

Southwest LRT DBE and Workforce Advisory Committee

Thursday, June 16, 2022

2:00 – 4:00 p.m.

[\[Handouts\]](#) [\[Presentation\]](#)

1. **ATTENDEES** – Ashanti Payne, Jon Tao, Scott Beutel, Elaine Valadez, Kendra Kron, Marvin Smith, Sheila Olson, Julie Brekke, Tony O’Brien, Alex Merritt, Maura Brown, John O’Phelan, Sheila Kauppi, Thomas Scott, Nic Dial, David Davies, Brianne Lucio, Dale Even, Christa Seaburg, Katy Maus, Michael Toney, Chris Gannon, Monica Robinson, , Kent Robbins, Eli Brandenburg
2. **GREEN LINE EXTENSION PROJECT UPDATE By David Davies and Nic Dial (Slides 3-18)**
 - a. David shares progress from the Civil Contract work, and shares some photos of various areas along the project, including Eden Prairie, Minnetonka, Hopkins, St. Louis Park, etc.
 - b. David shares progress updates related to the Systems contract.
3. **DBE ACHEIVEMNT REPORTING**
 - a. **DBE Progress Reports by Jon Tao (Slides 19-)**
 - i. Jon shares the DBE achievement as of April 30, 2022. Total DBE % to date across all contracts are at 20.1% out of the 15% goal. Progress is good according to Jon regarding DBE achievement progress. All Contracts are exceeding their goal.
 - ii. Jon shares the disaggregated data for the Civil, Systems, and Franklin contracts.
 - iii. Question: Barb Lau asks why there was a decrease for DBE participation for last month on the Franklin project for Total Insulation.
 1. Jon says they had some change orders in the last report, they had to go back and rework some of the things in their change orders.
 - b. **Civil: LMJV DBE Activities by Christa Seaberg (Slides 37-22)**
 - i. Christa shares their DBE Highlight of the Month, which is with Lunda’s Stations Contract that has 10 1st tier DBE companies participating under Lunda Construction.
 - ii. Christa shares LMJV’s update on change orders, which was approved at \$210,850,954 as of 5/15, and DBE job-to-date participation is at 20.44%.
 - iii. Question: Barb Lau asks if there has been any remediation in relation to price escalations and the impact it is having on the DBE’s on the project.
 1. There is currently not a date but they will bring Barb’s concern back to the council and hopefully accelerate the process.
 - c. **Systems: APJV DBE Activities by Chris Gannon and Mike Toney (Slides 23-43)**
 - i. Chris shares APJV’s one month look ahead, which includes Maintenance of TPSS in storage, and communications work at Wooddale Avenue Station.
 - ii. Chris shares APJV’s update on change orders, which are approved thru 5/1/22 at \$12,477,690 and DBE job-to-date participation is at 17.11%.
4. **WORKFORCE PARTICIPATION REPORTING**

d. Workforce Participation Reports by Elaine Valadez and Brianne Lucio (Slides 44-51)

- i. Elaine shares the Civil workforce participation percentages. They are sitting at 50,313 hours for the month of April, with 2,011,798 total hours. To date, women are at 8.17% and POCI are at 23.36%. Overall, 0.63% are unspecified.
- ii. Elaine shares the breakdown of workforce participation hours by ethnicity/gender for Civil.
- iii. Elaine shares the cumulative participation for woman and POCI on the Civil project.
- iv. Elaine shares the Civil Workforce Trucking Participation hours where MBE is at 27,046 hours, ZTS is at 4,473 hours, and Rock-On Trucks is at 1,450 hours.
- v. Elaine shares the Franklin O&M participation percentage. They are sitting at 36 hours for the month of March, with a total of 112,500 Hours. To date, woman are at 8.88% for women and 23.68 % for POCI. They have 4.58% unspecified.
- vi. Elaine shares the breakdown of workforce participation by ethnicity/gender for Franklin O&M.
- vii. Elaine shares the Systems Workforce participation percentage. They are sitting at 363 hours for the month of April, with 3,418 total hours. To date, women are at 9.33%. and POCI are at 16.27%.
- viii. Elaine shares the breakdown of workforce participation by ethnicity/Gender for Systems.
- ix. Brianne shares the disaggregated data for the Civil Workforce participation.
- x. Comment: John O’Phelan wants to see the industry leaders take more action towards hiring minority and women on the workforce and see a 4-5% growth rather than just 1.5% growth. John brings up a point that the members of this committee are here to give insight and help the team on the project, and not just be a seat to fill for the committee.
- xi. Comment: John O’Phelan adds that this project has extended well past its original deadline, and that there needs to be a set exit strategy for members so that new members can be added without issue, and that the Metropolitan Council fill more seats. John O’Phelan also says that the union reps are not showing up to the DWAC meetings anymore, and that the Council needs to plan how to make them present at each meeting.
 1. Dale Even from LMJV says that that they are all drawing from the same workforce and there is not enough skilled labor to add a diverse workforce.
 2. John responds that 40% of contractors do not call their Union Halls, and that is where they should start to add to the workforce, and that everyone needs to be held accountable.
- xii. Comment: Ashanti says that accountability is critical in this process, and it has to be incorporated into what we do. We also understand what’s going on in the

labor market. All that said, the one thing that is still evident is we still want to see strong workforce goals on this project. We might not get to 32% and 20%, but can we get to a number that shows progress and increase in participation through the life of the project. What are the ideas and strategies that we have incorporated, and what are the expertise we can incorporate from CBOs and experts in the industry onto future projects.

e. Civil: LMJV Workforce Activities by Christa Seaberg (Slides 52-57)

- i. Christa shares LMJV's workforce activities for the month of June. This includes monthly Subcontractor meetings, weekly LMJV team meetings, monthly GFE meetings, and regular meetings with Building Strong Communities.
- ii. Christa shares some photos from LMJV's workforce activities.
- iii. Christa shares LMJV's new hires and transfers for the month of April. This includes 14 transfers, 2 rehires, and 8 new hires.

f. Systems: APJV Workforce Activities by Mike Toney (Slides 58-59)

- i. Mike shares System's contract workforce activities for the month of June. This includes the following to meet their workforce goal: APJV limited scopes available for craft labor through 2022 and continuing to expand their participation with Summit Academy and Building Strong Communities.

5. ADJOURN

- a. Ashanti adjourns the meeting at 3:45 PM.

Next Scheduled Meeting: July 21, 2022.