

**Minutes of the
REGULAR MEETING OF THE MANAGEMENT COMMITTEE**

Wednesday, January 23, 2013

Committee Members Present: Steven Chávez, Vice Chair; Gary Cunningham, Adam Duininck; Richard Kramer, Gary Van Eyll

Committee Members Absent: Harry Melander

Committee Members Excused: James Brimeyer, Chair:

CALL TO ORDER

A quorum being present, Committee Vice Chair Chávez called the regular meeting of the Council's Management Committee to order at 2:30 p.m. on Wednesday, January 23, 2013.

APPROVAL OF AGENDA AND MINUTES

It was moved by Kramer, seconded by Van Eyll to approve the agenda. **Motion carried.**

It was moved by Cunningham, seconded by Duininck to approve the minutes of the January 9, 2013 regular meeting of the Management Committee. **Motion carried.**

BUSINESS

2013-030: 2013 Salary Increases for the Regional Administrator and General Counsel

It was moved by Cunningham, seconded by Duininck that the Management Committee accept Chair Haigh's 2013 salary recommendation for Don Muetting, General Counsel, and Pat Born, Regional Administrator, and authorize staff to implement the salary increases effective January 5, 2013.

Motion carried.

Vice Chair Chávez noted that, in accordance with Section 10.9 of the Non Represented Plan "The Chair will advise the Management Committee and obtain its consent before implementing any salaries or adjustments." The Management Committee has the authority for this action and the item will not go before the Council.

2013-031: Approval of Pay Equity Implementation Report

Marcy Syman presented a summary of the Report, noting MN state law requires the report be submitted to the office of Minnesota Management and Budget and be posted at the St. Paul Public Library and distributed to all Met Council bargaining units.

It was moved by Cunningham, seconded by Kramer that the Metropolitan Council approve the Council's 2013 Pay Equity Implementation Report. The report will be provided at the meeting.

Motion carried.

2013-034: 2013 Unified Capital Program Amendment

It was moved by Duininck, seconded by VanEyll that the Metropolitan Council

- Amend the 2013 Authorized Capital Program (multi-year authorization) by increasing spending authority as follows:
 - Metropolitan Transportation Services \$ 4,610,000
- Amend the 2013 Capital Budget (annual appropriation) by increasing appropriations as follows:
 - Metro Transit \$ 450,000
- Approve the changes to capital projects as detailed in Attachment 1"

Motion carried.

INFORMATION

1. 2013 Workplan

In response to a request, the 2nd Quarter Annual Workforce Statistics presentation will be modified to include follow-up from the previous Workforce report, details on performance and an implementation plan for meeting future goals. The presentation will include specific objectives and plans identified during the 2013 agency-wide workforce planning effort.

2. 2013 Mileage Expense Reimbursement

Management Committee members were presented a memo that indicated whether a Council Member will claim mileage reimbursement as allowed by the IRS. The Recording Secretary will return the signed memos to the Finance Department.

ADJOURNMENT

Business completed, the meeting adjourned at 3:00 p.m.

Pat Curtiss
Recording Secretary