Disadvantaged Business Enterprise and Workforce Advisory Committee

November 19, 2020
Today’s Topics

• Project Update
• DBE Reporting
• Workforce Reporting
• Building Strong Communities Update
• DBE Panel Discussion
SWLRT Project Update
LRT Tunnel at TH 62, Minnetonka
Opus Station, Minnetonka
Kenilworth Tunnel, Minneapolis
Completed Freight Rail Track Shift at Glenwood Ave. Bridge, Minneapolis
Franklin O & M Expansion
In Honor of George Gonzales Costilla, Jr.

Friend and colleague at MnDOT Office of Civil Rights
DBE Achievement Report
# DBE Achievement as of Sept. 30, 2020

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Description</th>
<th>Contract Amount</th>
<th>Contractor Billed to Date</th>
<th>DBE Billed to Date</th>
<th>DBE Date %</th>
<th>As of Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LMJV 16% Goal</td>
<td>Civil</td>
<td>$817,292,497</td>
<td>$310,995,602</td>
<td>$62,022,915</td>
<td>19.9%</td>
<td>8/31/20</td>
</tr>
<tr>
<td>APJV 12% Goal</td>
<td>Systems</td>
<td>$194,410,859</td>
<td>$31,472,854</td>
<td>$1,247,720</td>
<td>4.0%</td>
<td>9/30/20</td>
</tr>
<tr>
<td>LS Black 15% Goal</td>
<td>Franklin O&amp;M Exp.</td>
<td>$38,650,000</td>
<td>$4,657,766</td>
<td>$256,206</td>
<td>5.5%</td>
<td>9/30/20</td>
</tr>
<tr>
<td>17% Goal</td>
<td>Closed Contracts</td>
<td>$404,992</td>
<td>$404,992</td>
<td>$74,610</td>
<td>18.4%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Contract Amount</th>
<th>Billed to Date</th>
<th>$ DBE to Date</th>
<th>% DBE to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>15% Goal</td>
<td>$1,050,758,348</td>
<td>$347,531,214</td>
<td>$63,601,451</td>
</tr>
</tbody>
</table>
Lunda/CS McCrossan Joint Venture:
Civil DBE Activities Update
LMJV Update on Change Orders

• Owner Change Orders approved thru October: $18,841,091

• DBE Change Order participation: $2,513,354
  ▪ DBE Change Order Participation: 13.3%
  ▪ DBE Job To Date Participation: 20.07%
Anticipated DBEs: One Month Look Ahead

- Airfresh Industries  
  Sanitary Facilities
- Big G Tech Support  
  Project Offices and Support
- Boys Contracting  
  Pipe Supply
- E&J Steel Erectors  
  Steel Erection
- HHA  
  Scheduling Consultant
- IMO Consulting Group  
  Surveying
- Mac's Roll-Off Service Inc  
  Dumpsters
- On Call Pavement Sweeping  
  Street Sweeping
- Public Solutions  
  Public Information
- Safety Signs  
  Maintenance of Traffic
- Standard Contracting Inc  
  Dewatering, Erosion Control
- Stonebrooke Fence Inc.  
  Fencing
- Zaczkowski Trucking Service  
  Project Trucking
- MBE Inc  
  Project Trucking
- Pete's Water and Sewer Inc.  
  Water and Sewer Installations
- Biffs Inc  
  Sanitary Facilities
- CI Utilities LLC  
  Electrical Testing
- M&J Trucking  
  Project Trucking
- Rock On Trucking  
  Project Trucking
- Sun Mechanical  
  Stations – Mechanical Work
- E-Con  
  Stations – Concrete Pumping
LMJV DBE Feature

• Hanson Custom Crushing Inc.
  ▪ Contract Value $593,422
  ▪ $94,497 Paid Thru 10/31/2020
  ▪ SWLRT Scope of Work
    ▪ Rock Crushing

• This is Hanson’s first project with the Lunda/CS McCrossan joint venture. They have been involved with C.S. McCrossan in the past and are considered a highly competitive DBE who knows their work and continually produce quality products. Hanson’s team likes working with the LMJV because they are organized and proactive.
Aldridge Parsons Joint Venture: Systems DBE Activities Update
Anticipated DBEs: One Month Look Ahead

- Big G Tech Support: Project Offices and Support
- Generation Cable: Traction Power, Overhead Catenary System (OCS), Signal Power Cable
- Gunnar Electric: Traction Power (TP) Substations
- Meyer Contracting: TP Substation Foundations
- Bald Eagle Erectors: Reinforcing Steel
- MBE Trucking: Trucking, & Aggregates
- Moltron Builders: Construction Labor
APJV Systems Contract DBE Update

- Generation Cable – Initial Delivery of Traction Power, OCS, and Signal Power Cable to Warehouse
- Gunnar Electric – Submittals/Project Meetings
- Meyer Contracting - Initial Coordination Meetings
APJV Update on Change Orders

- Owner Change Orders approved thru 10/1
  - $611,333
- DBE Change Order Participation:
  - Gunnar Electric $187,356.00
  - DBE Change Order Participation: 30.6%
  - DBE Job To Date Participation: 4.0%
APJV DBE Feature

• Generation Cable Corp. – Traction Power, OCS, Signal Power Cable
  ▪ DBE Commitment $3.6M X 60% = $2.16M
APJV DBE Feature
LS Black Constructors:
Franklin O&M DBE Activities Update
Franklin O&M Update on Change Orders

- Owner Change Orders approved thru 10/01: $111,428
- DBE Change Order participation: $26,475
  - DBE Change Order Participation: 23.76%
LS Black DBE Feature

Go Fetsch Mechanical

- **Scope:** Heating, Ventilation and Air Conditioning
- **DBE Commitment:** $3,807,561
- **Completed to date:** $331,150 (9%)
Franklin O&M Construction Activity

DBEs Active:

- Airfresh Industries
- Bald Eagle Erectors
- Go Fetsch Mechanical
- Dispatch Trucking
- E-con Placer
- Hydro-Vac
- Camacho Contractors
- Dziedzic Caulking
- Wissota Supply Company Inc.

DBEs not currently active:

- Always Tile & Stone
- Crocus Hill Electric
- Minnesota Street Works
- Painting by Nakasone
- Rock On Trucks
- Total Insulation
Workforce Participation Reports
Civil Workforce Participation Percentage*

- September 2020: 65,839 hrs
- Civil Construction Total: 800,893 hrs

*Based on MDHR Workforce Report for September 2020

People of Color/Indigenous People (POCI)

*September LMJV %  Goal %  Contract % To Date

- Women: 9.56%  20%  8.23%
- POCI: 23%  32%  21.23%
- Unspecified: 0.64%  0.26%

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*Based on MDHR Workforce Report for September 2020
Civil Workforce Participation*

- September 2020: 65,839 hrs
- Hours worked by category:

- **White Men**
  - 46,985
  - 71%

- **POCI Men**
  - 12,139
  - 18%

- **POCI Women**
  - 1,758
  - 3%

- **White Women**
  - 4,535
  - 7%

- **Unspecified**
  - 421
  - 1%

*Based on MDHR Workforce Report for September 2020*
Civil Workforce Participation: Trucking

- Trucking participation on Project* being counted:
  - MBE: 15,898 hours
  - ZTS: 3,057 hours
  - Rock-On Trucks, Inc: 514 hours

* Based On Project To Date
Systems Workforce Participation Percentage*

- September 2020: 0 hrs
- Systems Construction Total: 223 hrs

*Based on MDHR Workforce Report for September 2020

People of Color/Indigenous People (POCI)
Franklin O&M Workforce Participation Percentage*

- September 2020: 2173 hrs
- Franklin O&M Construction Total: 6082 hrs

*Based on MDHR Workforce Report for September 2020
People of Color/Indigenous (POCI)
Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update
LMJV Workforce Activities - October 2020

• Started meeting 1on1 with subcontractors to review workforce and good faith efforts
• Virtual introduction meeting with Goodwill/Easter Seals
• Virtual reconnect meeting with Marvin Smith, NAMC
• Participated in mock interviews with Goodwill/Easter Seals.
• Started work on creating a potential Lunda mentor program for one of the Goodwill/Easter Seals candidates – this program could then be utilized for others.
• Virtual meeting with Rick Martagon, MNDLI Apprenticeship Dept
• Virtual meeting with Barb Lau, AWC
• Phone intro meetings with various Unions
• Work on field anti-harassment training documents
3 Total New Hires for LMJV: Oct 2020*

- White Male: 3
- White Female: 0
- POCI Male: 0
- POCI Female: 0

* New hires are from LMJV, Lunda and CS McCrossan only
Aldridge Parsons Joint Venture: Systems Workforce Activities Update
Systems Contract Workforce

• Plan to meet the workforce goal
  - APJV Craft Labor will not begin until April 2021
  - Had meetings with Local 292, Local 160 & Local 49
  - Work to identify opportunities to increase POCI and women participation on the project through workforce retention
  - Had meeting with Ramsey County Workforce
  - Met with Building Strong Communities Cohort in October
  - Participating in Mock Interviews at Summit Academy, Nov 12th – Delayed due to Covid outbreak
  - MDHR Update Meeting – Oct 21st
  - Host Kick-Off meeting with Meyer Contracting - November
LS Black Constructors:
Franklin O&M
Workforce Activities Update
Franklin O&M Contract Workforce

• Plan to meet the workforce goal
  ▪ Scheduled monthly GFE meetings with Joseph Serr at MDHR
  ▪ Next Meeting scheduled November 18th to review previous workforce reports, GFE and upcoming activities.
  ▪ Working with major Subcontractor partners to identify opportunities to increase POCI and Woman participation
  ▪ Scheduling meetings with North Central States Regional Council of Carpenters and Metropolitan Local 563 to identify POCI hiring opportunities
Building Strong Communities
November Update
## Building Strong Communities: November Update

<table>
<thead>
<tr>
<th>Hired Per Trade - YTD</th>
<th>Gender</th>
<th>Contractors</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Male</td>
<td>Female</td>
</tr>
<tr>
<td>Cement Masons #633</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Operating Engineers #49</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Iron Workers #512</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Laborers #563</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Pipefitters #539 - Helper</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Sheet Metal Workers #10</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Interior Systems Local #68</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Apprentice</td>
<td>13</td>
<td>5</td>
</tr>
</tbody>
</table>

### Apprentice - Ethnicity

- **American Indian**: 2 (15%)
- **Black**: 1 (8%)
- **Hispanic**: 4 (31%)
- **White female**: 6 (46%)
Building Strong Communities: November Update

- Planning has begun on next cohort
- Completed lessons learned exercises
- Significant program changes
- BSC Cohort 2 program overview - December 2021
DBE Panel Discussion
DBE Panel Discussion

Moderator:
• Gilbert Odonkor
  Hennepin County/Former DBE

DBE Panel:
• Leroy Meyer – Pete’s Water and Sewer
• Laura Karow – Gunnar Electric
• Clifton Boyd – B & L Supply
• Ismael Martinez – IMO Consulting
Closing

• Next Meeting Date: December 17, 2020
  ▪ Agenda topics
  ▪ Actions items for the next meeting
  ▪ Adjourn
Stay Updated!

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