

## Southwest LRT DBE and Workforce Advisory Committee

Thursday, November 18, 2021

2:00 – 4:00 p.m.

### [\[Handouts\]](#) [\[Presentation\]](#)

1. **ATTENDEES** – Ronald Brandenburg, Jon Tao, Mahad Omar, Ashanti Payne, Barry Davies, Eric Ampedu, Sheila Olson, Julie Brekke, Maura Brown, Leslie Woyee, John O-Phalen, Mary Schmidt, Barb Lau, Dale Even, Christa Seaberg, Katy Maus, Chris Gannon, Mike Toney, Elaine Valadez, Salima Khakoo, Sam O’Connell, Aaron Koski, Brian Runzel, Brian Leitch, Monica Robinson, Joanie Kiel, Nicholas Dial
2. **BUILDING STRONG COMMUNITIES UPDATE By Aaron Koski and Barry Davies (slides 3-6)**
  - a. Aaron shares the November update for BSC apprenticeship placements to date. They currently have: 2 carpenters, 1 cement Mason, 1 Iron Worker, 1 I.U.P.A.T., 6 Laborers, 3 Operating Engineers, 1 Plumber, and 1 Sheet Metal Worker. 44% of participants are women, 56% of total participants are POCI.
  - b. Barry says they are beginning the recruitment stages for the 2022 cohort, which has been expanded to Duluth and Rochester.
  - c. Question: Salima asks what ways the advisory committee can help identify candidates
    - i. Barry says that they can be steered toward the BSC website, and they will reach out to them.
  - d. Question: Jon Tao asks if the Winter slowdown has impacted any of the participants with their placements.
    - i. Barry says due to the cyclical nature of construction there have been some layoffs, but the work of the union is to keep the apprentices going.
  - e. Question: Ashanti asks if any hours during training count towards their apprenticeship after they are laid off.
    - i. Barry says yes, they count toward their classroom hours.
3. **SWLRT PROJECT UPDATE By Sam O’Connell (Slides 7-15)**
  - a. Sam shares updates on various sections of the On the SWLRT green line project, including the Eden Prairie Town Center Station, 62 LRT Tunnel, Shady Oak Station in Hopkins, and others.
4. **DBE ACHEIVEMNT REPORTING**
  - a. **DBE Progress Reports by Jon Tao (Slides 16-17)**
    - i. Jon shares the DBE achievement as of September 30, 2021. Total DBE% to date across all contracts are at 21.0% out of the 15% goal. Progress is good according to Jon regarding DBE achievement progress.
    - ii. Jon notes that the Franklin O&M project is finishing up and anticipates their final pay app to come through in December or January.
  - b. **Civil: LMJV DBE Activities by Christa Seaberg (Slides 18-23)**

- i. Christa shares LMJV's list of DBE participation for the month of December.
- ii. Christa shares that the list has gotten a bit smaller because certain areas are finishing up their part of the project
- iii. Christa shares their DBE Highlight of the Month, which was a partnership between Hoffman & McNamara/ Dionne. Dionne's scope of work is landscaping.
- iv. Christa shares information on LMJV's SWLRT DBE Development & Success Action Plan
- v. Christa shares LMJV's update on change orders, which was approved at \$194,488,189 and DBE job-to-date participation is at 21.40%.

**c. Systems: APJV DBE Activities by Chris Gannon and Mike Toney (Slides 24-27)**

- i. Chris shares they have added a new DBE to the project, Mac's Roll Off Service, whose scope of work is Waste Disposal.
- ii. Chris shares APJV's one month look ahead, which includes Material storage buildout in Golden Valley, delivery of TPSS and OCS poles.
- iii. Chris shares APJV's update on change orders, which are approved thru 9/1 at \$11, 083,988.90 and DBE job-to-date participation is at 15.6%.

**d. Franklin O&M: LS Black DBE Activities by Brian Leitch (Slides 28-30)**

- i. Brian Leitch shares that LS Blacks update on change orders, which are approved thru 9/30 at \$39,738,744 and DBE job-to-date participation is at 19%
- ii. Brian Leitch shares update on DBE activity. This includes firms such as GoFetsch mechanical, Nakasone Painting, Always Stone & Tile, and Dzeidzic Caulking.

**5. WORKFORCE PARTICIPATION REPORTING**

**e. Workforce Participation Reports by Elaine Valadez (Slides 31-37)**

- i. Elaine shares the Civil workforce participation percentages. They are sitting at 82,229 hours for the month of September, with 1,639,115 total hours. To date, women are at 8.36% and POCI are at 22.91%. Overall, 0.54% are unspecified.
- ii. Elaine shares the breakdown of workforce participation hours by ethnicity for Civil.
- iii. Elaine shares the Civil Workforce Participation Cumulative for women, which is 7,238 hours and a cumulative percentage of 8%.
- iv. Elaine shares the cumulative participation of POCI, which is 20,491 hours, and a cumulative percentage of 24%.
- v. Elaine shares the Civil workforce trucking participation hours. MBE is at 25,685 hours, ZTS is at 4,315 hours, and Rock-On Trucks is at 871 hours.
- vi. Elaine shares the Franklin &M Workforce participation percentage. They are sitting at 3,415 hours for the month of September, with 93,579 total hours. To date, women are at 9.07%. and POCI are at 23.20%
- vii. Elaine shares the breakdown of workforce participation by ethnicity for Franklin O&M.
- viii. Elaine shares the cumulative participation for Franklin O&M.

- ix. Elaine shares the systems workforce participation percentage. They are sitting at 376 hours for the month of September, with a total of 1,253 hours. To date, they are at 14.92% for women, and 27.53% for POCI.

**f. Civil: LMJV Workforce Activities by Christa Seaberg (Slides 38-47)**

- i. Christa shares LMJV's workforce activities for the month of October. This includes monthly SWLRT meetings, continual update meetings with LMJV representatives & Lunda field operations on upcoming hiring needs, and much more.
- ii. LMJV has upcoming workforce activities for the month of November and December. This includes outreach planning meeting with Civil, Systems and Facilities, monthly LMJV Workforce/ Hiring review, continuation of workforce education meetings with SWLRT and Dunwoody, and a monthly review meeting with representatives of BSC, and much more.
- iii. Christa shares LMJV's Monthly subcontractor requirements, which include a Project workforce participation report and GFE reports.
- iv. Christa shares LMJV's new hires/transfers for the month of September. They have 1 new hire (1 POCI Male), and 19 new transfers (11 white males, 1 white female, and 7 POCI males). 3 are apprentices, 9 are journeymen, and 8 are foremen.
- v. Christa shares LMJV's workforce increase trend.

**g. Systems: APJV Workforce Activities by Mike Toney (Slides 48-49)**

- i. Mike shares System's contract workforce activities. This includes the following to meet their workforce goal: APJV limited scopes available for craft labor through the remainder of 2021 and 2022, participating in Construct Tomorrow Base Camp Event in December, and participating in Dunwoody's Annual Construction Conference in February.

**h. Franklin O&M: LS Black Workforce Activities by Brian Leitch and Monica Robinson (Slides 50-51)**

- i. Brian Leitch shares Franklin's contract workforce activities. This includes monthly GFE meetings with MDHR, reminder emails to trade partner teams about participation and plans to increase workforce as necessary, and communication with key trade partners about involving as much workforce as possible as they near the completion of the project.

**6. Advisory Committee Membership and Charter Amendment Discussion (Slides 52-54)**

- a. Ashanti shares some proposed charter changes:
  - i. Replacement of Members
  - ii. What additional areas of expertise to include?
  - iii. Enhancing Union Participation.

- b. Question: Barry Davies says he is the representative for all the unions, and that the agreed upon decision was that there would only be one union voice based off what the charter says. He asks if the charter should be changed to include more union reps?
    - i. Ashanti responds that amending the charter is two-fold: we want to amend the charter to remove inactive members, and two, amend the charter to allow additions or replacements onto the committee.
  - c. Question: Ashanti asks if anyone is opposed to the committee drafting a proposal to amend the charter which will include these changes.
    - i. No one is opposed.
  - d. Ashanti says he and Salima will get together before next meeting and draft the proposal that will amend the charter for these purposes.
- 7. PUBLIC INVITATION (Slides 55-56)**
- a. Invitation to interested people to address the advisory committee – please pre-register for virtual meetings. Each speaker is limited to a three-minute presentation. To pre-register, email [public.info@metc.state.mn.us](mailto:public.info@metc.state.mn.us) in advance of the meeting.
  - b. No one requested to make public comments for this meeting.
- 8. ADJOURN**
- a. Ashanti adjourns the meeting at 3:40 pm.

**Next Scheduled Meeting: January 20, 2022 from 2:00 - 4:00 pm**