

Thrive Lens Overview

Management Committee

May 11, 2016



Thrive Lens Overview

- What is the Thrive Lens?
- Why are we developing it?
- What are the next steps?

Thrive Lens Defined

- The Thrive Lens is a decision-making tool to align decisions with Thrive.
- It's not a check list or compliance exercise.

Council work has historically supported Thrive Outcomes

- Integration of forecasts for jobs, households, population, sewers and transportation
- Affordable housing funds
- Livable Communities Program
- Surface water quality

But challenges today require more

- Global competition
- Growing disparities and equity issues
- Climate pressures
- Etc

These challenges are “complex system” problems

Thrive Lens operationalizes Thrive

Thrive states the Council will...

...use its existing role and capacity to plan and invest in community development and consider **prosperity and economic competitiveness as a lens** through which to evaluate its planning, operations, and investment decisions.

...use **equity as a lens** to evaluate its operations, planning, and investments, and explore its authority to use its resources and roles to mitigate the place-based dimension of disparities by race, ethnicity, income, and ability.

...use **climate impacts as a lens through which to examine all of its work.**

Thrive Lens Worksheet

	Stewardship	Prosperity	Equity	Livability	Sustainability
<p>How does the proposed policy, program, initiative or decision...</p>	<p>...demonstrate efficient and effective use of public financial resources?</p> <p>...protect and enhance the region's natural resources?</p> <p>...balance expansion and maintenance of regional investments?</p>	<p>...improve the region's economic competitive advantage over other regions?</p> <p>...support businesses and job creators that keep or bring wealth in the region?</p> <p>...balance investments across the region?</p> <p>...grow income or reduce costs for the region's residents?</p>	<p>...benefit people of various races, ethnicity, economic means or ability?</p> <p>...disproportionately or adversely affect people of various races, ethnicity, economic means or ability?</p> <p>...ensure there are no legitimate alternatives with less disparate benefits and adverse impacts?</p> <p>...mitigate adverse effects?</p>	<p>...enhance quality of life in the region?</p> <p>...affect opportunities for health and wellness?</p>	<p>...affect water quality and quantity?</p> <p>...affect air emissions?</p> <p>...provide leadership, information, and technical assistance to local governments or other partners on environmental sustainability issues?</p> <p>...affect environmental sustainability in metro communities?</p>
	<p>What tradeoffs or opportunities between these considerations have been identified?</p>				
<p>Who inside the Council has been involved? Show? (integration)</p>	<p>For example: Who are internal stakeholders, and how are you working with them? Are there opportunities to maximize outcomes by minimizing organizational silos?</p>				
<p>Who outside the Council has been involved? How? (collaboration)</p>	<p>For example: What cross section of the community has been engaged? Are other entities doing this work? If so, what is the Council's contribution or "added value" to this work?</p>				
<p>How will success be measured? (accountability)</p>	<p>For example: How does this demonstrate data-driven decision making? Will the results be tracked and analyzed?</p>				

Thrive Lens operationalizes Thrive

- Supports decision-making
- Cultivates integrated thinking
- Spurs explicit discussion of each outcome and principle
- Establishes a shared vocabulary

Deploying the Thrive Lens

- Identifying meaningful application points within divisions' decision-making structures
- Creating resources and reference tools

Testing the Thrive Lens in Management Committee

- Staff will integrate into business items
- Management Committee members create demand by asking Thrive Lens questions

Management Committee

Meeting date:

For the Metropolitan Council meeting of

Subject: Summarize nature of the action requested, e.g. "Authorization to...", "Approval of..." [note: the contents of the subject and the proposed action generally should match]

District(s), Member(s):

Policy/Legal Reference:

Staff Prepared/Presented:

Division/Department:

Proposed Action

That the Metropolitan Council..." (authorizes, approves, etc). Describe what is being requested; generally matches the subject, above, of the business item.

Background

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Rationale

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Thrive Lens Analysis

Provide a high-level of summary of how this action advances, sets back or is neutral on Thrive Outcomes. Include any significant trade-offs among Thrive Outcomes. |

Funding

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Known Support / Opposition

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Feedback or questions?



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