Disadvantaged Business Enterprise and Workforce Advisory Committee

November 18, 2021
Today’s Topics

• Building Strong Communities Update
• Project Update
• DBE Reporting
• Workforce Reporting
• Advisory Committee Membership and Charter Amendment Discussion
• Public Invitation
Building Strong Communities Update
Building Strong Communities: November Update

BSC 2021 Apprenticeship Placements (to date):

- 2 - Carpenters
- 1 - Cement Mason
- 1 - Iron Workers
1 – I.U.P.A.T.

- 6 - Laborer
- 3 - Operating Engineer
- 1 - Plumbers
- 1 – Sheet Metal Workers

BSC Apprentice - Ethnicity:

- American Indian: 2, 12%
- Black / African American: 4, 25%
- Hispanic: 3, 19%
- White: 7, 44%

BSC Apprentice - Gender:

- Men: 7, 44%
- Women: 9, 56%
Building Strong Communities: November Update

BSC 2020 & 2021 Cohort Outcomes

151 - Total Applicants

70 - Enrolled

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<thead>
<tr>
<th>Gender</th>
<th>Total</th>
<th>Percentage</th>
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<tr>
<td>Men</td>
<td>43</td>
<td>61%</td>
</tr>
<tr>
<td>Women</td>
<td>27</td>
<td>39%</td>
</tr>
<tr>
<td>POCI</td>
<td>47</td>
<td>67%</td>
</tr>
<tr>
<td>White Women</td>
<td>14</td>
<td>20%</td>
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<tr>
<td>White Men</td>
<td>9</td>
<td>13%</td>
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30 - Apprentice

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<thead>
<tr>
<th>Gender</th>
<th>Total</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Men</td>
<td>15</td>
<td>50%</td>
</tr>
<tr>
<td>Women</td>
<td>15</td>
<td>50%</td>
</tr>
<tr>
<td>POCI</td>
<td>21</td>
<td>70%</td>
</tr>
<tr>
<td>White Women</td>
<td>5</td>
<td>17%</td>
</tr>
<tr>
<td>White Men</td>
<td>4</td>
<td>13%</td>
</tr>
<tr>
<td>POCI and/or Women</td>
<td>26</td>
<td>87%</td>
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SWLRT Project Update
Prairie Center Drive LRT Bridge, Eden Prairie
TH 62 LRT Tunnel, Eden Prairie
Shady Oak Station, Hopkins
Blake Road Pedestrian Underpass, Hopkins
Excavation at Kenilworth LRT Tunnel, Minneapolis
Glenwood Avenue Bridges
Minneapolis
TPSS SW303 Enclosure in Storage after Pre-Shipment Factory Testing
New RCC is Complete
DBE Achievement Report
### DBE Achievement as of September 30, 2021

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Description</th>
<th>Contract Amount</th>
<th>Contractor Billed to Date</th>
<th>DBE Billed to Date</th>
<th>DBE Date %</th>
<th>As of Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LMJV</td>
<td>Civil</td>
<td>$958,072,792</td>
<td>$570,105,484</td>
<td>$124,278,929</td>
<td>21.8%</td>
<td>9/30/21</td>
</tr>
<tr>
<td>APJV</td>
<td>Systems</td>
<td>$196,255,388</td>
<td>$64,432,043</td>
<td>$10,068,764</td>
<td>15.6%</td>
<td>9/30/21</td>
</tr>
<tr>
<td>LS Black</td>
<td>Franklin O&amp;M Exp.</td>
<td>$39,609,230</td>
<td>$37,518,344</td>
<td>$7,110,561</td>
<td>19.0%</td>
<td>9/30/21</td>
</tr>
<tr>
<td></td>
<td>Closed Contracts</td>
<td>$404,992</td>
<td>$404,992</td>
<td>$74,610</td>
<td>18.4%</td>
<td></td>
</tr>
</tbody>
</table>

**17% Goal**

<table>
<thead>
<tr>
<th>Contract Amount</th>
<th>Billed to Date</th>
<th>$ DBE to Date</th>
<th>% DBE to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>15% Goal</td>
<td>$1,194,342,402</td>
<td>$672,460,863</td>
<td>$141,532,864</td>
</tr>
</tbody>
</table>
Lunda/CS McCrossan Joint Venture: Civil DBE Activities Update
Upcoming SWLRT DBE Participation: December

- **Civil Contract**
  - Am-Tec Designs: Structural steel (supply only)
  - Blackstone: Retaining walls
  - CI Utilities LLC: Electrical testing
  - E&J Steel Erectors: Steel erection
  - HHA: Scheduling consultant
  - IMO Consulting Group: Surveying
  - J&L Jobsite Solutions: Project Offices
  - MNSOARR: Office Cleaning
  - Dionne: Landscaping
  - On Call Pavement Sweeping: Street sweeping
  - Pete’s Water & Sewer: Utility work
  - Public Solutions Group: Public info and site prep.
  - Safety Signs: Maintenance of traffic
  - Standard Contracting Inc: Erosion control & misc. civil
  - Stonebrook Fence Inc.: Temp. & permanent fence
Upcoming SWLRT DBE Participation: December

• Civil Contract
  ▪ AirFresh Industries: Sanitary facilities
  ▪ Biffs: Sanitary facilities
  ▪ Mac’s Roll-Off Service Inc: Dumpsters
  ▪ ZTS: Project trucking
  ▪ MBE Inc: Project trucking
  ▪ M&J Trucking: Project trucking

• Stations Contract
  ▪ Am-Tec Designs: Structural steel
  ▪ Biffs: Sanitary facilities
  ▪ Sun Mechanical: Mechanical
  ▪ Gunner Electric: Electrical
LMJV DBE Highlight: Hoffman & McNamara/Dionne

- **Scope of work:** Landscaping
- **Current Contract**
  - Hoffman & McNamara: $1,334,023
  - Dionne (2nd tier DBE): $520,421
- **DBE Participation is 39% of H&M Contract**

Initially on the SWLRT project, Dionne Construction (DBE) was unable to secure a bond. The LMJV reviewed many different options with Dionne Construction which led to us working with Hoffman & McNamara to assist in the bonding. This new relationship then allowed for Hoffman & McNamara to mentor Dionne Construction in other areas of their business.

This is one of many SUCCESS stories of the SWLRT DBE participation – look for more of these stories to come!
SWLRT DBE Development & Success
Action Plan

• Networking/connections events for the LMJV/DBEs/other trade partners
• Quarterly meetings with individual DBE firms and their SWLRT representative
• Facilitate meetings with DBEs and trade partners/government reps on an as needed basis
• Continue to host DBE training opportunities on SWLRT processes
LMJV Update on Change Orders

• Owner Change Orders approved thru 10/15: $194,488,189
  ▪ DBE Job To Date Participation: 21.40%

*Does not take into account LMJV directed change orders with Subcontractors
Aldridge Parsons Joint Venture: Systems DBE Activities Update
New APJV DBE Added To Project

• Mac’s Roll Off Service Subcontract is fully executed: $3,000.00
  ▪ Waste Disposal
Anticipated DBEs: One Month Look Ahead

• Material Storage Buildout – Golden Valley Warehouse
• Delivery of TPSS To Golden Valley Warehouse
• Delivery of OCS Poles To Golden Valley Warehouse

• Gunnar Electric
• Carlo Lachmansingh Sales
• Public Solutions
APJV Update On Change Orders

• Owner change orders approved thru 9/1/21:
  - $11,083,988.90

• DBE change order participation:
  - Gunnar Electric: $1,404,215
  - Generation Cable: $413,311 ($247,986: 60% material only)
  - DBE change order participation: 14.9%
  - DBE job to date participation: 15.6%
LS Black Constructors: Franklin O&M DBE Activities Update
LS Black Update on Change Orders

• Current contract amount thru 9/30: $39,738,744
  ▪ Committed DBE contracts: $7,404,083
  ▪ Anticipated DBE participation: 19%

• Overall billed to date thru 9/30: $38,119,389
  ▪ DBE billed to date thru 9/30: $7,257,917
  ▪ DBE achievement to date: 19%
LS Black Update on DBE Activity

- Final Mech Training GoFetsch Mechanical
- Punchlist Painting Nakasone Painting
- Always Stone & Tile
- Dzeidzic Caulking
Workforce Participation Report
Civil Workforce Participation Percentage*

- September 2021: 82,229 hrs
- Civil Construction Total: 1,639,115 hrs

*Based on MDHR Workforce Report for September 2021
People of Color/Indigenous (POCI)
Civil Workforce Participation*

- September 2021: 82,229 hrs
- Hours worked by category:

- White Men: 57,571 (67%)
- White Women: 4,668 (5%)
- POCI Women: 2,570 (3%)
- POCI Men: 20,491 (24%)
- Unspecified: 929 (1%)

*Based on MDHR Workforce Report for September 2021
Civil Workforce Trucking Participation*

• Trucking participation on Project being counted:
  - MBE: 25,685 hours
  - ZTS: 4,315 hours
  - Rock-On Trucks: 871 hours

*Based on MDHR Workforce Reports: Project Start through September 2021
Franklin O&M Workforce Participation Percentage*

- September 2021: 3,415 hrs
- Franklin O&M Construction Total: 96,994 hrs

*Based on MDHR Workforce Report for September 2021
People of Color/Indigenous (POCI)
Franklin O&M Workforce Participation*

- September 2021: 3,415 hrs
- Hours worked by category:

*Based on MDHR Workforce Report for September 2021
Systems Workforce Participation Percentage*

- September 2021: 376 hrs
- Systems Construction Total: 1,253 hrs

*Based on MDHR Workforce Report for September 2021
People of Color/Indigenous People (POCI)
Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update
LMJV Workforce Activities: October 2021

• Monthly SWLRT subcontractor workforce review meeting
• Monthly LMJV workforce review meeting – begin creation of project outreach plan, monthly review of subcontractors, and communicating efforts
• Weekly update meetings with LMJV representatives & Lunda field operations on upcoming hiring needs and outreach opportunities
• Attended Finance & Commerce Annual Women in Construction Awards
• SWLRT-Dunwoody-BSC-Unions Workforce Outreach Planning Meeting
• Continued Work with subcontractors regarding their workforce, projections, & work plans. New monthly forms rolled out and also meeting participation changes.
• Participated in the 1st Annual Construction Inclusion Week
• Meeting with Mike T. – Aldridge/Systems Contract
• Meeting with Brian Farmer – Apprentice. Coordinator for Cement Masons
LMJV Upcoming Workforce Activities: November & December 2021

- SWLRT: outreach planning meeting with Civil, Systems & Facilities partners. One was held with Systems on 11/4/2021
- Meeting with Subcontractors individually regarding workforce expectations & requirements. Met with Global Specialties on 11/8/2021
- Participation in National Apprenticeship Week
  - SWLRT Site visits to celebrate teams
  - Booth at Carpenters Open House
  - Social Media Highlights of LMJV Apprentice/Mentors
- Monthly LMJV Workforce/Hiring Review with team
- Continuation of Workforce Education meetings with SWLRT-Dunwoody-BSC-Unions
- Monthly review meeting with representative of BSC
- Individual meetings with active CBOs to create action plan for 2022
- Construct Tomorrow Event – December – LMJV Volunteers
# SLWRT Monthly Subcontractor Requirements: Project Workforce Participation Report

### Monthly Project Summary Report (Page 1 of 2)

**Subcontractor Name:**

**Month/Year Reported:**

**Project End Date:**

Please note if your subcontract end date changes:

**Total Workforce Hours (include ALL hours for both Prime Sub Contractor and all 2nd tier subcontractors)**

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<thead>
<tr>
<th></th>
<th>This Month</th>
<th>Project to Date</th>
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<tbody>
<tr>
<td>Total Hours</td>
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</tbody>
</table>

**Minority and Female Hours (include ALL hours for both Prime Sub Contractor and all 2nd tier subcontractors)**

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<tr>
<th></th>
<th>This Month</th>
<th>% of Total this Month</th>
<th>Project to Date</th>
<th>% of Total to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority Hours</td>
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<tr>
<td>Female Hours</td>
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**Enter Workforce last month - New Hires & Transfers**

<table>
<thead>
<tr>
<th></th>
<th>White Male</th>
<th>Minority Male</th>
<th>White Female</th>
<th>Minority Female</th>
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<tbody>
<tr>
<td>New Hires</td>
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<tr>
<td>Transfers</td>
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</table>

**Exit Workforce last month - Transfer/Lay-off/Voluntary**

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<tr>
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<th>White Male</th>
<th>Minority Male</th>
<th>White Female</th>
<th>Minority Female</th>
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<tbody>
<tr>
<td>Transfers</td>
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<tr>
<td>Lay-off</td>
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<tr>
<td>Voluntary Leave</td>
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### Monthly Project Summary Report (Page 2 of 2)

**Subcontractor Name:**

**Report Details/Description of Work Performed:**

**Good Faith Efforts from last month (Attach any supporting documents including GFE Log):**

**Upcoming Hiring Needs for the Upcoming Month:**

**Good Faith Efforts for the Upcoming Month (Attach any supporting documents including GFE Log):**

**Completed by:**

**Phone Number:**

**Date Completed:**

For the SLWRT project, the prime subcontractor will file this summary report to own hours plus all hours worked by 2nd tier subcontractors. Reports are due by the end of the month prior to each Monthly Workforce Meeting.
SLWRT Monthly Subcontractor Requirements

Good Faith Effort Log:

<table>
<thead>
<tr>
<th>DATE</th>
<th>CONTACT</th>
<th>ORGANIZATION</th>
<th>TYPE</th>
<th>DESCRIPTION OF EFFORT</th>
<th>FOLLOW UP REQ'D</th>
</tr>
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FORTHCOMING ITEMS

<table>
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<th>DATE</th>
<th>CONTACT</th>
<th>ORGANIZATION</th>
<th>DESCRIPTION OF EFFORT</th>
<th>FOLLOW UP REQ'D</th>
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Total New Hires/Transfers for LMJV: September - October 2021

NEW HIRES: 1
- White Male: 0
- White Female: 0
- POCI Male: 1 Rehire
- POCI Female: 0

TRANSFERS: 19
- White Male: 11
- White Female: 1
- POCI Male: 7
- POCI Female: 0

- Apprentices: 3
- Journeymen: 9
- Foremen: 8
SLWRT MN Construction Industry Apprenticeship Participation

Increased participation by people of color, women, and veterans in construction apprenticeships

Construction apprentices active in each year

Currently active:
- People of color 22%
- Women 7%
- Veterans 6%

Calendar year

Number of apprentices

0 500 1,000 1,500 2,000 2,500 3,000

SLWRT Workforce Increase Trend

SWLRT POCI Monthly Participation
Year at a Glance

POCI Goal 32%

POCI
POCI Goal
SLWRT Workforce Increase Trend
SLWRT Workforce Increase Trend

Monthly Workforce Participation - 2021

- 32% POCI Goal
- 20% Female Goal
Aldridge Parsons Joint Venture: Systems Workforce Activities Update
Systems Contract Workforce

• Plan to meet the workforce goal:
  ▪ APJV limited scopes available for craft labor through the remainder of 2021 and 2022.
    – Work at the TPSS Stations has been put on hold for remainder of 2021
    – Bulk of craft labor will begin until Spring of 2023
  ▪ APJV will participate with Construct Tomorrow Base Camp Event in December 2nd and 3rd
  ▪ APJV will participate in Dunwoody’s Annual Construction Conference in February; will ask subcontractors and local electrical unions to participate
LS Black Constructors: Franklin O&M Workforce Activities Update
Franklin O&M Contract Workforce Activities

• Monthly GFE meetings with MDHR
• Reminder emails to trade partner teams about participation and plans to increase workforce as necessary
• Communication with key trade partners about involving as much workforce as possible as we near the completion of the project
Advisory Committee Membership and Charter Amendment Discussion
Proposed Charter Changes

• Replacement of Members
• What additional areas of expertise to include?
• Enhancing Union participation
Current Advisory Membership

- Metropolitan Council
- MN Department of Human Rights
- Hennepin County
- Minneapolis Building and Construction Trades Council
- Association of Women Contractors
- National Association of Minority Contractors
- Goodwill Easter Seals MN
- HIRED
- Summit Academy OIC
- Twin Cities R!SE
- MN Department of Transportation
- City of Minneapolis Contract Compliance
- Ramsey County Solutions
- Hire MN
- Metropolitan Economic Development Association
Public Invitation
Public Invitation

- Each speaker is limited to a three-minute presentation
- To pre-register, email public.info@metc.state.mn.us in advance of the meeting and indicate that you wish to make comments at the “SWLRT DBE & Workforce Advisory Committee”
Closing

• Next Meeting Date: January 20, 2022
  ▪ Agenda topics
  ▪ Actions items for the next meeting
  ▪ Adjourn

• In December, the DBE and Workforce Reports will be published on the webpage and sent out to advisory members on December 16, 2021.
Stay Updated!

Online: SWLRT.ORG

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Facebook: @MetropolitanCouncil

Instagram: @southwest_lrt