Disadvantaged Business Enterprise and Workforce Advisory Committee

December 16, 2021
(Meeting Postponed Until January)
## DBE Achievement as of Oct. 31, 2021

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Description</th>
<th>Contract Amount</th>
<th>Contractor Billed to Date</th>
<th>DBE Billed to Date</th>
<th>DBE Date %</th>
<th>As of Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LMJV</td>
<td>Civil</td>
<td>$993,554,717</td>
<td>$602,521,279</td>
<td>$130,588,238</td>
<td>21.7%</td>
<td>10/31/21</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>APJV</td>
<td>Systems</td>
<td>$205,494,989</td>
<td>$66,802,317</td>
<td>$10,546,603</td>
<td>15.8%</td>
<td>10/31/21</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LS Black</td>
<td>Franklin O&amp;M Exp.</td>
<td>$39,738,774</td>
<td>$38,119,389</td>
<td>$7,257,917</td>
<td>19.0%</td>
<td>10/31/21</td>
</tr>
<tr>
<td>15% Goal</td>
<td>Closed Contracts</td>
<td>$404,992</td>
<td>$404,992</td>
<td>$74,610</td>
<td>18.4%</td>
<td></td>
</tr>
<tr>
<td>17% Goal</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Closed Contracts

<table>
<thead>
<tr>
<th>Contract Amount</th>
<th>Billed to Date</th>
<th>$ DBE to Date</th>
<th>% DBE to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,239,193,472</td>
<td>$707,847,977</td>
<td>$148,467,368</td>
<td>21.0%</td>
</tr>
</tbody>
</table>
Civil DBE Participation as of Oct. 31, 2021

*DBE Goal for the Civil Contract is 16%
Systems DBE Participation as of Oct. 31, 2021

*DBE Goal for the Systems Contract is 12%
Franklin DBE Participation as of Oct. 31, 2021

*DBE Goal for the Franklin O&M Contract is 15%
### SWLRT Construction Contracts Disaggregated*

**Construction Contracts Total:** $1,239,193,472

<table>
<thead>
<tr>
<th>Ethnic Group</th>
<th>Women</th>
<th>Men</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian Pacific</td>
<td>$277,743</td>
<td>$40,021,329</td>
<td>3.35%</td>
</tr>
<tr>
<td>Asian Subcontinent</td>
<td>$</td>
<td>$1,900,001</td>
<td>0.16%</td>
</tr>
<tr>
<td>Black</td>
<td>$43,369</td>
<td>$9,227,926</td>
<td>0.77%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>$727,600</td>
<td>$28,726,050</td>
<td>2.41%</td>
</tr>
<tr>
<td>Native American</td>
<td>$3,812,256</td>
<td>$18,538,811</td>
<td>1.55%</td>
</tr>
<tr>
<td>White Women</td>
<td>$119,382,198</td>
<td>$</td>
<td>10.00%</td>
</tr>
</tbody>
</table>

*Contract values are as of 10/31/21 and includes: Civil, Systems, Franklin O&M & OMF Demo

**DBE Contracts Total:** $222,657,282 18.64%
Disaggregated Construction DBE Data*

- DBE contract participation by state:

<table>
<thead>
<tr>
<th>State</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>MN</td>
<td>$192,316,224</td>
</tr>
<tr>
<td>FL</td>
<td>$20,500,000</td>
</tr>
<tr>
<td>GA</td>
<td>$6,907,529</td>
</tr>
<tr>
<td>MD</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>SD</td>
<td>$795,000</td>
</tr>
<tr>
<td>WI</td>
<td>$659,526</td>
</tr>
<tr>
<td>IL</td>
<td>$479,004</td>
</tr>
</tbody>
</table>

*Contract values for Civil, Systems, Franklin O&M, and OMF Demolition as of Oct. 31, 2021
Workforce Participation Report
Civil Workforce Participation Percentage*

- October 2021: 85,484 hrs
- Civil Construction Total: 1,740,161 hrs

*Based on MDHR Workforce Report for October 2021
People of Color/Indigenous (POCI)
Civil Workforce Participation*

- October 2021: 85,484 hrs
- Hours worked by category:

*Based on MDHR Workforce Report for October 2021
Civil Workforce Participation Cumulative*

- Total Women hours to date: 144,936 hrs

*Based on MDHR Workforce Reports through October 2021

*Women 20% Goal

% of Total Hours

- Women
- Women 20% Goal

*Based on MDHR Workforce Reports through October 2021
Civil Workforce Participation Cumulative*

- Total POCI hours to date: 402,721 hrs

*Based on MDHR Workforce Reports through October 2021
Civil Workforce Trucking Participation*

Trucking participation on Project being counted:

- MBE: 26,126 hours
- ZTS: 4,330 hours
- Rock-On Trucks: 1,003 hours

*Based on MDHR Workforce Reports: Project Start through October 2021
Civil Workforce Participation Disaggregated Percentages

**October 2021**

- Black: 6%
- Asian: 2%
- Native American: 2%
- H/L: 15%
- White: 72%
- NonSpec: 2%
- Multi: 1%

**Project to Date**

- Black: 6%
- Asian: 3%
- Native American: 2%
- H/L: 11%
- White: 76%
- NonSpec: 1%
- Multi: 1%
Civil Workforce Participation Disaggregated*

- Project Total: 1,740,161 hrs
- Total POCI: 402,721 hrs (23.14%)
- Total Women: 144,936 hrs (8.33%)

<table>
<thead>
<tr>
<th>Ethnic/Racial Group</th>
<th>Total Hours Women</th>
<th>Women Percent</th>
<th>Total Hours Men</th>
<th>Men Percent</th>
<th>Total Hours</th>
<th>Total Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian Americans</td>
<td>551</td>
<td>0.03%</td>
<td>50,571</td>
<td>2.91%</td>
<td>51,121</td>
<td>2.94%</td>
</tr>
<tr>
<td>Black Americans</td>
<td>22,704</td>
<td>1.30%</td>
<td>82,480</td>
<td>4.74%</td>
<td>105,184</td>
<td>6.04%</td>
</tr>
<tr>
<td>Hispanic Americans</td>
<td>5,162</td>
<td>.30%</td>
<td>179,406</td>
<td>10.31%</td>
<td>184,569</td>
<td>10.61%</td>
</tr>
<tr>
<td>Native Americans</td>
<td>13,295</td>
<td>0.76%</td>
<td>23,666</td>
<td>1.36%</td>
<td>36,962</td>
<td>2.12%</td>
</tr>
<tr>
<td>Multi-Racial</td>
<td>700</td>
<td>0.04%</td>
<td>24,186</td>
<td>1.39%</td>
<td>24,886</td>
<td>1.43%</td>
</tr>
<tr>
<td>White Americans</td>
<td>102,389</td>
<td>5.88%</td>
<td>1,224,718</td>
<td>70.38%</td>
<td>1,327,106</td>
<td>76.26%</td>
</tr>
<tr>
<td>Not Specified</td>
<td>135</td>
<td>0.01%</td>
<td>10,199</td>
<td>0.59%</td>
<td>10,334</td>
<td>0.60%</td>
</tr>
</tbody>
</table>

*People of Color and Indigenous People (POCI) & Women participation from 12/1/18 – 10/31/2021
Systems Workforce Participation Percentage*

- October 2021: 753 hrs
- Systems Construction Total: 2,006 hrs

*Based on MDHR Workforce Report for October 2021
People of Color/Indigenous People (POCI)
Franklin O&M Workforce Participation Percentage*

- October 2021: 2,932 hrs
- Franklin O&M Construction Total: 103,634 hrs

*Based on MDHR Workforce Report for October 2021
People of Color/Indigenous (POCI)
Franklin O&M Workforce Participation*

- October: 2,932 hrs
- Hours worked by category:

- White Men: 2,532 (85.36%)
- White Women: 363 (12.38%)
- POCI Women: 37 (1.26%)
- POCI Men: 666 (22.71%)
- Unspecified: 4 (0.14%)

*Based on MDHR Workforce Report for October 2021
Franklin O&M Workforce Participation Cumulative*

- Total Women hours to date: 9,784 hrs

*Based on MDHR Workforce Reports through October 2021
Franklin O&M Workforce Participation Cumulative*

- Total POCI hours to date: 19,96 hrs

*Based on MDHR Workforce Reports through October 2021
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