Minutes of the

MEETING OF THE EQUITY ADVISORY COMMITTEE

Tuesday, February 21, 2017

Committee Members Present: Co-Chair; Acooa Ellis; Co-Chair; Edward Reynoso; Sindy Garcia Morales; Tie Oei; Ruthie Johnson; Ishmael Israel; David Ketroser; Jennifer Munt; Leon Rodrigues; Metric Giles; Steven Chavez; Leslie Redmond

Committee Members Absent: Shirley Cain; Vayong Moua; Nelima Sitati Munene; Elham Ashkar; Claudia Cody; Rebecca Stratton; Kadra Abdi; Kimberly Carpenter; Deb Barber

A quorum not being present, Co-Chair Acooa Ellis started the meeting at 6:09 pm, proceeding to the public invitation and subsequent business items.

PUBLIC INVITATION

Sean Gosiewski of Alliance for Sustainability addressed the committee, presenting information on his organization and inviting participation from the EAC on a Brainstorming Committee and/or Speakers Bureau.

EAC Standing Committee

Co-chair Acooa summarized the meeting on Friday (February 17) as productive to 'move stuff forward.'

The role of the Standing committee;

- To filter information
- To make sure the committee remains true to principles
- To vet potential workplan ideas/items
- To evaluate based on agreed rubric.

The workplan has 4 items at this time. More information will be provided at the March meeting of the EAC. The items are intended to include short-term, long-term, and intermediate goals.

- 1. Fare Increases
- 2. Accessibility
- Budgets
- 4. Advisory Committee Appointments

Equity Strategic Action Plan (ESAP) Update

Deputy Regional Administrator Meredith Vadis and Lisa Tabor, Culturebrokers LLC presented their second draft of the Equity Work Plan for comments. The next draft will be presented to the Council Committee of the Whole on March 15, with the final draft brought before the EAC on March 21.

- Comments were posed about some of the charts being difficult to read, and suggestions of making it 'active' on-line (to provide more information).
- There were questions about accountability of managers at all levels, and how to close gaps.
- The first year of enactment will likely be gathering data, and deciding what is important.
- There was discussion of the Baldrige framework used, and its suitability for the Council and its mission.
- Can the document be put up on Google Doc for interactive comments? (Option for public input, for transparency?)
- Cedrick Baker is the conduit for e-mail comments.



APPROVAL OF AGENDA AND MINUTES

A quorum being present at 7:15, a motion was made by Tei Oei and seconded by Leon Rodrigues; the motion passed.

A motion to approve the minutes of the February 7 meeting was made by David Ketroser and seconded by Cochair Edward Reynoso. The motion passed; Ishmael Israel abstained.

INFORMATION – EQUITY THRIVE INDICATORS

Manager of Regional Policy & Research Libby Starling and Planning Analyst Dan Marckel presented a list of indicators for the Thrive MSP 2040 plan. They are requesting input: Which indicator resonate? Which don't? What else should be included?

The committee asked about including some longer-term metrics (such as health care and life expectancy) not included in the plan, as well the 'how's and 'why's of where people move.

Any additional comments and suggestions can be sent to Cedrick Baker, who will forward them to Libby and Dan.

REPORTS/ANNOUNCEMENTS

Bylaws were approved by the Management committee, and will be presented to the Council of Whole February 22.

A reminder for Committee members to sign up with the Alliance for Sustainability as a speaker or committee member. Those whose choose to speak need to make sure there is a consistency in message.

Leslie Redmond mentioned a Facebook/Twitter campaign - #DCA - "Don't Complain - Activate". She encouraged other to use this as a way to deal with frustrations and make others aware.

ADJOURNMENT

Business completed, Leslie Redmond motioned to adjourn, Tie Oei seconded. The motion passed and the meeting adjourned at 8:04 pm

Debbie Gilbert Recording Secretary