

**SOUTHWEST**

Green Line LRT Extension



# Disadvantaged Business Enterprise and Workforce Advisory Committee

November 18, 2021



EDEN PRAIRIE | MINNETONKA | EDINA | HOPKINS | ST. LOUIS PARK | MINNEAPOLIS

# Today's Topics

- Building Strong Communities Update
- Project Update
- DBE Reporting
- Workforce Reporting
- Advisory Committee Membership and Charter Amendment Discussion
- Public Invitation



# Building Strong Communities Update

# Building Strong Communities: November Update



## BSC 2021 Apprenticeship Placements (to date);

2 - Carpenters

6 - Laborer

1 - Cement Mason

3 - Operating Engineer

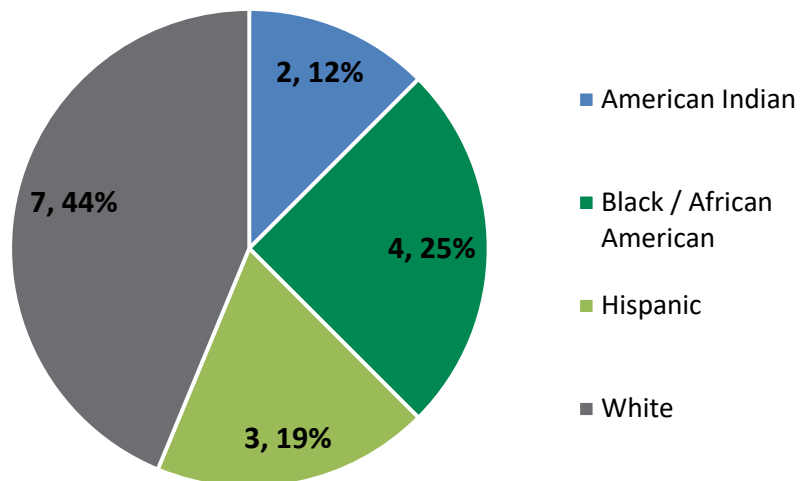
1 - Iron Workers

1 - Plumbers

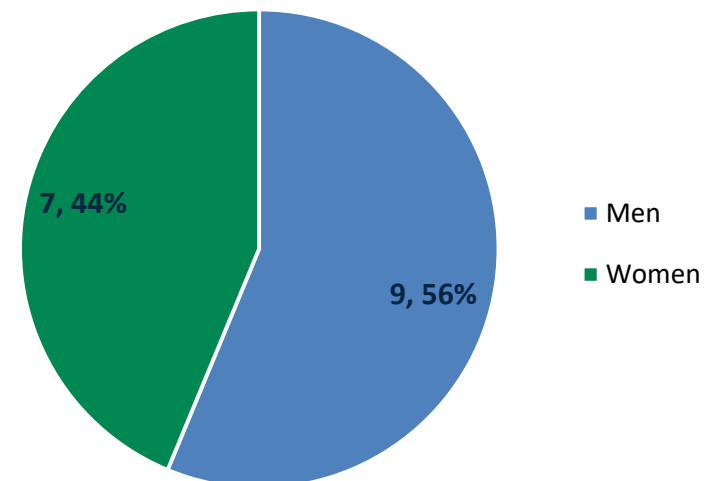
1 - I.U.P.A.T.

1 - Sheet Metal Workers

BSC Apprentice - Ethnicity



BSC Apprentice - Gender



# Building Strong Communities: November Update



## BSC 2020 & 2021 Cohort Outcomes

**151 - Total Applicants**

**70 - Enrolled**

Men	43	61%
Women	27	39%
POCI	47	67%
White Women	14	20%
White Men	9	13%

**30 - Apprentice**

Men	15	50%
Women	15	50%
POCI	21	70%
White Women	5	17%
White Men	4	13%
POCI and/or Women	26	87%



# SWLRT Project Update

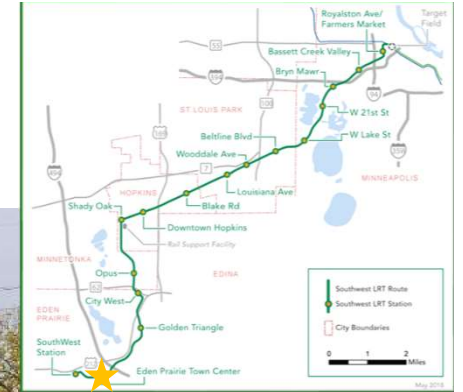


# Prairie Center Drive LRT Bridge, Eden Prairie



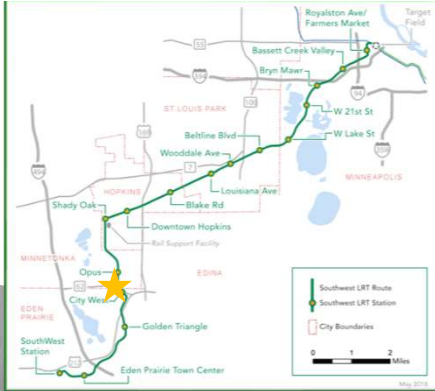


# Eden Prairie Town Center Station



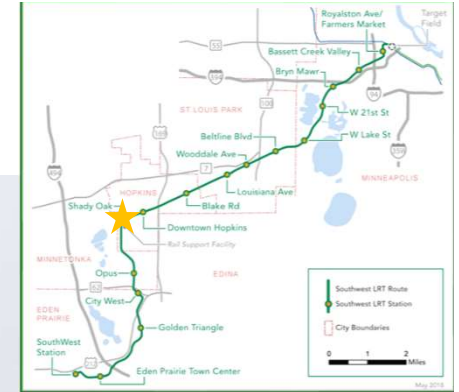


# TH 62 LRT Tunnel, Eden Prairie





# Shady Oak Station, Hopkins



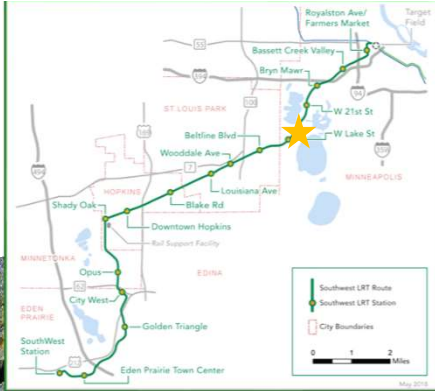


# Blake Road Pedestrian Underpass, Hopkins



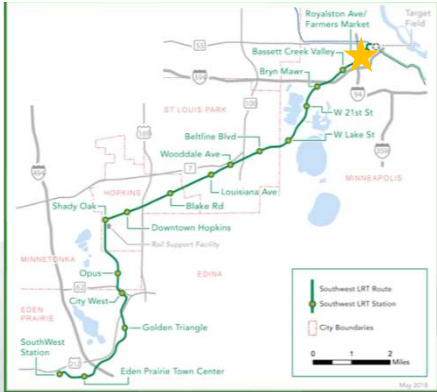


# Excavation at Kenilworth LRT Tunnel, Minneapolis





# Glenwood Avenue Bridges Minneapolis





# TPSS SW303 Enclosure in Storage after Pre-shipment Factory Testing



# New RCC is Complete



# DBE Achievement Report



# DBE Achievement as of September 30, 2021

Contractor	Contract Description	Contract Amount	Contractor Billed to Date	DBE Billed to Date	DBE Date %	As of Date
LMJV 16% Goal	Civil	\$958,072,792	\$570,105,484	\$124,278,929	21.8%	9/30/21
APJV 12% Goal	Systems	\$196,255,388	\$64,432,043	\$10,068,764	15.6%	9/30/21
LS Black 15% Goal	Franklin O&M Exp.	\$39,609,230	\$37,518,344	\$7,110,561	19.0%	9/30/21
17% Goal	Closed Contracts	\$404,992	\$404,992	\$74,610	18.4%	
		<b>Contract Amount</b>	<b>Billed to Date</b>	<b>\$ DBE to Date</b>	<b>% DBE to Date</b>	
15% Goal		\$1,194,342,402	\$672,460,863	\$141,532,864	21.0%	

# Lunda/CS McCrossan Joint Venture: Civil DBE Activities Update

# Upcoming SWLRT DBE Participation: December

- Civil Contract

- Am-Tec Designs
  - Blackstone
  - CI Utilities LLC
  - E&J Steel Erectors
  - HHA
  - IMO Consulting Group
  - J&L Jobsite Solutions
  - MNSOARR
  - Dionne
  - On Call Pavement Sweeping
  - Pete's Water & Sewer
  - Public Solutions Group
  - Safety Signs
  - Standard Contracting Inc
  - Stonebrook Fence Inc.
- Structural steel (supply only)
  - Retaining walls
  - Electrical testing
  - Steel erection
  - Scheduling consultant
  - Surveying
  - Project Offices
  - Office Cleaning
  - Landscaping
  - Street sweeping
  - Utility work
  - Public info and site prep.
  - Maintenance of traffic
  - Erosion control & misc. civil
  - Temp. & permanent fence

# Upcoming SWLRT DBE Participation: December

- Civil Contract
  - AirFresh Industries: Sanitary facilities
  - Biffs: Sanitary facilities
  - Mac's Roll-Off Service Inc: Dumpsters
  - ZTS: Project trucking
  - MBE Inc: Project trucking
  - M&J Trucking: Project trucking
- Stations Contract
  - Am-Tec Designs: Structural steel
  - Biffs: Sanitary facilities
  - Sun Mechanical: Mechanical
  - Gunner Electric: Electrical



# LMJV DBE Highlight: Hoffman & McNamara/Dionne

- Scope of work: Landscaping
- Current Contract
  - Hoffman & McNamara: \$1,334,023
  - Dionne (2<sup>nd</sup> tier DBE): \$520,421
- DBE Participation is 39% of H&M Contract

Initially on the SWLRT project, Dionne Construction (DBE) was unable to secure a bond. The LMJV reviewed many different options with Dionne Construction which led to us working with Hoffman & McNamara to assist in the bonding. This new relationship then allowed for Hoffman & McNamara to mentor Dionne Construction in other areas of their business.

This is one of many SUCCESS stories of the SWLRT DBE participation – look for more of these stories to come!

# SWLRT DBE Development & Success Action Plan

- Networking/connections events for the LMJV/DBEs/other trade partners
- Quarterly meetings with individual DBE firms and their SWLRT representative
- Facilitate meetings with DBEs and trade partners/government reps on an as needed basis
- Continue to host DBE training opportunities on SWLRT processes

# LMJV Update on Change Orders

- Owner Change Orders approved thru 10/15:  
\$194,488,189
  - DBE Job To Date Participation: 21.40%

*\*Does not take into account LMJV directed change orders with Subcontractors*

# Aldridge Parsons Joint Venture: Systems DBE Activities Update



# New APJV DBE Added To Project

- Mac's Roll Off Service Subcontract is fully executed:  
\$3,000.00
  - Waste Disposal

# Anticipated DBEs: One Month Look Ahead

- Material Storage Buildout – Golden Valley Warehouse
- Delivery of TPSS To Golden Valley Warehouse
- Delivery of OCS Poles To Golden Valley Warehouse
  
- Gunnar Electric
- Carlo Lachmansingh Sales
- Public Solutions

# APJV Update On Change Orders

- Owner change orders approved thru 9/1/21:
  - \$11,083,988.90
- DBE change order participation:
  - Gunnar Electric: \$1,404,215
  - Generation Cable: \$413,311 (\$247,986: 60% material only)
  - DBE change order participation: 14.9%
  - DBE job to date participation: 15.6%

# LS Black Constructors: Franklin O&M DBE Activities Update



# LS Black Update on Change Orders

- Current contract amount thru 9/30: \$39,738,744
  - Committed DBE contracts: \$7,404,083
  - Anticipated DBE participation: 19%
- Overall billed to date thru 9/30: \$38,119,389
  - DBE billed to date thru 9/30: \$7,257,917
  - DBE achievement to date: 19%

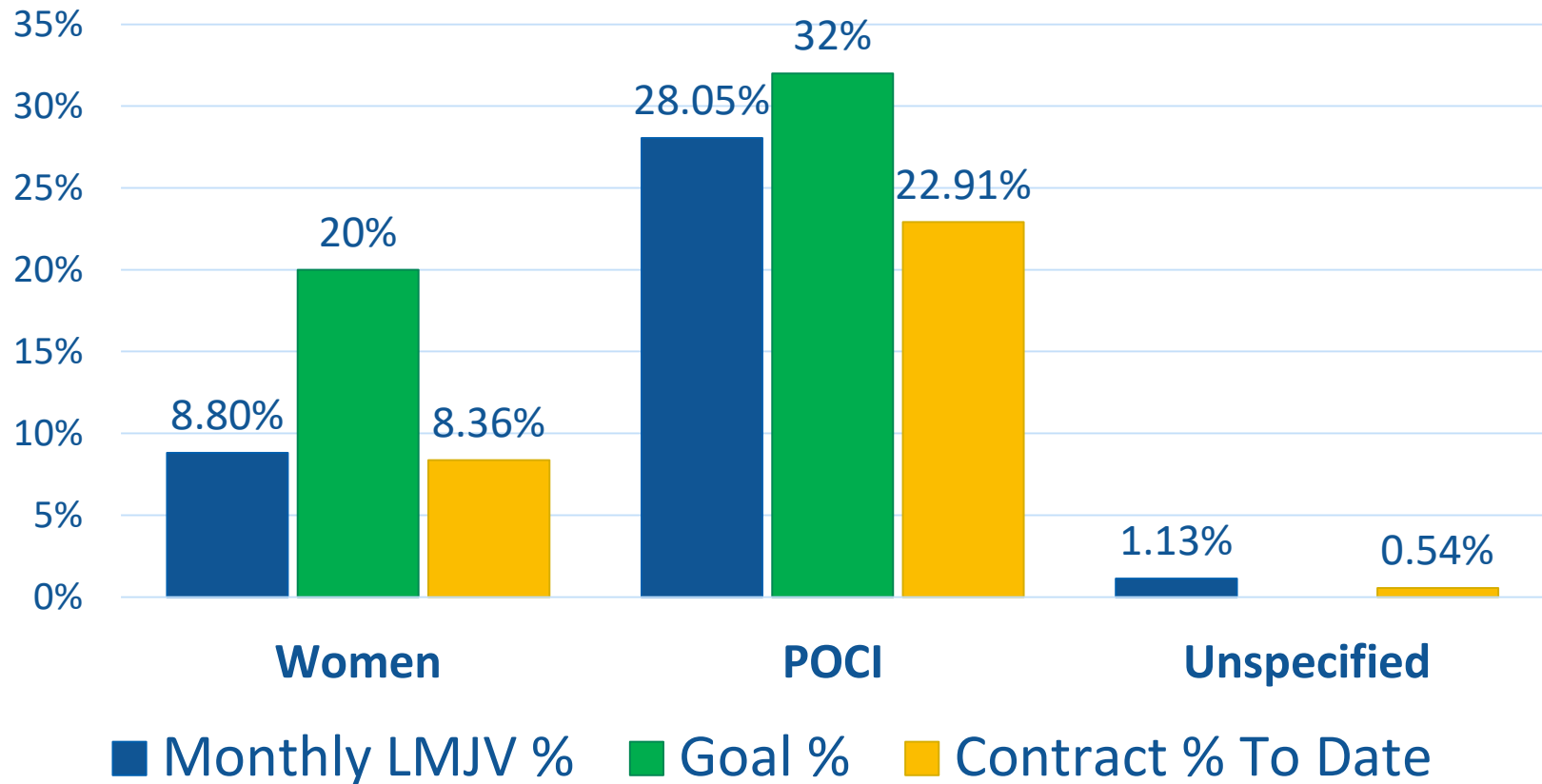
# LS Black Update on DBE Activity

- Final Mech Training GoFetsch Mechanical
- Punchlist Painting Nakasone Painting
- Always Stone & Tile
- Dzeidzic Caulking

# Workforce Participation Report

# Civil Workforce Participation Percentage\*

- September 2021: 82,229 hrs
- Civil Construction Total: 1,639,115 hrs

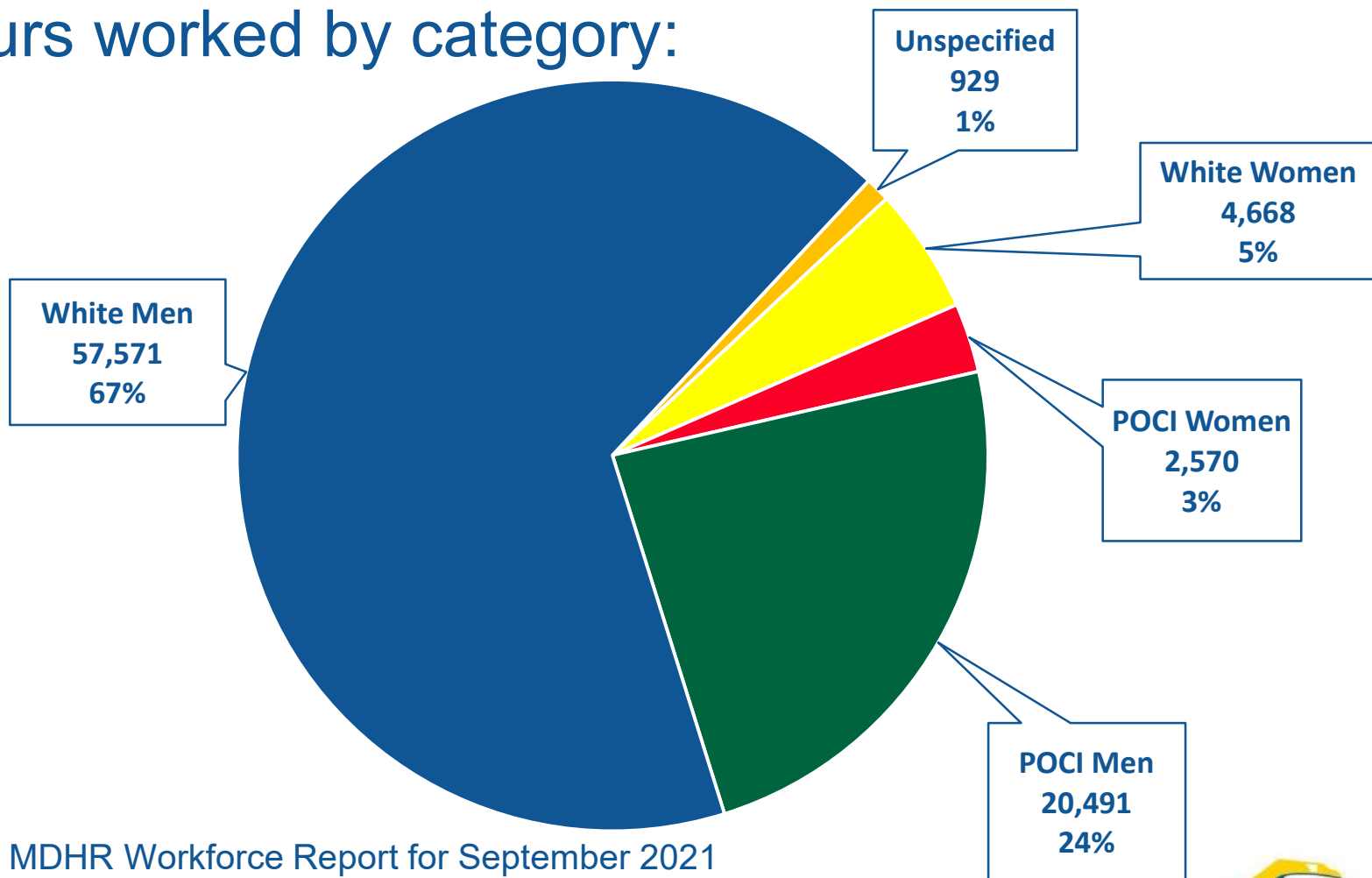


\*Based on MDHR Workforce Report for September 2021  
People of Color/Indigenous (POCI)



# Civil Workforce Participation\*

- September 2021: 82,229 hrs
- Hours worked by category:



\*Based on MDHR Workforce Report for September 2021

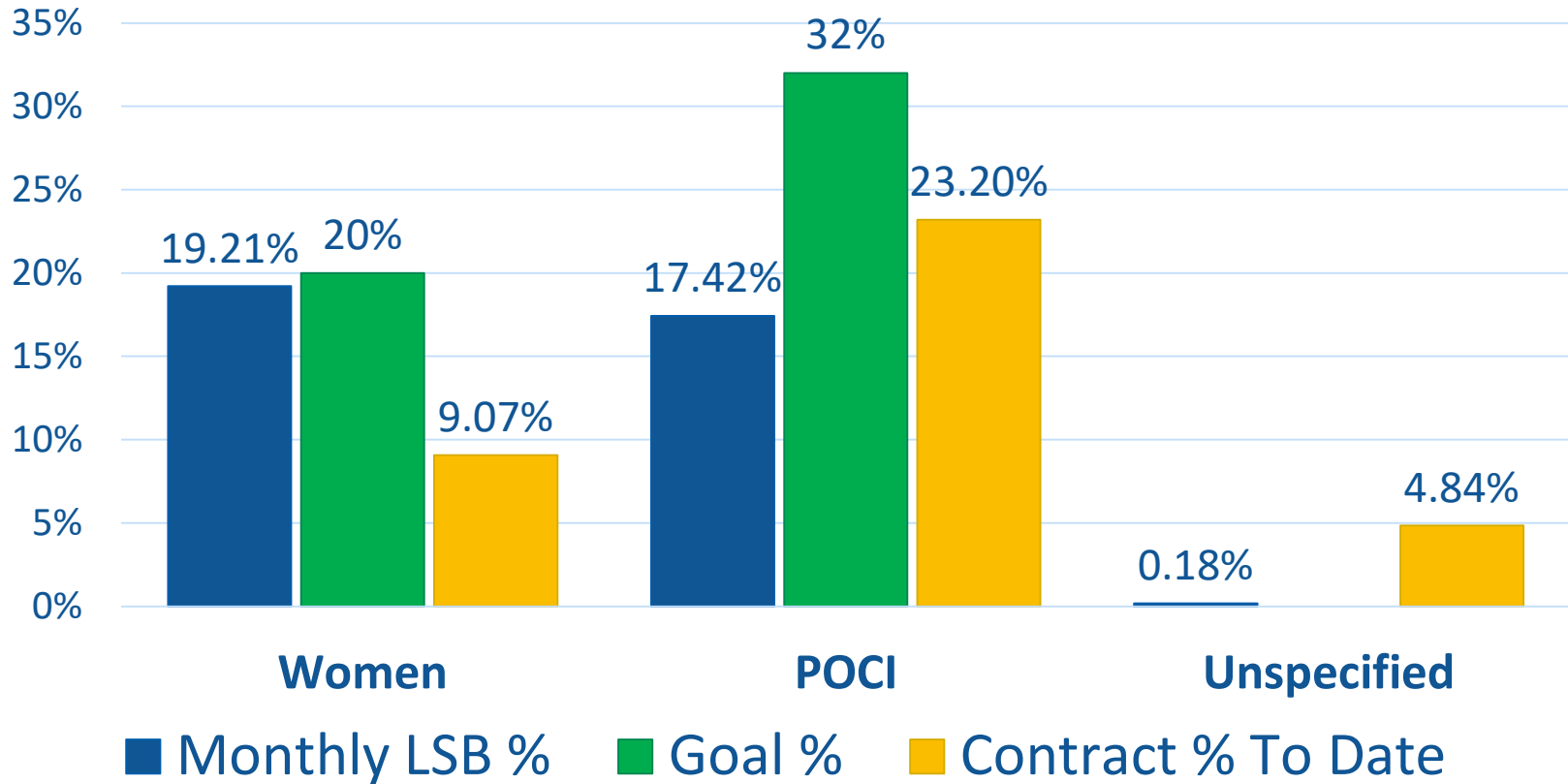
# Civil Workforce Trucking Participation\*

- Trucking participation on Project being counted:
  - MBE: 25,685 hours
  - ZTS: 4,315 hours
  - Rock-On Trucks: 871 hours

\*Based on MDHR Workforce Reports: Project Start through September 2021

# Franklin O&M Workforce Participation Percentage\*

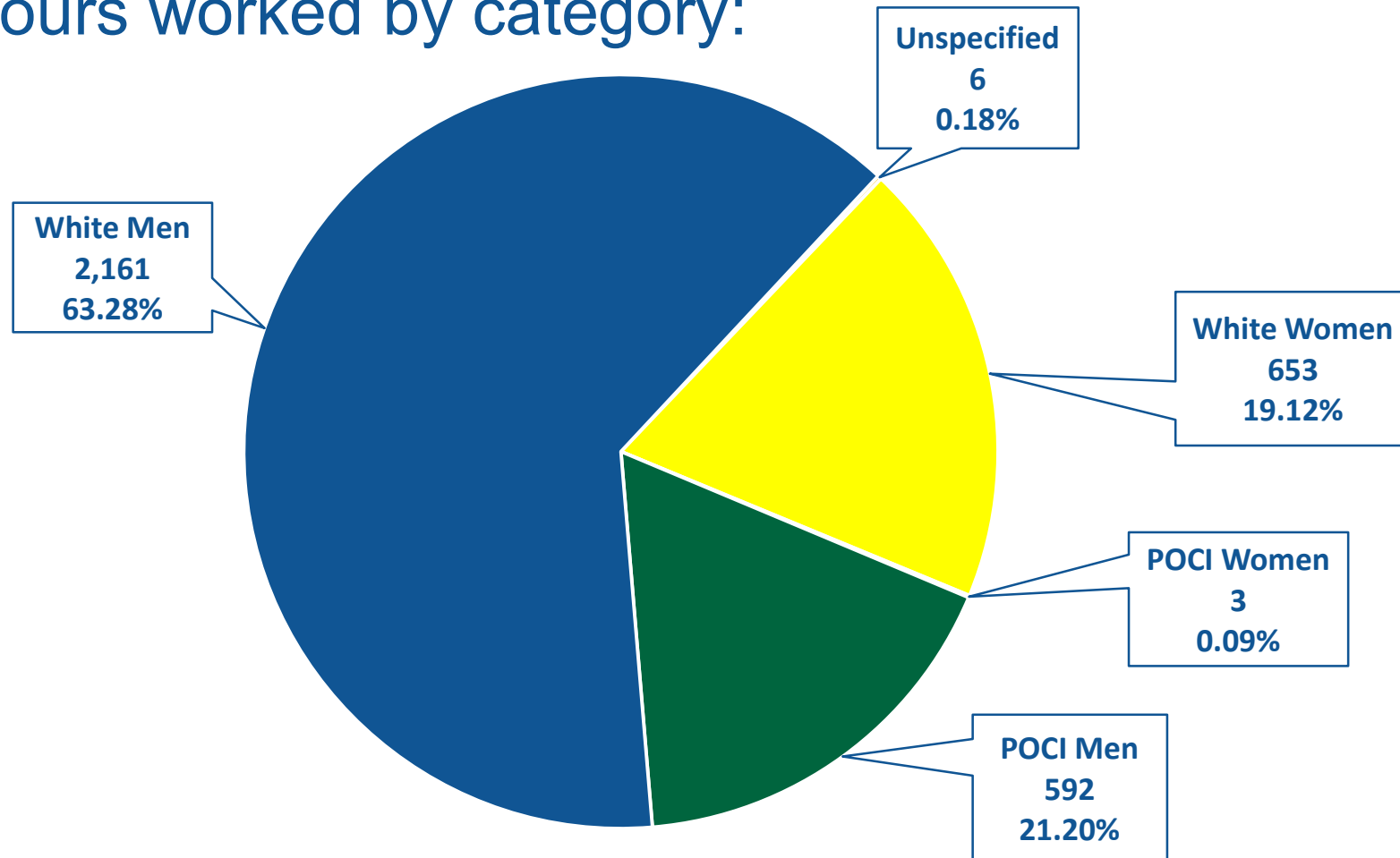
- September 2021: 3,415 hrs
- Franklin O&M Construction Total: 96,994 hrs



\*Based on MDHR Workforce Report for September 2021  
People of Color/Indigenous (POCI)

# Franklin O&M Workforce Participation\*

- September 2021: 3,415 hrs
- Hours worked by category:

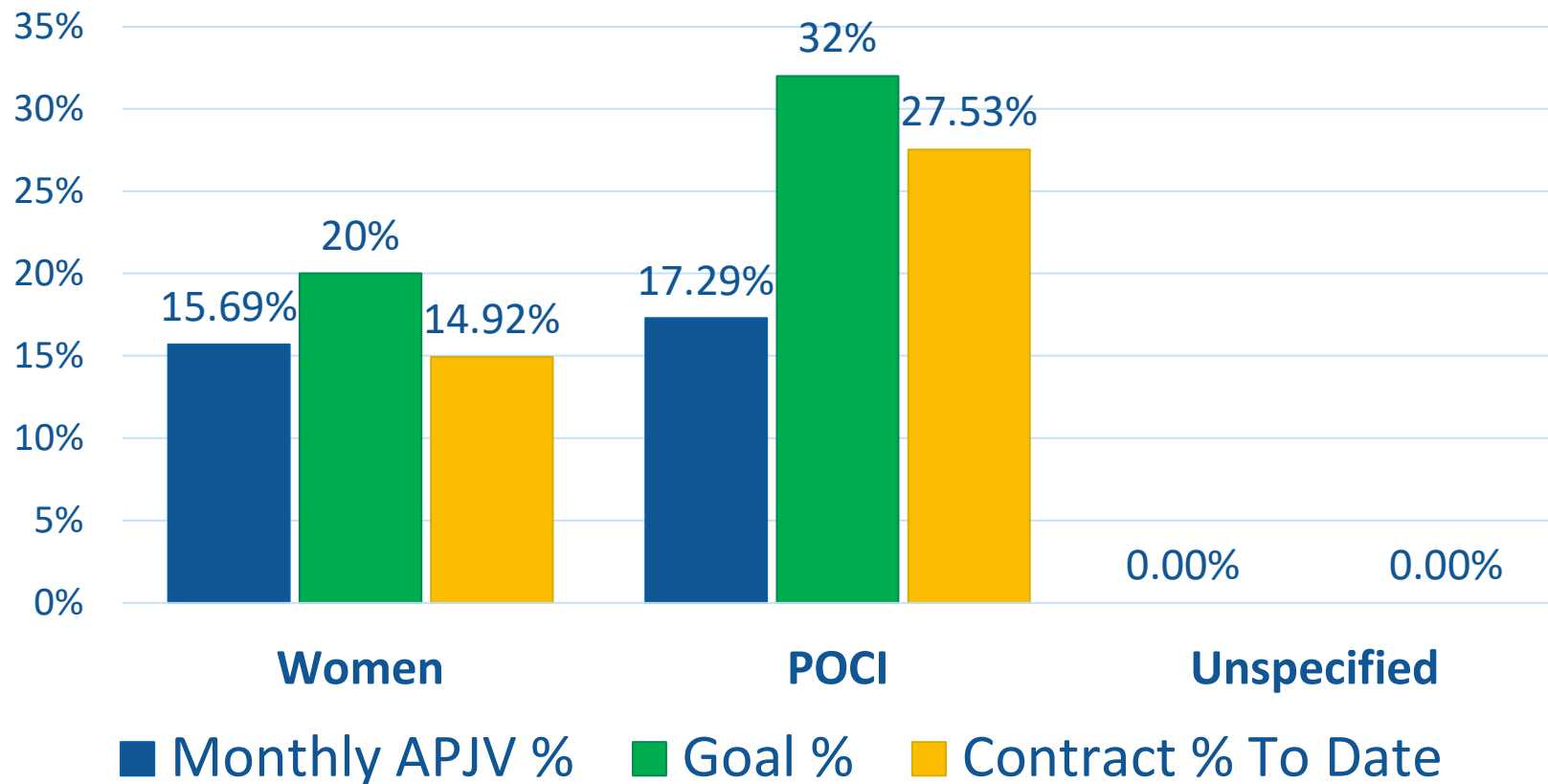


\*Based on MDHR Workforce Report for September 2021



# Systems Workforce Participation Percentage\*

- September 2021: 376 hrs
- Systems Construction Total: 1,253 hrs



\*Based on MDHR Workforce Report for September 2021  
People of Color/Indigenous People (POCI)

# Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update

# LMJV Workforce Activities: October 2021

- Monthly SWLRT subcontractor workforce review meeting
- Monthly LMJV workforce review meeting – begin creation of project outreach plan, monthly review of subcontractors, and communicating efforts
- Weekly update meetings with LMJV representatives & Lunda field operations on upcoming hiring needs and outreach opportunities
- Attended Finance & Commerce Annual Women in Construction Awards
- SWLRT-Dunwoody-BSC-Unions Workforce Outreach Planning Meeting
- Continued Work with subcontractors regarding their workforce, projections, & work plans. New monthly forms rolled out and also meeting participation changes.
- Participated in the 1<sup>st</sup> Annual Construction Inclusion Week
- Meeting with Mike T. – Aldridge/Systems Contract
- Meeting with Brian Farmer – Apprentice. Coordinator for Cement Masons

# LMJV Upcoming Workforce Activities: November & December 2021

- SWLRT: outreach planning meeting with Civil, Systems & Facilities partners. One was held with Systems on 11/4/2021
- Meeting with Subcontractors individually regarding workforce expectations & requirements. Met with Global Specialties on 11/8/2021
- Participation in National Apprenticeship Week
  - SWLRT Site visits to celebrate teams
  - Booth at Carpenters Open House
  - Social Media Highlights of LMJV Apprentice/Mentors
- Monthly LMJV Workforce/Hiring Review with team
- Continuation of Workforce Education meetings with SWLRT-Dunwoody-BSC-Unions
- Monthly review meeting with representative of BSC
- Individual meetings with active CBOs to create action plan for 2022
- Construct Tomorrow Event – December – LMJV Volunteers



# SLWRT Monthly Subcontractor Requirements: Project Workforce Participation Report

SOUTHWEST LIGHT RAIL - PROJECT WORKFORCE PARTICIPATION				
MONTHLY PROJECT SUMMARY REPORT (Page 1 of 2)				
Subcontractor Name _____				
Month/Year Reported: _____				
Project End Date: _____ Please note if your subcontract end date changes!				
Total Workforce Hours (include ALL hours for both Prime Sub Contractor and all 2nd tier subcontractors)				
	This Month		Project to Date	
<b>Total Hours:</b>	_____	_____	_____	_____
Minority and Female Hours (include ALL hours for both Prime Sub Contractor and all 2nd tier subcontractors)				
	This Month	% of Total this Month	Project to Date	% of Total to Date
<b>Minority Hours</b>	_____	_____	_____	_____
	This Month	% of Total this Month	Project to Date	% of Total to Date
<b>Female Hours</b>	_____	_____	_____	_____
Enter Workforce last month - New Hires & Transfers				
	White Male	Minority Male	White Female	Minority Female
<b>New Hires</b>	_____	_____	_____	_____
	White Male	Minority Male	White Female	Minority Female
<b>Transfers</b>	_____	_____	_____	_____
Exit Workforce last month - Transfer/Lay-off/Voluntary				
	White Male	Minority Male	White Female	Minority Female
<b>Transfers</b>	_____	_____	_____	_____
	White Male	Minority Male	White Female	Minority Female
<b>Lay-off</b>	_____	_____	_____	_____
	White Male	Minority Male	White Female	Minority Female
<b>Voluntary Leave</b>	_____	_____	_____	_____

SOUTHWEST LIGHT RAIL - PROJECT WORKFORCE PARTICIPATION	
MONTHLY PROJECT SUMMARY REPORT (Page 2 of 2)	
Subcontractor Name _____	
Report Details/Description of Work Performed: _____	
Good Faith Efforts from last month (Attach any supporting documents including GFE Log): _____	
Upcoming Hiring Needs for the Upcoming Month: _____	
Good Faith Efforts for the Upcoming Month (Attach any supporting documents including GFE Log): _____	
Completed by: _____	
Phone Number: _____	
Date Completed: _____	
For the SWLRT project, the prime subcontractors will file this summary report its own hours plus all hours worked by 2nd tier subcontractors. <u>Reports are due by the end of the Monday prior to each Monthly Workforce Meeting.</u>	



# Total New Hires/Transfers for LMJV: September - October 2021

## NEW HIRES: 1

- White Male: 0
- White Female: 0
- POCI Male: 1 Rehire
- POCI Female: 0

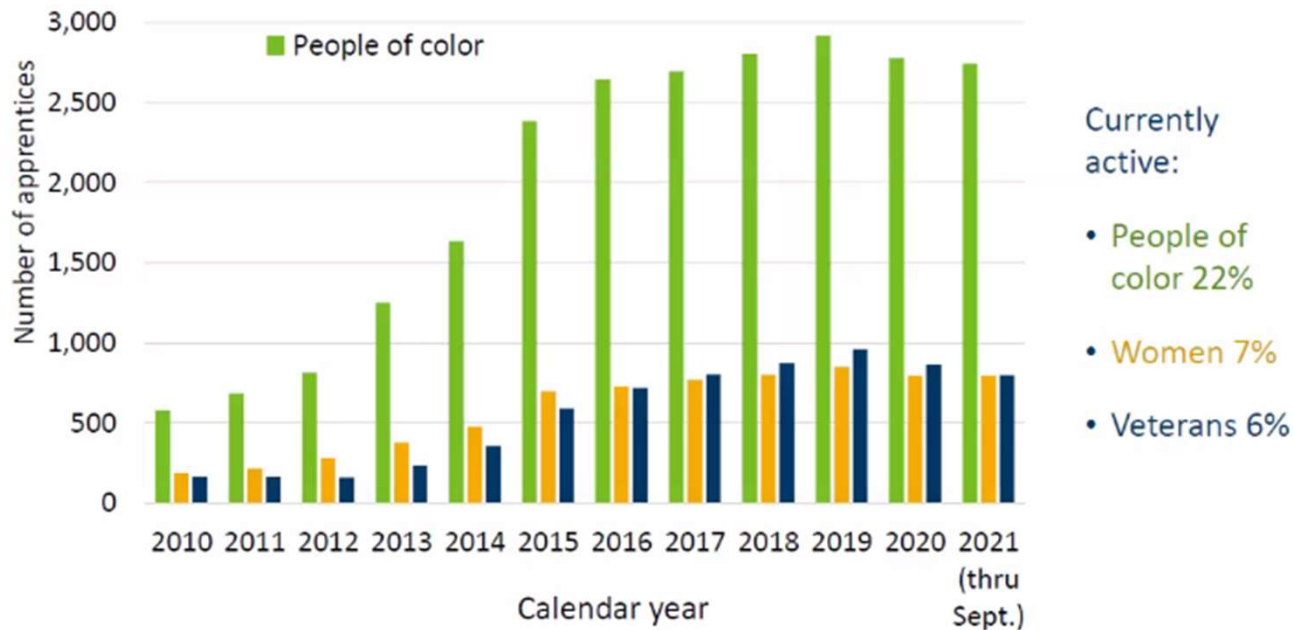
## TRANSFERS: 19

- White Male: 11
  - White Female: 1
  - POCI Male: 7
  - POCI Female: 0
- 
- Apprentices: 3
  - Journeymen: 9
  - Foremen: 8

# SLWRT MN Construction Industry Apprenticeship Participation

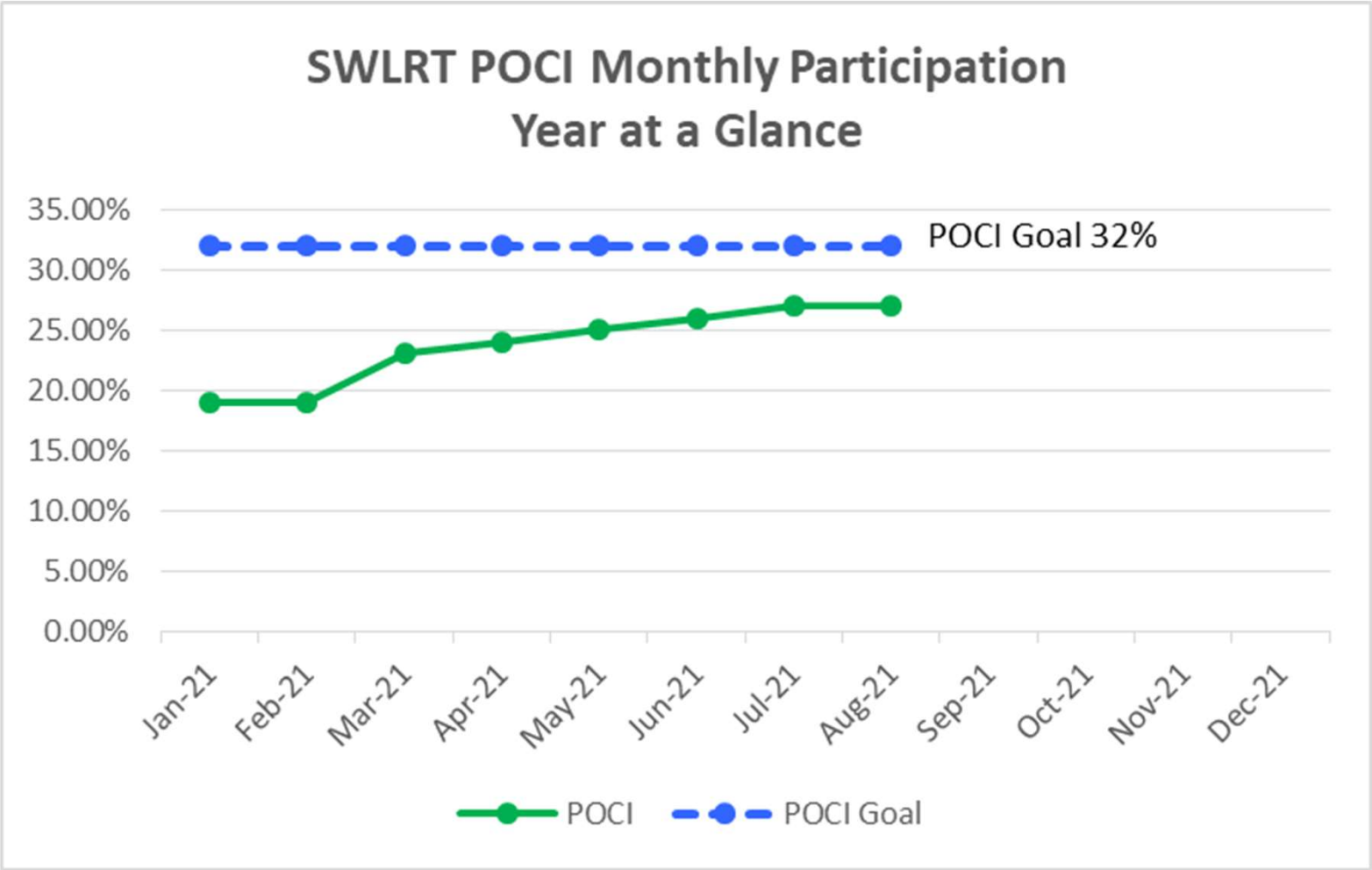
Increased participation by people of color, women, and veterans in construction apprenticeships

Construction apprentices active in each year

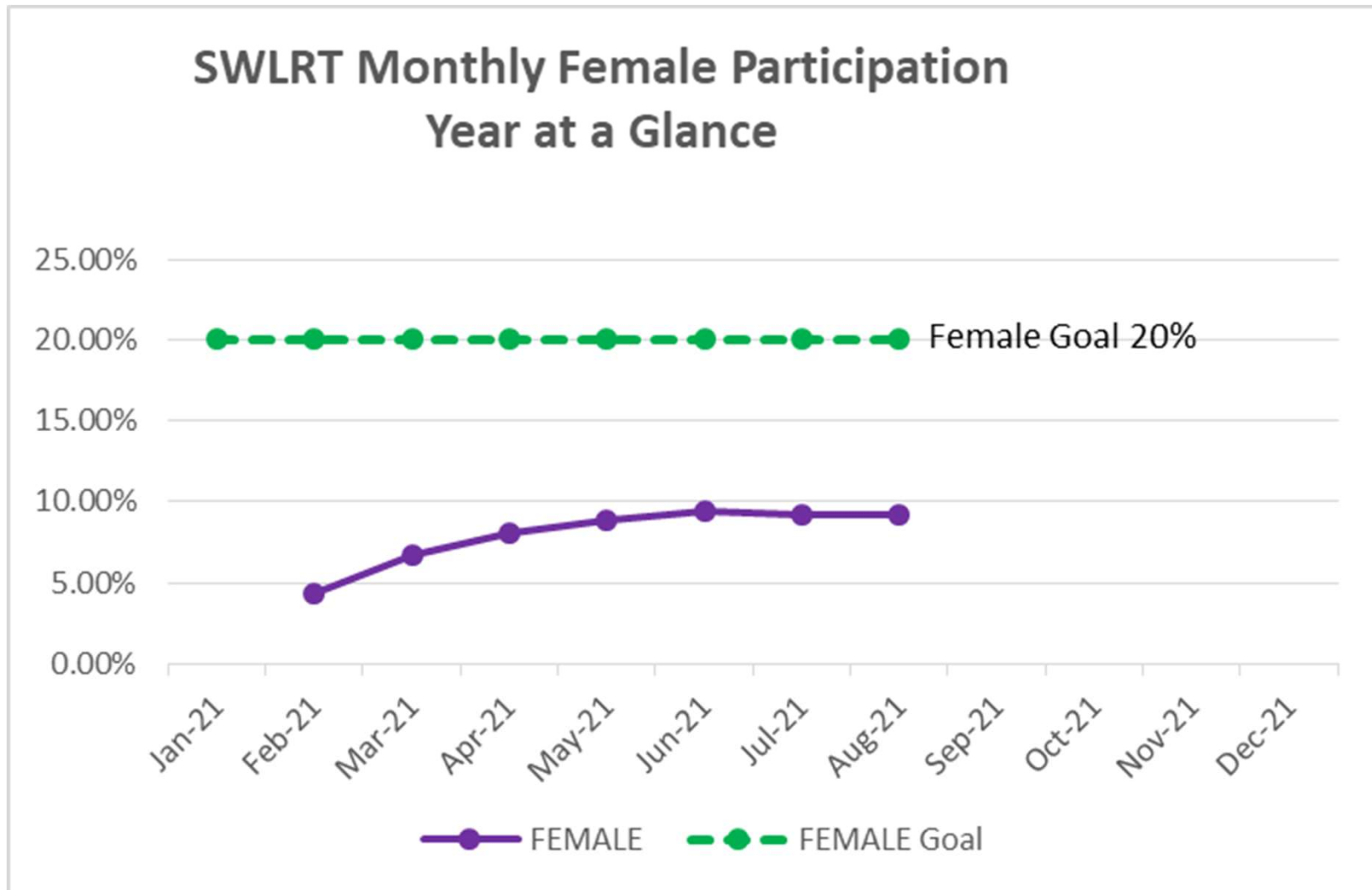




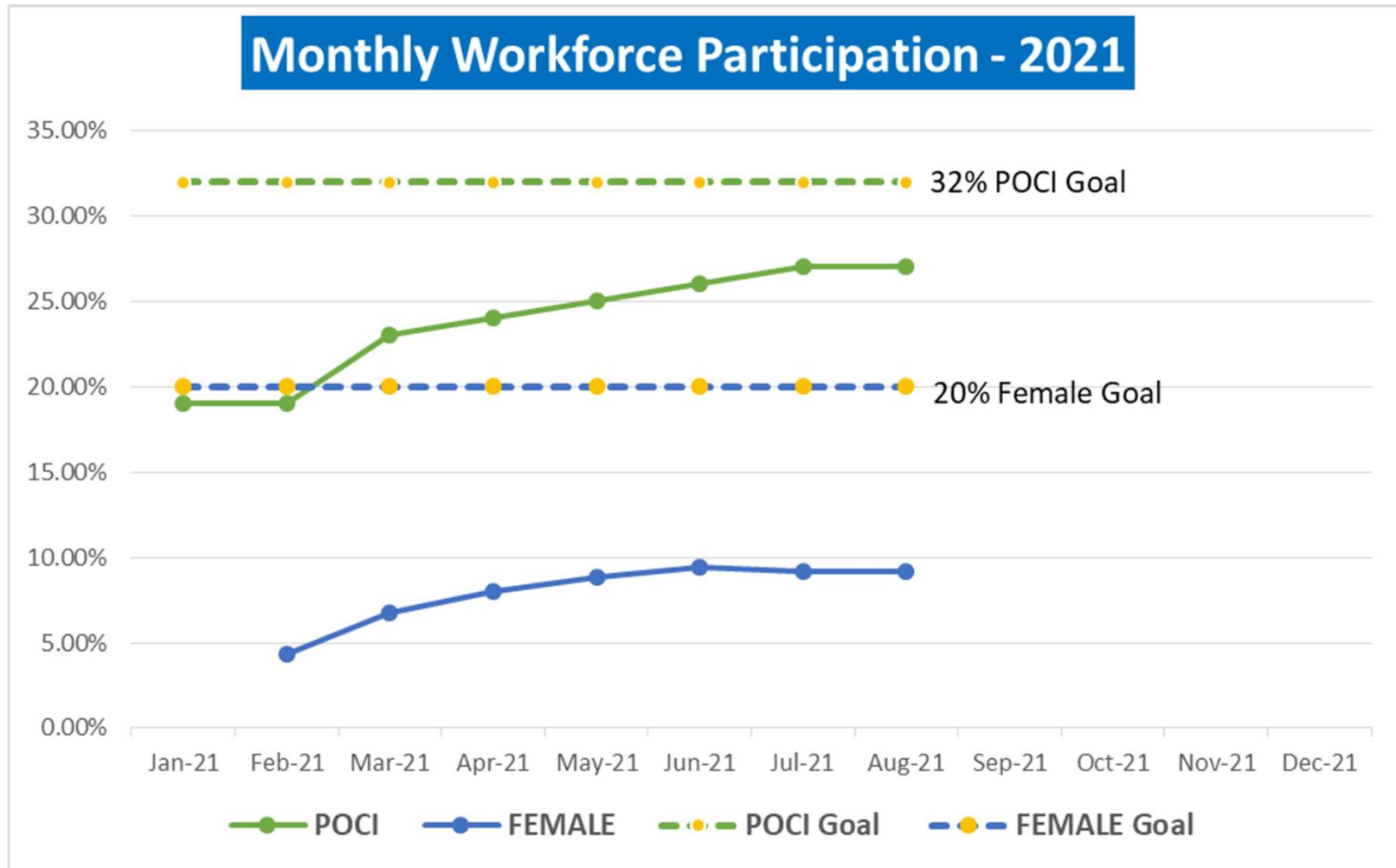
# SLWRT Workforce Increase Trend



# SLWRT Workforce Increase Trend



# SLWRT Workforce Increase Trend



# Aldridge Parsons Joint Venture: Systems Workforce Activities Update



# Systems Contract Workforce

- Plan to meet the workforce goal:
  - APJV limited scopes available for craft labor through the remainder of 2021 and 2022.
    - Work at the TPSS Stations has been put on hold for remainder of 2021
    - Bulk of craft labor will begin until Spring of 2023
  - APJV will participate with Construct Tomorrow Base Camp Event in December 2nd and 3<sup>rd</sup>
  - APJV will participate in Dunwoody's Annual Construction Conference in February; will ask subcontractors and local electrical unions to participate

# **LS Black Constructors: Franklin O&M Workforce Activities Update**

# Franklin O&M Contract Workforce Activities

- Monthly GFE meetings with MDHR
- Reminder emails to trade partner teams about participation and plans to increase workforce as necessary
- Communication with key trade partners about involving as much workforce as possible as we near the completion of the project

# Advisory Committee Membership and Charter Amendment Discussion

# Proposed Charter Changes

- Replacement of Members
- What additional areas of expertise to include?
- Enhancing Union participation



# Current Advisory Membership

- Metropolitan Council
- MN Department of Human Rights
- Hennepin County
- Minneapolis Building and Construction Trades Council
- Association of Women Contractors
- National Association of Minority Contractors
- Goodwill Easter Seals MN
- HIRED
- Summit Academy OIC
- Twin Cities R!SE
- MN Department of Transportation
- City of Minneapolis Contract Compliance
- Ramsey County Solutions
- Hire MN
- Metropolitan Economic Development Association

# Public Invitation

# Public Invitation

- Each speaker is limited to a three-minute presentation
- To pre-register, email [public.info@metc.state.mn.us](mailto:public.info@metc.state.mn.us) in advance of the meeting and indicate that you wish to make comments at the “SWLRT DBE & Workforce Advisory Committee”

# Closing

- Next Meeting Date: January 20, 2022
  - Agenda topics
  - Actions items for the next meeting
  - Adjourn
- In December, the DBE and Workforce Reports will be published on the webpage and sent out to advisory members on December 16, 2021.

# Stay Updated!

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Twitter: [@SouthwestLRT](https://twitter.com/SouthwestLRT)

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