



## Southwest LRT DBE and Workforce Advisory Committee

### Handouts

August 19, 2021

2:00 pm – 4:00 pm

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1. Draft of July 2021 DBE & Workforce Advisory Committee Meeting Summary
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6. Civil Workforce Subcontractor Participation Details for June – LMJV
7. Franklin O&M Workforce June Composite – LSB
8. Franklin O&M Workforce Subcontractor Participation Details for June – LSB
9. Bio for Elaine Richardson from San Diego Association of Governments (SANDAG)

\* **We encourage anyone with questions and concerns to reach out directly to the advisory members or the co-chairs before the meeting.** Committee Co-chairs emails: Ashanti Payne at [Ashanti.Payne@metc.state.mn.us](mailto:Ashanti.Payne@metc.state.mn.us) or Salima Khakoo at [Salima.O.Khakoo@state.mn.us](mailto:Salima.O.Khakoo@state.mn.us).

## **Southwest LRT DBE and Workforce Advisory Committee**

**Thursday, July 15th, 2021**

**2:00 – 4:00 p.m.**

### **[Handouts] [Presentation]**

1. **ATTENDEES** – Barry Davies, Eric Ampedu, Becky Brink, Julie Brekke, Tony O’Brien, Maura Brown, Leslie Woyee, Mary Schmidt, Barb Lau, Kendra, Christa Seaberg, Katy Maus, Chris Gannon, Mike Toney, Elaine Valadez, Salima Khakoo, Ashanti Payne, Mahad Omar, Jon Tao, Aaron Koski, Brian Runzel, Andy Robinson, Ronald Brandenburg, Brian Leitch
2. **BUILDING STRONG COMMUNITIES UPDATE by Aaron Koski (Slide 4)**
  - a. Aaron shares the July update for BSC apprenticeship placements to date. They currently have: 1 carpenter, 1 cement mason, 1 iron worker, 3 laborers, 4 operating engineers and 1 sheet metal workers. 45% of participants are women, 45% of total participants are POCI.
  - b. Barry mentioned that BSC has reached a little plateau where it is hard to find opportunities with the program participants, but they are trying their best to get them out there and find opportunities.
  - c. Question by Ashanti: Is there any expectation as we get into July and peak construction time in MN that as the benches clear, more companies will reach out to BSC?
  - d. Christa Seaberg: Because of LMJV’s strong partnership with BSC, we will be continually providing a list of candidates directly to subcontractors to help improve connections between light rail contractors to the BSC program. We plan on doing this on a regular basis.
3. **SWLRT PROJECT UPDATE by Brian Runzel (Slides 5-23)**
  - a. Brian shares the SWLRT project update by displaying pictures and pointing out updates made to the following stations: Southwest Station Vertical Construction in Eden Prairie, Prairie Center Drive LRT Bridge Plinth Construction in Eden Prairie, EP Town Center Station Roofing & Metal Fascia in Eden Prairie, Shady Oak Road LRT Bridge Deck Construction in Eden Prairie, Smetana & Felth Rd Bridges Deck and Abutment Construction in Minnetonka, Excelsior Boulevard LRT Bridge Cantilevered Form Traveler Construction and Interior Wall & Floor Rebar Placement in Hopkins, Louisiana Ave LRT Bridge Center Pier-Top Construction in St. Louis Park, Cedar Lake Channel LRT Bridge Abutment Construction in Minneapolis, West 21<sup>st</sup> Street Station Structural Steel Construction in Minneapolis, Corridor Protection Barrier Drilled Shaft Foundations in Minneapolis, and Glenwood Avenue LRT Bridge Substructure Construction in Minneapolis.
  - b. Brian then shares project specific updates. He shares updates in Franklin OMF’s Mechanical Bay, HVAC, Plumbing and Mezzanine Tool Elevator Installation. As well as

Curb and Paving work done on new storage track for LRVs. For Systems, he shares pictures of the TPSS Switchgear Installation and Factory Acceptance Testing.

**4. DBE ACHIEVEMENT REPORTING by Jon Tao (Slides 24-25)**

a. Jon shares the DBE achievement as of May 31<sup>st</sup> 2021. Total DBE % to date across all contracts are at 20.1% out of the 15% goal. Progress is good according to Jon regarding DBE achievement percentages.

**b. Civil: LMJV DBE Activities by Christa Seaberg (Slides 26-30)**

- i. Christa shares LMJV's list of DBE participation for the month of June. She informs that Big G will be removed from the list as they have been adopted by another firm.
- ii. Christa shares their DBE highlight of the month, which was Standard Contracting. They are doing Erosion Control & Miscellaneous Civil, with a 22.46% POCI and 16.67% workforce participation percentages.
- iii. Christa shares LMJV's update on change orders, which are approved thru 06/15 at \$151,007,153 and DBE job-to-date participation is at 20.70%.

**c. Systems: APJV DBE Activities by Chris Gannon (Slides 31-33)**

- i. Chris shares APJV's anticipated DBE's for their one month look ahead. This includes Dionne Construction, Bald Eagle Erectors, Moltron Builders, and other firms.
- ii. Chris shares APJV's update on change orders, which are approved thru 06/01 at \$8,390,210. Their DBE change order participation is at 21.7% and job-to-date participation is at 16.1%

**d. Franklin O&M: LS Black DBE Activities by Brian Leitch (Slides 34-36)**

- i. Brian shares LS Black's update on change orders, which are approved thru 5/31 at \$39,180,098. Their anticipated DBE participation is 19%, and DBE achievement to date is 20%.
- ii. Brian shares upcoming DBE activity on the Franklin project. This includes firms like Bald Eagle Erectors, Camacho Roofing, Dzeidic Caulking and more.
- iii. Question by Barb Lau: From what I am understanding, change order approval and pay time is still lagging and hanging around 80 days. Is there any solution or time for this to get better?
  - 1. Jon: I would say each issue is different as different change orders take different steps. I recall that some of the change orders were missing documents which is why things were kicked back. As far as timeline, I try to be as transparent as possible about pay cycle and process and let DBEs know who's court a pay app is in. We are also working closely with prime contractors to try and expedite payment processes.
  - 2. Brian says that LS Black has direction when dealing with payment delays and moving on with work.

**5. WORKFORCE PARTICIPATION REPORTING**

**a. Workforce Participation Reports by Elaine (Slides 37-43)**

- a. Elaine shares the Civil workforce participation percentages. They are sitting at 100,674 hours for the month of May, with 1,268,578 hours total. To date, women are at 8.17% and POCl are at 21.92%.
- b. Elaine shares the breakdown of workforce participation hours by ethnicity for Civil.
- c. Elaine shares the Civil workforce trucking participation hours. MBE is at 21,982 hours, ZTS is at 4,161 hours and Rock-On trucks is at 683 hours.
- d. Elaine shares the Systems workforce participation percentages. They are sitting at 80 hours for the month of May, with 349 hours total. To date, they are at 22.06% women and 26.07% POCl.
- e. Elaine shares the Franklin O&M workforce participation percentages. They are sitting at 7,229 hours for the month of May, with 70,207 hours total. To date, women are at 7.76% and POCl is at 23.31%
- f. Elaine shares the breakdown of workforce participation hours by ethnicity for Franklin.

**b. Civil: LMJV Workforce Activities by Christa Seaberg (Slides 44-47)**

- a. Christa shares LMJV's workforce activities update for June. This includes monthly SWLRT meetings, a MN construction crew hiring event, EEO/Anti-Harassment Training and much more.
- b. LMJV has upcoming stand out workforce activities for the month of July. This includes outreach planning meeting between Civil/Systems/Franklin, monthly LMJV workforce and hiring review, continuation of workforce education meetings with SWLRT/Dunwoody, and a meeting with DEED to discuss SWLRT project & workforce development.
- c. Christa shares LMJV's new hires/transfers for the month of June. They have 7 new hires (3 white males, 1 white female, 2 POCl males, 1 POCl female), and 15 new transfers (9 white males and 6 POCl males). 5 are apprentices, 5 are journeymen, 9 are foremen and 3 are in the office.
- d. Question by Ashanti: How'd you go about assessing and recruiting for these opportunities?
  - i. Christa works with a great team in Lunda. 2-3 of the people she works with are asked if there are opportunities available for people like BSC participants. Christa mentioned that she will be doing more research and says that she will provide additional information of placements rather than just numbers on hires and transfers. She did say that they don't have anyone from BSC on the project, but they are working towards making it a reality.
- e. Question by John O'Phelan: Revisiting the repetitive conversation of payment being delayed, this is frustrating to see that it seems like the issue is being

pushed aside as Barb has been respectful about this situation but enough is enough. Businesses are at risk of getting shut down. When you look at the goals this time, we are sitting at 22/8 and look back at about 9 years of hard work and outreach by unions continuing to pump out POI and women into the workforce. What I haven't seen is companies do their part. I waited since March to see change, and we tend to have union panelist discussions talk about their workforce. Big companies like Lunda and others have 20,000 hours plus of work with dismal goals. I am not impressed so far and must be straight forward about it especially with the hard work of people on this committee and community. I'm really surprised that our industry, after all this hard work, we move from 18-22 and 6-8 for improvements. I don't see a consistent long-term growth of large projects moving past a small increase after 8-10 years of hard work. It's a little depressing and I think we have a lot more work to do, and I would love to see a panelist discussion between large prime contractors and the issue comes down to the contractors. That's my comment for the day.

- i. Christa mentions in the chat that it is an industry wide problem. She hears everything that John had to say and mentions that we need to provide action solutions as a team. Not just a panel but an ongoing group to provide ideas and recruitment to provide more ideas. She mentions to keep looking as the numbers continue to increase on the project.
- ii. Brian wanted to touch on the pay app concern. He mentioned that in the last 6 pay apps, the periods have made significant progress on on-time payments. 30–35-day averages versus 60-80 day pay apps. The council has committed to improving pay app cycles and big improvements have come as a result.
- iii. Ashanti agrees with Christa that this is an industry wide issue and thus needs to be an industry wide effort to improve.

**c. Systems: APJV Workforce Activities by Mike Toney (Slides 48-49)**

- a. Mike shares System's contract workforce activities. This includes the following to meet their workforce goal: participation in Metro Region construction virtual hiring event in June 9<sup>th</sup>, monthly meeting with MDHR, preliminary meeting with a firm that can provide skilled and diverse workforce of outside electricians through Local 160 and more.

**d. Franklin O&M: LS Black Workforce Activities by Brian Leitch (Slides 50-51)**

- a. Brian shares Franklin's contract workforce activities. This includes monthly GFE meetings with MDHR, attending outreach opportunities with CBOS, on-site meeting with MDHR team for interviews and feedback form craft teams and more.

**6. Presentation by the MnDOT Workforce Results and Transparency Committee (Slides 52-67)**

- a. Speakers from MnDOT introduce themselves.
- b. Joseph Castillo explains the programs that MnDOT's civil rights department overlooks and the purposes for these programs.
- c. Joseph shares what the Results and Transparency Workgroup is and what they work on: comprised of a group of stakeholders that represent the true demographics of the state of Minnesota.
- d. Joseph shares the Who, When and Where of the RT workgroup meetings. These are open to the public and comprise of many different industry groups such as community organizations, contractors, government agencies, unions, tribal employment rights officers and more.
- e. Joseph shares that these meetings are held to review and monitor various projects' workforce participation goals and contractor progress towards meeting those goals. They are also to provide consultation and support to contractors and MnDOT when workforce participation goals are not met.
- f. Workforce goals are set by MDHR and they reflect a percentage of total labor hours to be performed by POCI and women on highway projects.
- g. Projects are selected if they meet the following criteria: significant employment opportunities, high dollar value, high profile and other factors.
- h. Projects are monitored in the following methods, then shares a Results and Transparency Report:
  - i. CCT collects payroll/workforce data
  - ii. CCT populates a comprehensive spreadsheet with this payroll/workforce data
  - iii. Spreadsheet is reviewed at RT meeting.
- i. Joseph shares what types of updates are provided at RT meetings by the Office of Civil Rights: Staffing/administrative updates, current events, updates on major projects, calendar of events, contractor toolkit and more.
- j. One word to summarize results and transparency is accountability "How can contractors hold subcontractors accountable?"
- k. In addition to the spreadsheet shared earlier, contract compliance provides other reports like District Averages, Workforce Plan Progress Reports, District workforce participation and Contractor workforce participation reports.
- l. Joseph shares some challenges faced: subcontractor participation, workforce participation goals (horizontal v. vertical), difficult conversations in an open forum, and external reporting capabilities.
- m. Joseph shares successes found enhanced transparency for the community, contractors having workforce conversations internally and with their subcontractors, contractors requesting compliance guidance, and contractors requesting assistance with diversification of recruitment efforts.

- n. Question by Maura from the chat: Joe and Lee, will one of you walk through our approach to 35W because of its scale and its pilot project status it would provide nice parallels for this committee which is only tracking one project.
  - i. Lee shares her screen to show their I-35W @ 94 Downtown to crosstown equity opportunities project. They have been doing outreach and attending events to recruit people to work on the project and inform them of the project, in addition to other outreach method to get the project out there. She shares the workforce plans and trainings they plan to hold in the project.
- o. Question by Ashanti: How many of those people that are from those trainings are working on the 35W@94 project?
  - i. Of the people that went through the MnDOT training programs, the goal was that they hit 56,520 hours on the project. As of July 12, marking the last 4 years, graduates of the training programs have worked 33,815 hours on the project.
  - ii. Marvin: When I listened to the training MnDOT provides I think that its awesome. I think we can find more success if we focus on a training that surrounds rubbing/clearing, potholes, guard rails, manhole covers and removals, generally things that are easy to teach. My comment would be if that was an approach, it may be more effective to hire minority owned companies to be a part of those trainings as those businesses can continue teaching the community.
- p. Question by Leslie Woyee: How long (time) will MnDOT wait to see if what you've implemented is working and/or needs tweaking?
  - i. Lee: We actually already started implementing whatever has worked on other contracts. We've taken feedback received form the 35W project and incorporated them into about 4 other projects which we try to spread out across the state. We are providing incentives for contractors to hire from local tribes.

## **7. ADJOURN**

**Next Scheduled Meeting:** August 19<sup>th</sup>, 2021 from 2:00 - 4:00 pm

# Civil DBE Progress Report



DBE Name	Gender/ Ethnicity	Scope	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date <sup>3</sup>	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid <sup>1</sup>
Airfresh Industries	F/W	Portable Toilets (Sub to LMJV)	\$250,000.00	\$250,000.00	\$0.00	\$136,914.68	\$7,981.19	\$144,895.87	\$136,914.68	\$0.00
Airfresh Industries	F/W	Portable Toilets (Sub to Egan)	Not listed	\$50,000.00	\$50,000.00	\$7,336.26	\$333.33	\$7,669.59	\$7,336.26	\$0.00
All Phase Contracting	F/W	Furnish & Install Manholes	\$2,094,827.00	\$2,094,827.00	\$0.00	\$76,007.71		\$76,007.71	\$72,207.33	\$3,800.38
AM-TEC Designs	F/W	Stair Tower Fabrication	\$185,460.00	\$185,460.00	\$0.00	\$608,480.59		\$608,480.59	\$578,056.56	\$30,424.03
AM-TEC Designs	F/W	Structural Steel	Not listed	\$5,215,455.99	\$5,215,455.99	\$0.00		\$0.00	\$0.00	\$0.00
B & L Supply, INC	M/B	Materials	\$2,150,695.00	\$2,150,695.00	\$0.00	\$857,927.32		\$857,927.32	\$815,030.96	\$42,896.36
Biffs INC.	F/W	Temporary Facilities	\$180,000.00	\$180,000.00	\$0.00	\$2,535.52		\$2,535.52	\$2,408.75	\$126.77
Big G Tech Support, LLC	M/B	IT, Mobilizing, Construction Trailer	Not listed	\$2,702,842.23	\$2,702,842.23	\$1,411,338.29		\$1,411,338.29	\$1,340,771.01	\$70,567.28
Blackstone Contractors, LLC	F/W	Block Walls, Retaining Wall, and Historic Masonry Wall	\$9,999,573.00	\$9,999,573.00	\$0.00	\$282,099.61	\$87,135.00	\$369,234.61	\$267,994.63	\$14,104.98
Boys Contracting (DBA Water Products)	F/W	Bridge & Wall Materials, Tunnel Drain Piping (sub to LMJV)	\$234,192.00	\$234,192.00	\$0.00	\$754,690.02		\$754,690.02	\$716,955.53	\$37,734.49
Boys Contracting (DBA Water Products)	F/W	Bridge & Wall Materials, Tunnel Drain Piping (Sub to Minger)	Not listed	\$900,000.00	\$900,000.00	\$0.00		\$0.00	\$0.02	(\$0.02)
Carlo Lachmansingh Sales INC	M/AS	Materials	\$178,475.00	\$178,475.00	\$0.00	\$15,632.15		\$15,632.15	\$15,632.15	\$0.00
Casillas Glass, LLC	M/H	Glazing	\$1,409,324.00	\$1,409,324.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Central MN Sawing LLC	F/W	Concrete Sawing	Not listed	\$72,128.29	\$72,128.29	\$80,531.57		\$80,531.57	\$75,887.07	\$4,644.50
Chippewa Wood Products	F/W	Noise Wall Lumber	\$152,926.00	\$152,926.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
CI Utilities LLC	M/H	Electrical Work (Sub to LMJV)	Not listed	\$6,590.00	\$6,590.00	\$6,590.00		\$6,590.00	\$6,590.00	\$0.00
CI Utilities LLC	M/H	Electrical Work (Sub to Egan)	\$160,150.00	\$160,150.00	\$0.00	\$28,820.00		\$28,820.00	\$27,379.01	\$1,440.99
Courtland LLC	F/W	Paint Materials (Sub to Rainbow)	\$1,102,833.00	\$1,102,833.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Courtland LLC	F/W	Paint Materials (Sub to Lunda)	Not listed	\$36,379.00	\$36,379.00	\$0.00		\$0.00	\$0.00	\$0.00
Crocus Hill Electric CO	F/W	Electrical Materials	\$1,572,089.00	\$1,572,089.00	\$0.00	\$136,804.48		\$136,804.48	\$136,804.48	\$0.00
Dionne Construction INC.	M/B	Landscaping	\$930,429.00	\$930,429.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Donovan Enterprises, INC.	F/W	Trucking	\$2,061,599.14	\$2,061,599.14	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
E & J Rebar INC	F/W	Steel Erection, Concrete Reinforcement, and Railing Installation (sub to LMJV)	\$14,638,950.00	\$14,638,950.00	\$0.00	\$4,874,916.42	\$576,841.48	\$5,451,757.90	\$4,631,170.62	\$243,745.80
E & J Rebar INC	F/W	Steel Erection, Concrete Reinforcement, and Railing Installation (sub to Lunda)	\$5,910,000.00	\$5,910,000.00	\$0.00	\$759,924.56		\$759,924.56	\$652,124.75	\$107,799.81
Eastern Rail Corporation	M/H	Furnish Rail Suppliers	\$20,500,000.00	\$20,500,000.00	\$0.00	\$18,834,048.39	\$139,356.00	\$18,973,404.39	\$17,892,345.98	\$941,702.41
E-CON-PLACER INC	M/NA	Concrete Pumping	\$225,000.00	\$225,000.00	\$0.00	\$451,356.13	\$13,939.00	\$465,295.13	\$450,192.51	\$1,163.62
Exterior Building Services, INC. (DBA EBS)	F/W	Waterproofing & Air Barrier	\$137,125.00	\$137,125.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Gestra Engineering INC.	M/AS	Geotech and Settlement monitoring	Not listed	\$659,526.00	\$659,526.00	\$472,378.00		\$472,378.00	\$448,759.10	\$23,618.90
Gunnar Electric, INC	F/W	Electrical Work	\$4,977,696.00	\$4,977,696.00	\$0.00	\$1,594,182.00	\$69,160.00	\$1,663,342.00	\$1,514,472.92	\$79,709.08
Hanson Custom Crushing INC	F/W	Concrete Crushing	\$593,422.00	\$593,422.00	\$0.00	\$591,969.70		\$591,969.70	\$562,371.19	\$29,598.51
Hirschmugl, Heine & Associates, INC.	F/W	Engineering Services	Not listed	\$770,750.00	\$770,750.00	\$930,376.69	\$34,075.56	\$964,452.25	\$930,376.69	\$0.00
IMO Consulting Group	M/H	Pre and Post-Condition Surveys	\$757,986.00	\$6,349,986.00	\$5,592,000.00	\$5,099,229.05		\$5,099,229.05	\$4,673,267.65	\$425,961.40

DBE Name	Gender/ Ethnicity	Scope	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date <sup>3</sup>	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid <sup>1</sup>
Intelligent Unmanned Aircraft										
System & Integration	M/AP	Drone Services	Not listed	\$3,000.00	\$3,000.00	\$3,000.00		\$3,000.00	\$3,000.00	\$0.00
JL Theis, INC	F/W	Brick Pavers	\$493,563.00	\$493,563.00	\$0.00	\$30,401.69	\$500.00	\$30,901.69	\$28,881.61	\$1,520.08
Joe Mullin Trucking, INC	M/NA	Haul Aggregates	\$1,100,000.00	\$1,100,000.00	\$0.00	\$280,884.88		\$280,884.88	\$280,884.88	\$0.00
Lanier Steel Products, INC	F/W	Materials	\$2,894,218.00	\$2,894,218.00	\$0.00	\$2,611,247.29	\$259,840.61	\$2,871,087.90	\$2,611,247.29	\$0.00
M & J Trucking CO, LLC	F/W	Trucking	Not listed	\$40,000.00	\$40,000.00	\$2,047.50		\$2,047.50	\$1,945.13	\$102.37
Mac's Roll-Off Service, INC	F/W	Dumpster Service	\$250,000.00	\$250,000.00	\$0.00	\$277,646.29	\$17,200.00	\$294,846.29	\$277,133.93	\$512.36
MBE INC	M/AP	Trucking	\$37,500,000.00	\$37,500,000.00	\$0.00	\$27,679,035.04	\$3,335,477.47	\$31,014,512.51	\$27,679,035.08	(\$0.04)
Midwest Window Systems, LLC	M/B	Metal Ceiling	\$1,200,000.00	\$1,200,000.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Modern Electrical Solutions, INC	F/AP	Electrical Work	\$277,743.00	\$277,743.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
On Call Pavement Sweeping INC	F/W	Sweeping	\$517,000.00	\$517,000.00	\$0.00	\$527,022.00	\$53,475.00	\$580,497.00	\$495,495.90	\$31,526.10
Pete's Water & Sewer, INC.	M/NA	Utility Contracting (sub to Northern Lines)	Not listed	\$114,600.00	\$114,600.00	\$43,843.56		\$43,843.56	\$41,651.38	\$2,192.18
Pete's Water & Sewer, INC.	M/NA	Utility Contracting (sub to CS McCrossan)	\$13,544,173.00	\$13,665,704.00	\$121,531.00	\$6,837,687.84		\$6,837,687.84	\$6,492,996.61	\$344,691.23
Pine Waterproofing and Sealant, INC										
INC	F/W	Waterproofing Services	Not listed	\$479,003.56	\$479,003.56	\$7,976.00		\$7,976.00	\$7,577.20	\$398.80
Povolny Specialties, INC	F/W	Electrical Equipment	\$628,839.00	\$628,839.00	\$0.00	\$759,554.73		\$759,554.73	\$721,576.48	\$37,978.25
Princess Trucking, INC (DBA PTI)	F/W	Trucking Beams	\$89,500.00	\$89,500.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Procellis Technology, INC.	M/B	Electrical Equipment Supply (Sub to Egan)	\$208,426.00	\$208,426.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Procellis Technology, INC.	M/B	Electrical Furnish & install (Sub to Egan)	\$97,807.00	\$97,807.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Public Solutions Group, INC.	F/W	Public Involvement	\$675,000.00	\$3,913,062.00	\$3,238,062.00	\$1,873,643.63	\$217,331.49	\$2,090,975.12	\$1,770,961.46	\$102,682.17
Reiner Contracting INC	F/W	Sawcutting	\$133,508.00	\$133,508.00	\$0.00	\$49,929.42	\$4,973.05	\$54,902.47	\$48,254.51	\$1,674.91
Restoration & Construction Serv.	A/M	Pavement & Gutter	Not listed	\$1,121,503.00	\$1,121,503.00	\$0.00		\$0.00	\$0.00	\$0.00
Rock On Trucks, LLC	F/W	Trucking (Sub to Railworks/Delta)	Not listed	\$1,100,000.00	\$1,100,000.00	\$480,462.95		\$480,462.95	\$456,440.81	\$24,022.14
Rock On Trucks, LLC	F/W	Trucking (Sub to Northern Lines)	Not listed	\$40,000.00	\$40,000.00	\$0.00		\$0.00	\$0.00	\$0.00
R Olson Trucking, LLC	M/NA	Trucking	\$1,295,000.00	\$0.00	-\$1,295,000.00	\$0.00		\$0.00	\$0.00	\$0.00
Safety Signs	F/W	Traffic Control, Install Signs (Sub to LMJV)	\$5,285,318.00	\$7,115,286.31	\$1,829,968.31	\$5,673,425.50		\$5,673,425.50	\$5,511,696.07	\$161,729.43
Safety Signs	F/W	Traffic Control, Install Signs (sub to Egan)	\$70,880.00	\$70,880.00	\$0.00	\$37,994.00	\$6,507.50	\$44,501.50	\$36,094.31	\$1,899.69
Skyview Construction CO LLC	F/W	Turf Establishment Materials	\$795,000.00	\$795,000.00	\$0.00	\$200,544.72		\$200,544.72	\$190,517.49	\$10,027.23
Standard Contracting, INC	F/W	Temporary Erosion Maintenance	\$7,800,000.00	\$9,275,200.00	\$1,475,200.00	\$6,249,882.43	\$211,780.49	\$6,461,662.92	\$6,031,018.84	\$218,863.59
Stonebrook Fence, INC	F/W	Fence	\$4,945,023.00	\$5,354,971.39	\$409,948.39	\$2,049,755.32		\$2,049,755.32	\$1,969,186.53	\$80,568.79
Sun Mechanical INC	F/W	Mechanical	\$4,546,000.00	\$4,661,000.00	\$115,000.00	\$1,751,325.34		\$1,751,325.34	\$1,541,886.75	\$209,438.59
Tegan Marketing, INC.	F/W	Building Material Supply	\$1,206,229.00	\$1,206,229.62	\$0.62	\$0.00		\$0.00	\$0.00	\$0.00
Trackworks LLC	F/W	Railroad Flagging	\$1,925,000.00	\$951,652.00	-\$973,348.00	\$951,652.40		\$951,652.40	\$936,482.33	\$15,170.07
Zaczkowski Trucking Serv.(ZTS)	F/W	Trucking	\$650,000.00	\$1,000,000.00	\$350,000.00	\$1,115,999.15	\$28,843.75	\$1,144,842.90	\$1,060,199.27	\$55,799.88

	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date <sup>3</sup>	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid <sup>1</sup>
<b>Totals :</b>	<b>\$ 158,530,978.14</b>	<b>\$ 182,706,118.53</b>	<b>\$24,175,140.39</b>	<b>\$97,509,050.82</b>	<b>\$5,064,750.92</b>	<b>\$ 102,573,801.74</b>	<b>\$ 94,149,213.71</b>	<b>\$ 3,359,837.11</b>

Revised Contract Amount:	Total Contract Billed to Date:	% of Contract Billed to Date
<b>\$ 950,521,491.00</b>	<b>\$ 495,468,008.00</b>	<b>52.13%</b>

DBE Goal	LMJV DBE Commitment	Current DBE % <sup>2</sup>
<b>16.0%</b>	<b>16.17%</b>	<b>20.70%</b>

**Gender/ Ethnicity Legend**  
**M:** Male **E:** Female **AP:** Asian Pacific Islander  
**AS:** Asian Subcontinent **B:** Black **H:** Hispanic  
**W:** White **NA:** Native American

<sup>1</sup> AMT Unpaid excludes the billed amount this month and reflects "Total Previously Billed" less "DBE Paid to Date". This may be due to retainage withheld or disputed invoice amounts.

<sup>2</sup> Based on "Total DBE Billed to Date" / "Total Contract Billed to Date"

<sup>3</sup> Red text in this column indicates reductions to the contract. Green text indicates additions to the contracts. These colors indicate changes from the previous month's DBE Progress Report

# Systems DBE Progress Report



DBE Name	Gender/ Ethnicity	Scope	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date <sup>3</sup>	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid <sup>1</sup>
B & L Supply, INC	M/B	Materials	\$ 2,000,000.00	\$ 2,000,000.00	\$0.00	\$17,172.36	\$6,162.48	\$23,334.84	\$17,172.36	\$0.00
Bald Eagle Erectors INC	M/NA	Installatoin of Reinforcing Steel	\$ -	\$ 130,401.95	\$130,401.95	\$0.00		\$0.00	\$0.00	\$0.00
Big G Tech Support, LLC	M/B	IT, Mobilizing, Construction Trailer	\$ 1,000,000.00	\$ 281,130.52	-\$718,869.48	\$281,130.52		\$281,130.52	\$281,130.52	\$0.00
Carlo Lachmansingh Sales INC	M/AS	Materials	\$ 1,062,000.00	\$ 1,062,000.00	\$0.00	\$18,320.51		\$18,320.51	\$18,320.51	\$0.00
DDE Inc. dba Generation Cable Co.	F/W	Cable Supply	\$ 3,600,000.00	\$ 4,013,310.69	\$413,310.69	\$4,013,310.69		\$4,013,310.69	\$4,013,310.69	\$0.00
Dione Construction	M/B	Landscaping	\$ 785,000.00	\$ 785,000.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Gunnar Electric, INC	F/W	TPSS Furnish and Install	\$ 17,676,000.00	\$ 17,867,683.00	\$191,683.00	\$4,558,349.10	\$53,745.61	\$4,612,094.71	\$4,330,431.65	\$227,917.45
MBE Inc.	M/AP	Trucking & Aggregates	\$ -	\$ 660,800.00	\$660,800.00	\$0.00	\$3,600.00	\$3,600.00	\$0.00	\$0.00
Moltron Builders	M/B	Construction Labor	\$ -	\$ 163,100.00	\$163,100.00	\$0.00		\$0.00	\$0.00	\$0.00
Public Solutions Group, INC.	F/W	Public Involvement	\$ 250,000.00	\$ 250,000.00	\$0.00	\$18,519.29		\$18,519.29	\$18,519.29	\$0.00

	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date <sup>3</sup>	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid <sup>1</sup>
<b>Totals :</b>	<b>\$ 26,373,000.00</b>	<b>\$ 27,213,426.16</b>	<b>\$ 840,426.16</b>	<b>\$ 8,906,802.47</b>	<b>\$ 63,508.09</b>	<b>\$ 8,970,310.56</b>	<b>\$ 8,678,885.02</b>	<b>\$ 227,917.45</b>

Gender/ Ethnicity Legend				
<b>M:</b> Male	<b>F:</b> Female	<b>AP:</b> Asian Pacific Islander	<b>AS:</b> Asian Subcontinent	<b>B:</b>
	Black	<b>H:</b> Hispanic	<b>W:</b> White	<b>NA:</b> Native American

Revised Contract Amount:	Total Contract Billed to Date:	% of Contract Billed to Date
<b>\$ 193,831,209.00</b>	<b>\$ 58,803,887.00</b>	<b>30.34%</b>

DBE Goal	APJV DBE Commitment	Current DBE % <sup>2</sup>
<b>12.0%</b>	<b>12.19%</b>	<b>15.25%</b>

<sup>1</sup> AMT Unpaid excludes the billed amount this month and reflects "Total Previously Billed" less "DBE Paid to Date". This may be due to retainage withheld or disputed invoice amounts.

<sup>2</sup> Based on "Total DBE Billed to Date" / "Total Contract Billed to Date"

<sup>3</sup> Red text in this column indicates reductions to the contract. Green text indicates additions to the contracts. These colors indicate changes from the previous month's DBE Progress Report

# Franklin O&M Building Expansion DBE Progress Report



DBE Name	Gender/ Ethnicity	Scope	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date <sup>3</sup>	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid <sup>1</sup>
AirFresh Industries, INC	F/W	Site Prep, Rental Services	\$32,337.50	\$33,148.80	\$811.30	\$42,902.91	\$6,827.44	\$49,730.35	\$42,902.91	(\$0.00)
Always Tile & Stone LLC	F/B	Tile	\$43,368.90	\$43,368.90	\$0.00	\$0.00		\$0.00		\$0.00
Am-Tec Designs, INC	F/W	Metals	\$720,000.00	\$781,373.00	\$61,373.00	\$781,373.00		\$781,373.00	\$777,285.00	\$4,088.00
Bald Eagle Erectors, INC	M/NA	Rebar Install	\$80,000.00	\$87,690.00	\$7,690.00	\$86,548.00		\$86,548.00	\$84,057.45	\$2,490.55
Bald Eagle Erectors, INC	M/NA	Install Misc. Metals	\$124,076.00	\$124,076.00	\$0.00	\$49,543.00	\$28,490.00	\$78,033.00	\$47,065.85	\$2,477.15
Camacho Contractors, INC dba Industrial Roofin	F/H	Roofing, Flashing, Sheet Metal	\$715,140.00	\$715,140.00	\$0.00	\$647,083.37	\$16,420.37	\$663,503.74	\$614,729.21	\$32,354.16
Crocus Hill Electric CO	F/W	Electrical	\$878,325.00	\$878,325.00	\$0.00	\$176,916.62		\$176,916.62	\$177,081.91	(\$165.29)
Dispatch Trucking	F/W	Trucking	Not listed	\$75,317.50	\$75,317.50	\$75,317.50		\$75,317.50	\$72,095.25	\$3,222.25
Dzeidzic Caulking	F/W	Joint Sealant	\$29,824.00	\$58,324.00	\$28,500.00	\$12,300.00		\$12,300.00	\$11,685.00	\$615.00
Dzeidzic Caulking	F/W	Expansion Joints	\$39,835.00	\$39,835.00	\$0.00	\$0.00		\$0.00		\$0.00
E-Con-Placer INC	M/NA	Concrete Pumping Services	\$50,000.00	\$50,000.00	\$0.00	\$60,635.75	\$11,196.50	\$71,832.25	\$60,635.75	\$0.00
Go Fetsch Mechanical	F/NA	Mechanical	\$3,807,561.00	\$3,812,256.00	\$4,695.00	\$3,051,524.00	\$140,892.00	\$3,192,416.00	\$2,898,947.79	\$152,576.21
Hydrov-Vac, INC	F/W	Hydro-Excavation	\$10,000.00	\$27,511.25	\$17,511.25	\$27,511.25		\$27,511.25	\$24,103.75	\$3,407.50
Minnesota Street Works	F/W	Street Sweeping	\$5,000.00	\$5,000.00	\$0.00	\$0.00		\$0.00		\$0.00
Painting by Nakasone, INC	M/AP	Painting	\$695,442.00	\$734,884.00	\$39,442.00	\$286,587.18	\$175,000.00	\$461,587.18	\$272,257.82	\$14,329.36
Rock On Trucks INC	F/W	Ballast Supplier	\$91,310.00	\$91,310.00	\$0.00	\$35,780.54		\$35,780.54	\$35,780.54	\$0.00
Total Insulation, INC	F/W	Plumbing Insulation	\$144,500.00	\$144,500.00	\$0.00	\$5,500.00		\$5,500.00	\$5,225.00	\$275.00
<del>Willis Trucking INC</del>	<del>F/W</del>	<del>Trucking</del>	<del>\$135,000.00</del>	<del>\$0.00</del>	<del>-\$135,000.00</del>	<del>\$0.00</del>		<del>\$0.00</del>	<del>\$0.00</del>	<del>\$0.00</del>
Wissota Supply Company Inc.	M/NA	Furnish and install lockers	Not listed	\$112,719.50	\$112,719.50	\$103,388.58		\$103,388.58	\$98,219.15	\$5,169.43

	Original DBE Bid Commitment	Current Contract Value	Contract Changes to Date <sup>3</sup>	Total Previously Billed	Billed This Month	DBE Billed to Date	DBE Paid to Date	AMT Unpaid <sup>1</sup>
<b>Totals :</b>	<b>\$ 7,601,719.40</b>	<b>\$ 7,814,778.95</b>	<b>\$ 213,059.55</b>	<b>\$ 5,442,911.70</b>	<b>\$ 378,826.31</b>	<b>\$ 5,821,738.01</b>	<b>\$ 5,222,072.38</b>	<b>\$ 220,839.32</b>

**Gender/ Ethnicity Legend**

**M:** Male    **F:** Female    **AP:** Asian Pacific Islander    **AS:** Asian Subcontinent  
**B:** Black    **H:** Hispanic    **W:** White    **NA:** Native American

Revised Contract Amount:	Total Contract Billed to Date:	% of Contract Billed to Date
<b>\$ 39,180,098.00</b>	<b>\$ 29,599,752.00</b>	<b>75.55%</b>

DBE Goal	LSB DBE Commitment	Current DBE % <sup>2</sup>
<b>15.0%</b>	<b>18.66%</b>	<b>19.67%</b>

<sup>1</sup> AMT Unpaid excludes the billed amount this month and reflects "Total Previously Billed" less "DBE Paid to Date". This may be due to retainage withheld or disputed invoice amounts.

<sup>2</sup> Based on "Total DBE Billed to Date" / "Total Contract Billed to Date"

<sup>3</sup> Red text in this column indicates reductions to the contract. Green text indicates additions to the contracts. These colors indicate changes from the previous month's DBE Progress Report

**LUNDA / C.S. McCROSSAN, Joint Venture**

**Green Line LRT Extension (“Southwest LRT”)  
Civil Construction  
Project No. 15P307A**

**TOTAL HOURS**

(June 2021 Report)

**June 2021:**

<u>Total Hours</u>	<u>People of Color &amp; Indigenous People Hours</u>	<u>POCI%*</u>	<u>Women Hours</u>	<u>Women%</u>
79,093	19,771	25%	6,767	8.56%

- Women of Color = 2,073 (2.62%)
- Race/Ethnicity Not Specified = 962 (1.22%)

**Project to Date:**  
**(12/2018 – 6/30/2021)**

<u>Total Hours</u>	<u>POCI Hours</u>	<u>POCI%</u>	<u>Women Hours</u>	<u>Women %</u>
1,347,671	297,787	22.1%	110,373	8.2%

- Women of Color = 30,827 (2.29%)
- Race/Ethnicity Not Specified = 6,458 (0.48%)

**Goals on Project:**

POCI	32%
Women	20%

\* POCI - People of Color & Indigenous People

**SWLRT - Lunda/C.S. McCrossan JV**

**Contractor/Subcontractor Participation (June 2021)**

Company	DBE	Total Hours	% of Overall Total Monthly Hours (C/B4)	Women Hours	Women % *	People of Color & Indigenous People Hours	POCI % **	Women Goal Commitment	POCI Goal Commitment	Notes
<b>All Companies on Project</b>		<b>79,093</b>		<b>6,767</b>	<b>8.56</b>	<b>19,771</b>	<b>25.00</b>	20%	32%	
LMJV		23,640	29.89	1,468.00	6.21	8,205.00	34.71	20%	32%	
Lunda Construction		12,024	15.20	954.00	7.93	2,165.00	18.01	20%	32%	LMJV Sub
C.S. McCrossan		6,053	7.65	836.00	13.81	1,380.00	22.80	20%	32%	LMJV Sub
Advanced Concrete Sawing		18	0.02	0.00	0.00	2	11.11	0%	0%	
All Phase Contracting		1094	4.63	130.00	11.88	147	13.44	20%	32%	
Atlas Foundation		24	0.03	0.00	0.00	0	0.00	0%	0%	
Berwald Roofing		817	1.03	132.00	16.16	100	12.24	15%	20%	
Best Trucking (new)		10	0.01	0.00	0.00	10	100.00	?	?	
Blackstone Contractors LLC	Yes	1161	1.47	143.00	12.32	354	30.49	4%	25%	
Blake Drilling Company		41	0.05	0.00	0.00	15	36.59	0%	30%	
Brin Glass Company		40	0.05	0.00	0.00	0	0.00	13%	33%	
Castrejon, Inc. (aka, CI Utilities)	Yes	18	0.02	0.00	0.00	6	33.33	20%	32%	
Ceco Concrete Construction		1577	1.99	42.00	2.66	150	9.51	?	?	
DJ & Sons Trucking (new)		9	0.01	0.00	0.00	9	100.00	?	?	
Delta Railroad (JV-RailWorks Track)☆		1088	1.38	114.00	10.48	348	31.99	20%	32%	JV-RailWorks Track
RailWorks Track Services (JV-Delta)		2923	3.70	173.00	5.92	673	23.02	20%	32%	JV-Delta
<b>Combined JV ☆</b>		<b>4011</b>	<b>5.07</b>	<b>287.00</b>	<b>7.16</b>	<b>1,021</b>	<b>25.45</b>	<b>20%</b>	<b>32%</b>	<b>Combined JV Totals</b>
E&J Rebar Inc	Yes	9023	11.41	424.00	4.70	2,188	24.25	20%	32%	
Egan Company		6870	8.69	776.00	11.30	1,315	19.14	20%	32%	
EJM Pipe Services		338	0.43	0.00	0.00	0	0.00	20%	32%	
Global Specialty Contractors		1636	2.07	262.00	16.01	262	16.01	20%	32%	
Gunnar Electric	Yes	721	0.91	88.00	12.21	140	19.42	20%	32%	Egan sub
Harris St. Paul, Inc.		33	0.04	0.00	0.00	0.0	0.00	0%	0%	
MBE	Yes	729	0.92	82.00	11.25	89	12.21	1%	1%	
Minger Construction		507	0.64	0.00	0.00	11	2.17	15%	22%	
Mix On Site		112	0.14	0.00	0.00	0	0.00	0%	33%	
Mulcahy Nickolaus LLC		88	0.11	0.00	0.00	0	0.00	20%	32%	
Neaton Brother Erosion		157	0.20	0.00	0.00	78	49.68	0%	15%	
North Country Concrete		514	0.65	0.00	0.00	32	6.23	0%	11%	

Northern Dewatering		122	0.12	0.00	0.00	37	30.33	0%	0%	
On Call Pavement Sweeping	Yes	85	0.11	35.00	41.18	0	0.00	40%	14%	
PCI Roads LLC		587	0.74	42.00	7.16	120	20.44	6%	13%	
Pete's Water & Sewer	Yes	1439	1.82	38.00	2.64	401	27.87	20%	32%	
Public Solutions ☆	Yes	1547	1.96	358.00	23.14	556	35.94	12%	30%	
RailWorks Signals & Communications		96	0.12	0.00	0.00	0	0.00	0%	0%	Egan sub
Rainbow Inc.		977	1.24	285.00	29.17	0	0.00	20%	34%	
Reiner Contracting	Yes	12	0.02	0.00	0.00	2	16.67	0%	0%	
Safety Signs	Yes	270	0.34	0.00	0.00	97	35.93	20%	32%	
Sowles		136	0.17	16.00	11.76	56	41.18	20%	32%	
Standard Contracting	Yes	1869	2.36	190.00	10.17	530	28.36	20%	32%	
Stonebrook Fence	Yes	208	0.26	0.00	0.00	0	0.00	0%	25%	
Summit Companies (new)		2	0.00	0.00	0.00	0	0.00	?	?	
Sun Mechanical	Yes	656	0.83	66.00	10.06	187	28.51	0%	0%	
Technical Waterproofing Solutions		123	0.16	0.00	0.00	10	8.13	20%	32%	
VCI Environmental		16	0.02	0.00	0.00	7	43.75	20%	32%	
Veit & Company		694	0.88	92.00	13.26	128	18.44	20%	32%	
Warning Lites of Minnesota Inc		25	0.03	0.00	0.00	6	24.00	0%	12%	
Wells Concrete		6	0.01	0.00	0.00	0.00	0	20.00	32%	
YTS Companies		47	0.06	0.00	0.00	0	0.00	0%	0%	
Zahl-Petroleum		7	0.01	0.00	0.00	0	0.00	?	?	
ZTS	Yes	3	0.00	0.00	0.00	0	0.00	0%	0%	
<b>Key:</b>										
* Women % - This percent is based on the subcontractor's hours for the month.										
**POCI% - This percent is based on the subcontractor's hours for the month.										
Need Initial goal commitment										
New Subcontractor on project										



## L.S. BLACK Constructors

### Green Line LRT Extension ("Southwest LRT) Franklin O&M Facility Modifications Project No. 19P272

### TOTAL HOURS

(June 2021 Report)

**June 2021:**

<u>Total Hours</u>	<u>People of Color &amp; Indigenous People Hours</u>	<u>POCI%*</u>	<u>Women Hours</u>	<u>Women%</u>
4,471	951	21.27%	315	7.04%

- Women of Color = 153 (3.42%)
- Race/Ethnicity Not Specified = 866 (19.37%)

**Project to Date:**  
**(6/2020 – 6/30/2021)**

<u>Total Hours</u>	<u>POCI Hours</u>	<u>POCI%</u>	<u>Women Hours</u>	<u>Women %</u>
76,084	17,568	23.1%	5,844	7.68%

- Women of Color = 2,550 (3.35%)
- Race/Ethnicity Not Specified = 4,176 (5.5%)

**Goals on Project:**

POCI	32%
Women	20%

\* POCI - People of Color & Indigenous People

**SWLRT - L. S. Black Constructors**

**Contractor/Subcontractor Participation (June 2021)**

Contractor	DBE	Total Hours	% of Overall Total Monthly Hours (C/B4)	Women Hours	Women % *	People of Color & Indigenous People Hours	POCI % **	Women Goal Commitment	POCI Goal Commitment	Notes
<b>All Companies on Project</b>		<b>4,471</b>		<b>315</b>	<b>7.04%</b>	<b>951</b>	<b>21.28%</b>	<b>20.00%</b>	<b>32.00%</b>	
L S Black Constructors		820	18.34%	152	18.54%	424	51.71%			
Advanced Concrete		47	1.05%	0	0.00%	0	0.00%	?	?	Need goal info
Aldridge Electric Inc		150	3.36%	0	0.00%	103	68.67%	?	?	Need goal info
Bald Eagle Erectors Inc	Yes	291	6.51%	0	0.00%	0	0.00%	0.00%	32.00%	
Berwald Roofing		262	5.86%	0	0.00%	0	0.00%	?	?	Need goal info
Camacho Contractors Inc	Yes	8	0.18%	1	12.50%	8	100.00%	0.00%	45.00%	
Curb Masters Inc (new)		114	2.54%	8	7.05%	8	7.05%	?	?	Need goal info
Escape Fire Protection		272	6.08%	0	0.00%	139	51.10%	0.00%	25.00%	
Go Fetsch Mechanical	Yes	678	15.17%	141	20.80%	184	27.14%	11.00%	25.00%	
Insulation Midwest		80	1.79%	0	0.00%	0	0.00%	20.00%	31.00%	
Kraft Controls		117	2.62%	0	0.00%	0	0.00%	?	?	Need goal info
Premier Electrical Corp		0	0.00%	0	0.00%	0	0.00%	20.00%	32.00%	
Railworks Track Systems		1,504	33.63%	0	0.00%	168	11.17%	0.00%	0.00%	
Ramsey Companies Inc		0	0.00%	0	0.00%	0	0.00%	0.00%	0.00%	
Red Cedar Steel Erectors		37.5	0.84%	13	33.33%	13	33.33%	20.00%	32.00%	
Reshetar Systems Inc		14	0.31%	0	0.00%	0	0.00%	15.00%	32.00%	
Rice Lake Construction		28	0.63%	0	0.00%	8	28.57%	0.00%	14.00%	
Rock on Trucks		3	0.07%	0	0.00%	0	0.00%	0.00%	0.00%	
Thompson Lighting Protection		0	0.00%	0	0.00%	0	0.00%	?	?	Need goal info
Twin Cities Accoustics		64	1.43%	0	0.00%	0	0.00%	0.00%	0.00%	
VideoTronix Inc dba VTI Security (new)		22	0.49%	0	0.00%	0	0.00%	?	?	Need goal info
Wells Concrete		16	0.36%	0	0.00%	0	0.00%	18.00%	18.00%	
<b>Key:</b>										
* Women % - This percent is based on the subcontractor's hours for the month.										
**POCI% - This percent is based on the subcontractor's hours for the month.										
New Subcontractor on Project										
Need Goal Commitment Information										

# The Bench Program From The San Diego Association of Governments

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## **Elaine Richardson**

**Director of Diversity and Equity  
San Diego Association of Governments (SANDAG)**

Elaine is the Director of Diversity and Equity at SANDAG. She has been at SANDAG for over 17 years and is responsible for numerous programs, such as the Disadvantaged Business Enterprise (DBE) Small Business (SB), Bench Programs for Architecture and Engineering (A&E), Construction Management (CM) and Planning, Labor Compliance, Apprenticeship Readiness Program, Social Equity (Title VI and Environmental Justice), and finally the external programs of Equal Employment Opportunity (EEO) and the American with Disabilities Act (ADA). The mission of Elaine's team is to advocate for disadvantaged communities, foster the growth of

small and diverse businesses, and develop new workforce opportunities through various program initiatives.

Elaine's extensive knowledge in government contracting practices has led her to become a subject matter expert in the DBE field. With her efforts that go above and beyond what is required to ensure minority small businesses and women are receiving work, the SANDAG DBE Program has been regarded as a "gold-standard program" by the Federal Transit Administration (FTA) and recently received a perfect score in an audit by Federal Highway Administration (FHWA).

Elaine is well-known throughout the San Diego region as an advocate for small and diverse businesses to have an equal opportunity to partake in SANDAG solicitations and awarded contracts. She is dedicated to implement award-winning programs that aim to remove barriers for small and diverse firms to participate not only on SANDAG contracts, but level the playing field in government contracts in the local market area. Elaine strives to provide the best training, guidance, and strategies for maximizing opportunities for small and diverse businesses.

Elaine has received numerous recognitions for supporting small and diverse businesses. Recently, Elaine received the Small Business Administration (SBA) 2020 Jill Andrews Advocacy Award for her outstanding assistance to small and diverse businesses in contracting arenas.