

2016 Management Committee Presentation



## What is the Urban Scholars Program?

 Leadership development program for disadvantaged & underrepresented college students or recent graduates

Internship Placement

Leadership Development

Networking

Exposure to the Council



#### Where Did We Recruit?

- 25+ colleges & universities
  - MNSCU (including 2-year colleges)
  - MN Private Colleges
- 70+ student-led groups & multicultural organizations
- College access non-profits
  - College Possible, Trio



#### How Did We Select Urban Scholars?

Application Review

Oral Exams Selection Interviews

207 Applications 61 Interviews 54 Interviews

69 OEO Hours 91.5 OEO Hours 121.5 Council Hours



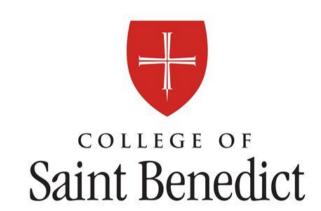
#### Selection Process Cont'd

- 207 Total Applications
- Approx. 3x more applications than in 2014
- 17 Urban Scholar Placements
- On average, 12 applications for each placement



### **Urban Scholars Cohort 2016**



















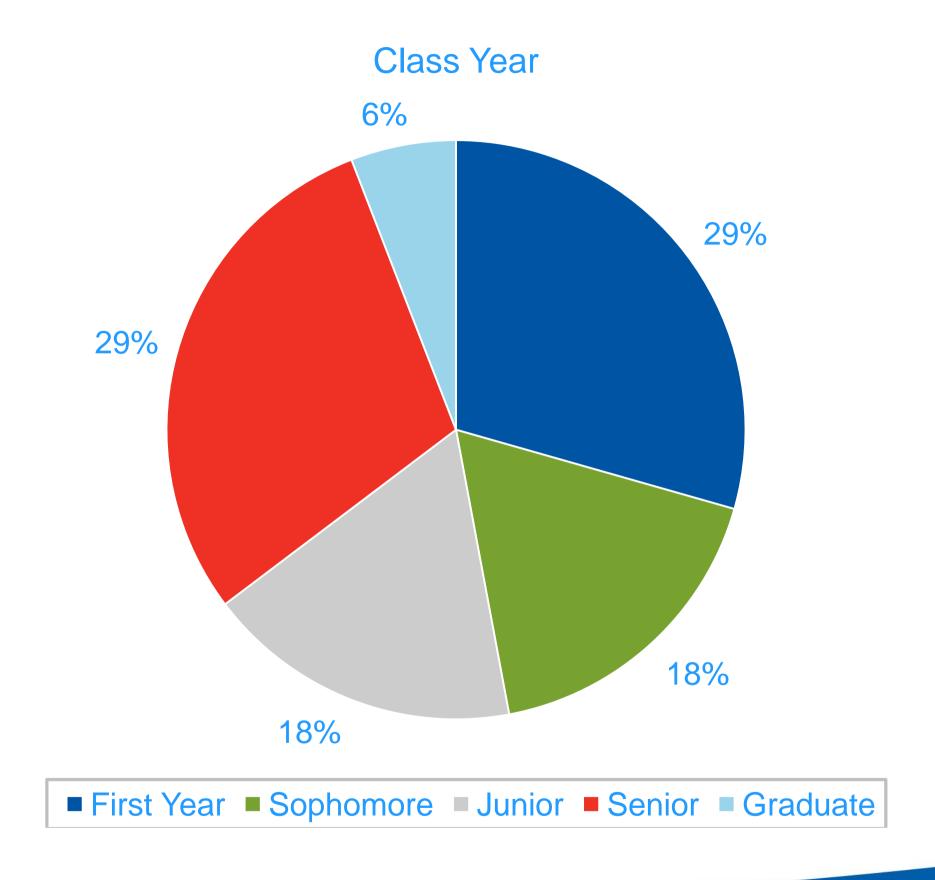








### Urban Scholars Cohort 2016





## Urban Scholars Cohort 2016

Demographics
Latina/o
Black
African Immigrant
Vietnamese
Hmong
Indian
Asian/Pacific Islander
Native
Multiracial

Gender	
Female	11
Male	6



# What Projects Are They Assigned?

Each Council Division Hosts at Least 1 Scholar

- Projects Include:
  - Conducting Outreach for Better Bus Stops Program
  - Developing Tools & Resources for Local Housing Planners
  - Updating Council's Title VI Limited English Proficiency Plan
  - Community Engagement for I-94 Improvement Project
  - Assisting Transit Control Center for Bus Annunciator Project



# Thank You & Questions

