Disadvantaged Business Enterprise and Workforce Advisory Committee

December 17, 2020
Today’s Topics

• Project Update
• DBE Reporting
• Workforce Reporting
• 2020 Year in Review
• 2021 Committee Modifications
• Building Strong Communities Update
SWLRT Project Update
2020 Construction Highlights

- Under construction:
  - 8 LRT stations out of 16
  - 23 bridges out of 29
  - 5 tunnels out of 8
  - 91 retaining walls out of 127
- 94% of private utilities completed
- 65% of public utilities completed
- Completed all 15 building demolitions
- Systems contractor mobilized
- Franklin OMF modifications begin
Construction Communications

• Sign-up for project construction updates at swlrt.org; sent out to your email and/or phone
  ▪ 16,600+ subscribers

• Follow us on:
  ▪ Twitter: @SouthwestLRT (1,300+ followers)
  ▪ Instagram: @southwest_lrt (350+ followers)
  ▪ Facebook: @MetropolitanCouncil
  ▪ Flickr: flickr.com/photos/metcouncil/albums

• 24-hour construction hotline: 612.373.3933
  ▪ Number of calls since May 2019: 685

• Project website: swlrt.org
  ▪ Videos
  ▪ Station renderings
DBE Achievement Report
# DBE Achievement as of Oct. 31, 2020

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Description</th>
<th>Contract Amount</th>
<th>Contractor Billed to Date</th>
<th>DBE Billed to Date</th>
<th>DBE Date %</th>
<th>As of Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LMJV</td>
<td>Civil</td>
<td>$817,292,497</td>
<td>$310,995,602</td>
<td>$62,022,915</td>
<td>19.9%</td>
<td>10/31/20</td>
</tr>
<tr>
<td>APJV</td>
<td>Systems</td>
<td>$194,411,000</td>
<td>$33,807,472</td>
<td>$1,271,339</td>
<td>3.8%</td>
<td>10/31/20</td>
</tr>
<tr>
<td>LS Black</td>
<td>Franklin O&amp;M Exp.</td>
<td>$38,650,000</td>
<td>$6,071,867</td>
<td>$394,585</td>
<td>6.5%</td>
<td>10/31/20</td>
</tr>
<tr>
<td>17% Goal</td>
<td>Closed Contracts</td>
<td>$404,992</td>
<td>$404,992</td>
<td>$74,610</td>
<td>18.4%</td>
<td></td>
</tr>
</tbody>
</table>

## Additional Details

<table>
<thead>
<tr>
<th>Contract Amount</th>
<th>Billed to Date</th>
<th>$ DBE to Date</th>
<th>% DBE to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>15% Goal</td>
<td>$1,050,758,489</td>
<td>$351,279,933</td>
<td>$63,763,449</td>
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</tbody>
</table>
Civil DBE Participation as of Oct. 31, 2020

*DBE Goal for the Civil Contract is 16%
Systems DBE Participation as of Oct. 31, 2020

*DBE Goal for the Franklin Contract is 12%
Franklin DBE Participation as of Oct. 31, 2020

*DBE Goal for the Franklin Contract is 15%
Civil Contract DBEs Disaggregated*

- Contract total: $817,292,497
- DBE commitments total: $181,234,616 (22.18%)

<table>
<thead>
<tr>
<th>Ethnic Group</th>
<th>Women</th>
<th>Men</th>
<th>Total</th>
<th>Total%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian Pacific</td>
<td>$277,743</td>
<td>0.03%</td>
<td>$37,503,000 4.59%</td>
<td>$37,780,743</td>
</tr>
<tr>
<td>Asian Subcontinent</td>
<td>$0</td>
<td>0.00%</td>
<td>$838,001 0.10%</td>
<td>$838,001 0.10%</td>
</tr>
<tr>
<td>Black</td>
<td>$0</td>
<td>0.00%</td>
<td>$7,290,199 0.89%</td>
<td>$7,290,199 0.89%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>$0</td>
<td>0.00%</td>
<td>$28,426,050 3.48%</td>
<td>$28,426,050 3.48%</td>
</tr>
<tr>
<td>Native American</td>
<td>$0</td>
<td>0.00%</td>
<td>$15,105,304 1.85%</td>
<td>$15,105,304 1.85%</td>
</tr>
<tr>
<td>White Women</td>
<td>$91,794,318</td>
<td>11.23%</td>
<td></td>
<td>$91,794,318 11.23%</td>
</tr>
</tbody>
</table>

*Contract values are as of 10/31/20
## Systems Contract DBEs Disaggregated*

- **Contract total:** $194,411,000
- **DBE commitments total:** $27,414,195 (14.10%)

<table>
<thead>
<tr>
<th>Ethnic Group</th>
<th>Women</th>
<th>Men</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian Pacific</td>
<td>$0</td>
<td>$660,800</td>
<td>0.34%</td>
</tr>
<tr>
<td>Asian Subcontinent</td>
<td>$0</td>
<td>$1,062,000</td>
<td>0.55%</td>
</tr>
<tr>
<td>Black</td>
<td>$0</td>
<td>$3,948,100</td>
<td>2.03%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>$0</td>
<td>$0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American</td>
<td>$0</td>
<td>$130,402</td>
<td>0.07%</td>
</tr>
<tr>
<td>White Women</td>
<td>$21,612,893</td>
<td>11.12%</td>
<td>$21,612,893</td>
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</tbody>
</table>

*Contract values are as of 10/31/20
Franklin O&M Contract DBEs Disaggregated*

- Contract total: $38,650,000
- DBE commitments total: $7,630,136 (19.74%)

<table>
<thead>
<tr>
<th>Ethnic Group</th>
<th>Women</th>
<th>Men</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian Pacific</td>
<td>$0</td>
<td>0.00%</td>
<td>$734,884</td>
</tr>
<tr>
<td>Asian Subcontinent</td>
<td>$0</td>
<td>0.00%</td>
<td>$0</td>
</tr>
<tr>
<td>Black</td>
<td>$43,369</td>
<td>0.00%</td>
<td>$0</td>
</tr>
<tr>
<td>Hispanic</td>
<td>$715,140</td>
<td>2.00%</td>
<td>$0</td>
</tr>
<tr>
<td>Native American</td>
<td>$3,807,561</td>
<td>10.00%</td>
<td>$261,766</td>
</tr>
<tr>
<td>White Women</td>
<td>$2,067,417</td>
<td>5.00%</td>
<td>$0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td>$7,630,137</td>
</tr>
</tbody>
</table>

*Contract values are as of 10/31/20
Lunda/CS McCrossan Joint Venture: Civil DBE Activities Update
LMJV Change Order Update: No Changes

• Owner Change Orders approved thru November:
  • $18,841,091

• DBE Change Order participation: $2,513,354
  • DBE Change Order Participation: 13.3%
  • DBE Job To Date Participation: 20.07%
Anticipated DBEs: One Month Look Ahead

- Airfresh Industries  Sanitary Facilities
- Big G Tech Support  Project Offices and Support
- Boys Contracting  Pipe Supply
- E&J Steel Erectors  Steel Erection
- HHA  Scheduling Consultant
- IMO Consulting Group  Surveying
- Mac's Roll-Off Service Inc  Dumpsters
- On Call Pavement Sweeping  Street Sweeping
- Public Solutions  Public Information
- Safety Signs  Maintenance of Traffic
- Standard Contracting Inc  Dewatering, Erosion Control
- Stonebrook Fence Inc.  Fencing
- Zaczkowski Trucking Service  Project Trucking
- MBE Inc  Project Trucking
- Pete's Water and Sewer Inc.  Water and Sewer Installations
- Biffs Inc  Sanitary Facilities
- CI Utilities LLC  Electrical Testing
- M&J Trucking  Project Trucking
- Rock On Trucking  Project Trucking
- Sun Mechanical  Stations – Mechanical Work
- E-Con  Stations – Concrete Pumping
LMJV DBE Participation on the SWLRT

- **LMJV**: 26 DBEs
- **Lunda Stations**: 10 DBEs
- **2nd Tier Participation**: Ten 1st tier subcontractors have 25 DBE subcontractors/suppliers working with them.

The LMJV gives a big thumbs up to Egan who has 12 DBE companies working with them.
Aldridge Parsons Joint Venture: Systems DBE Activities Update
Anticipated DBEs: One Month Look Ahead

- Big G Tech Support: Project Offices and Support
- Generation Cable Corp.: Traction Power, Overhead Catenary System (OCS), Signal Power Cable
- Gunnar Electric: Traction Power (TP) Substations
- Meyer Contracting: TP Substation Foundations
- Bald Eagle Erectors: Reinforcing Steel
- MBE Trucking: Trucking, & Aggregates
- Moltron Builders: Construction Labor
APJV Systems Contract DBE Update

• Generation Cable
  ▪ Final delivery of Traction Power, OCS, Signal Power Cable to warehouse

• Gunnar Electric
  ▪ Submittals/Project Meetings

• Meyer Contracting
  ▪ Submittals/Project Meetings
APJV Change Order Update

• Owner Change Orders approved thru 11/1
  ▪ $ 611,333

• DBE Change Order Participation:
  ▪ Gunnar Electric $187,356.00
  ▪ DBE Change Order Participation: 30.6%
  ▪ DBE Job To Date Participation: 4.0%
APJV DBE Feature

• Bald Eagle Erectors: Rebar for Traction Power Substation Foundations
  ▪ DBE commitment $130,401.95
  ▪ Lino Lakes, MN
  ▪ Established in 1994 specializing in concrete reinforcing, post tension, welding, structural steel, railings, stairs and miscellaneous metal installation
  ▪ Ironworkers from the Local 512
  ▪ US Bank Stadium
APJV DBE Feature
LS Black Constructors:
Franklin O&M DBE Activities Update
Franklin O&M Change Order Update

• Owner Change Orders 1-8 approved thru 11/01: $40,096.84
• DBE Change Order participation: $26,475
  ▪ DBE Change Order Participation: 66%
LS Black DBE Feature

- Camacho Contractors
  - Scope: EPDM Roofing, Flashing and Sheet Metal
  - DBE Commitment: $715,140
  - Completed to date: $118,757 (16%)
Franklin O&M Construction Activity

DBEs Active:
- Airfresh Industries
- Bald Eagle Erectors
- Go Fetsch Mechanical
- Dispatch Trucking
- E-con Placer
- Hydro-Vac
- Camacho Contractors
- Dziedzic Caulking
- Wissota Supply Company Inc.

DBEs not currently active:
- Always Tile & Stone
- Crocus Hill Electric
- Minnesota Street Works
- Painting by Nakasone
- Rock On Trucks
- Total Insulation
Workforce Participation Reports
Civil Workforce Participation Percentage*

- October 2020: 65,331 hrs
- Civil Construction Total: 866,224 hrs

*Based on MDHR Workforce Report for October 2020
People of Color/Indigenous (POCI)
Civil Workforce Participation*

- October 2020: 65,331 hrs
- Hours worked by category:

*Based on MDHR Workforce Report for October 2020
Civil Workforce Participation Cumulative*

- Total Women hours to date: 73,078 hrs

*Based on MDHR Workforce Reports through October 2020

*Based on MDHR Workforce Reports through October 2020
Civil Workforce Participation Cumulative*

- Total POCI hours to date: 183,809 hrs

*Based on MDHR Workforce Reports through October 2020
Civil Workforce Participation Disaggregated Percentages

**OCTOBER 2020**

- **White**: 78%
- **NonSpec**: 0%
- **Multi**: 1%
- **Native Am**: 2%
- **H/L**: 9%
- **Asian**: 3%
- **Black**: 7%

**PROJECT TO DATE**

- **White**: 79%
- **NonSpec**: 0%
- **Multi**: 1%
- **Native Am**: 2%
- **H/L**: 9%
- **Asian**: 4%
- **Black**: 5%
Civil Workforce Participation: Trucking

• Trucking participation on Project* being counted:
  ▪ MBE: 16,770 hours
  ▪ ZTS: 3,232 hours
  ▪ Rock-On Trucks, Inc: 522 hours

* Based On Project To Date
Systems Workforce Participation Percentage*

- October 2020: 0 hrs
- Systems Construction Total: 223 hrs

*Based on MDHR Workforce Report for October 2020

People of Color/Indigenous People (POCI)

October APJV %
Goal %
Contract % To Date

0.00% 34.53% 0.00%
20% 32% 29.60%
0.00% 0.00% 0.00%
Franklin O&M Workforce Participation Percentage*

- October 2020: 5280 hrs
- Franklin O&M Construction Total: 11,361 hrs

*Based on MDHR Workforce Report for October 2020
People of Color/Indigenous (POCI)
Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update
LMJV Workforce Activities: November 2020

- Participated in MN Apprenticeship weeks activities
- Brainstorming with internal team on creating a potential Lunda mentor program for one of the Goodwill/Easter Seals candidates.
- Meetings with various Union representatives
- Continued work on field anti-harassment training documents
3 Total New Hires for LMJV: Nov 2020*

- White Male: 2
- White Female: 0
- POCI Male: 1
- POCI Female: 0

* New hires are from LMJV, Lunda and CS McCrossan only
Aldridge Parsons Joint Venture: Systems Workforce Activities Update
Systems Contract Workforce

• Plan to meet the workforce goal
  ▪ APJV Craft Labor will not begin until April 2021
  ▪ Had meetings with Local 292, Local 160 & Local 49
  ▪ Work to identify opportunities to increase POCI and women participation on the project through workforce retention
  ▪ Had meeting with Ramsey County Workforce
  ▪ Met with Building Strong Communities Cohort in October
  ▪ Participated in Mock Interviews at Summit Academy, Nov 12th
  ▪ ACE Mentoring Program: Volunteer Mentors & Summer Internships for High School Students
  ▪ Kick-Off meeting with Meyer: Postponed to December
LS Black Constructors:
Franklin O&M
Workforce Activities Update
Franklin O&M Contract Workforce

• Plan to meet the workforce goal
  ▪ Scheduled monthly GFE meetings with Joseph Serr at MDHR
    – Next Meeting scheduled Dec. 10 to review previous workforce reports, GFE and upcoming activities
  ▪ Working with major Subcontractor partners to identify opportunities to increase POCI and Woman participation
    – Kick-off meeting with Red Cedar Erectors, they staffed Breana Henry (minority/female iron worker) to the Franklin O&M project. Building Strong Communities will be featuring her in a recruitment video.
  ▪ LS Black has monthly conversations with North Central States Regional Council of Carpenters and Metropolitan Local 563 to identify POCI hiring opportunities
  ▪ LS Black has scheduled a meeting with Summit Academy after the holidays to identify additional POCI hiring opportunities
2020 Year in Review
January 2020

DBE and Workforce Highlights:
• Metropolitan Council Chair Charlie Zelle was sworn in on January 8, 2020.

February 2020

DBE and Workforce Highlights:
• Met Council co-facilitated a DBE Certification Workshop with MBE Inc.

• Building Strong Communities secured $93,000 in funding from North American Building Trades Union and completed their outreach and recruitment phase.

• LMJV hold the second Annual Apprenticeship and Career Fair at Humboldt High School.

March 2020

DBE and Workforce Highlights:
• Project office staff have effectively transitioned to working remotely due to COVID-19.

• LMJV was at 7.74% workforce participation for women and 17.61% workforce participation for people of color.
DBE and Workforce Highlights:
• To adapt to COVID-19, staff working on all projects continue to work remotely through video conferencing and field staff continue to work in the field.

• Building Strong Communities had a strong model laying out the cohort and supporting future apprentices.

DBE and Workforce Highlights:
• Systems Contract DBE Kickoff April 30, 2020 for seven DBEs.

DBE and Workforce Highlights:
• Union Panel discussion occurred with:
  • Iron Workers Local 512
  • Laborers Local 563
  • Carpenters District Council
  • Electricians Local 292
  • Operators Local 49
DBE and Workforce Highlights:

- LMJV hosts a virtual job fair on July 29, 2020 to help connect job seekers and recruiters virtually amidst the COVID-19 pandemic.

- COVID-19 has also affected unemployment with more than 1 in 3 Indigenous, Asian, Black, and Multi-racial Minnesotans applying for unemployment insurance benefits since March 2020.

DBE and Workforce Highlights:

- Contract compliance site visits take place, with 46 virtual office site visits and 18 field site visits conducted. MDHR conducted 46 interviews.

DBE and Workforce Highlights:

- Metro Transit received the Full Funding Grant Agreement (FFGA) from the Federal Transit Administration on September 14, 2020. This brings $929 million in federal funding to match the nearly $1.1 billion in local funding.
**DBE and Workforce Highlights:**

- Jon O’Phalen’s assessment construction into Fall 2020 activities talks about industry trends, COVID-19, and changes in participation demographics.

- Career recruitment and retention panel was held with:
  - MN State Building and Construction Trades Council Executive
  - Director of Workforce & Community Development IUOE Local 49
  - LMJV Project EEO Representative

**DBE and Workforce Highlights:**

- DBE Panel Discussion with:
  - Moderator Gilbert Odonkor (Hennepin County/Former DBE)
  - Leroy Meyer (Pete’s Water and Sewer)
  - Laura Karow (Gunnar Electric)
  - Clifton Boyd (B & L Supply)
  - Ismael Martinez (IMO Consulting)

**DBE and Workforce Highlights:**

- The SWLRT Civil DBE Check-in Event was held on December 1, 2020.

- The DWAC meeting will be held on Thursday, December 17, 2020.
2021 Committee Modifications
2021 Projected Meeting Dates

• Meeting Dates occur on the 3rd Thursdays of the month from 2PM – 4PM

- January 21
- February 18
- March 18
- April 15
- May 20
- June 17
- July 15
- August 19
- September 16
- October 21
- November 18
- December 16
Advisory Committee Modifications

• The advisory committee meetings will be recorded and live streamed on the Metropolitan Council and SWLRT websites
• This change will make advisory committees more uniform across the Council
• The new format limits participation to advisory members and presenters
• All public attendees are encouraged to reach out to co-chairs or committee members with questions and comments
Building Strong Communities
December Update
Closing

• Next Meeting Date: January 21, 2021
  ▪ Agenda topics
  ▪ Actions items for the next meeting
  ▪ Adjourn
Stay Updated!

Online: SWLRT.ORG

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Facebook: @MetropolitanCouncil

Instagram: @southwest_lrt