	То	ital	1	N	Al/	AN		3	H	/L		4	NH	OPI	N	1	1
Job Category (Use EEO-4)	Male	Female	М	F	M	F	М	F	M	F	M	F	M	F	M	F	1
1 - Officials & Administrators																	
Total Workforce	395	159	310		4	2	48	23	12	5	15	7	1	-	5	2	<ent< td=""></ent<>
Operation Policies	9	6	5	5			4		-	1	-	-	-	-	-	-	<ent< td=""></ent<>
Discipline Rate	2.3%	3.8%	1.6%	4.2%	N/A	N/A	8.3%	0.0%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	1
Ratio to Lowest Rate	100.0%	60.4%	0.0%	0.0%	N/A	N/A	0.0%	100.0%	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	-
Potential Adverse Impact (Yes/No) Performance	No	No 1	No 2	No 1	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	<ent< td=""></ent<>
Discipline Rate	0.5%	0.6%	0.6%	0.8%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	EIII
Ratio to Lowest Rate	100.0%	80.5%	0.0%	0.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	N/A N/A	N/A	N/A	N/A N/A	N/A	1
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	1
Conduct	2	- 140	2	NO	11//	19/75	140	140	110	11/7	110	19/74	19/7	19/74	19/74	19/7	<ent< td=""></ent<>
Discipline Rate	0.5%	0.0%	0.6%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	0.0%	100.0%	0.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	1
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	1
Safety	2	-	1		-	-	1	-	-	-	-	-	-	-	-	-	<enti< td=""></enti<>
Discipline Rate	0.5%	0.0%	0.3%	0.0%	N/A	N/A	2.1%	0.0%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	1
Ratio to Lowest Rate	0.0%	100.0%	0.0%	100.0%	N/A	N/A	0.0%	100.0%	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	1
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	1
Attendance	1	-					1	-	-		-	-	-	-	-	-	<enti< td=""></enti<>
Discipline Rate	0.3%	0.0%	0.0%	0.0%	N/A	N/A	2.1%	0.0%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	0.0%	100.0%	100.0%	100.0%	N/A	N/A	0.0%	100.0%	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	
<enter discipline="" type=""></enter>	-	-			-	-	-	-	-	-	-	-	-	-	-	-	<entr< td=""></entr<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	
																	1
2 - Professionals			000	040			0.4	4.4	4.4		00	0.4					
Total Workforce	365	260	288	212	1	3	34	14	11	7	26	21	1	-	4	3	<entr< td=""></entr<>
Operation Policies	- 0.00/	- 0.00/	0.00/	0.00/	-	11/A	- 0.00/	- 0.00/	-	-	- 0.00/	- 0.00/	-	- N//A	-	-	<entr< td=""></entr<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A N/A	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A N/A	N/A	-
Ratio to Lowest Rate	100.0% No	100.0% No	100.0% No	100.0% No	N/A N/A	N/A N/A	100.0% No	100.0% No	N/A N/A	N/A N/A	100.0% No	100.0% No	N/A N/A	N/A N/A	N/A N/A	N/A N/A	-
Potential Adverse Impact (Yes/No) Performance	INO	110	INO	INO 1	IN/A	IN/A	INO	INO	IN/A	IN/A	INO	INO	IN/A	IN/A	IN/A	IN/A	<entr< td=""></entr<>
Discipline Rate	0.0%	0.4%	0.0%	0.5%	N/A	N/A	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	EIIU
Ratio to Lowest Rate	100.0%	0.0%	100.0%	0.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	1
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	N/A	N/A	No	No	N/A	N/A	N/A	N/A	1
Conduct	- 110	-	140	140	14//	13//3	140	140	13//3	13/73	-	140	14/73	14//1	-	-	<entr< td=""></entr<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	1
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	N/A	N/A	No	No	N/A	N/A	N/A	N/A	1
Safety		-			-	-	-			-		-	-	-	-	-	<entr< td=""></entr<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	1
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	1
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	N/A	N/A	No	No	N/A	N/A	N/A	N/A	1
Attendance	-	-					-	-	-	-	-	-	-	-	-	-	<entr< td=""></entr<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	1
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	N/A	N/A	No	No	N/A	N/A	N/A	N/A	
<enter discipline="" type=""></enter>	-	-			-	-	-	-	-	-	-	-	-	-	-	-	<entr< td=""></entr<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A]
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	N/A	N/A	No	No	N/A	N/A	N/A	N/A	
																	4
3 - Technicians																	4 _
Total Workforce	153	108	112	80	1		17	15	4	3	16	8	1	-	2	2	<entr< td=""></entr<>
Operation Policies	1	-	1		-		-	-	-	-	-	-	-	-	-	-	<entr< td=""></entr<>

Discipline Rate	0.3%	0.0%	0.9%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	1
Ratio to Lowest Rate	0.0%	100.0%	0.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	N/A	N/A	No	No	N/A	N/A	N/A	N/A	
Performance	3	-	2		-	-	1	-	-	-	-	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.8%	0.0%	1.8%	0.0%	N/A	N/A	5.9%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	•
Ratio to Lowest Rate	0.0%	100.0%	0.0%	100.0%	N/A	N/A	0.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	N/A	N/A	No	No	N/A	N/A	N/A	N/A	
Conduct	_	_			-	-	-	-	-	-	-	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	N/A	N/A	No	No	N/A	N/A	N/A	N/A	
Safety	-	_			_	-	-	-	-	-	_	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	N/A	N/A	No	No	N/A	N/A	N/A	N/A	
Attendance	1	_					1	-	-	-	-	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.3%	0.0%	0.0%	0.0%	N/A	N/A	5.9%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	0.0%	100.0%	100.0%	100.0%	N/A	N/A	0.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	N/A	N/A	No	No	N/A	N/A	N/A	N/A	
<enter discipline="" type=""></enter>			. 10	. 10			- 10	- 10			- 10						<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	,
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	N/A	N/A	No	No	N/A	N/A	N/A	N/A	
1 otential Adverse impact (1es/14e)	140	140	110	140	14/73	14//-1	140	110	13/73	14//1	140	140	14//1	14/74	14/74	14/73	
4 - Protective Service							1	1	I								
Total Workforce	126	25	74	14	1		22	5	5	3	22	3	-	-	2		<entry< td=""></entry<>
Operation Policies	120	-	1					-			-	-		_	-		<entry< td=""></entry<>
Discipline Rate	0.8%	0.0%	1.4%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	·y
Ratio to Lowest Rate	0.0%	100.0%	0.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	
Performance	2	- 110	2	110	-	-	-	-	-	-	-	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	1.6%	0.0%	2.7%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	0.0%	100.0%	0.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	
Conduct	3	1	1	110	-	-	1	1	1	-	-	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	2.4%	4.0%	1.4%	0.0%	N/A	N/A	4.5%	20.0%	20.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	,
Ratio to Lowest Rate	100.0%	59.5%	0.0%	100.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	
Safety	- 10	-	110	110	-	-	-	-	-	-	-	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	
Attendance	- 140	- 140	140	140	13/73	13//3	-	-	-	-	-	19/73	-	14//-	19/73	-	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	·y
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	
Senter Discipline Type>	IVU	140	110	140	111/74	IN//A	140	140	110	11//4	140	11//7	IN//A	IN/A	11//7	IN/A	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	Litty
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	
i oteritiai Auverse Impact (Tes/NO)	INU	INO	INU	INU	IN/A	IN/A	INU	INO	110	IN/A	INO	IN/A	IN/A	IN/A	IN/A	IN/A	
5 - Paraprofessional																	
Total Workforce	5	5	4	2				3	1						-		<entry< td=""></entry<>
Operaton Policies			- 4		_			-	-						-		<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Litty
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A N/A	N/A	N/A N/A	N/A N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	N/A	No	No	N/A	N/A N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	
Performance	140	140	140	140	11/7	11//	13/7	140	110	11//	14/7	13//\	13//	11//	13//\	13//	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Litty
Diosipinio Nato	0.070	0.070	0.070	0.070	13//	11/7	13/7	0.070	0.070	13/7	11/7	13//	13//	11/7	13//	13/7	I

Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A]
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	N/A	No	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Conduct	-	_			-	-	_	_	-	-	_	_	_	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	N/A	No	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1
Safety	140	110	140	140	19/73	14/74	19/74	-	140	14/74	13/73	14/74	14/74	14/74	14/74	13/73	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	<∟iiti y
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
												-			_		
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	N/A	No	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Attendance		-					-	-	-	-	-	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	N/A	No	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
<enter discipline="" type=""></enter>	-	-			-	-	-	-	-	-	-	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	N/A	No	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
							-						-		-		
6 - Administrative Support																	1
Total Workforce	74	91	44	64	1	1	16	19	5	-	7	4	-		1	3	<entry< td=""></entry<>
Operation Policies	-	1		34			10	10				1				-	<entry< td=""></entry<>
Discipline Rate	0.0%	1.1%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	25.0%	N/A	N/A	N/A	N/A	Lindy
Ratio to Lowest Rate	100.0%	0.0%	100.0%	100.0%	N/A N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	0.0%	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No				N/A N/A	N/A		No		N/A			N/A	N/A	N/A	N/A	
	INO	No	No	No	IN/A	IN/A	No	INO	No	N/A	No	Yes	IN/A	IN/A	N/A		- Futur
Performance District	- 0.00/	-	0.00/	0.00/	-	-	- 0.00/	- 0.00/	- 0.00/	-	- 0.00/	- 0.00/	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	No	N/A	N/A	N/A	N/A	
Conduct	-	-			-	-	-	-	-	-	-	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	No	N/A	N/A	N/A	N/A	
Safety	-	-			-	-	-	-	-	-	-	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	•
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	No	N/A	N/A	N/A	N/A	
Attendance	2	9	2	2			- 10	6			- 110	1	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	2.7%	9.9%	4.5%	3.1%	N/A	N/A	0.0%	31.6%	0.0%	N/A	0.0%	25.0%	N/A	N/A	N/A	N/A	·y
Ratio to Lowest Rate	100.0%	27.3%	0.0%	0.0%	N/A	N/A	100.0%	0.0%	100.0%	N/A	100.0%	0.0%	N/A	N/A	N/A	N/A	
	No			No											_		
Potential Adverse Impact (Yes/No)	INO	No	No	INO	N/A	N/A	No	Yes	No	N/A	No	Yes	N/A	N/A	N/A	N/A	
<enter discipline="" type=""></enter>		-			-	-	-	-	-	-	-	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	0.0%	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	100.0%	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	No	N/A	N/A	N/A	N/A	
7 - Skilled Craft																	
Total Workforce	689	34	551	24	7	1	62	6	28	3	34	-	1	-	6	-	<entry< td=""></entry<>
Operation Policies	-	-	-		-		-	-	-	-	-	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	N/A	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	_
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	N/A	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	1
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	N/A	No	N/A	No	N/A	N/A	N/A	N/A	N/A	1
Performance	4	2	4		-	2	-	_	-	-	-	-	-	-	-	-	<entry< td=""></entry<>
Discipline Rate	0.6%	5.9%	0.7%	0.0%	N/A	N/A	0.0%	N/A	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	,
Ratio to Lowest Rate	100.0%	9.9%	0.7 %	100.0%	N/A	N/A	100.0%	N/A	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	-
					N/A	N/A	No	N/A	No	N/A	No	N/A	N/A	N/A	N/A	N/A	-
'Detential Adverse Impact (Vec/No)	l No															IN/A	1
Potential Adverse Impact (Yes/No)	No 7	No 1	No 7	No	IN/A	IN/A	INO	IN/A	NO	14/73	140	14/73	14/73	14/7 (14/73	,	- Enter-
Conduct	7	1	7		-	1	-	-	-	-	-	-	-	-	-	-	<entry< td=""></entry<>
			7 1.3% 0.0%	0.0% 100.0%	N/A - N/A N/A	N/A 1 N/A N/A	0.0% 100.0%	N/A N/A	0.0%	N/A N/A	0.0%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	<entry< td=""></entry<>

Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	N/A	No	N/A	No	N/A	N/A	N/A	N/A	N/A	╛
Safety	-	-			-	-	-	-	-	-	-	-	-	-	-	-	<en< td=""></en<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	N/A	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	N/A	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	N/A	No	N/A	No	N/A	N/A	N/A	N/A	N/A	
Attendance	1	•			-	-	1	-	•	-	1	-	-	-	-	-	<en< td=""></en<>
Discipline Rate	0.1%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	N/A	0.0%	N/A	2.9%	N/A	N/A	N/A	N/A	N/A	
Ratio to Lowest Rate	0.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	N/A	No	N/A	No	N/A	N/A	N/A	N/A	N/A	1
Drug & Alcohol	1	-	1		-	-	-	-	-	-	-	-	-	-	-	-	<en< td=""></en<>
Discipline Rate	0.1%	0.0%	0.2%	0.0%	N/A	N/A	0.0%	N/A	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	1
Ratio to Lowest Rate	0.0%	100.0%	0.0%	100.0%	N/A	N/A	100.0%	N/A	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	1
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	N/A	No	N/A	No	N/A	N/A	N/A	N/A	N/A	1
, , ,																	4
8 -Service-Maintenance																	4
Total Workforce	1,189	319	501	136	10	2	534	158	40	8	97	9	1	-	6	6	<en< td=""></en<>
Operation Policies	250	69	118	32	-	-	119	36	5	1	8	-	-	-	-	-	<en< td=""></en<>
Discipline Rate	21.0%	21.6%	23.6%	23.5%	N/A	N/A	22.3%	22.8%	12.5%	N/A	8.2%	N/A	N/A	N/A	N/A	N/A	1
Ratio to Lowest Rate	100.0%	97.2%	35.0%	35.1%	N/A	N/A	37.0%	36.2%	66.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	1
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	1
Performance	-	-			-	-	-		-	-	-	-	-	-	-	-	<en< td=""></en<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	Ī
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	1
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	1
Conduct	21	2	9	1	-	-	11	1	-	-	-	-	1	-	-	-	<er< td=""></er<>
Discipline Rate	1.8%	0.6%	1.8%	0.7%	N/A	N/A	2.1%	0.6%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	1
Ratio to Lowest Rate	35.5%	100.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	1
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	1
Safety	132	23	48	15	1	-	71	7	4	-	8	1	-	-	-	-	<en< td=""></en<>
Discipline Rate	11.1%	7.2%	9.6%	11.0%	N/A	N/A	13.3%	4.4%	10.0%	N/A	8.2%	N/A	N/A	N/A	N/A	N/A	1
Ratio to Lowest Rate	64.9%	100.0%	46.2%	40.2%	N/A	N/A	33.3%	100.0%	44.3%	N/A	53.7%	N/A	N/A	N/A	N/A	N/A	1
Potential Adverse Impact (Yes/No)	No	No	No	No	N/A	N/A	No	No	No	N/A	No	N/A	N/A	N/A	N/A	N/A	1
Attendance	-	-					-	-	-	-	-	-	-	-	-	-	<en< td=""></en<>
Discipline Rate	0.0%	0.0%	0.0%	0.0%	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A	N/A	1
Discipline Nate		100.001	100.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	1
Ratio to Lowest Rate	100.0%	100.0%	100.0%	100.070					No	N/A	No	N/A	N/A	N/A	N/A	N/A	1
I	100.0% No	100.0% No	No	No	N/A	N/A	No	No	I INO	I IN/A	1 110 1	IN/A	IN/A I	IN/A	N/A I		
Ratio to Lowest Rate Potential Adverse Impact (Yes/No)					N/A	N/A -	No -	No 1	NO -	IN/A	-	IN/A	IN/A	IN/A	N/A	-	<er< td=""></er<>
Ratio to Lowest Rate		No		No 2	N/A - N/A	N/A - N/A	No - 0.0%	0.6%	0.0%	N/A - N/A	- 0.0%	N/A N/A	N/A N/A	N/A - N/A	N/A - N/A	N/A	<en< td=""></en<>
Ratio to Lowest Rate Potential Adverse Impact (Yes/No) Drug & Alcohol	No -	No 3	No	No	-	-	-	1	-	-	-	-	-	-	-	-	<en< td=""></en<>

Notes: