

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION				OMB Control No. 3046-0008 Expires: 01/31/2025	
STATE AND LOCAL GOVERNMENT INFORMATION REPORT (EEO-4) EEOC Form 164					
Control Number: 27501070 Reporting Year: 2023					
A. TYPE OF GOVERNMENT (Check one box only)					
<input type="checkbox"/> 1. State		<input type="checkbox"/> 2. County		<input type="checkbox"/> 3. City	
<input checked="" type="checkbox"/> 6. Other (Specify) Regional Government				<input type="checkbox"/> 4. Township	
				<input type="checkbox"/> 5. Special District	
B. IDENTIFICATION					
1. NAME OF POLITICAL JURISDICTION METROPOLITAN COUNCIL					
2. MAILING ADDRESS		CITY/TOWN	COUNTY	STATE	ZIP
390 ROBERT STREET NORTH		SAINT PAUL	RAMSEY	MN	55101
C. FUNCTIONS					
1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and; GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, et al.)			8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.		
			9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.		
2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways, and bridges.			10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.		
3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals should be reported under function 7.)			11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities.		
4. POLICE PROTECTION. Duties of a police department, sheriff's, constable's, coroner's office, etc. Including technical and clerical employees engaged in police activities.			12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.		
5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Forest fire protection activities should be reported under function 6.)			13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.		
6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and; PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.			14. EMPLOYMENT SECURITY. State governments only.		
			15. OTHER (Specify.) <input checked="" type="checkbox"/> Metropolitan Council - Regional Administration, Environmental services, Metro Transit, Community Development, Metropolitan Transportation Services		
7. HOSPITALS. Operation and maintenance of institutions for inpatient medical care.					

D. EMPLOYMENT DATA AS OF JUNE 30

Function 15 - OTHER

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9																0
	2. \$16.0 - 19.9																0
	3. \$20.0 - 24.9																0
	4. \$25.0 - 32.9																0
	5. \$33.0 - 42.9																0
	6. \$43.0 - 54.9																0
	7. \$55.0 - 69.9					2											2
	8. \$70.0 PLUS	14	4	307	48	19	2	4	13	127	21	6		2	5		572
PROFESSIONALS	9. \$0.1 - 15.9																0
	10. \$16.0 - 19.9																0
	11. \$20.0 - 24.9																0
	12. \$25.0 - 32.9																0
	13. \$33.0 - 42.9																0
	14. \$43.0 - 54.9																0
	15. \$55.0 - 69.9		1	4		1				6		1					13
	16. \$70.0 PLUS	10	7	279	31	33		1	3	211	18	27		1	7		628
TECHNICIANS	17. \$0.1 - 15.9																0
	18. \$16.0 - 19.9																0
	19. \$20.0 - 24.9																0
	20. \$25.0 - 32.9																0
	21. \$33.0 - 42.9																0
	22. \$43.0 - 54.9																0
	23. \$55.0 - 69.9	2	2	23	3	2		1	2	25	3	1			2		66
	24. \$70.0 PLUS	2	1	83	16	9	1	1	3	56	17	6			3		198
PROTECTIVE SERVICE	25. \$0.1 - 15.9																0
	26. \$16.0 - 19.9																0
	27. \$20.0 - 24.9																0
	28. \$25.0 - 32.9																0
	29. \$33.0 - 42.9																0
	30. \$43.0 - 54.9																0
	31. \$55.0 - 69.9																0
	32. \$70.0 PLUS	2	2	31	15	13		1	2	8	2	3			1		80
PARAPROFESSIONALS	33. \$0.1 - 15.9																0
	34. \$16.0 - 19.9																0
	35. \$20.0 - 24.9																0
	36. \$25.0 - 32.9																0
	37. \$33.0 - 42.9																0
	38. \$43.0 - 54.9																0
	39. \$55.0 - 69.9			3													3
	40. \$70.0 PLUS			2						3	3						8

D. EMPLOYMENT DATA AS OF JUNE 30

Function 15 - OTHER

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9																0
	45. \$33.0 - 42.9																0
	46. \$43.0 - 54.9	1		5		3				1	2						12
	47. \$55.0 - 69.9	4		34	14	5		1		39	11	4			1	4	117
	48. \$70.0 PLUS	1		14	1			1		16	4	1					38
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9																0
	53. \$33.0 - 42.9																0
	54. \$43.0 - 54.9																0
	55. \$55.0 - 69.9	2		14	3	1			1								21
	56. \$70.0 PLUS	21	2	480	62	35	1	5	8	17	5	1				2	639
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9																0
	61. \$33.0 - 42.9	2		1	1					1	1						6
	62. \$43.0 - 54.9	17	2	51	127	23		2	3	10	42	2			2		281
	63. \$55.0 - 69.9	29	6	297	371	72	1	5	7	77	101	6			1	3	976
	64. \$70.0 PLUS	2		19	12					2	2						37
65. TOTAL FULL-TIME (LINES 1-64)			109	27	1647	706	216	5	22	42	599	232	58	0	7	27	3697
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS				1	1												2
67. PROFESSIONALS				5	2					11						1	19
68. TECHNICIANS	2	2	28	8	4		1	2	33	11	9					1	101
69. PROTECTIVE SERVICE	3	1	34	2	7			1	1		1						50
70. PARAPROFESSIONALS			1														1
71. ADMINISTRATIVE SUPPORT			2						3		2						7
72. SKILLED CRAFT			5	1					2								8
73. SERVICE - MAINTENANCE	4		52	47	6		1	1	17	21	1						150
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)			9	3	128	61	17	0	2	4	67	32	13	0	0	2	338

D. EMPLOYMENT DATA AS OF JUNE 30

Function 15 - OTHER

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)															
75. OFFICIALS - ADMINISTRATORS	3		9	1	1		2	1	5						22
76. PROFESSIONALS	1	2	39	5	11				36	4	4				102
77. TECHNICIANS	1		9	4			1		13	4	2				34
78. PROTECTIVE SERVICE	1	2	9		2				1		1				16
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT			11		1		1		8	3	1				25
81. SKILLED CRAFT	2		27	3	2			1	2					1	38
82. SERVICE - MAINTENANCE	18	1	55	131	13		1	1	15	47			1		283
83. TOTAL NEW HIRES (LINES 75 - 82)	26	5	159	144	30	0	5	3	80	58	8	0	1	1	520

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Regional Administration, Community Development, Environmental Services, Metro Transit, Metropolitan Transportation Services

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

Individuals who have not specified an ethnicity have been added to 'White' bucket for all categories where ethnicity is reported out. 2 full time employees, 1 other than full time employee and 1 new hire did not have documented ethnicity specified.

Control Number: 27501070

Reporting Year: 2023

Jurisdiction: METROPOLITAN COUNCIL

SUMMARY OF FUNCTIONS			
	1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL		9 - HOUSING
	2 - STREETS AND HIGHWAYS		10 - COMMUNITY DEVELOPMENT
	3 - PUBLIC WELFARE		11 - CORRECTIONS
	4 - POLICE PROTECTION		12 - UTILITIES AND TRANSPORTATION
	5 - FIRE PROTECTION		13 - SANITATION AND SEWAGE
	6 - NATURAL RESOURCES/PARKS AND RECREATION		14 - EMPLOYMENT SECURITY
	7 - HOSPITALS	✓	15 - OTHER
	8 - HEALTH		
COMMENTS			
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)			
NAME OF CERTIFYING OFFICIAL CYRENTHIA JORDAN		TITLE DIRECTOR OF OFFICE OF EQUAL OPPORTUNITY	
MAILING ADDRESS 390 ROBERT STREET NORTH SAINT PAUL MN, 55101		TELEPHONE NUMBER 651-602-1085	
DATE 12/1/2023	EMAIL ADDRESS cyrenthia.jordan@metc.state.mn.us		TYPED NAME CYRENTHIA JORDAN