

**Q8: Number of Full-Time Regular Employees in your organization as of 6/30/2024.**

	Total	Asian	Black	Hispanic	Indigenous	White (Non-Hispanic)	Unknown/Other
<b>Board</b>	16	3	4	2	1	6	0
<b>Senior Executive Leaders</b>	14	0	1	1	0	12	0
<b>Managers/Supervisors</b>	580	33	76	21	7	442	1
<b>All Employees</b>	3890	333	1077	161	39	2277	3

\*3819 represents Full Time(Full Time/Part Time = 'F'), Permanent (Regular/Temporary = 'R') employee counts. Removed from this count is any temporary or part time employees.

\*Board member data was pulled from attached document and board members are not included in all employee head counts.



Council\_Member\_Roster\_AREJ\_FTA\_20230

**Q9: Number of Full Time Regular Employees in your organization as of 6/30/2024**

	Total	Black, Indigenous, Hispanic, Asian, and 2 or more races	White	Unknown/Other
<b>Board</b>	16	10	6	0
<b>Senior/Executive Leaders</b>	14	2	12	0
<b>Managers/Supervisors</b>	580	137	442	1
<b>All Employees</b>	3890	1610	2277	3

\*All Employees Counts for Q9 does not factor in Board Members

**Q10: Number of Full-time Regular employees earning a family sustaining wage (\$29.42/hour) as of 6/30/2024**

Count	Total	Asian	Black	Hispanic	Indigenous	White (Non-Hispanic)	Unknown/Other
	3345	285	759	129	34	2137	1

\* Hourly sustainable living wage (SLW) data comes from [Living Wage Calculator - Living Wage Calculation for Minnesota \(mit.edu\)](#) and does change frequently.

Currently, for a family of 2 working adults and 2 kids a sustainable wage is \$29.42.

There were a total of 545 individuals earning less than 29.42/hour as of 6/30/2024.

- Total Full Time Regular employees not earning a sustainable living wage as of end of Q2 2024 was 545.

Here are previous numbers of those earning less than a sustainable living wage at the council:

- 37 in Q1 2023 (SLW rate of \$25.12)
- 34 in Q2 2023 (SLW rate of \$25.12)
- 33 in Q3 2023 (SLW rate of \$25.12)
- 55 in Q4 2023 (SLW rate of \$25.12)
- 480 in Q1 2024

\*Note: The hourly rate required to meet a sustainable living wage changed from \$25.12 to \$29.42 in 2024. I also provide a breakdown of individuals not earning a sustainable livable wage by division as well as job code/job description at the very bottom of this document.

**Q11: Number of Full-time employees who were internally promoted\* during Q2.**

Total	Asian	Black	Hispanic	Indigenous	White (Non-Hispanic)	Unknown/Other
38	2	6	2	0	28	0

\*Includes 2 Interns promoted from Full Time Temporary to Full Time Regular

**Q12: Number of Full-Time Regular employees who left the organization during Q2.**

Total	Asian	Black	Hispanic	Indigenous	White (Non-Hispanic)	Unknown/Other
141	7	52	4	3	75	0

**Q26: Number of Full-Time Regular Employees earning a family-sustaining wage for Minnesota in Q2:**

Total	Black, Indigenous, Hispanic, Asian and two or more races	White	Unknown/Other
3345	1207	2137	1

**Q27: Number of Full Time Employees who were internally promoted in Q2:**

Total	Black, Indigenous, Hispanic, Asian and two or more races	White	Unknown/Other
38	10	28	0

**Q28: Number of Full Time Regular Employees who left the organization in Q2:**

<b>Total</b>	<b>Black, Indigenous, Hispanic, Asian and two or more races</b>	<b>White</b>	<b>Unknown/Other</b>
141	66	75	0

**Breakdown of those earning less than a sustainable wage by Division:**

Full/Part Time	F
Regular/Temporary	R
Title	(All)
Sustainable Living Wage?	N

<b>Count of Emplid</b>	<b>Column Labels</b>							<b>Grand Total</b>
<b>Row Labels</b>	<b>BLACK</b>	<b>WHITE</b>	<b>ASIAN</b>	<b>HISPA</b>	<b>AMIND</b>	<b>NSPEC</b>	<b>PACIF</b>	
MT	313	126	45	31	5	2	1	523
ES	2	12	1	1				16
CD	2	1						3
RA	1		1					2
MTS		1						1
<b>Grand Total</b>	<b>318</b>	<b>140</b>	<b>47</b>	<b>32</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>545</b>

**Detail breakdown of job code, description and division for those Full Time Regular Employees earning less than a sustainable wage for a family of 2 working adults with 2 children (\$29.42 hourly):**

Empl Status	(Multiple Items)
Full/Part Time	F
Regular/Temporary	R
Sustainable Living Wage?	N

Count of Emplid	Column Labels					
Row Labels	MT	ES	CD	RA	MTS	Grand Total
<b>110500</b>				<b>1</b>		<b>1</b>
Administrative Specialist				1		1
<b>196078</b>	<b>417</b>					<b>417</b>
Bus Operator FT	370					370
Bus Operator FT - Training	47					47
<b>217250</b>	<b>6</b>					<b>6</b>
Cleaner	6					6
<b>217300</b>	<b>1</b>					<b>1</b>
Cleaner Rail	1					1
<b>248500</b>		<b>2</b>				<b>2</b>
Associate Construc Inspctr-AFS		2				2
<b>338500</b>			<b>2</b>			<b>2</b>
Prin Admin Spec - AFSCME			2			2
<b>343250</b>				<b>1</b>		<b>1</b>
Facilities Maintenance Tech				1		1
<b>399250</b>	<b>4</b>					<b>4</b>
Head Stockkeeper	4					4
<b>404500</b>	<b>4</b>					<b>4</b>
Helper	4					4
<b>430750</b>		<b>4</b>				<b>4</b>
Interceptor Service Worker		4				4
<b>430751</b>		<b>2</b>				<b>2</b>
Interceptor Service Wrkr-CDL		2				2
<b>443000</b>		<b>5</b>				<b>5</b>
Inventory Technician		5				5
<b>444750</b>	<b>9</b>					<b>9</b>
Janitor	9					9
<b>448350</b>		<b>2</b>				<b>2</b>
Senior Lab Assistant		2				2

<b>472750</b>	<b>2</b>					<b>2</b>
Lead Stockkeeper	2					2
<b>479000</b>	<b>18</b>					<b>18</b>
LRT Helper	16					16
LRT Helper-Trainee	2					2
<b>483250</b>	<b>2</b>					<b>2</b>
Maintenance Admin Assist.	2					2
<b>701100</b>	<b>7</b>					<b>7</b>
Public Facilities Worker	7					7
<b>701120</b>	<b>1</b>					<b>1</b>
Lead Public Facility Worker	1					1
<b>709900</b>	<b>42</b>					<b>42</b>
Train Operator	31					31
Train Operator - Trainee	11					11
<b>738750</b>			<b>1</b>		<b>1</b>	<b>2</b>
Senior Admin Spec-AFSCME			1		1	2
<b>775500</b>		<b>1</b>				<b>1</b>
Senior Metering and Alm Sys Op		1				1
<b>789500</b>	<b>5</b>					<b>5</b>
Apprentice Technician	5					5
<b>800000</b>	<b>2</b>					<b>2</b>
Stockkeeper	2					2
<b>885750</b>	<b>3</b>					<b>3</b>
Transit Information Rep 1	3					3
<b>Grand Total</b>	<b>523</b>	<b>16</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>545</b>