

# 2018 Environmental Services Performance Report





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## OUR PURPOSE

Metropolitan Council Environmental Services exists to protect human health and the environment and to support economic growth.

We've evolved over eight decades of urban growth, met increased federal permit regulations and environmental challenges, and adopted advanced technology.

That evolution included developing our 2015-2020 Strategic Plan that addresses how we collaborate in preserving and protecting the Twin Cities region's water resources. This five-year strategic plan supports the Metropolitan Council's long-range regional plan, Thrive MSP 2040.

In 2018 we continued executing our strategic plan and identified 2019 goals. This report highlights our work in 2018.

Our goals and services have been organized into three categories: 1) sustainable communities, 2) sustainable services, and 3) sustainable infrastructure.



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# PROTECTING OUR MOST VITAL RESOURCE

Our quality of life depends on the quality of our water. We are fortunate to live in a region, the Land of 10,000 Lakes, where we can enjoy our lakes and rivers year-round. Our water is clean, abundant and vital to life.

As an environmental organization, we have been a steward of water quality and sustainability in the Twin Cities region for more than 80 years. With our partners, we address environmental challenges and pollution concerns, and plan for the next generation's water needs.

We will continue providing affordable wastewater services, environmental education and integrated water quality planning. We are dedicated to protecting our most valuable resource, water, because there simply is no life without it.

- *Environmental Services Executive Team*



## *Environmental Services Executive Team*

*Left to right:*

- Dan White, director, maintenance and security
- Ned Smith, director, finance and revenue
- Jeannine Clancy, assistant general manager, technical services
- Larry Rogacki, assistant general manager, support services
- Mike Mereness, assistant general manager, operations
- Karen Neis, director, administration
- Sam Paske, assistant general manager, environmental quality assurance
- Leisa Thompson, general manager

## VALUES

**Excellence:** Pursued by encouraging innovation, continuous improvement, and striving for outstanding performance.

**Inclusiveness:** Embraced in all its dimensions, recognizing that everyone has something to contribute toward the organization's success.

**Integrity:** Demonstrated by meeting high ethical standards, building trust, and being transparent to stakeholders.

**Respect:** Fostered by listening, encouraging understanding and honesty in how we treat each other.

**Commitment:** Demonstrated by furthering the mission, meeting customer needs, and being an engaged and accountable workforce.

## MISSION

Provide wastewater services and integrated planning to ensure sustainable water quality and water supply for the region.

## VISION

Be a valued leader and partner in water sustainability.



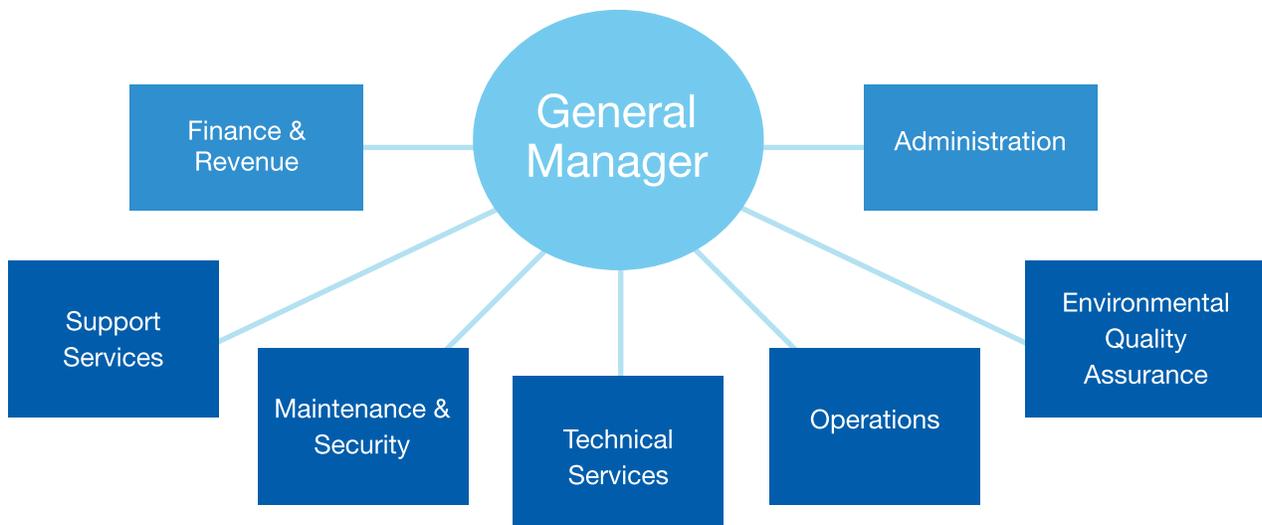
## AT A GLANCE

The Metropolitan Council is the Twin Cities regional governing and long-range planning agency. The Council chair and its 16 Council members are appointed by the governor. As a division of the Council, Environmental Services is guided by the region’s long-range plan, Thrive MSP 2040, and by the Water Resources Policy Plan.

### The work of Environmental Services includes:

- Collecting and treating approximately 250 million gallons of wastewater a day (MGD).
- Operating and maintaining the seven-county Twin Cities regional wastewater collection and treatment system that includes more than 600 miles of interceptor pipes, 60 lift stations, 224 metering stations and 9 wastewater treatment plants.
- Serving 110 communities with a combined population of 2.6 million.
- Achieving outstanding compliance with federal and state clean water discharge requirements.
- Ensuring sufficient sewer capacity to serve planned development.
- Making capital investments to support growth, maintain infrastructure and improve water quality.
- Collaborating with all stakeholders to protect the region’s rich water resources.
- Working with 900 industrial permit holders to substantially reduce pollution entering the wastewater collection system.
- Establishing user fees that pay 100% of wastewater operations and debt service costs.
- Keeping rates low—about 40% lower than the national average for large wastewater systems.
- Researching and developing policies and plans for the region’s water supply.
- Leading sustainability efforts by reducing purchased energy consumption at our facilities, investing in solar energy, and improving the energy efficiency of our operations.

## DEPARTMENTS



# SUSTAINABLE COMMUNITIES

We work with our partners to conserve and utilize the region's groundwater and surface water in ways that:

- 1) *Protect public health*
- 2) *Support economic growth and development*
- 3) *Maintain habitat and ecosystem health*
- 4) *Provide recreational opportunities that are essential to our region's quality of life*

## PERFORMANCE

Our treatment plants have outstanding performance while complying with clean water discharge permits. Our performance record spans almost three decades (see "Awards and Recognition," page 6), and is one of the highest in the nation.

The wastewater collection and treatment system treats about 250 million gallons per day (MGD) from the seven-county region in the Twin Cities. Almost 70% of this volume is processed at the Metro Plant in Saint Paul.

## CUSTOMER SERVICE

Improving customer service is a primary goal.

As part of 2019 budget planning, our finance staff met with customer community staff and industrial permit holders in late May and early June. Customers gave feedback on proposed 2019 budget and rates while participating in the new workshop-style meeting that was highly interactive and collaborative.

## ENERGY REDUCTION, RECOVERY, CONSERVATION

We are one of Xcel Energy's largest customers of electrical power. To be environmentally and fiscally responsible, we are on track to reduce purchased fossil fuel energy 10% by 2020, using 2015 as the base year. We also plan to participate in projects that support expanding and advancing renewable and clean energy in Minnesota by the end of 2020.



## WATER RESOURCES MANAGEMENT

In support of the Water Resources Policy Plan, in 2018 staff:

- Led two training sessions on tools and equipment to collect and share information on regional water quality and quantity and general water management for metro area water monitoring and assessment professionals.
- Collaborated with water resources professionals to ensure adequate drinking water resources, promote sustainable treatment plant operations, and provide high quality water resources for fishing and swimming, and aquatic and terrestrial habitat. Partners include the Twin Cities Water Monitoring and Data Assessment Group, the Citizen Assisted Monitoring Program, the Minnesota Board of Water and Soil Resources (BWSR), and Metropolitan Area Water Supply Advisory Committee.
- With our partners, monitored and assessed the condition of more than 150 lakes, 22 river sites, and 21 stream sites.
- Monitored groundwater levels at treatment plants, helping to optimize facility operation and ensure permit requirements are met.
- Evaluated the funding distribution process of BWSR's pilot Watershed Based Funding Program. Our staff facilitated meetings to discuss survey feedback on the initial funding process and to develop recommendations for future program funding processes. Meeting attendees included staff and representatives from watersheds, cities, counties, townships, and soil and water conservation districts.

## KEY STAKEHOLDERS, CUSTOMERS AND PARTNERSHIPS

Improving customer service is one of our main goals. We are committed to strengthening customer relationships by being proactive, accessible, responsive, respectful, and transparent as we deliver valued services to community partners.

### **Customers**

Our customers include communities, industries, and watershed management districts and organizations.

### **Stakeholders**

These are internal and external people and entities who have an interest in our work, including other government agencies and regulators such as the Minnesota Department of Natural Resources, the Minnesota Pollution Control Agency (MPCA), the U.S. Environmental Protection Agency (EPA), and the Minnesota Public Facilities Authority.

### **Committees, Partnerships**

The Metropolitan Council develops environmental policies, reviews budgets and addresses concerns. We partner with:

- Twin Cities Water Monitoring and Data Assessment Group, a partnership of public sector water resources practitioners.
- Metropolitan Area Water Supply Advisory Committee, a policy advisory committee that provides advice and assistance for water supply planning activities. The committee was created by the Minnesota Legislature and played a lead role in developing the Metropolitan Area Master Water Supply Plan. It continues to guide the plan's implementation.
- Water Supply Technical Advisory Committee, that provides scientific and engineering expertise to inform the Metropolitan Area Water Supply Advisory Committee's work.

## WORKGROUPS

Environmental Services facilitates the collaboration of communities, industries and other organizations to address potential or ongoing water supply issues, such as:

- The effects of increased groundwater pumping on surface water features and rare, sensitive wetlands, such as the Seminary Fen.
- Regionally sustainable solutions for water supply.

## AWARDS AND RECOGNITION

### ***National Association of Clean Water Agencies (NACWA) Awards***

Six treatment plants each earned NACWA Platinum Awards: Hastings (27 years), St. Croix Valley (26 years), Blue Lake (12 years), Eagles Point (12 years), Empire (10 years) and Metro (6 years). The platinum award is NACWA's highest accolade and reflects five or more consecutive years of perfect compliance with the clean water discharge permits (performance is through 2017 and awarded in 2018).

Additionally, the Seneca Plant earned a NACWA Gold Award and the East Bethel Plant earned a NACWA Silver Award.

### ***Minnesota Pollution Control Agency (MPCA)***

Seven treatment plants received an MPCA commendation for maintaining outstanding permit compliance from October 2017 through September 2018: Blue Lake, Eagles Point, Empire, Hastings, Metro, St. Croix Valley and Seneca.

### ***Combined Sewer Overflow***

We are the nation's first wastewater collection and treatment utility to end the Combined Sewer Overflow (CSO) permit because we have virtually eliminated CSO events and future CSO risks. This success resulted from our concerted efforts with the cities of Minneapolis, Saint Paul, and South St. Paul to separate stormwater and wastewater sewers.

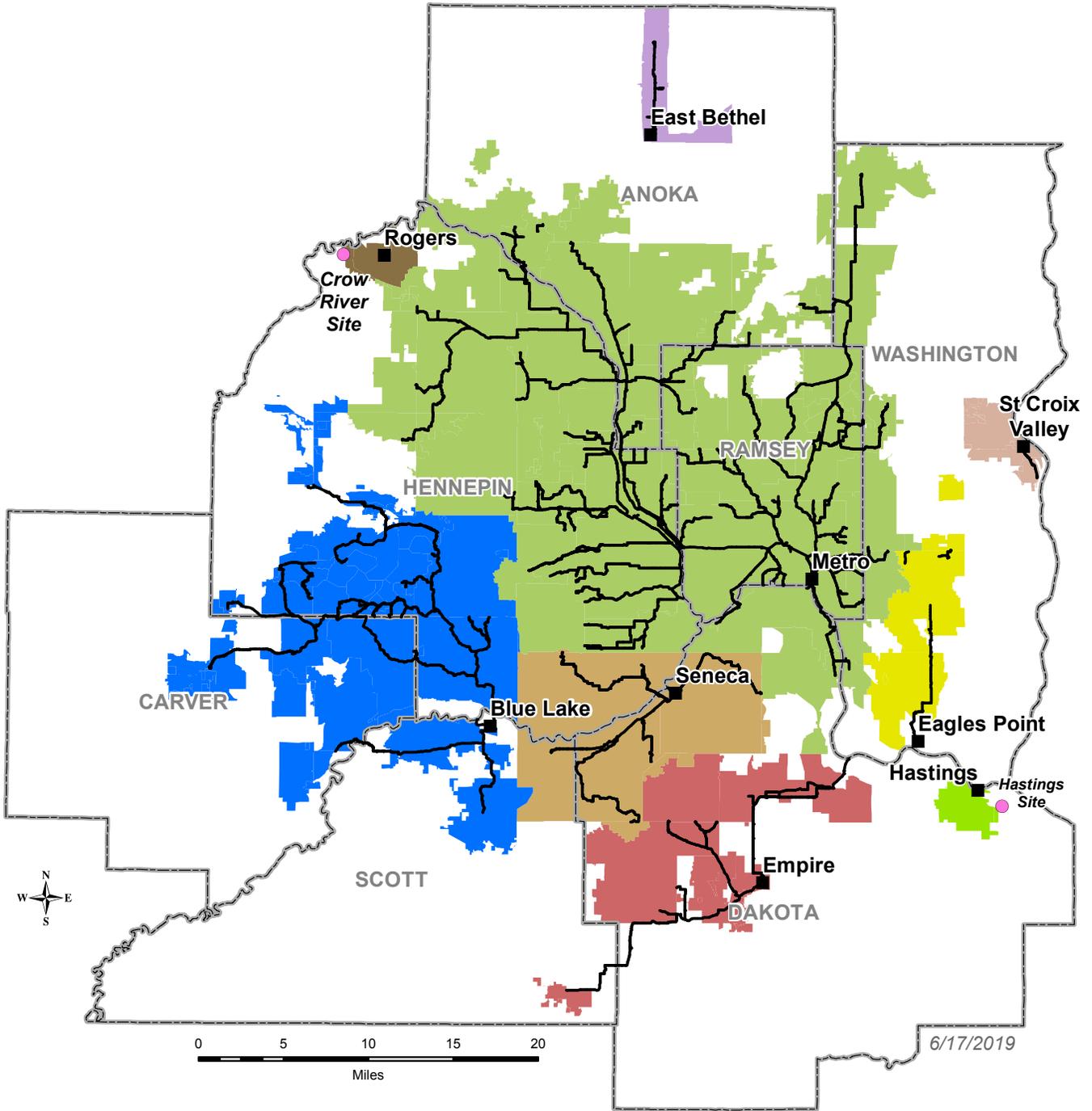
### ***Electronic Reporting***

We are recognized as the nation's first wastewater utility to meet the EPA's criteria for electronic submission of industrial waste reports and permit applications, and the first to implement an electronic reporting system. The Industrial Online Reporting System went live on July 1, 2016.

### ***Minnesota Governor's Better Government Award***

We received the Minnesota Governor's Better Government Award in the Great Places to Work category for the teacher externship collaboration with local educators in developing curriculum to support science, technology, engineering, and math (STEM) jobs.

# REGIONAL WASTEWATER TREATMENT SERVICE AREA



## Wastewater Treatment Plant Service Areas

- Existing Wastewater Treatment Plants
- Future WWTP Sites
- Existing Interceptors
- County Boundaries

- Metro
- Blue Lake
- Seneca
- Empire
- Eagles Point
- St. Croix Valley
- Hastings
- Rogers
- East Bethel

# FACILITIES

## BLUE LAKE PLANT

LOCATION: Shakopee  
TREATMENT TYPE: Advanced secondary with chlorination/  
de-chlorination  
CAPACITY: 32 MGD  
DISCHARGES TO: Minnesota River  
COMMUNITIES SERVED: 31  
INTERCEPTORS TO PLANT: 129 miles



## EAST BETHEL WATER RECLAMATION FACILITY

LOCATION: East Bethel  
TREATMENT TYPE: Advanced secondary with membrane  
filtration and dual disinfection  
CAPACITY: 410,000 gallons per day (0.41 MGD)  
DISCHARGES TO: Land application basins  
COMMUNITIES SERVED: 1  
INTERCEPTORS TO PLANT: 6 miles



## EAGLES POINT PLANT

LOCATION: Cottage Grove  
TREATMENT TYPE: Advanced secondary with UV disinfection  
CAPACITY: 10 MGD  
DISCHARGES TO: Mississippi River  
COMMUNITIES SERVED: 3  
INTERCEPTORS TO PLANT: 10 miles



## EMPIRE PLANT

LOCATION: Empire Township  
TREATMENT TYPE: Advanced secondary with UV disinfection  
CAPACITY: 24 MGD  
DISCHARGES TO: Mississippi River  
COMMUNITIES SERVED: 6  
INTERCEPTORS TO PLANT: 40 miles



## HASTINGS PLANT

LOCATION: Hastings  
TREATMENT TYPE: Advanced secondary with chlorination/  
de-chlorination  
CAPACITY: 2.34 MGD  
DISCHARGES TO: Mississippi River  
COMMUNITIES SERVED: 1  
INTERCEPTORS TO PLANT: 0 (served by local sanitary sewers)



## METROPOLITAN PLANT

LOCATION: Saint Paul  
TREATMENT TYPE: Advanced secondary with chlorination/  
de-chlorination  
CAPACITY: 251 MGD  
DISCHARGES TO: Mississippi River  
COMMUNITIES SERVED: 67  
INTERCEPTORS TO PLANT: 389 miles



## SENECA PLANT

LOCATION: Eagan  
TREATMENT TYPE: Advanced secondary with chlorination/  
de-chlorination  
CAPACITY: 34 MGD  
DISCHARGES TO: Minnesota River  
COMMUNITIES SERVED: 8  
INTERCEPTORS TO PLANT: 46 miles



## ST. CROIX VALLEY PLANT

LOCATION: Oak Park Heights  
TREATMENT TYPE: Advanced secondary with UV disinfection  
CAPACITY: 4.5 MGD  
DISCHARGES TO: St. Croix River  
COMMUNITIES SERVED: 3  
INTERCEPTORS TO PLANT: 2 miles



**Note:** Environmental Services added a ninth treatment plant to our regional wastewater system with the acquisition of the City of Rogers Wastewater Treatment Plant on July 1, 2019.



## SUSTAINABLE SERVICES

We will ensure a high performing organization, including an engaged and innovative workforce that is *competent, motivated, and diverse with the opportunity to continuously improve.*

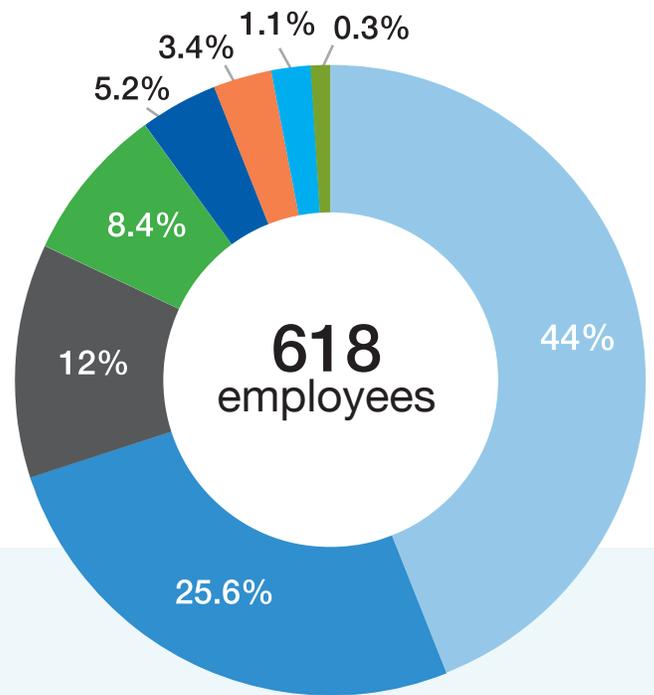
### OUR EMPLOYEES

The wastewater industry relies on advanced technology and intensive capital investments. The Environmental Services collection and treatment system operates 24 hours a day, 7 days a week, 365 days a year.

Our 618 employees work at multiple facilities throughout the seven-county Twin Cities metro area. Types of jobs include administrative support, construction management, electrician, engineer, environmental scientist, GIS specialist, lab tech, interceptor service worker, machinist/mechanic, painter, pipefitter, plant operator, and information services support.

#### **Bargaining units**

Our 618 employees are represented by a wide range of bargaining units and unions, including:



- 272** American Federation of State, County and Municipal Employees (AFSCME)
- 158** International Union of Operating Engineers
- 74** Metropolitan Council Management Association
- 52** International Association of Machinists and Aerospace Workers
- 32** International Brotherhood of Electrical Workers
- 21** Non-represented
- 7** International Union of Painters and Allied Trades
- 2** United Association of Pipefitters

## WORKPLACE CULTURE

We value an engaged, innovative and diverse workforce, and have identified ways to make that happen. Our efforts were focused in five areas:

### Recognition

Employees feel valued when they are recognized for their work, and if that recognition comes from their coworkers as well as leadership. In 2017, we introduced a new recognition program with two awards: one for high achievement (“Keystone”) and the other peer-to-peer (“WATER”). Last year, 87 Keystone and 89 WATER awards were presented. Our recognition program received a Minnesota Governor’s Better Government Award for its innovation and creativity.

### Outreach

To reach people who are often under-represented in the communities we serve, we hosted more than 108 career-focused facility tours, career panels, and informational sessions and interviews. This is a 30% increase from 2017. The career panels are an opportunity for students to ask employees questions about their jobs, including job requirements and what they most like about doing their job.

We also held our first TwinWest Teacher Externship program, a partnership with local science, technology, engineering and math (STEM) educators and TwinWest Chamber of Commerce, which represents hundreds of businesses in the West Metro area. Nine high school teachers spent two half-days with our staff to learn real-world application of STEM concepts in integrated water management. The teachers used that information and incorporated it into their 2018-2019 lesson plans. The externship was recognized with a Minnesota Governor’s Better Government Award for its creativity and innovation (see “Awards and Recognition,” page 6). We plan to have another teacher externship in 2019.

### Leadership Development

We invest in our employees by creating programs to develop leadership skills and personal growth.

- By collaborating with other U.S. EPA Region 5 wastewater utilities, five employees participated in a half-year industry-specific leadership development program. The program presents real-world issues and challenges participants to work together for solutions. This was the second year our employees participated.

- In addition, 11 employees participated in a year-long learning program to gain skills for enabling organizational and systemic change.
- We created collaboration resources that help employees plan and convene meetings, make them productive, and facilitate meetings across departments.

### Hiring Process

We led an equity effort to reduce hiring bias, which is often subconscious and not easily recognized. A team worked with hiring managers to identify and review job postings, minimum job requirements and candidate screening methods. As a result, the current eligibility list for plant operator trainee jobs has more than 41% people of color.

### Diversity



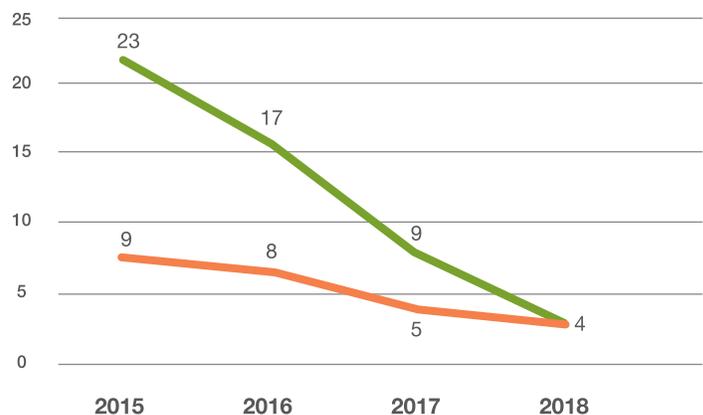
It’s important to have a workforce that represents the diverse communities we serve, as outlined in Thrive. Last year, we increased our workforce diversity to 12.2% from 9.9% in 2015. This was the result of all efforts described here.

## SAFETY

2018 safety measures resulted in decreased:

- **Recordable incidents**—down to 4 from 9 in 2017.
- **Lost-time incidents**—down to 4 from 5 in 2017.
- **Days away (from work)**—down to 383 from 473 in 2017.

Five-year OSHA recordable incidents:



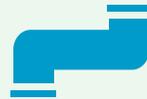


## SUSTAINABLE INFRASTRUCTURE

*We ensure reliable, affordable wastewater infrastructure that provides best long-term regional value.*

We invest approximately \$130 million annually to preserve wastewater infrastructure, which includes pipes, lift stations, metering stations and treatment plant equipment. Of the annual investment, almost \$100 million is used for interceptor pipe rehabilitation and lift station renovation.

The entire system has an estimated replacement value of \$7 billion.



**610** miles of sewer pipe



**224** wastewater flow meters



**60** lift stations



**9** wastewater treatment plants

## ASSET MANAGEMENT

We continued improving our asset management practices to sustain a high level of service and reduce costs.

2018 completed improvements:

- Guidelines and process for developing our capital program and completing capital projects.
- Documentation for improving the capital project process and commissioning plans for the pilot Seneca Treatment Plant's Solids Improvement Project.

- Adopting an asset management framework and starting the following:
  - Facility asset management plans, two-year facility budgeting, risk management, and other elements.
  - Optimizing inspection of interceptors and monitoring their condition, as well as related improvements.
  - Improvements to the setup and implementation of a reliability program for the Seneca Plant.

# CAPITAL IMPROVEMENT PROGRAM, CONSTRUCTION PROJECTS

To meet the region’s current and future needs, Environmental Services preserves existing infrastructure and builds new infrastructure for the wastewater collection and treatment system that includes lift stations, regional sanitary sewer pipes and treatment plant facilities.

Funding for rehabilitation projects comes from our capital improvement program (CIP). The CIP is prepared, reviewed, and approved every year to allow for new programs and/or plan adjustments.

Some capital projects are needed to meet more stringent water and air quality regulations, and to expand the system capacity for regional growth needs. Capital projects typically span five years or more.

Our capital improvement expenditure in 2018 was approximately \$115 million.

## 2018 Project Locations

### SEWER CONSTRUCTION

Chaska  
Corcoran  
Brooklyn Park  
Golden Valley  
Maplewood  
Minneapolis  
Minnetrista  
Mound  
Richfield  
Roseville  
Saint Paul  
Shakopee  
St. Bonifacius  
Vadnais Heights  
White Bear Lake

### WASTEWATER TREATMENT PLANTS

Blue Lake  
Eagles Point  
Hastings  
Metropolitan (Metro)  
Seneca  
St. Croix Valley

### LIFT AND METERING STATIONS

Chaska  
Hopkins  
Mound  
Mounds View  
Saint Paul  
Shorewood  
Vadnais Heights

### More information

See additional construction project info and the CIP budget at:

<https://metro council.org/Wastewater-Water/Projects/Capital-Program.aspx>



# FINANCE

We keep our rates competitive. A three-year NACWA survey shows that our rates are 40% lower than average, compared to other large U.S. wastewater utilities (those treating 100 MGD or more).

In 2019, wastewater service charges in the Twin Cities metro area are about \$27 a month per household, lower than most household utility charges such as gas, electricity, and wifi. Our finance staff is committed to improving its budgeting and forecasting accuracy and transparency based on recommendations, feedback from customers, and audits of its own processes.

## 2018 Accomplishments

- Received the highest rating (AAA bonding) from credit rating agencies Standard & Poor's and Moody's Corporation. A higher credit rating means lower interest rate loans will be available.
- Kept rate increases lower than 4%.
- Completed 2018 within budget.

## BUDGET

### Collaborative planning process

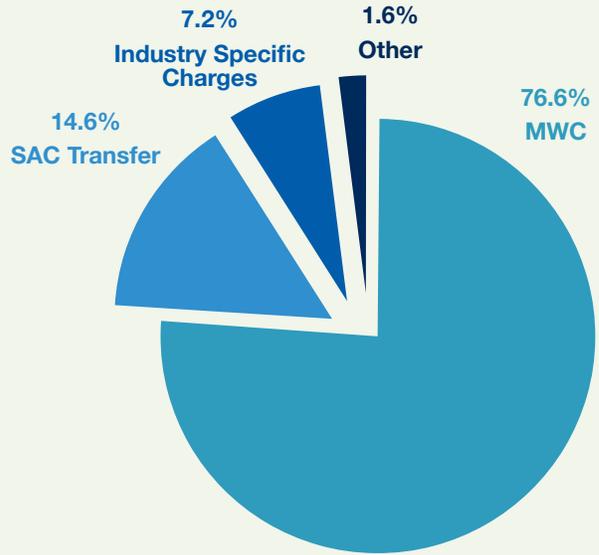
In support of improving customer service, our finance staff met with the customer staff of local communities and industrial permit holders in late May and early June. Customers gave feedback on the proposed 2019 budget and rates while participating in the interactive, collaborative workshop-style meeting.

### Sewer Availability Charge (SAC)

Environmental Services charges SAC (a fee) directly to local governments. SAC is charged when a residential, commercial, industrial or institutional property first connects to the regional wastewater system. We may also charge SAC when a business grows or a property changes use in a way that creates more demand on the wastewater system.

Local governments pass SAC onto business or property owners. Local governments may also charge, on top of SAC, an additional fee. Wastewater pipes and treatment plants are expensive to build. We borrow money to build them large enough to serve both current and future customers. The space required for future customers is called reserve capacity. SAC pays the debt for that extra capacity.

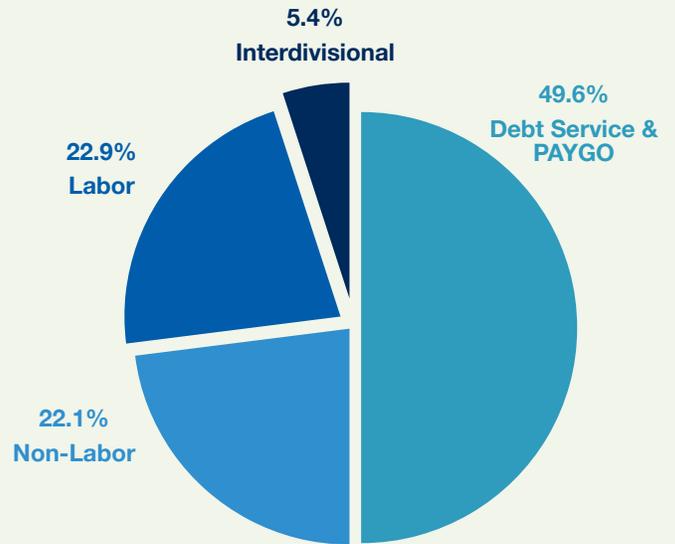
SAC generated \$49.6 million of revenue in 2018.



## 2018 Revenue

**TOTAL: \$286.2 MILLION**

- Municipal Wastewater Charges (MWC): \$219.3 million (76.6%)
- Sewer Availability Charge (SAC) Transfer: \$41.9 million (14.6%)
- Industry Specific Charges: \$20.5 million (7.2%)
- Other: \$4.5 million (1.6%)



## 2018 Expenses

**TOTAL: \$282.3 MILLION**

- Debt Service and Pay-as-You-Go (PAYGO): \$140.0 million (49.6%)
- Labor: \$64.6 million (22.9%)
- Non-Labor: \$62.3 million (22.1%)
- Interdivisional: \$15.4 million (5.4%)

## INFLOW AND INFILTRATION (I/I)

*I/I is clear water—storm water and groundwater—that enters the wastewater system. It overloads the system and can cause costly sewer backups into homes and buildings. I/I can also cause sewer overflows into rivers and lakes.*

In 2016, an I/I task force was appointed to develop recommendations that support the efforts of regional communities to mitigate I/I from the wastewater systems.

The task force was chaired by a former Metropolitan Council member and included Metro Cities staff and 19 community representatives with public works, wastewater utility, finance, and city management experience.

The task force reviewed evidence of I/I mitigation progress. The program's success is measured by reduced wastewater flows across the region. Since the program's inception, total wastewater volume collected and treated by the regional system has decreased, while annual precipitation and regional population have increased.

### Completed the following task force recommendations:

- Developed a public outreach program on proper maintenance of wastewater collection systems, ownership of sewer pipes that run from private properties to city sanitary sewer pipes, and impacts of I/I.
- Supported efforts to secure funding for public and private I/I mitigation projects, including state bonds and Clean Water Legacy funds. If new funding is approved, customer communities will provide input on developing program details.
- Developed a model ordinance with the League of Minnesota Cities, Metro Cities, and local communities.
- Designed and implemented a private property I/I mitigation demonstration project to measure the impact on wastewater flows.

### Ongoing recommendations:

- Develop best practices for an inspection program for sewer pipes that run from private properties to city sanitary sewer pipes.
- Continue regional planning policy of balancing regional standards with local communities' needs to tailor programs to the cities' individual circumstances.
- Review peak-hour factors used to develop I/I goals when the updated Water Resources Policy Plan is prepared.
- Consider a financial assistance provision, through regional sources, to assist communities for private property I/I mitigation.
- Investigate the ability to develop master contracts for use by communities for private property I/I inspections and repairs.

## INDUSTRIAL WASTE/POLLUTION PREVENTION PARTNERSHIPS

### **Industrial Waste/Pollution Prevention**

Industrial waste is any solid, liquid or gas resulting from a business activity that is disposed into the wastewater collection and treatment system.

In 2018, industrial waste and pollution prevention staff:

- Regulated and monitored industrial discharge to ensure compliance with local and federal regulations.
- Responded to sewer-related spills and community sewer problems.
- Issued industrial discharge permits. These 900 permit holders must monitor their discharges themselves and submit reports regularly. The reports are one way of determining compliance.
- Determined compliance with discharge permits.

We work with our 900 industrial customers many ways to reduce industrial waste entering the wastewater system, including through the two programs described below.

### **Industrial Pretreatment Incentive Program**

High-strength waste "loads" require more treatment steps and costs than typical wastewater flows. Reducing high-strength waste in the system reduces operating expenses, defers certain plant expansion costs, and lowers discharge fees for the permit holder.

We initiated the Environmental Services Industrial Pretreatment Incentive Program to encourage high-strength industrial customers to install pretreatment equipment at their facilities.

When the program was initiated in 2015, five industries applied to participate. Of those five, two signed contracts to participate and began installing equipment in 2018 with completion planned by 2019. The program is coordinated by finance and industrial waste and pollution prevention staff.

### **Amalgam Recovery (Mercury Reduction) Program**

The Amalgam Recovery Program's goal is to prevent the release of amalgam and mercury — a potent neurotoxin — into the environment. Mercury is a heavy metal that is toxic to many lifeforms, including humans. With the Minnesota Dental Association and dental offices across the seven-county metro area, mercury in wastewater treated at the Metro Plant was reduced more than 50% since the program's inception more than 10 years ago.

## Metropolitan Council Members

Nora Slawik	Chair		
Judy Johnson	District 1	Raymond Zeran	District 9
Rava Chamblis	District 2	Peter Lindstrom	District 10
Christopher Ferguson	District 3	Susan Vento	District 11
Deb Barber	District 4	Francisco J. Gonzalez	District 12
Molly Cummings	District 5	Chai Lee	District 13
Lynnea Atlas-Ingebretson	District 6	Kris Fredson	District 14
Robert Lilligren	District 7	Phillip Sterner	District 15
Abdirahman Muse	District 8	Wendy Wulff	District 16



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