

**METROPOLITAN COUNCIL**  
**Notice of Request for Proposals (RFP) for**  
**Employment Investigations**  
**Contract Number 25P160**

The Metropolitan Council is soliciting proposals for a contractor to perform investigations into allegations of potential employee misconduct, including but not limited to, fraud, misrepresentation, inappropriate behavior, harassment, discrimination, violations of the respectful workplace and violence prevention policies, and violations of the Code of Ethics procedure. The anticipated schedule for this procurement is as follows:

RFP Issue Date	August 13, 2025
Pre-Proposal Meeting	September 3, 2025 at 1:00 PM CST
Questions Due	September 4, 2025
Proposals Due	September 18, 2025 at 4:00 PM CST
Award	November 2025

[Click Here](#) to view and download the RFP documents (including Plan Holder Report and Addendums). Please input this QuestCDN eBidDoc™ Number **9795656** on the website's Project Search page. Contact QuestCDN at 952-233-1632 or [info@questcdn.com](mailto:info@questcdn.com) for assistance in downloading and working with the digital documents.

Proposers are strongly encouraged to verify subcontractor's State and Federal debarment and suspension status at: <http://www.mmd.admin.state.mn.us/debarredreport.asp>.

A pre-proposal meeting will be held on September 3, 2025 at 1:00 PM CST, via Microsoft Teams.

**Proposers may join from the following meeting link:** [https://teams.microsoft.com/l/meetup-join/19%3ameeting\\_MTIwNzhkNzYtM2RlMy00ZWQ0LTk4YWUtZjU4ODIxMWQ0NWl2%40thread.v2/0?context=%7b%22Tid%22%3a%22ddbff68b-482a-4573-81e0-fef8156a4fd0%22%2c%22Oid%22%3a%22ea4efa12-92d1-4a5d-853a-2161c4d9d21e%22%7d](https://teams.microsoft.com/l/meetup-join/19%3ameeting_MTIwNzhkNzYtM2RlMy00ZWQ0LTk4YWUtZjU4ODIxMWQ0NWl2%40thread.v2/0?context=%7b%22Tid%22%3a%22ddbff68b-482a-4573-81e0-fef8156a4fd0%22%2c%22Oid%22%3a%22ea4efa12-92d1-4a5d-853a-2161c4d9d21e%22%7d)

Meeting ID: 289 389 567 536, Passcode: 3Ly6q7ga

**Join with a video conferencing device:** [metro council@m.webex.com](mailto:metro council@m.webex.com); Video Conference ID: 115 966 487 2;  
[Alternate VTC instructions](#)

**Or call in (audio only):** +1 763-600-8619,,278494635# United States, Minneapolis  
Phone Conference ID: 278 494 635#

If you plan to attend Pre-Proposal Meeting please e-mail [steven.kensinger@metc.state.mn.us](mailto:steven.kensinger@metc.state.mn.us) so that you can be recorded as a participant. **Proposers are strongly encouraged to attend.**

Questions concerning the content of the RFP documents may be directed to:

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