

SOUTHWEST

Green Line LRT Extension



Disadvantaged Business Enterprise and Workforce Advisory Committee

December 17, 2020



EDEN PRAIRIE | MINNETONKA | EDINA | HOPKINS | ST. LOUIS PARK | MINNEAPOLIS

Today's Topics

- Project Update
- DBE Reporting
- Workforce Reporting
- 2020 Year in Review
- 2021 Committee Modifications
- Building Strong Communities Update



SWLRT Project Update

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2020 Construction Highlights

- Under construction:
 - 8 LRT stations out of 16
 - 23 bridges out of 29
 - 5 tunnels out of 8
 - 91 retaining walls out of 127
- 94% of private utilities completed
- 65% of public utilities completed
- Completed all 15 building demolitions
- Systems contractor mobilized
- Franklin OMF modifications begin

Construction Communications

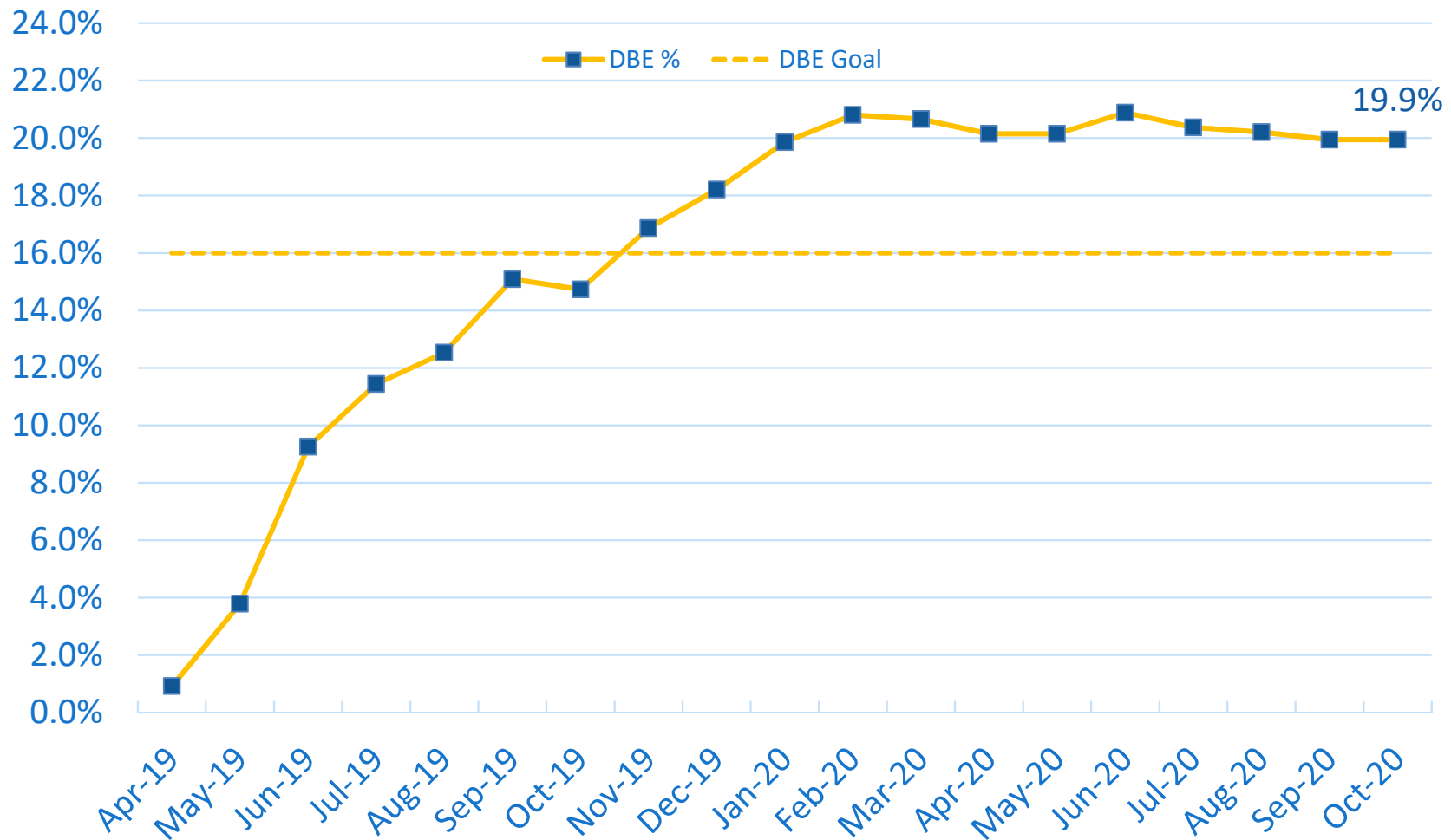
- Sign-up for project construction updates at swlrt.org; sent out to your email and/or phone
 - 16,600+ subscribers
- Follow us on:
 - Twitter: @SouthwestLRT (1,300+ followers)
 - Instagram: @southwest_lrt (350+ followers)
 - Facebook: @MetropolitanCouncil
 - Flickr: flickr.com/photos/metcouncil/albums
- 24-hour construction hotline: 612.373.3933
 - Number of calls since May 2019: 685
- Project website: swlrt.org
 - Videos
 - Station renderings

DBE Achievement Report

DBE Achievement as of Oct. 31, 2020

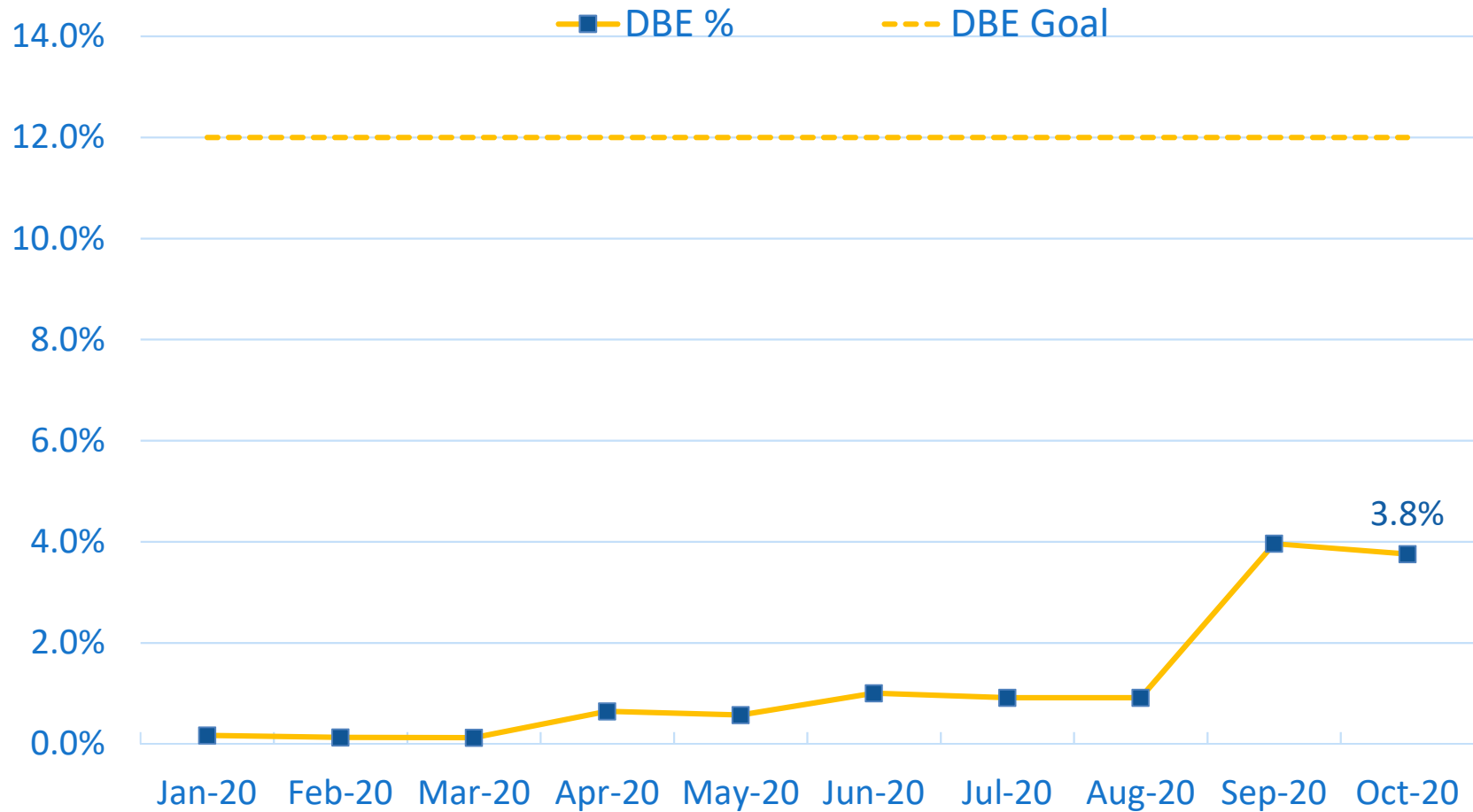
Contractor	Contract Description	Contract Amount	Contractor Billed to Date	DBE Billed to Date	DBE Date %	As of Date
LMJV 16% Goal	Civil	\$817,292,497	\$310,995,602	\$62,022,915	19.9%	10/31/20
APJV 12% Goal	Systems	\$194,411,000	\$33,807,472	\$1,271,339	3.8%	10/31/20
LS Black 15% Goal	Franklin O&M Exp.	\$38,650,000	\$6,071,867	\$394,585	6.5%	10/31/20
17% Goal	Closed Contracts	\$404,992	\$404,992	\$74,610	18.4%	
		Contract Amount	Billed to Date	\$ DBE to Date	% DBE to Date	
15% Goal		\$1,050,758,489	\$351,279,933	\$63,763,449	18.2%	

Civil DBE Participation as of Oct. 31, 2020



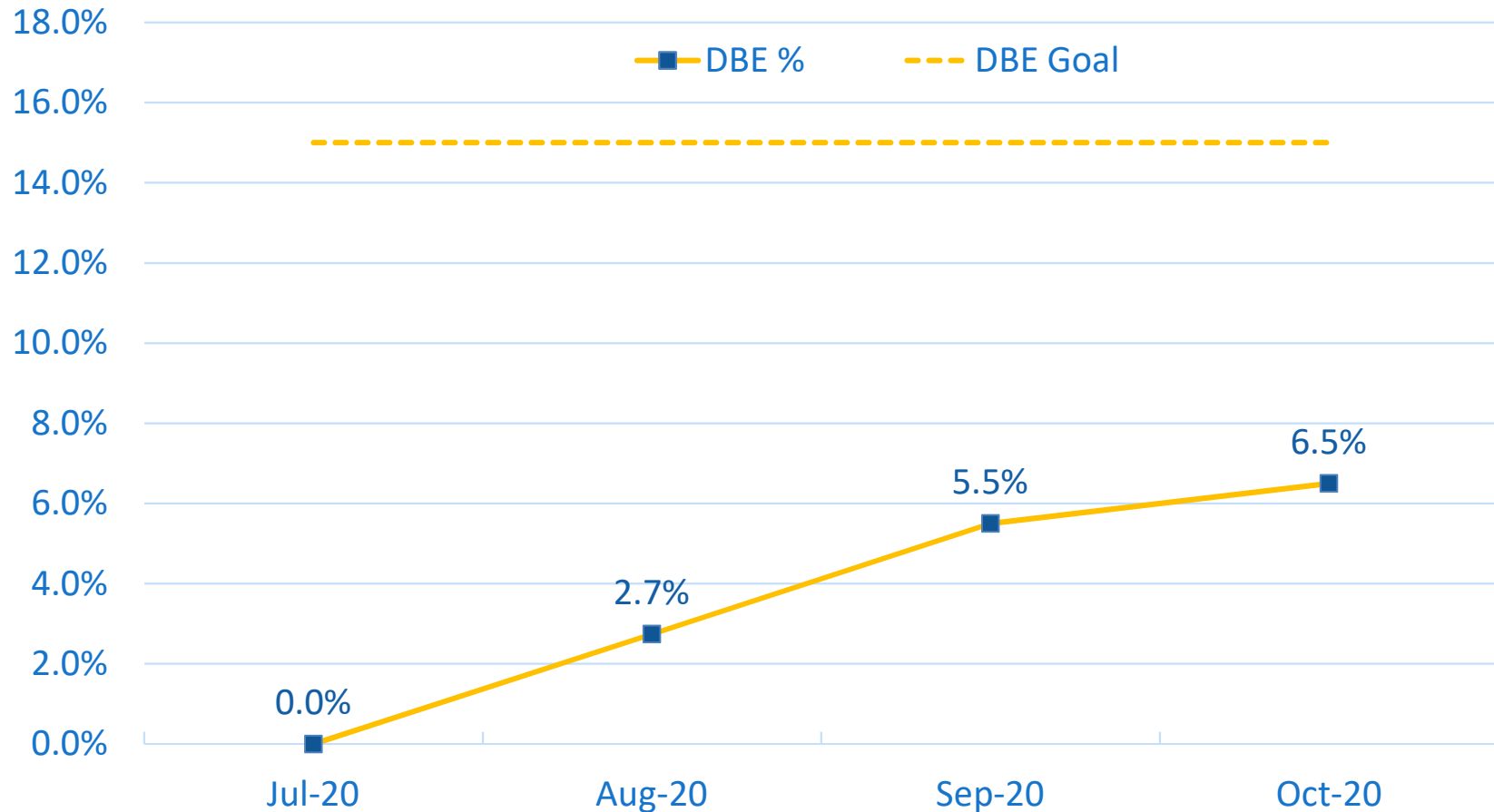
*DBE Goal for the Civil Contract is 16%

Systems DBE Participation as of Oct. 31, 2020



*DBE Goal for the Franklin Contract is 12%

Franklin DBE Participation as of Oct. 31, 2020



*DBE Goal for the Franklin Contract is 15%

Civil Contract DBEs Disaggregated*

- Contract total: \$817,292,497
- DBE commitments total: \$181,234,616 (22.18%)

Ethnic Group		Women		Men		Total	
Asian Pacific		\$277,743	0.03%	\$37,503,000	4.59%	\$37,780,743	4.62%
Asian Subcontinent		\$0	0.00%	\$838,001	0.10%	\$838,001	0.10%
Black		\$0	0.00%	\$7,290,199	0.89%	\$7,290,199	0.89%
Hispanic		\$0	0.00%	\$28,426,050	3.48%	\$28,426,050	3.48%
Native American		\$0	0.00%	\$15,105,304	1.85%	\$15,105,304	1.85%
White Women		\$91,794,318	11.23%			\$91,794,318	11.23%
Total						\$181,234,616	22.18%

*Contract values are as of 10/31/20

Systems Contract DBEs Disaggregated*

- Contract total: \$194,411,000
- DBE commitments total: \$27,414,195 (14.10%)

Ethnic Group	Women		Men		Total	
Asian Pacific	\$0	0.00%	\$660,800	0.34%	\$660,800	0.34%
Asian Subcontinent	\$0	0.00%	\$1,062,000	0.55%	\$1,062,000	0.55%
Black	\$0	0.00%	\$3,948,100	2.03%	\$3,948,100	2.03%
Hispanic	\$0	0.00%	\$0	0.00%	\$0	0.00%
Native American	\$0	0.00%	\$130,402	0.07%	\$130,402	0.07%
White Women	\$21,612,893	11.12%		0.00%	\$21,612,893	11.12%
Total					\$27,414,195	14.10%

*Contract values are as of 10/31/20

Franklin O&M Contract DBEs Disaggregated*

- Contract total: \$38,650,000
- DBE commitments total: \$7,630,136 (19.74%)

Ethnic Group	Women		Men		Total	
Asian Pacific	\$0	0.00%	\$734,884	2.00%	\$734,884	2.00%
Asian Subcontinent	\$0	0.00%	\$0	0.00%	\$0	0.00%
Black	\$43,369	0.00%	\$0	0.00%	\$43,369	0.00%
Hispanic	\$715,140	2.00%	\$0	0.00%	\$715,140	2.00%
Native American	\$3,807,561	10.00%	\$261,766	1.00%	\$4,069,327	11.00%
White Women	\$2,067,417	5.00%			\$2,067,417	5.00%
Total					\$7,630,137	19.74%

*Contract values are as of 10/31/20

Lunda/CS McCrossan Joint Venture: Civil DBE Activities Update

LMJV Change Order Update: No Changes

- Owner Change Orders approved thru November:
 - \$18,841,091
- DBE Change Order participation: \$2,513,354
 - DBE Change Order Participation: 13.3%
 - DBE Job To Date Participation: 20.07%



Anticipated DBEs: One Month Look Ahead

- Airfresh Industries Sanitary Facilities
- Big G Tech Support Project Offices and Support
- Boys Contracting Pipe Supply
- E&J Steel Erectors Steel Erection
- HHA Scheduling Consultant
- IMO Consulting Group Surveying
- Mac's Roll-Off Service Inc Dumpsters
- On Call Pavement Sweeping Street Sweeping
- Public Solutions Public Information
- Safety Signs Maintenance of Traffic
- Standard Contracting Inc Dewatering, Erosion Control
- Stonebrook Fence Inc. Fencing
- Zaczkowski Trucking Service Project Trucking
- MBE Inc Project Trucking
- Pete's Water and Sewer Inc. Water and Sewer Installations
- Biffs Inc Sanitary Facilities
- CI Utilities LLC Electrical Testing
- M&J Trucking Project Trucking
- Rock On Trucking Project Trucking
- Sun Mechanical Stations – Mechanical Work
- E-Con Stations – Concrete Pumping

LMJV DBE Participation on the SWLRT

- **LMJV:** 26 DBEs
- **Lunda Stations:** 10 DBEs
- **2nd Tier Participation:** Ten 1st tier subcontractors have 25 DBE subcontractors/suppliers working with them.

The LMJV gives a big thumbs up to Egan who has 12 DBE companies working with them.

Aldridge Parsons Joint Venture: Systems DBE Activities Update

Anticipated DBEs: One Month Look Ahead

- Big G Tech Support Project Offices and Support
- Generation Cable Corp. Traction Power, Overhead Catenary System (OCS), Signal Power Cable
- Gunnar Electric Traction Power (TP) Substations
- Meyer Contracting TP Substation Foundations
- Bald Eagle Erectors Reinforcing Steel
- MBE Trucking Trucking, & Aggregates
- Moltron Builders Construction Labor

APJV Systems Contract DBE Update

- Generation Cable
 - Final delivery of Traction Power, OCS, Signal Power Cable to warehouse
- Gunnar Electric
 - Submittals/Project Meetings
- Meyer Contracting
 - Submittals/Project Meetings

APJV Change Order Update

- Owner Change Orders approved thru 11/1
 - \$ 611,333
- DBE Change Order Participation:
 - Gunnar Electric \$187,356.00
 - DBE Change Order Participation: 30.6%
 - DBE Job To Date Participation: 4.0%

APJV DBE Feature

- Bald Eagle Erectors: Rebar for Traction Power Substation Foundations
 - DBE commitment \$130,401.95
 - Lino Lakes, MN
 - Established in 1994 specializing in concrete reinforcing, post tension, welding, structural steel, railings, stairs and miscellaneous metal installation
 - Ironworkers from the Local 512
 - US Bank Stadium

APJV DBE Feature



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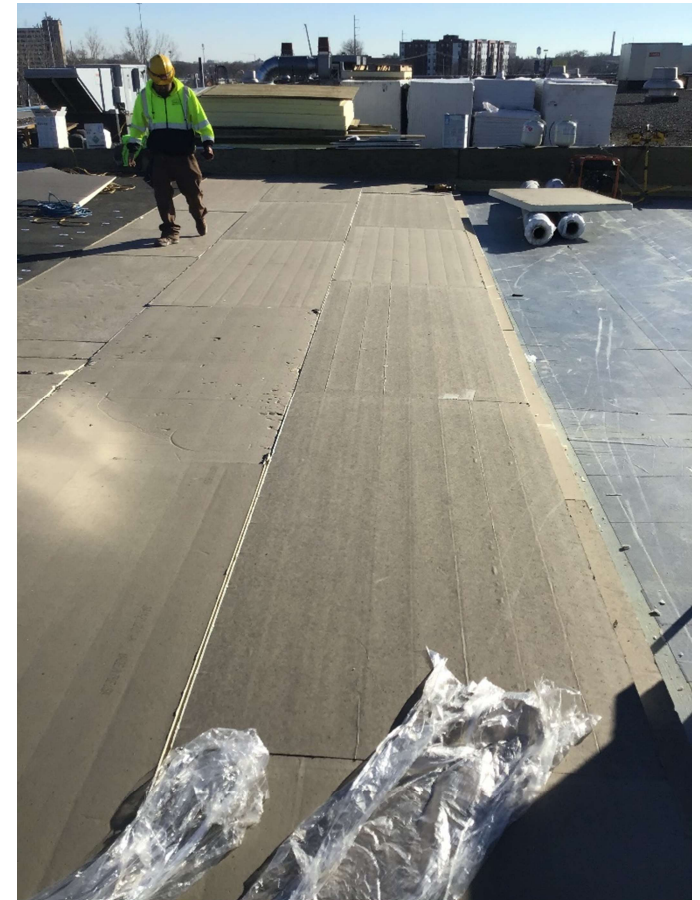
LS Black Constructors: Franklin O&M DBE Activities Update

Franklin O&M Change Order Update

- Owner Change Orders 1-8 approved thru 11/01: \$40,096.84
- DBE Change Order participation: \$26,475
 - DBE Change Order Participation: 66%

LS Black DBE Feature

- Camacho Contractors
 - Scope: EPDM Roofing, Flashing and Sheet Metal
 - DBE Commitment: \$715,140
 - Completed to date: \$118,757 (16%)



Franklin O&M Construction Activity

DBEs Active:

- Airfresh Industries
- Bald Eagle Erectors
- Go Fetsch Mechanical
- Dispatch Trucking
- E-con Placer
- Hydro-Vac
- Camacho Contractors
- Dziedzic Caulking
- Wissota Supply Company Inc.

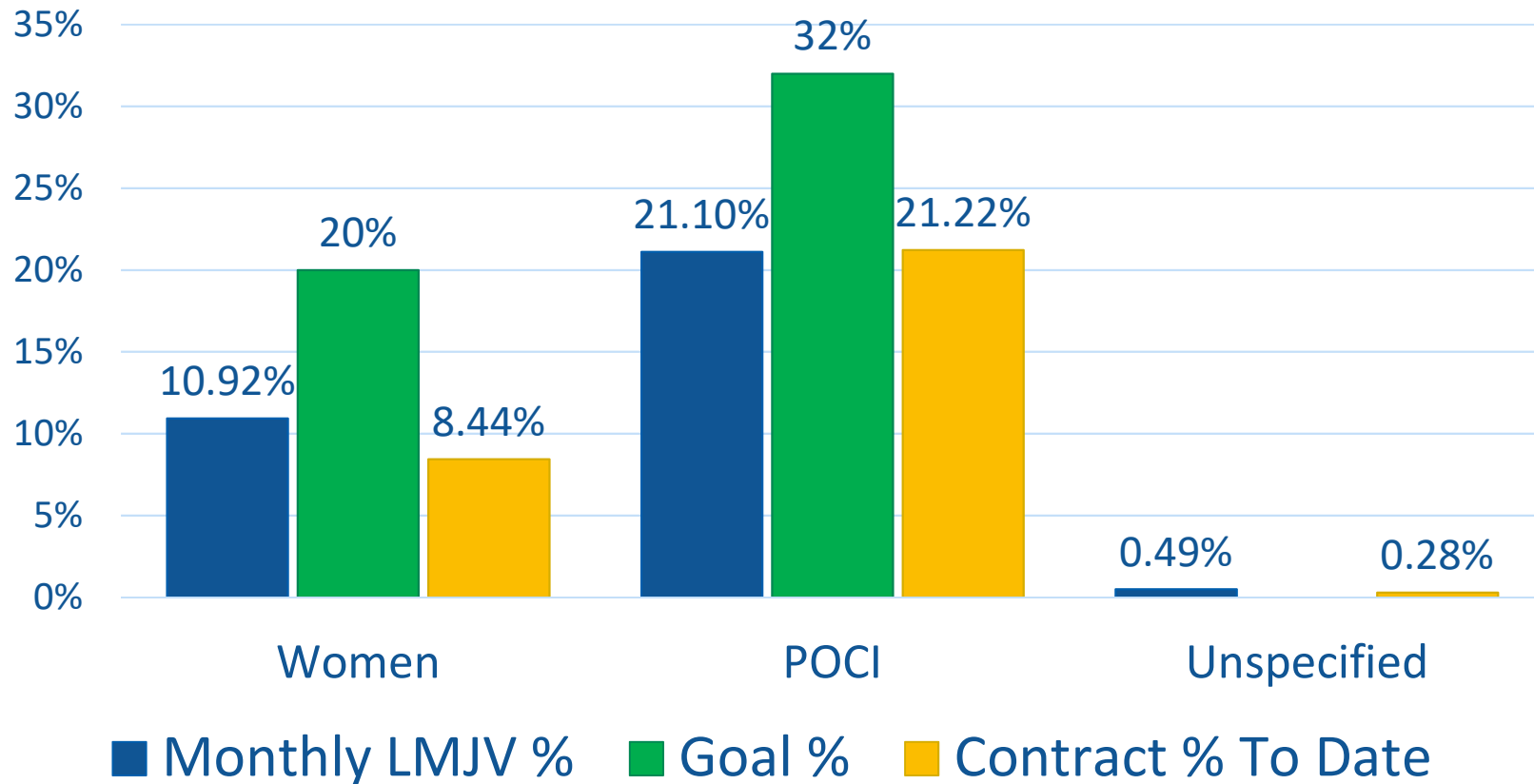
DBEs not currently active:

- Always Tile & Stone
- Crocus Hill Electric
- Minnesota Street Works
- Painting by Nakasone
- Rock On Trucks
- Total Insulation

Workforce Participation Reports

Civil Workforce Participation Percentage*

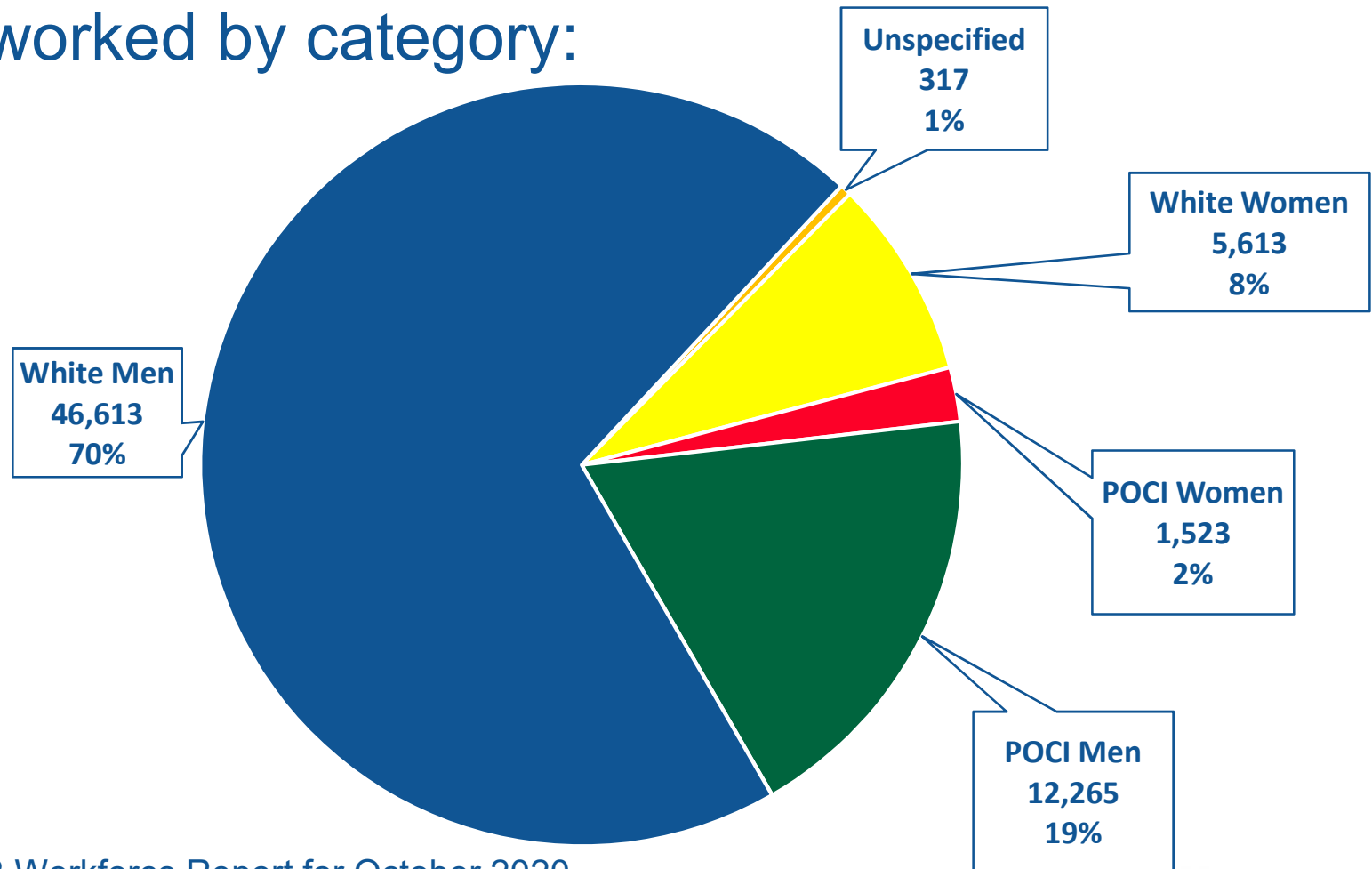
- October 2020: 65,331 hrs
- Civil Construction Total: 866,224 hrs



*Based on MDHR Workforce Report for October 2020
People of Color/Indigenous (POCI)

Civil Workforce Participation*

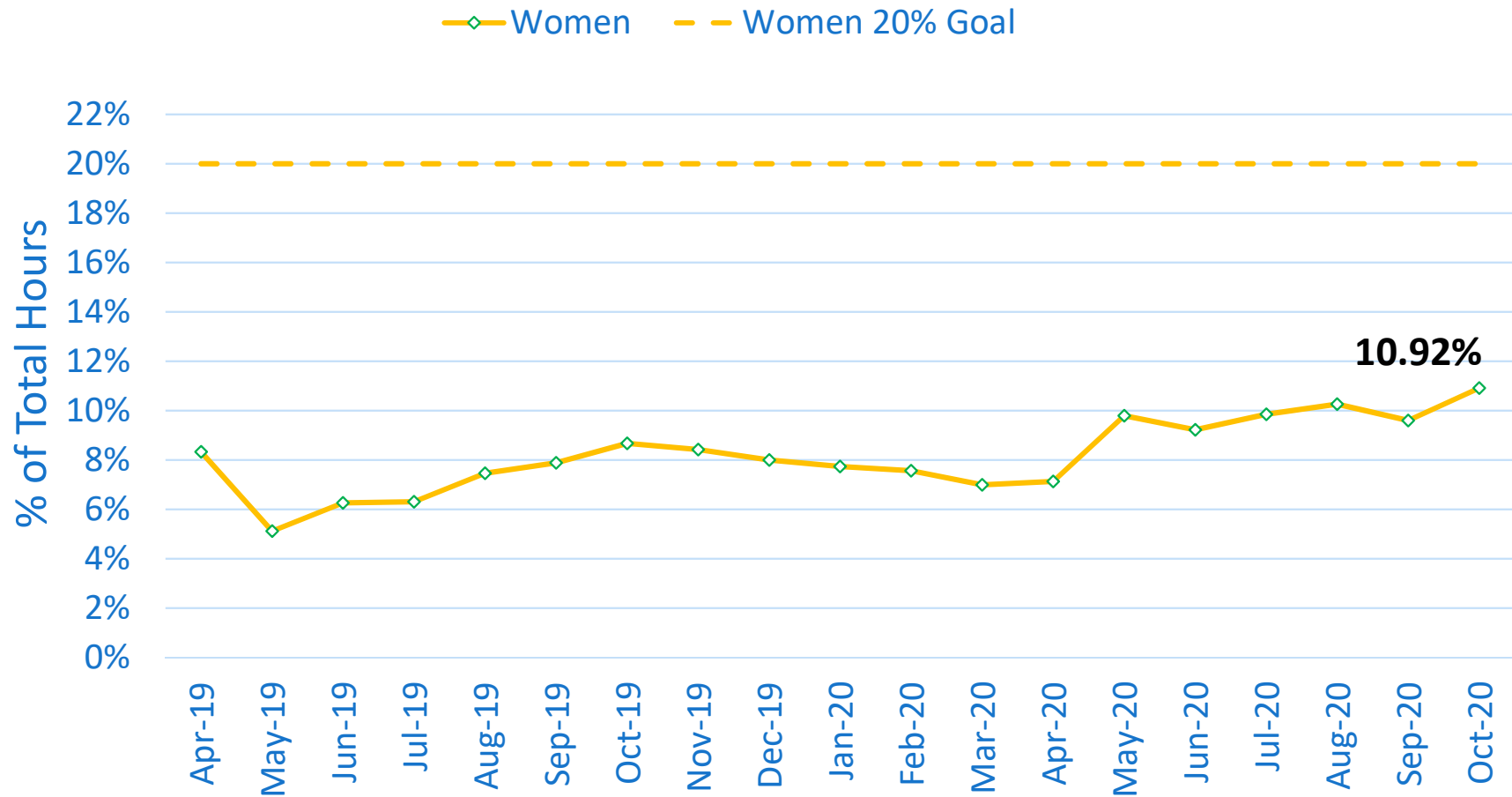
- October 2020: 65,331 hrs
- Hours worked by category:



*Based on MDHR Workforce Report for October 2020

Civil Workforce Participation Cumulative*

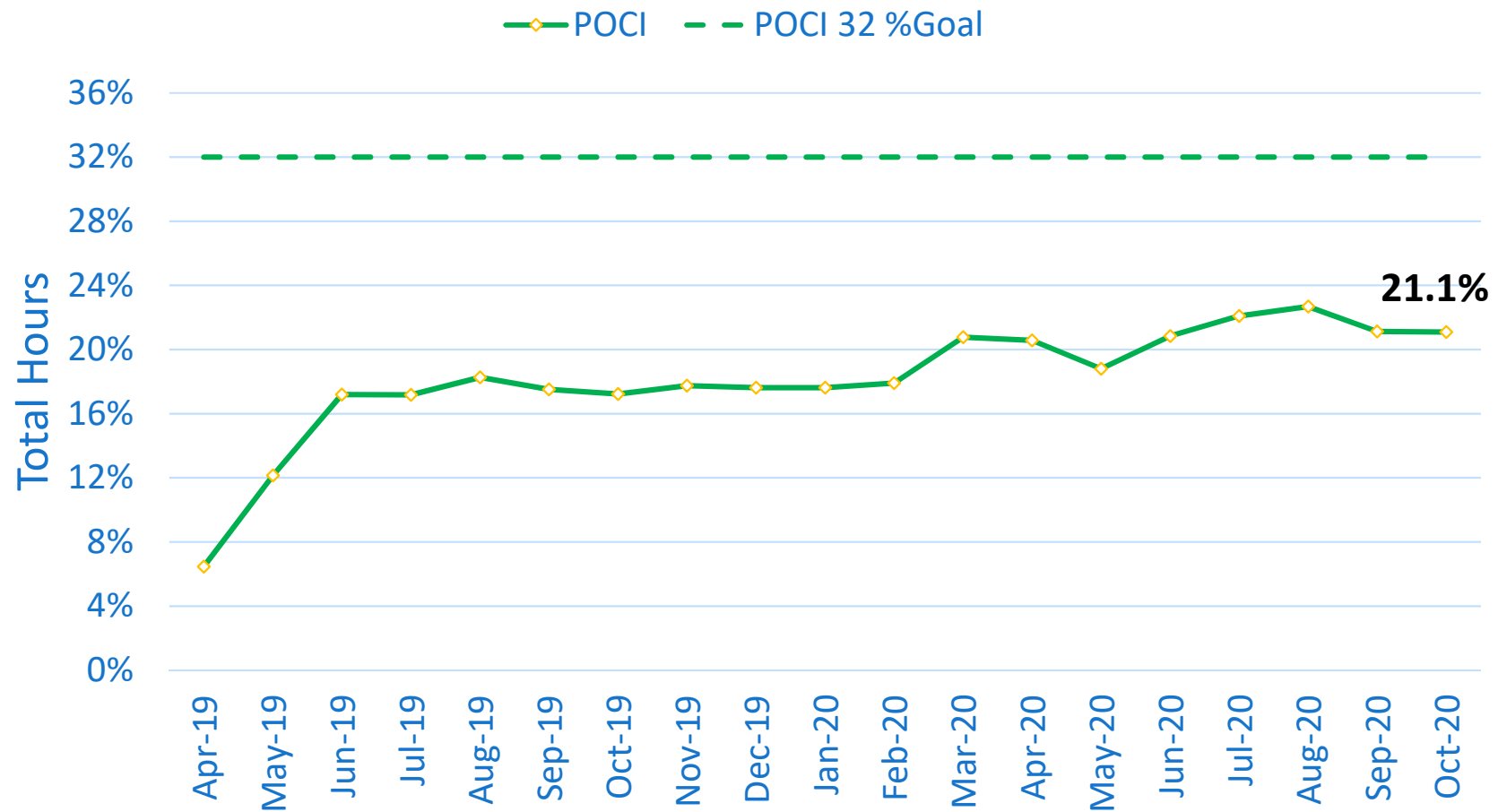
- Total Women hours to date: 73,078 hrs



*Based on MDHR Workforce Reports through October 2020

Civil Workforce Participation Cumulative*

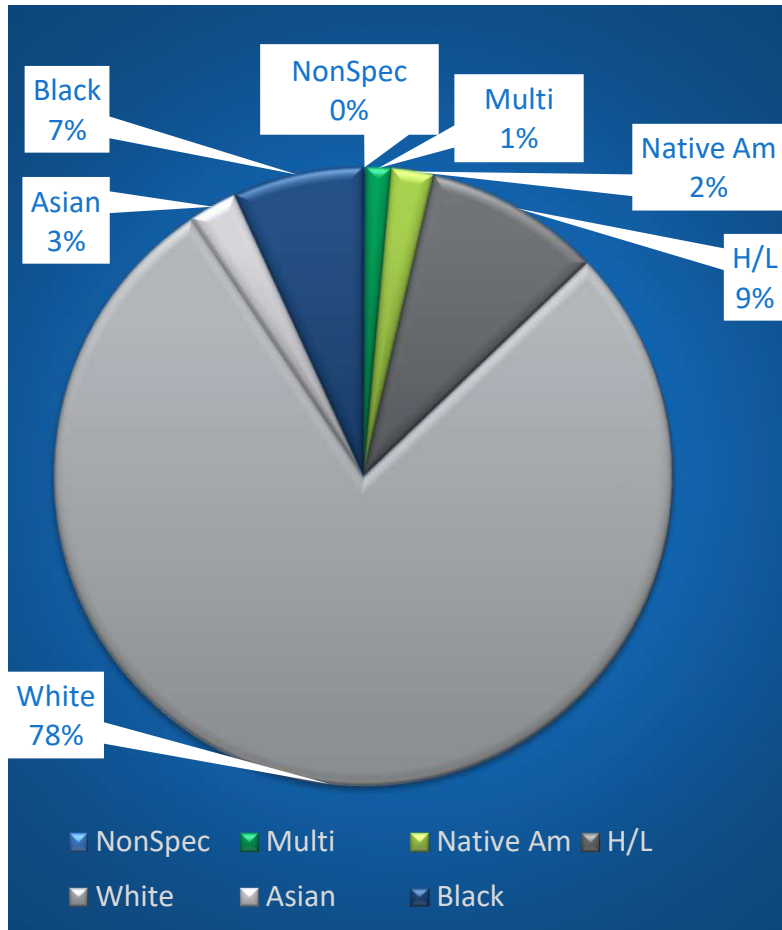
- Total POCI hours to date: 183,809 hrs



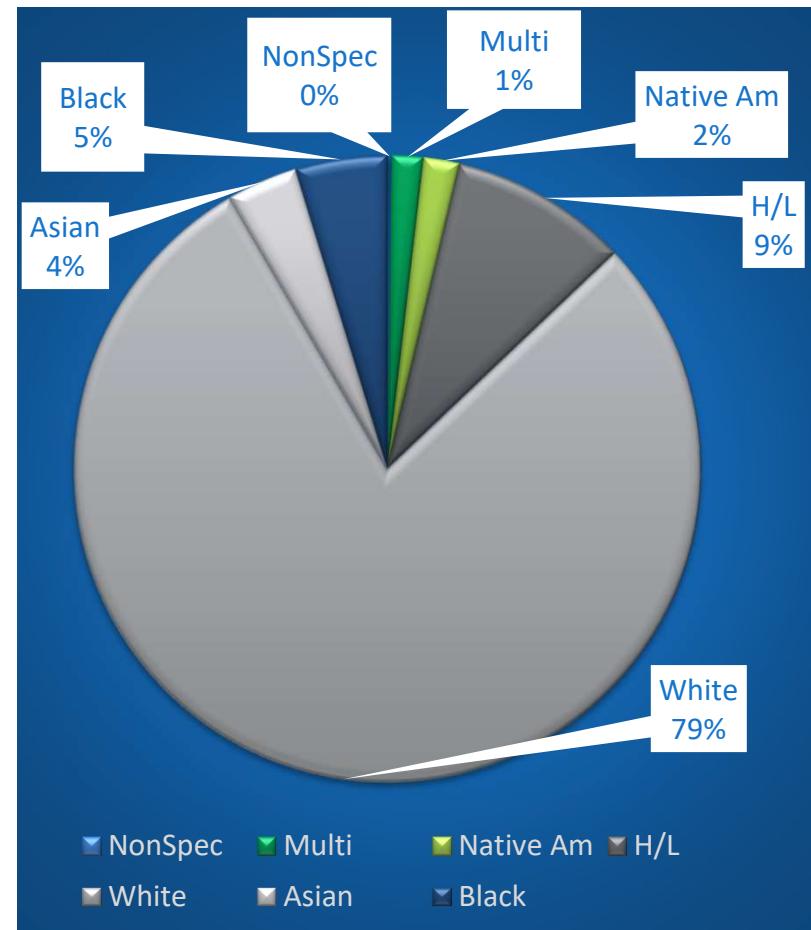
*Based on MDHR Workforce Reports through October 2020

Civil Workforce Participation Disaggregated Percentages

OCTOBER 2020



PROJECT TO DATE



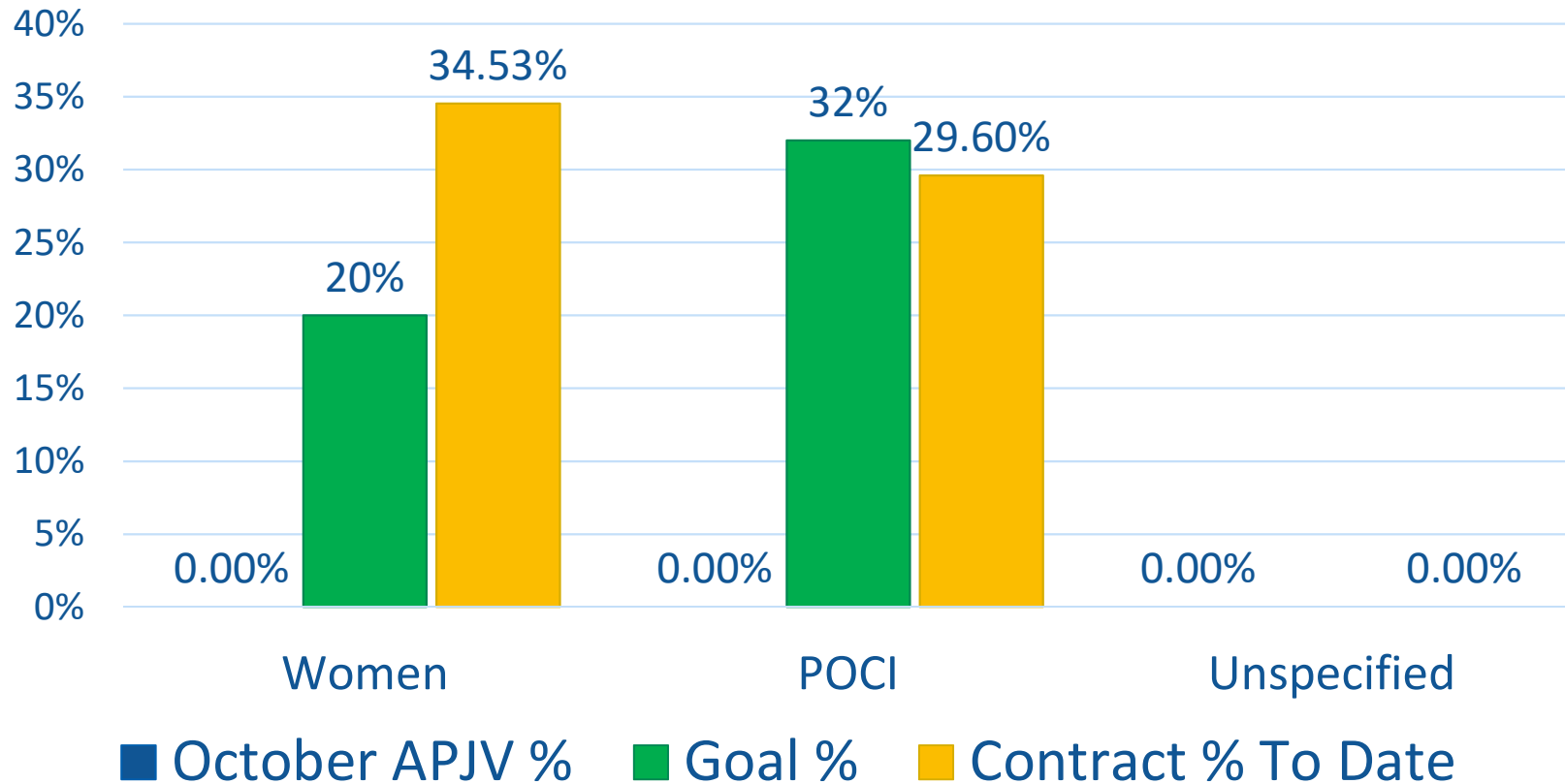
Civil Workforce Participation: Trucking

- Trucking participation on Project* being counted:
 - MBE: 16,770 hours
 - ZTS: 3,232 hours
 - Rock-On Trucks, Inc: 522 hours

* Based On Project To Date

Systems Workforce Participation Percentage*

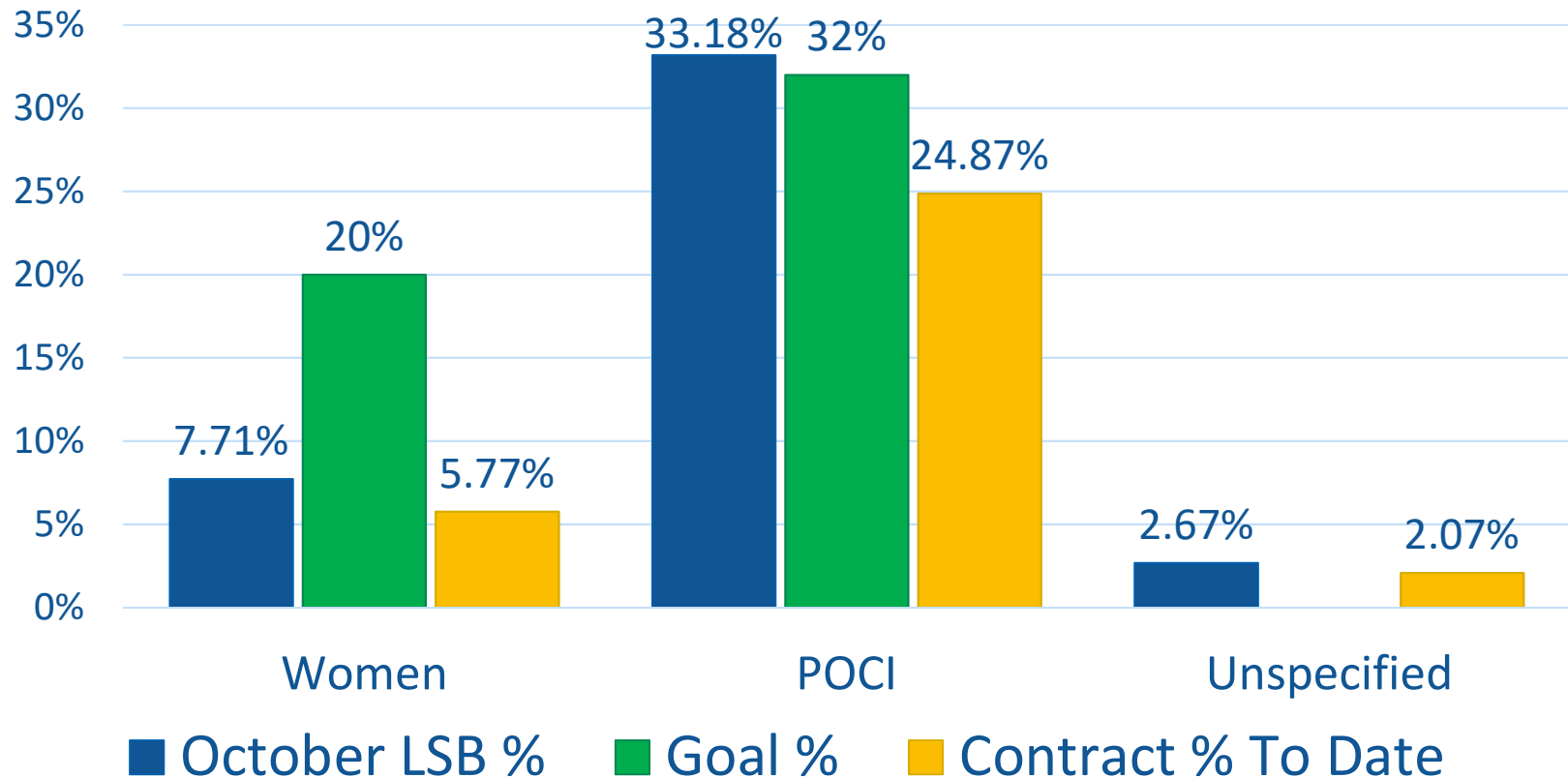
- October 2020: 0 hrs
- Systems Construction Total: 223 hrs



*Based on MDHR Workforce Report for October 2020
People of Color/Indigenous People (POCI)

Franklin O&M Workforce Participation Percentage*

- October 2020: 5280 hrs
- Franklin O&M Construction Total: 11,361 hrs



*Based on MDHR Workforce Report for October 2020
People of Color/Indigenous (POCI)

Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update

LMJV Workforce Activities: November 2020

- Participated in MN Apprenticeship weeks activities
- Brainstorming with internal team on creating a potential Lunda mentor program for one of the Goodwill/Easter Seals candidates.
- Meetings with various Union representatives
- Continued work on field anti-harassment training documents

3 Total New Hires for LMJV: Nov 2020*

- White Male: 2
- White Female: 0
- POCI Male: 1
- POCI Female: 0

* New hires are from LMJV, Lunda and CS McCrossan only

Aldridge Parsons Joint Venture: Systems Workforce Activities Update

Systems Contract Workforce

- Plan to meet the workforce goal
 - APJV Craft Labor will not begin until April 2021
 - Had meetings with Local 292, Local 160 & Local 49
 - Work to identify opportunities to increase POCI and women participation on the project through workforce retention
 - Had meeting with Ramsey County Workforce
 - Met with Building Strong Communities Cohort in October
 - Participated in Mock Interviews at Summit Academy, Nov 12th
 - ACE Mentoring Program: Volunteer Mentors & Summer Internships for High School Students
 - Kick-Off meeting with Meyer: Postponed to December

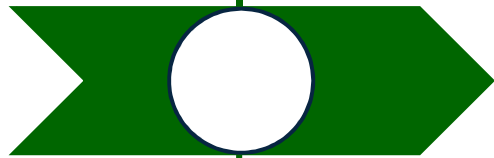
LS Black Constructors: Franklin O&M Workforce Activities Update

Franklin O&M Contract Workforce

- Plan to meet the workforce goal
 - Scheduled monthly GFE meetings with Joseph Serr at MDHR
 - Next Meeting scheduled Dec. 10 to review previous workforce reports, GFE and upcoming activities
 - Working with major Subcontractor partners to identify opportunities to increase POCI and Woman participation
 - Kick-off meeting with Red Cedar Erectors, they staffed Breana Henry (minority/female iron worker) to the Franklin O&M project. Building Strong Communities will be featuring her in a recruitment video.
 - LS Black has monthly conversations with North Central States Regional Council of Carpenters and Metropolitan Local 563 to identify POCI hiring opportunities
 - LS Black has scheduled a meeting with Summit Academy after the holidays to identify additional POCI hiring opportunities

2020 Year in Review

**January
2020**



DBE and Workforce Highlights:

- Metropolitan Council Chair Charlie Zelle was sworn in on January 8, 2020.



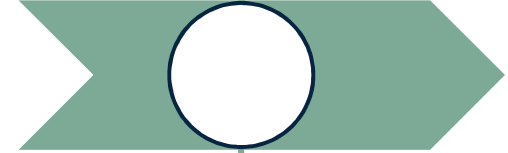
**February
2020**



DBE and Workforce Highlights:

- Met Council co-facilitated a DBE Certification Workshop with MBE Inc.
- Building Strong Communities secured \$93,000 in funding from North American Building Trades Union and completed their outreach and recruitment phase.
- LMJV hold the second Annual Apprenticeship and Career Fair at Humboldt High School.

**March
2020**



DBE and Workforce Highlights:

- Project office staff have effectively transitioned to working remotely due to COVID-19.
- LMJV was at 7.74% workforce participation for women and 17.61% workforce participation for people of color.



**April
2020**

DBE and Workforce Highlights:

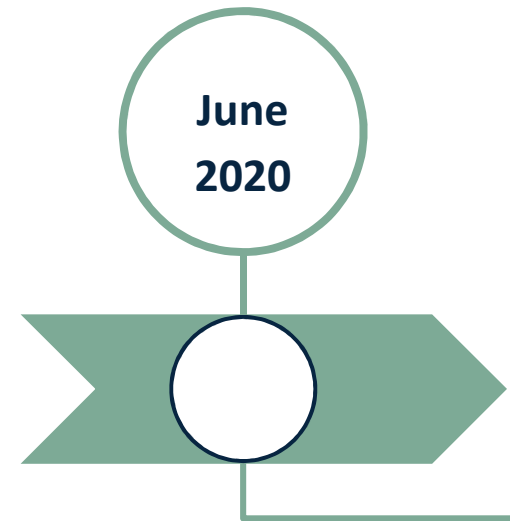
- To adapt to COVID-19, staff working on all projects continue to work remotely through video conferencing and field staff continue to work in the field.
- Building Strong Communities had a strong model laying out the cohort and supporting future apprentices.



**May
2020**

DBE and Workforce Highlights:

- Systems Contract DBE Kickoff April 30, 2020 for seven DBEs.

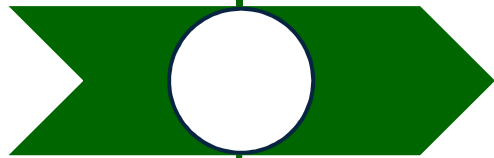


**June
2020**

DBE and Workforce Highlights:

- Union Panel discussion occurred with:
 - Iron Workers Local 512
 - Laborers Local 563
 - Carpenters District Council
 - Electricians Local 292
 - Operators Local 49

July
2020



DBE and Workforce Highlights:

- LMJV hosts a virtual job fair on July 29, 2020 to help connect job seekers and recruiters virtually amidst the COVID-19 pandemic.
- COVID-19 has also affected unemployment with more than 1 in 3 Indigenous, Asian, Black, and Multi-racial Minnesotans applying for unemployment insurance benefits since March 2020.

August
2020



DBE and Workforce Highlights:

- Contract compliance site visits take place, with 46 virtual office site visits and 18 field site visits conducted. MDHR conducted 46 interviews.



September
2020

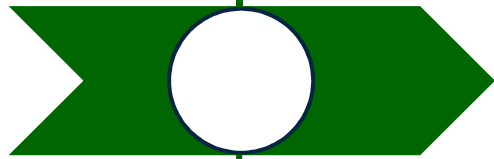


DBE and Workforce Highlights:

- Metro Transit received the **Full Funding Grant Agreement (FFGA)** from the Federal Transit Administration on September 14, 2020. This brings **\$929 million** in federal funding to match the nearly \$1.1 billion in local funding.



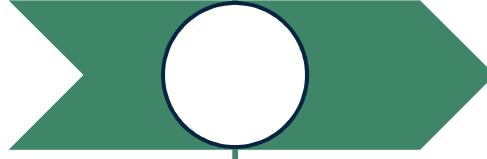
**October
2020**



DBE and Workforce Highlights:

- Jon O’Phalen’s assessment construction into Fall 2020 activities talks about industry trends, COVID-19, and changes in participation demographics.
- Career recruitment and retention panel was held with:
 - MN State Building and Construction Trades Council Executive
 - Director of Workforce & Community Development IUOE Local 49
 - LMJV Project EEO Representative

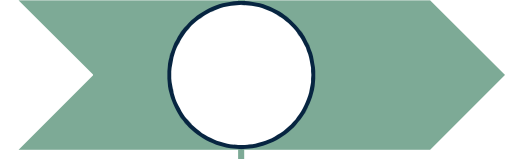
**November
2020**



DBE and Workforce Highlights:

- DBE Panel Discussion with:
 - Moderator Gilbert Odonkor (Hennepin County/Former DBE)
 - Leroy Meyer (Pete’s Water and Sewer)
 - Laura Karow (Gunnar Electric)
 - Clifton Boyd (B & L Supply)
 - Ismael Martinez (IMO Consulting)

**December
2020**



DBE and Workforce Highlights:

- The SWLRT Civil DBE Check-in Event was held on December 1, 2020.
- The DWAC meeting will be held on Thursday, December 17, 2020.



2021 Committee Modifications

2021 Projected Meeting Dates

- **Meeting Dates occur on the 3rd Thursdays of the month from 2PM – 4PM**
 - January 21
 - February 18
 - March 18
 - April 15
 - May 20
 - June 17
 - July 15
 - August 19
 - September 16
 - October 21
 - November 18
 - December 16

Advisory Committee Modifications

- The advisory committee meetings will be recorded and live streamed on the Metropolitan Council and SWLRT websites
- This change will make advisory committees more uniform across the Council
- The new format limits participation to advisory members and presenters
- All public attendees are encouraged to reach out to co-chairs or committee members with questions and comments

Building Strong Communities December Update

Closing

- Next Meeting Date: January 21, 2021
 - Agenda topics
 - Actions items for the next meeting
 - Adjourn

Stay Updated!

Online: SWLRT.ORG

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Instagram: [@southwest_lrt](https://instagram.com/southwest_lrt)

