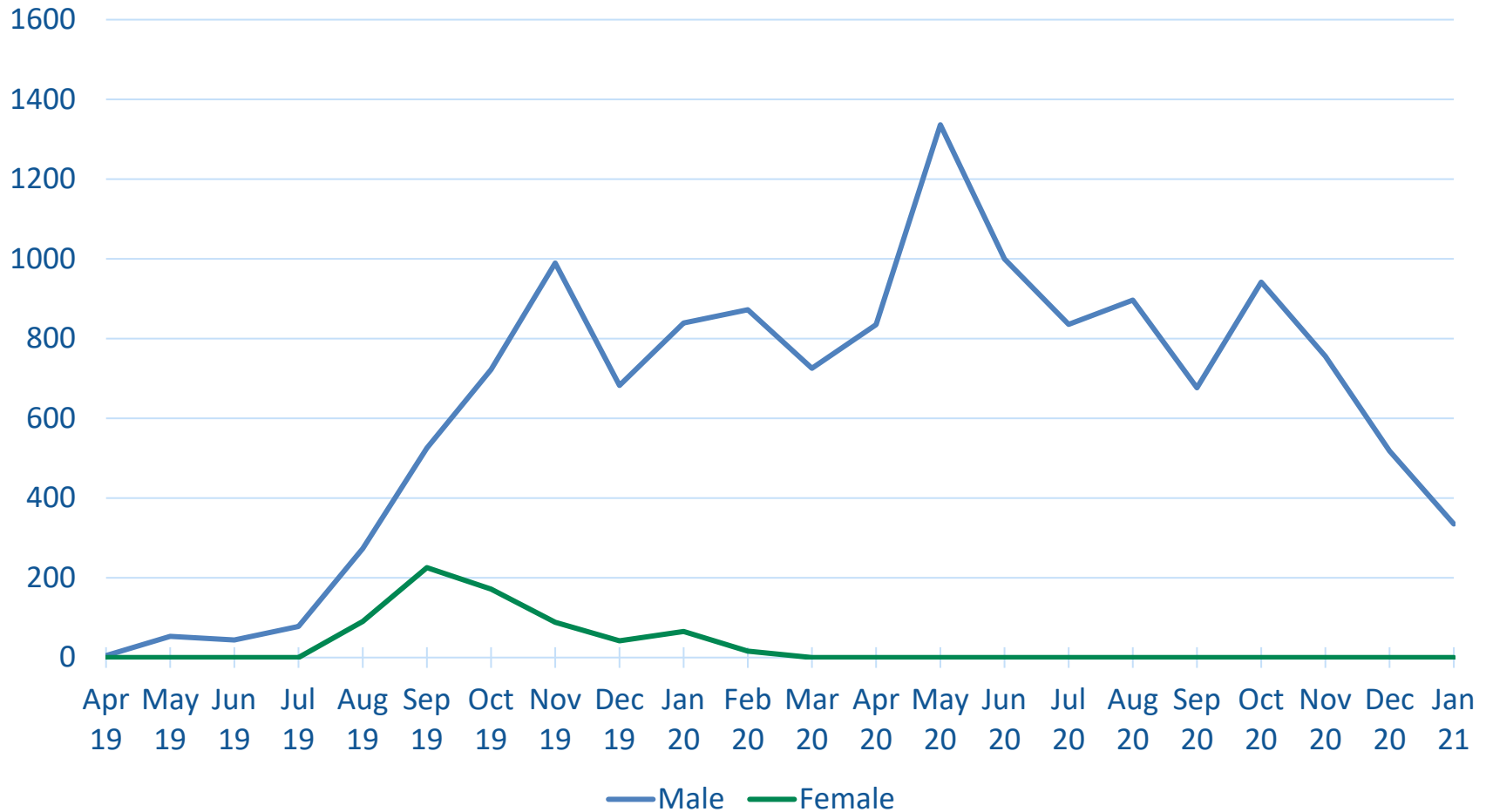
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Civil Multi-racial Total: 14,383 hrs

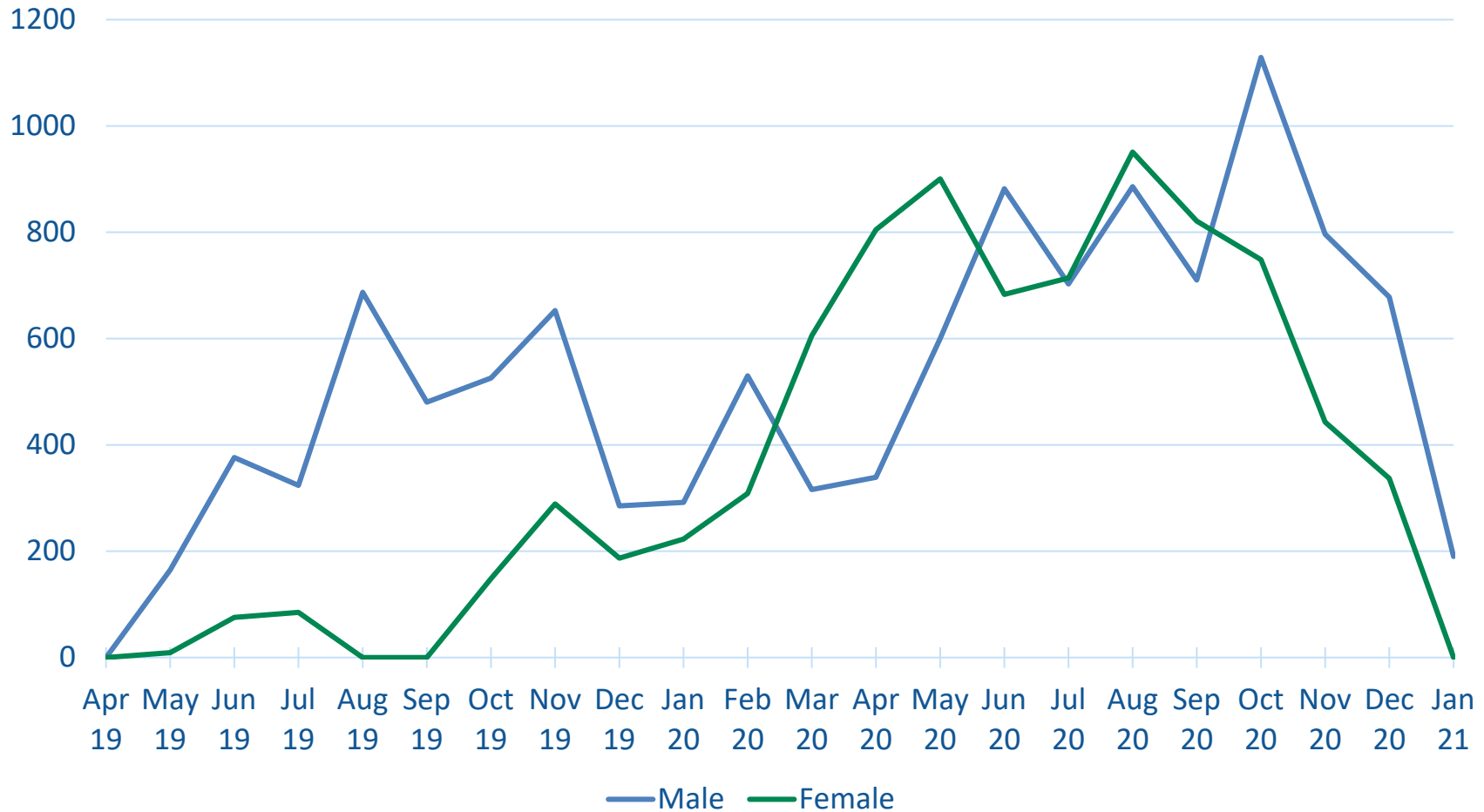
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Civil Native American Total: 18,676 hrs

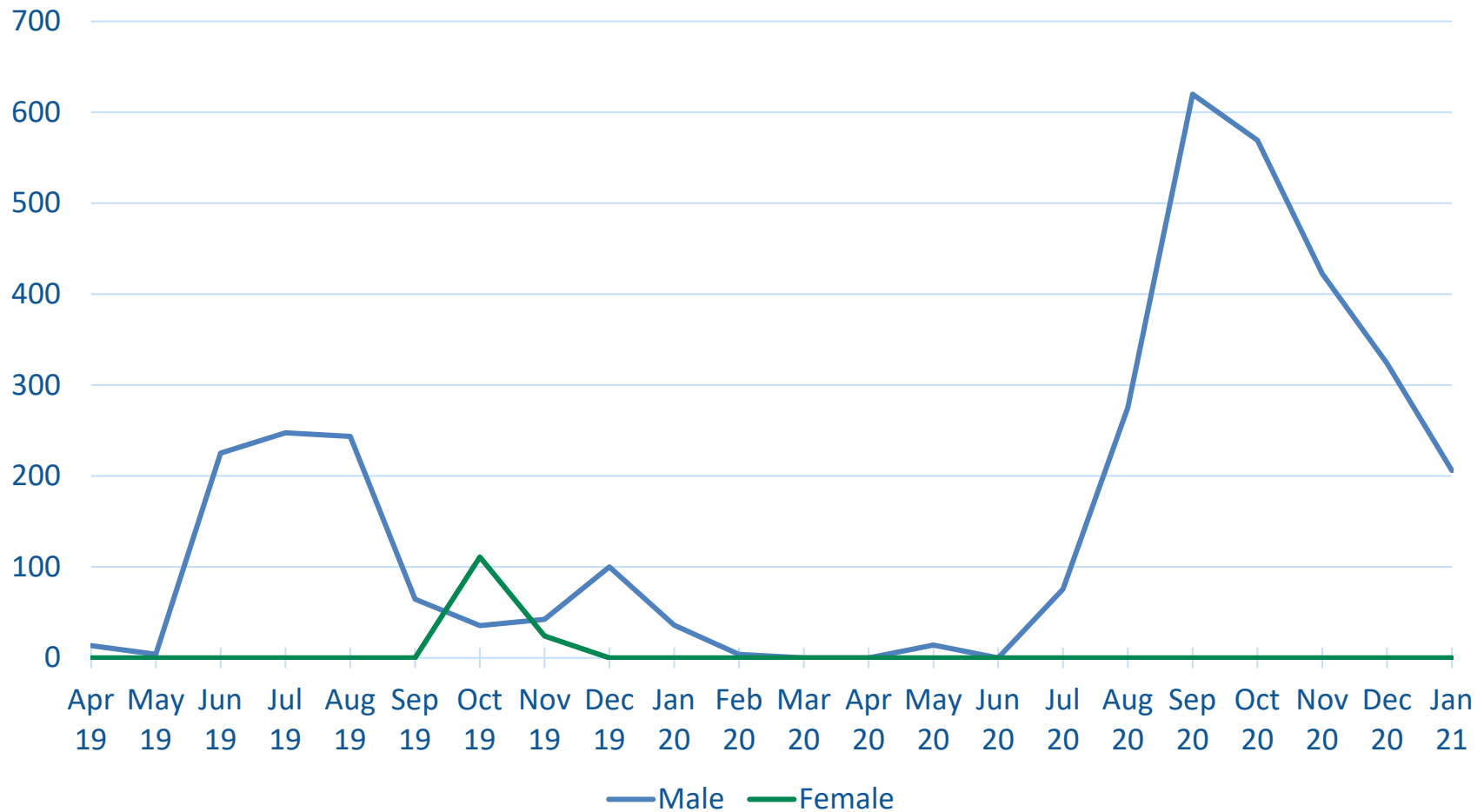
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Civil Not Specified Total: 3,367 hrs

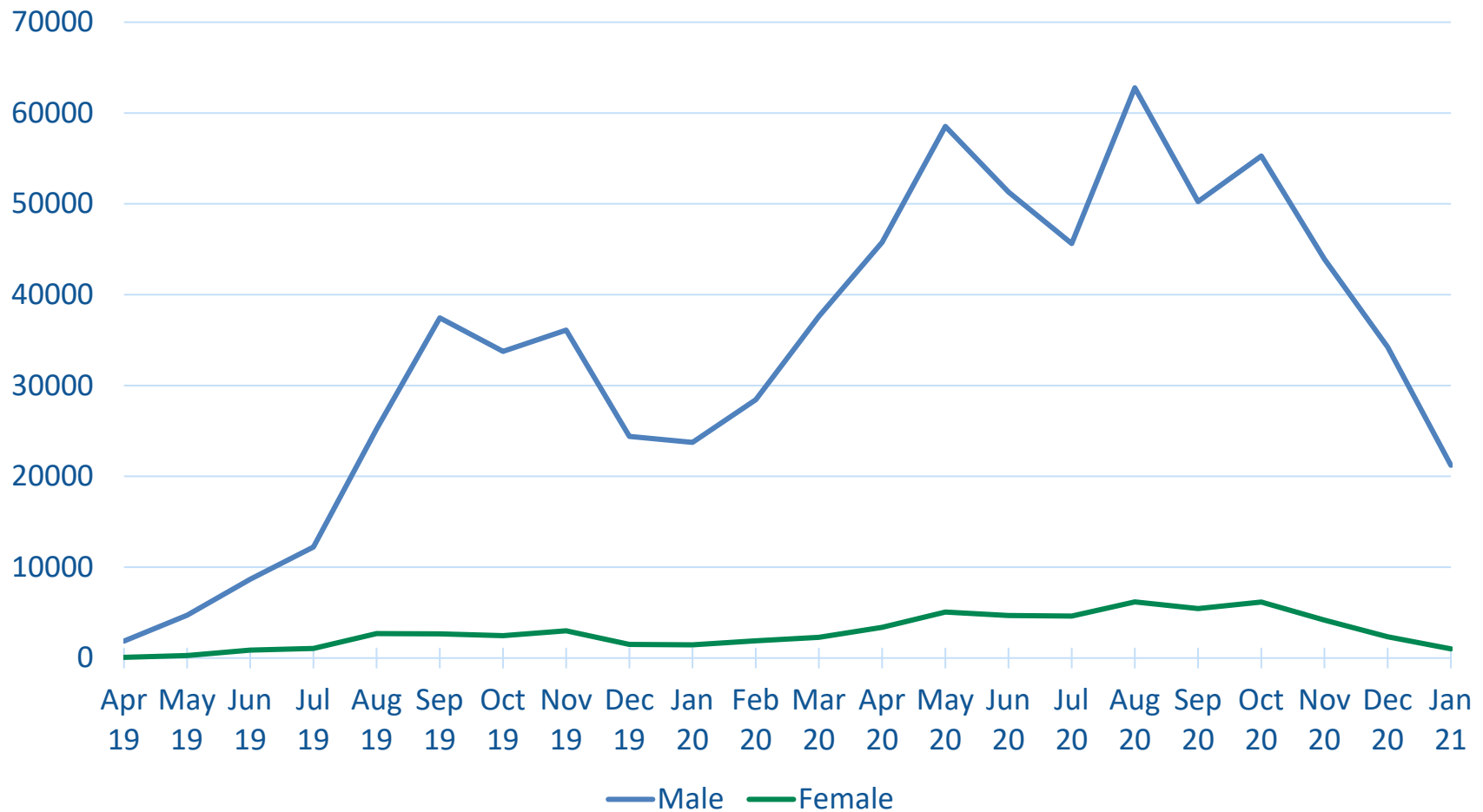
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Civil White Total: 785,859 hrs

Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Aldridge-Parsons A Joint Venture

**Systems Construction for the Green Line (SWLRT)
Civil Construction
Project No. 17P000**

TOTAL HOURS

(January 2021 Report)

January 2021:

<u>Total Hours</u>	<u>People of Color & Indigenous People Hours</u>	<u>POCI%*</u>	<u>Women Hours</u>	<u>Women%</u>
0	0	0%	0	0%

- Women of Color = 0
- Race/Ethnicity Not Specified = 0

**Project to Date:
(7/2020 – 1/31/2021)**

<u>Total Hours</u>	<u>POCI Hours</u>	<u>POCI%</u>	<u>Women Hours</u>	<u>Women %</u>
261	77	29.5%	77	29.5%

- Women of Color = 0
- Race/Ethnicity Not Specified = 0

Goals on Project:

POCI	32%
Women	20%

* POCI - People of Color & Indigenous People

L S BLACK

Green Line LRT Extension ("Southwest LRT) Franklin O&M Facility Modifications Project No. 19P272

TOTAL HOURS

(January 2021 Report)

January 2021:

<u>Total Hours</u>	<u>People of Color & Indigenous People Hours</u>	<u>POCI%*</u>	<u>Women Hours</u>	<u>Women%</u>
8194	1,689	20.61%	820	10.01%

- Women of Color = 251 (3.1%)
- Race/Ethnicity Not Specified = 341 (4.2%)

Project to Date:
(7/1/2020 – 1/31/2021)

<u>Total Hours</u>	<u>POCI Hours</u>	<u>POCI%</u>	<u>Women Hours</u>	<u>Women %</u>
31,921	8,338	26.12%	3,076	9.64%

- Women of Color = 1,450 (4.5%)
- Race/Ethnicity Not Specified = 839 (2.6%)

Goals on Project:

POCI	32%
Women	20%

* POCI - People of Color & Indigenous People

SWLRT - L S Black-Contractor Participation

Contractor/Subcontractor Participation (January 2021)

Contractor	DBE	Total Hours	% of Overall Total Monthly Hours (C/B4)	Women Hours	Women % *	People of Color & Indigenous People Hours	POCI % **	Women Goal Commitment	POCI Goal Commitment
All Companies on Project		8,194		820	10.01%	1,689	20.61%	20.00%	32.00%
L S Black Constructors		1960	34.00%	251	12.81%	713	36.38%	20.00%	32.00%
Bald Eagle Erectors Inc	Yes	114	1.39%	0	0.00%	40	35.09%	0.00%	32.00%
Camacho Contractors Inc	Yes	11	0.13%	0	0.00%	11	100.00%	0.00%	45.00%
Dirt Pro Companies Inc		154	7.00%	0	0.00%	0	0.00%	0.00%	0.00%
Dispatch Trucling LLC		5	0.06%	5	100.00%	0	0.00%	?	?
Dziedzic Caulking Inc		12	0.15%	0	0.00%	12	100.00%	?	?
Escape Fire Protection		82	1.00%	0	0.00%	40	48.78%	0.00%	25.00%
Go Fetsch Mechanical	Yes	1,041	12.70%	128	12.30%	347	33.33%	11.00%	25.00%
Insulation Midwest		416	0.00%	0	0.00%	0	0.00%	20.00%	31.00%
Kraft Controls		409	4.99%	0	0.00%	0	0.00%	?	?
Muska		476	5.81%	4	0.84%	136	28.57%	41.00%	23.00%
Premier Electrical Corp		1587	19.37%	344	21.68%	335	21.11%	20.00%	32.00%
Quality Cutting & Coring Inc		9	0.11%	0	0.00%	0		50.00%	0.00%
Railworks Track Systems		489	5.97%	0	0.00%	0	0.00%	0.00%	0.00%
Ramsey Companies Inc		394	4.81%	65	16.50%	0	0.00%	0.00%	0.00%
Red Cedar Steel Erectors		69	0.84%	0	0.00%	21	30.43%	20.00%	32.00%
Reshetar Systems Inc		620	7.57%	24	3.87%	0	0.00%	15.00%	32.00%
Rice Lake		346	4.22%	0	0.00%	36	10.40%	0.00%	14.00%
Rock on Trucks	Yes	3	0.04%	0	0.00%	0	0.00%	0.00%	0.00%
Key:									
* Women % - This percent is based on the subcontractor's hours for the month.									
**POCI% - This percent is based on the subcontractor's hours for the month.									
Need Goal Commitment Information									

SWLRT - LS Black

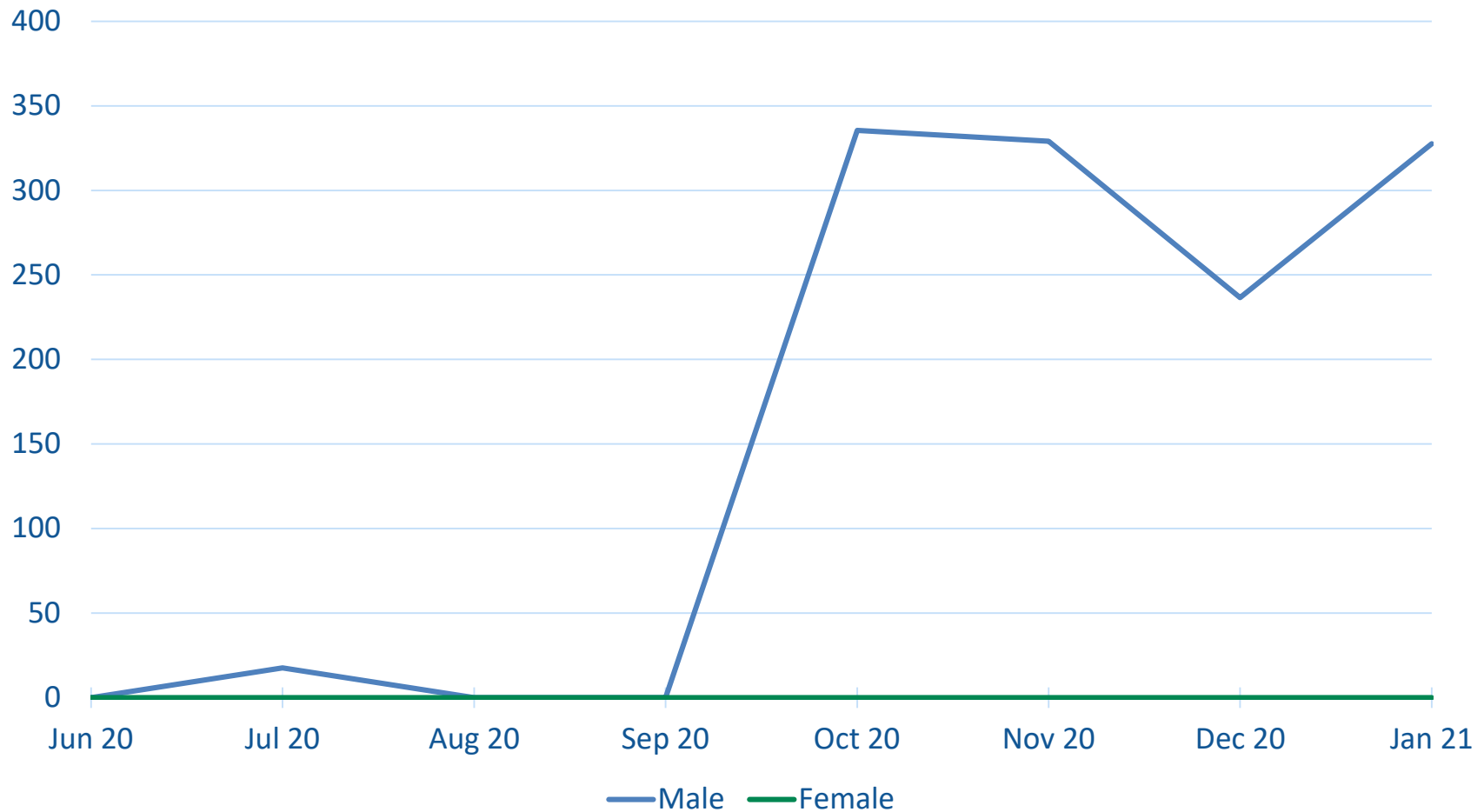
Contractor/Subcontractor Participation (July 2020 - January 2021)

Company	DBE	Total Project Hours	% of Overall Total Hours (C/C-4)	Women Hours	Women % *	People of Color & Indigenous People (POCI) Hours	POCI % **	Women Goal Commitment	POCI Goal Commitment	Notes
All Companies on Project		31,921		3,076	9.64%	8,338	26.12%	20.00%	32.00%	
L S Black		8,698	27.25%	1089	12.52%	3,454	39.71%	20.00%	32.00%	
Action Fence Inc		58	0.18%	0	0.00%	19	32.76%	?	?	
Advanced Concrete Sawing		102	0.32%	0	0.00%	20	19.61%	?	?	
Aldridge Electric Inc		278	0.87%	0	0.00%	0	0.00%	20.00%	32.00%	
Atlas Foundation		64	0.20%	0	0.00%	0	0.00%	0.00%	0.00%	
Bald Eagle Erectors	Yes	667	2.09%	0	0.00%	296	44.38%	0.00%	32.00%	
Camacho Contractor inc		756	2.37%	151	19.97%	690	91.27%	2.00%	45.00%	
Castrejon Incorporated (aka, CI Utilities)	Yes	86	0.27%	0	0.00%	0	0.00%	?	?	
DirtPro Companies LLC		2,124	6.65%	0	0.00%	0	0.00%	0.00%	0.00%	
Dirtworx LLC		23	0.07%	0	0.00%	0	0.00%	?	?	Refuses to Provide Goal Commitments
Dispatch Trucking		5		5	100.00%	0	0.00%	?	?	
Dziedzic Caulking		12		0	0.00%	12	100.00%	?	?	
Escape Fire Protection		197	0.62%	0	0.00%	94	47.72%	0.00%	25.00%	
Go Fetsch Mechanical	Yes	3,081	9.65%	408	13.24%	1,018	33.04%	11.00%	25.00%	
Goliath Hydro-Vac Inc		9	0.03%	0	0.00%	0	0.00%	?	?	
Insulation Midwest		416		0	0.00%	0	0.00%	20.00%	31.00%	
Kraft Controls		725	2.27%	0	0.00%	0	0.00%	?	?	
Muska Plumbing LLC		679	2.13%	4	0.59%	136	20.03%	41.02%	23.07%	
Premier Electrical Corp		6,611	20.71%	751	11.36%	1,281	19.38%	20.00%	32.00%	
Quality Cutting & Coring INC		15	0.05%	0	0.00%	0	0.00%	50.00%	0.00%	
Ramsey Companies Inc		1,857	5.82%	276	14.86%	306	16.48%	0.00%	0.00%	
Railworks Track Services		1,114	3.49%	0	0.00%	11	0.99%	0.00%	0.00%	
Red Cedar Steel Erectors		2,254	7.06%	268	11.89%	616	27.33%	20.00%	32.00%	
Reshetar Systems Inc		1,006	3.15%	56	5.57%	4	0.40%	15.00%	32.00%	
Rice Lake Construction Inc		376	1.18%	0	0.00%	41	10.90%	0.00%	14.00%	
Rock on Trucks		3	3.00%	0	0.00%	0	0.00%	0.00%	0.00%	
Thompson Lighting Protection		11	0.00%	0	0.00%	5	45.45%	?	?	
Twin Cities Acoustics		13	0.04%	0	0.00%	0	0.00%	19.00%	32.00%	
Wells Concrete		683	2.14%	70	10.25%	339	49.63%	18.00%	18.00%	

Disaggregated Franklin O&M Workforce Data

Franklin O&M Asian Total: 1,246 hrs

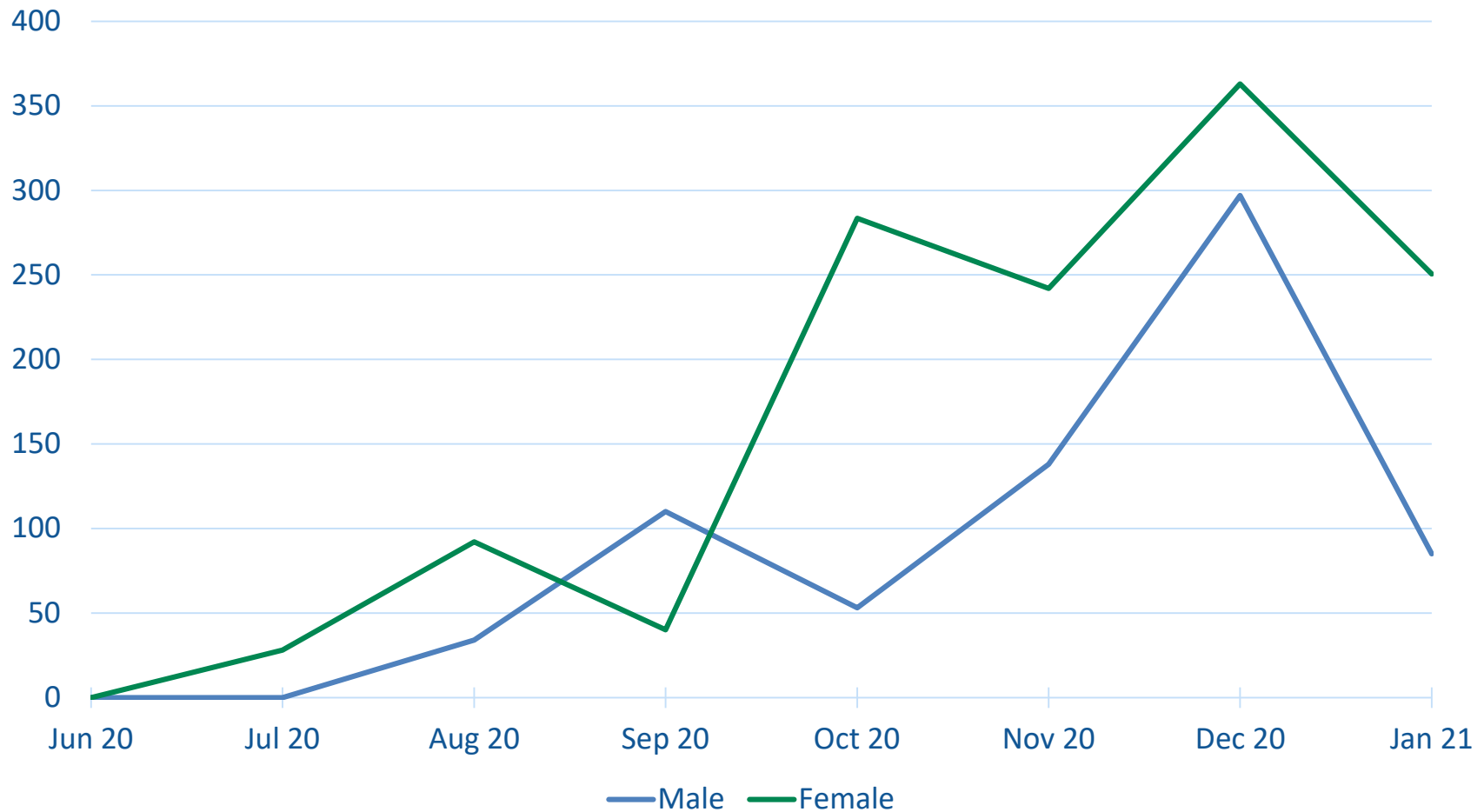
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Franklin O&M Black Total: 2,016 hrs

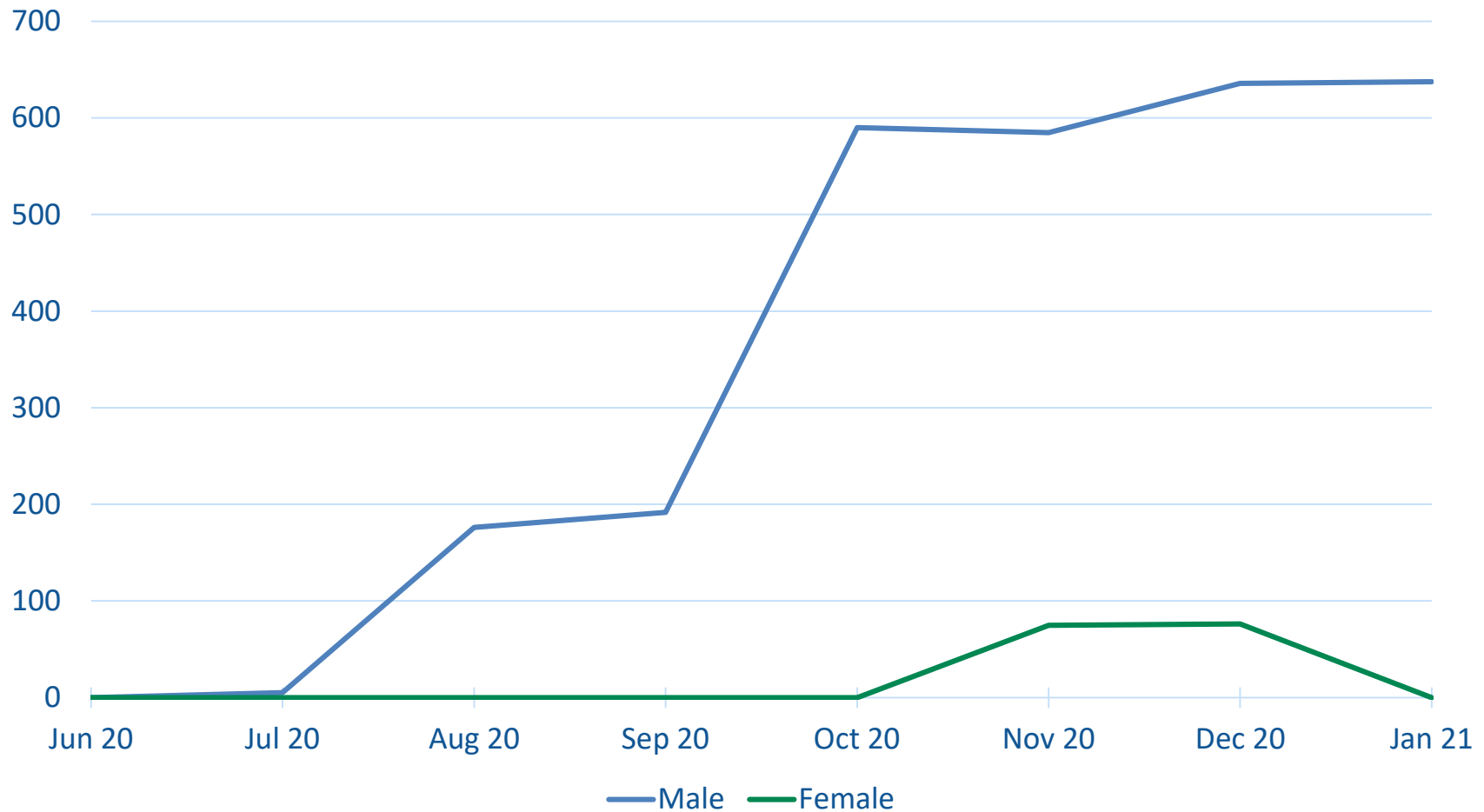
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Franklin O&M Hispanic Total: 2,972 hrs

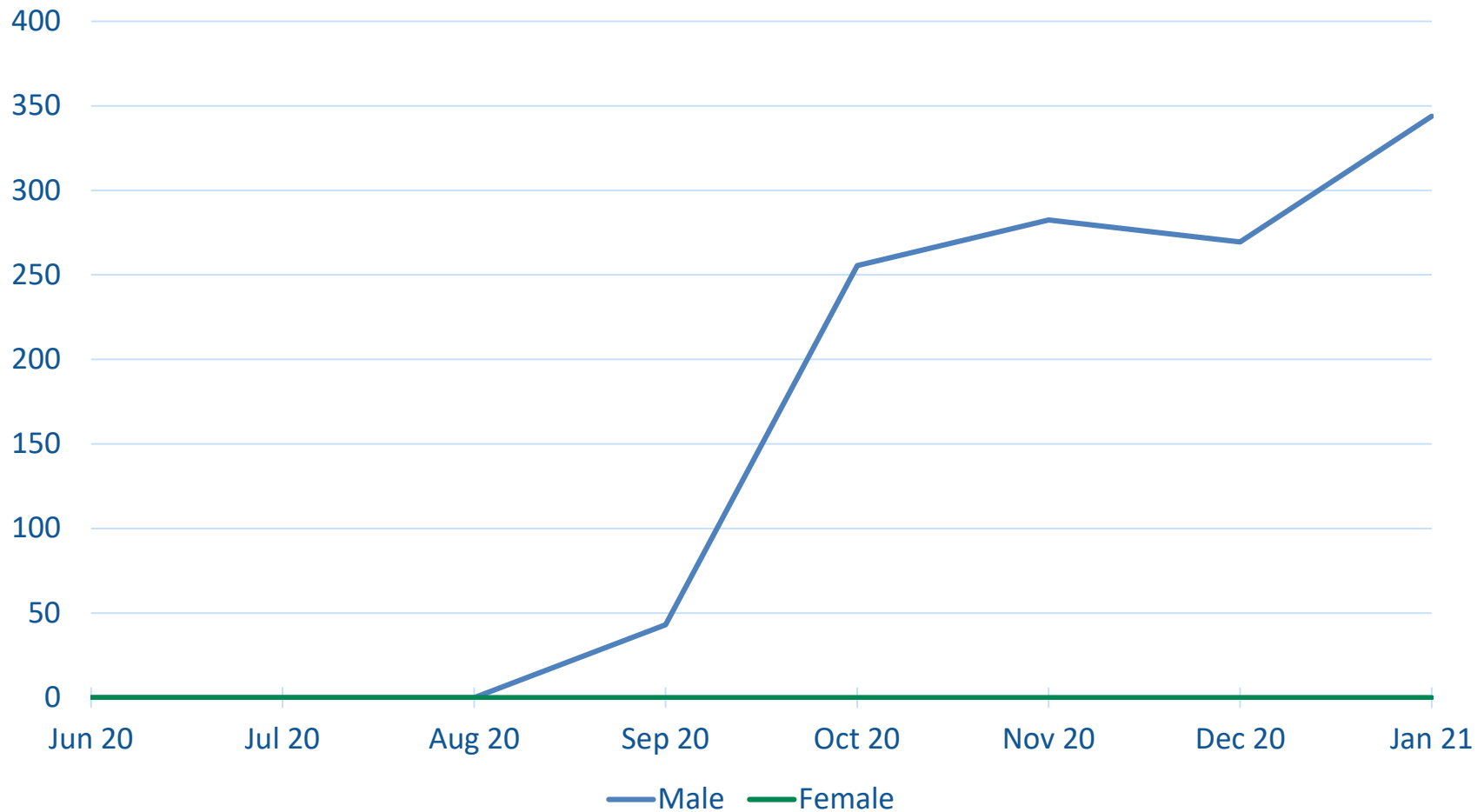
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Franklin O&M Multi-racial Total: 1,195 hrs

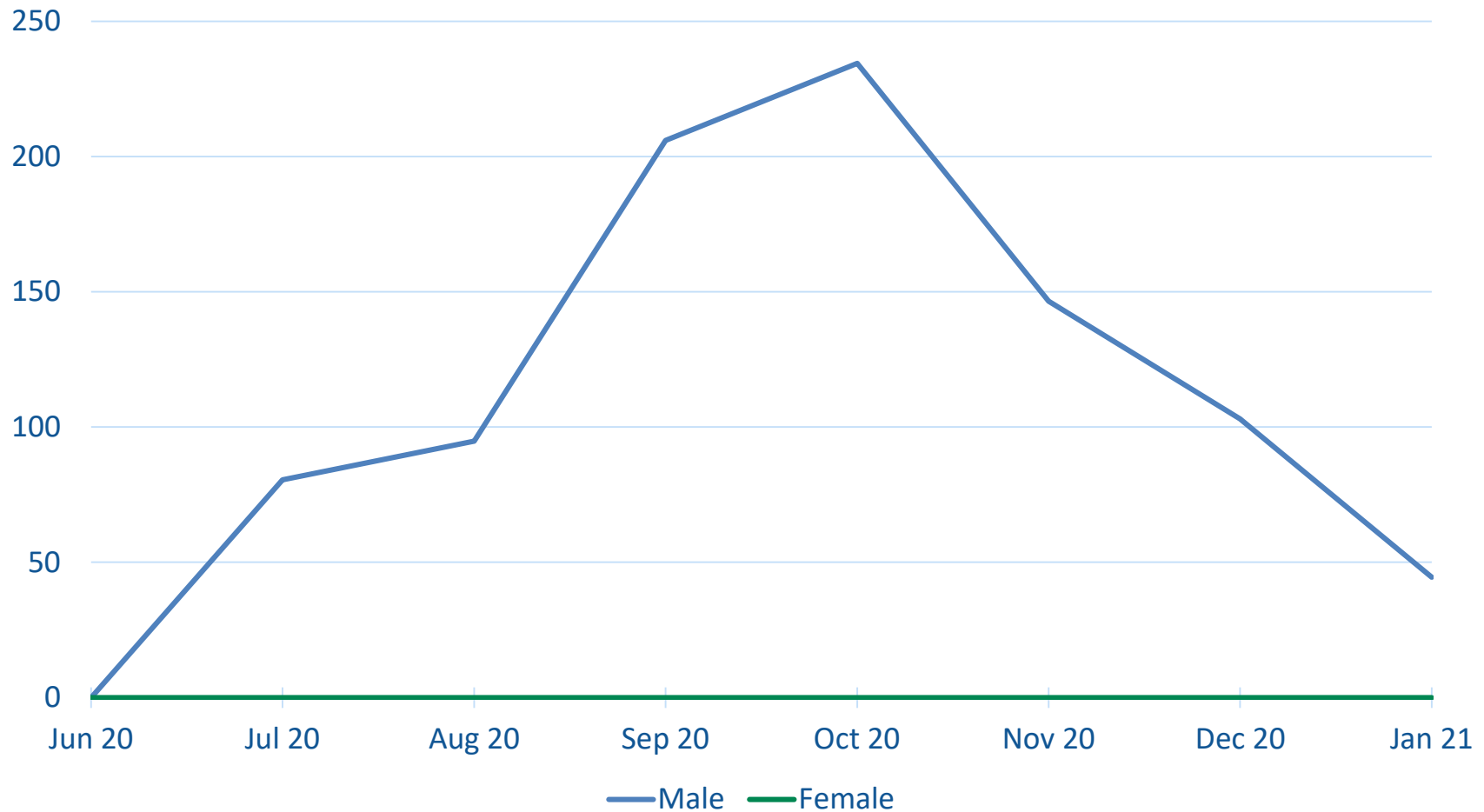
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Franklin O&M Native American Total: 910 hrs

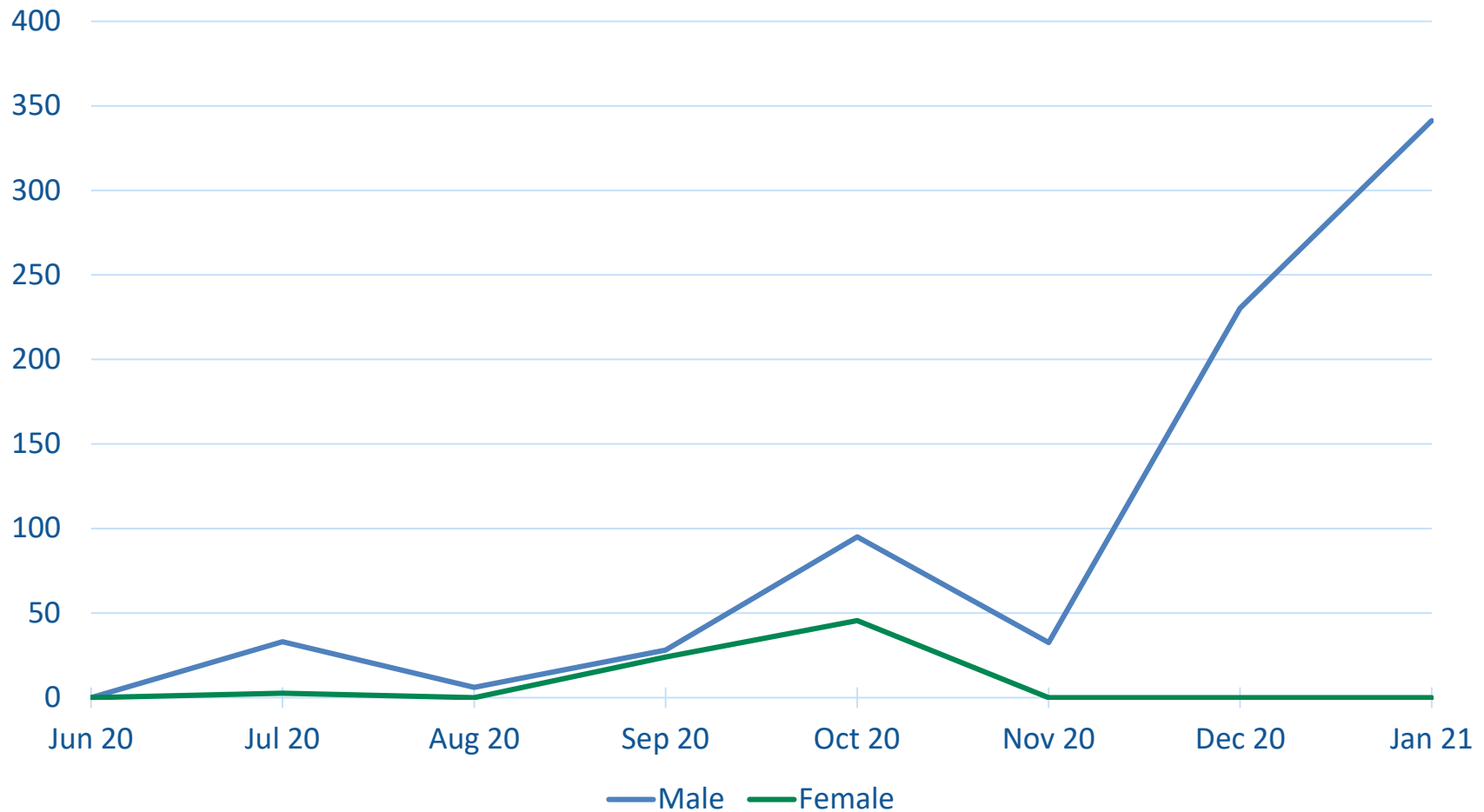
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Franklin O&M Not Specified Total: 839 hrs

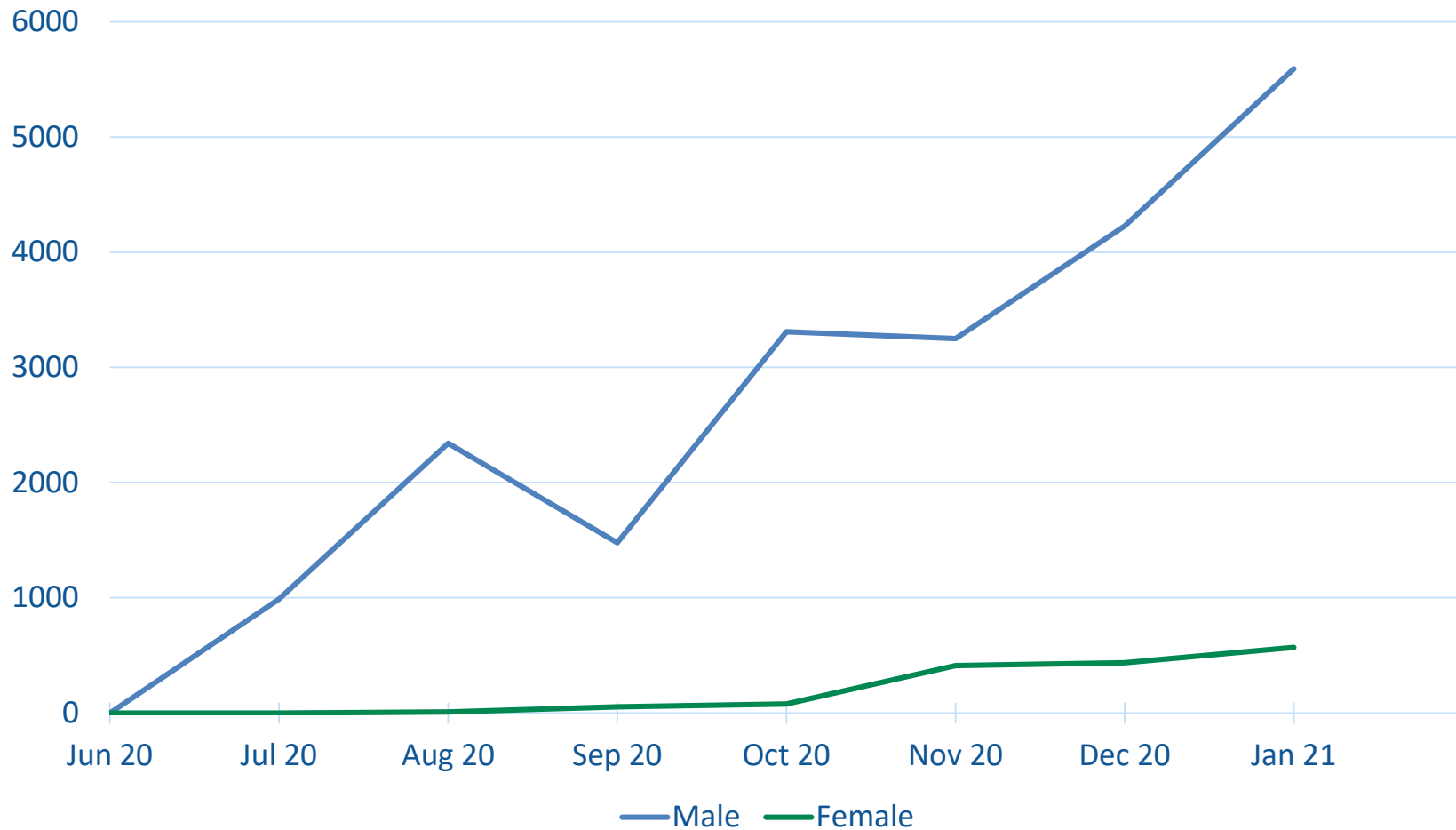
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Franklin O&M White Total: 22,744 hrs

Workforce Participation as of January 2021



*Data points are based on the hours worked each month