Disadvantaged Business Enterprise and Workforce Advisory Committee

February 18, 2021
Today’s Topics

• Building Strong Communities Update
• Project Update
• DBE Reporting
• Workforce Reporting
• Women in the Trades Panel
Building Strong Communities

Building Strong Communities
2021
Building Strong Communities
Union Apprenticeship Preparatory Program

BEGIN A CAREER BUILDING STRONG COMMUNITIES

The Union Apprenticeship Preparatory Program

Go to Buildingstrong.org to attend a Virtual Information Session and apply

LEARN MORE AT BUILDINGSTRONG.ORG

Breanna Henry
1st Year Apprentice
Iron Workers Local 512
Building Strong Communities
Union Apprenticeship Preparatory Program

- Created and delivered in partnership with Union construction trades

- Program provides; trade specific pathway information, connections and exposure to start and complete Union apprenticeship program

- Empower to make an informed choice on construction career pathway

- Competitive process
Building Strong Communities
Union Apprenticeship Preparatory Program

13 - Participants HIRED as Apprentice
- 3 Iron Worker*
- 3 Laborers*
- 2 Pipe Fitters
- 2 Operating Engineers*
- 1 Cement Masons
- 1 Carpenters
- 1 Sheet Metal Workers
  *Apprentices working on SWLRT project

2 – Apprenticeship program applicants
- 1 Sprinkler Fitter
- 1 Plumbers

10 – Active program participants, pursuing apprenticeship

2020 COHORT YTD

HIRED Apprentice

Ethnicity of Apprentice

*Building Strong Communities 2021*
Building Strong Communities
Union Apprenticeship Preparatory Program

PROGRAM PARTNERS

[Logos and names of various partnering organizations]
Building Strong Communities
Union Apprenticeship Preparatory Program

UNION PARTNERS

- Laborers #563
- Carpenters NCSRCC
- Iron Workers #512
- Electricians #292 & #110
- Insulators #34
- IUPAT District Council #82
- Operating Engineers #49
- Cement Masons & Plasterers #633
- Sheet Metal Workers #10
- Pipe Fitters #539
- Plumbers #15
- Sprinkler Fitters #417
Building Strong Communities
Union Apprenticeship Preparatory Program

STEP 1
RECRUITMENT & ENROLLMENT
January - March

STEP 2
VIRTUAL CLASSROOM & TRADE EXPLORATION
March - April

STEP 3
STEP 3 SELECTION

STEP 4
HANDS ON TRADE EXPOSURE
April - May

APPRENTICESHIP PLACEMENT & SUPPORT
Spring / Summer 2021
Building Strong Communities
Union Apprenticeship Preparatory Program

PROGRAM REQUIREMENTS

• Be at least 18 years old

• Have earned a high school diploma / GED / or equivalent

• Be able to pass a drug screen

• Possess a valid driver’s license and reliable transportation

• NOT be currently enrolled in a construction union or construction trade training program

• Legally eligible to work in the U.S
Building Strong Communities
Union Apprenticeship Preparatory Program

PARTICIPANT EXPECTATIONS

• Attend live or watch recorded sessions
• 2-3 hours of assignments a week
• Meet engagement expectations
• Be prepared and ready to accept Apprenticeship employment offers
• Maintain consistent and open communication
• Attendance and participation expectations
Thank you
Buildingstrong.org
SWLRT Project Update
Community Virtual Townhalls

• Hosting a series of virtual townhalls highlighting 2021 construction activities:
  - St. Louis Park: Tuesday, February 23, 5:00 - 6:00 PM
  - Hopkins: Wednesday, February 24, 5:00 - 6:00 PM
  - Eden Prairie: Monday, March 1, 4:30 - 5:30 PM
  - Minnetonka: Friday, March 5, 3:00 - 4:00 PM

• More information, swlrt.org
  - Public Involvement tab

• Minneapolis was held on Thursday, January 14
  - Recording available on same page, under “Previous Meetings” tab
DBE Achievement Report
## DBE Achievement as of Dec. 31, 2020

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Description</th>
<th>Contract Amount</th>
<th>Contractor Billed to Date</th>
<th>DBE Billed to Date</th>
<th>DBE Date %</th>
<th>As of Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LMJV</td>
<td>Civil</td>
<td>$828,603,632</td>
<td>$403,296,432</td>
<td>$81,841,991</td>
<td>20.3%</td>
<td>12/31/20</td>
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<tr>
<td>APJ V</td>
<td>Systems</td>
<td>$193,755,789</td>
<td>$43,191,292</td>
<td>$4,612,976</td>
<td>10.7%</td>
<td>12/31/20</td>
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<tr>
<td>LS Black</td>
<td>Franklin O&amp;M Exp.</td>
<td>$38,757,050</td>
<td>$12,918,038</td>
<td>$2,027,205</td>
<td>15.7%</td>
<td>12/31/20</td>
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<tr>
<td></td>
<td>Closed Contracts</td>
<td>$404,992</td>
<td>$404,992</td>
<td>$74,610</td>
<td>18.4%</td>
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</table>

### Contract Amount Billed to Date $ DBE to Date % DBE to Date

<table>
<thead>
<tr>
<th>15% Goal</th>
<th>$1,061,521,463</th>
<th>$459,810,754</th>
<th>$88,556,782</th>
<th>19.3%</th>
</tr>
</thead>
</table>
Lunda/CS McCrossan Joint Venture: Civil DBE Activities Update
LMJV Update on Change Orders

- Owner Change Orders approved thru 01/15: $40,551,818
- DBE Change Order participation: $3,138,838
  - DBE Participation: 7.7%
  - DBE Job To Date Participation: 20.29%

*Does not take into account LMJV directed change orders with Subcontractors*
Anticipated DBEs: One Month Look Ahead

- Airfresh Industries  Sanitary Facilities
- Big G Tech Support  Project Offices and Support
- Boys Contracting  Pipe Supply
- E&J Steel Erectors  Steel Erection
- HHA  Scheduling Consultant
- IMO Consulting Group  Surveying
- Mac's Roll-Off Service Inc  Dumpsters
- On Call Pavement Sweeping  Street Sweeping
- Pete's Water & Sewer  Utility Work
- Public Solutions  Public Information
- Safety Signs  Maintenance of Traffic
- Standard Contracting Inc  Dewatering, Erosion Control
- Stonebrooke Fence Inc.  Fencing
- Zaczkowski Trucking Service  Project Trucking
- MBE Inc  Project Trucking
- Biffs Inc  Sanitary Facilities
- CI Utilities LLC  Electrical Testing
- M&J Trucking  Project Trucking
- Sun Mechanical  Stations – Mechanical Work
- E-Con Placers  Stations – Concrete Pumping
- AmTec  Structural Steel (SUPPLY ONLY)
LMJV DBE Highlight

MBE Trucking

Original Contract Value: $32,000,000
Change Orders: $5,500,000
Revised Contract Value: $37,500,000

Scope of work: Trucking services hauling contaminated soils

“MBE is a vital subcontractor and project partner to LMJV. MBE has worked very hard to provide and recruit a trucking fleet necessary to keep up to a project of this scale. So far, they have made great strides to keep up to our ever-changing work volumes and have been a great contractor to work with.” Mike Nelles – LMJV Project Manager
Aldridge Parsons Joint Venture: Systems DBE Activities Update
Anticipated DBEs: One Month Look Ahead

- Gunnar Electric  Pre-Construction Planning
- Bald Eagle Erectors Pre-Construction Planning
- Moltron Builders Pre-Construction Planning
APJV Systems Contract DBE Update

• Request For Quotes (RFQ’s) To Following DBE’s
  ▪ Top Line – Approximately $280K For Project Signs
  ▪ IMO – Approximately $290K Pre & Post Inspection Services
APJV Update on Change Orders

• Owner Change Orders approved thru 1/1/21
  ▪ $ 591,420 (Negative)

• DBE Change Order Participation:
  ▪ Gunnar Electric $191,683
  ▪ Generation Cable $413,311 ($247,986: 60% Material Only)
  ▪ DBE Job To Date Participation: 10.7%
LS Black Constructors:
Franklin O&M DBE Activities Update
LS Black Update on DBE Activity

• Looking into increasing DBE participation
Workforce Participation Reports
Civil Workforce Participation Percentage*

- December 2020: 46,884 hrs
- Civil Construction Total: 975,784 hrs

*Based on MDHR Workforce Report for December 2020
People of Color/Indigenous (POCI)
Civil Workforce Participation*

- December 2020: 46,884 hrs
- Hours worked by category:

*Based on MDHR Workforce Report for December 2020
Civil Workforce Participation: Trucking

• Trucking participation on Project* being counted:
  ▪ MBE: 17,988 hours
  ▪ ZTS: 3,426 hours
  ▪ Rock-On Trucks, Inc: 683 hours

* Based On Project To Date
Systems Workforce Participation Percentage*

- December 2020: 38 hrs
- Systems Construction Total: 261 hrs

*Based on MDHR Workforce Report for December 2020

People of Color/Indigenous People (POCI)
Franklin O&M Workforce Participation Percentage*

- December 2020: 6876 hrs
- Franklin O&M Construction Total: 23,726 hrs

*Based on MDHR Workforce Report for December 2020
People of Color/Indigenous (POCI)
Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update
LMJV Workforce Activities – January 2021

- Monthly GFE meeting with MNDHR & Met Council
- Monthly Subcontractor Workforce Participation Meeting
- Continued brainstorming with internal team on creating a potential Lunda pre-apprentice program.
- Meetings with individual subcontractors re GFEs
- Meeting with Building Strong Communities
- AGC HR Forum
- Meeting with MNDOLI Apprentice Dept Representative
LMJV Workforce Activities – January 2021 (cont.)

• Review field training potentials with parent company – EEO and Harassment
• Create Good Faith Effort tracking report template to utilize with Lunda and also share with subcontractors
• Revise the Monthly Subcontractor Workforce form
• Continue work on reviewing & updating SWLRT workforce files
• Work on potential meetings/participation in events for Black History Month for SWLRT team members
• Meet with NECA representative regarding participation in Workforce Panel for Women in Construction week
• Start the revision of CBO list and scheduling one on one meetings with CBOs
Total New Hires for LMJV: Dec 2020

- White Male: 0
- White Female: 0
- POCI Male: 0
- POCI Female: 0
Aldridge Parsons Joint Venture: Systems Workforce Activities Update
Systems Contract Workforce

- Plan to meet the workforce goal
  - APJV Craft Labor will not begin until April 2021
  - Had meetings with Local 292, Local 160 & Local 49
  - Work to identify opportunities to increase POCI and women participation on the project through workforce retention
  - Had meeting with Ramsey County Workforce
  - Met with Building Strong Communities Cohort in October
  - Participated in Mock Interviews at Summit Academy, Nov 12, 2020 and January 8, 2021
  - ACE Mentoring Program: Volunteer Mentors & Summer Internships for High School Students
  - Upcoming Kick-Off meeting with Meyer & Lower Tier Subs
LS Black Constructors: Franklin O&M Workforce Activities Update
Franklin O&M Contract Workforce Activities

• Scheduled monthly GFE meetings with MDHR
• Looking into efforts to increase participation
Women in the Trades Panel
Expert Panel

• Norma Miller, Urban League Twin Cities
  ▪ Former painter
• Janelle Miller, Peterson Companies
  ▪ Former laborer in heavy highway
• Barb Pecks, Carpenters Union
  ▪ Former carpenter
Closing

• Next Meeting Date: March 18, 2021
  ▪ Agenda topics
  ▪ Actions items for the next meeting
  ▪ Adjourn
Stay Updated!

Online: SWLRT.ORG

Twitter: @SouthwestLRT

Facebook: @MetropolitanCouncil

Instagram: @southwest_lrt