Disadvantaged Business Enterprise and Workforce Advisory Committee

January 20, 2022
Today’s Topics

• Remembering Mel Reeves
• Building Strong Communities Update
• Project Update
• DBE Reporting
• Workforce Reporting
• Charter Discussion
• Public Invitation
Remembering Our Friend

“In a perfect world everyone would receive their fair share. Unfortunately, our society has a history of bias that is still being overcome so it is necessary to have advisory committees like this one to ensure that goals for the inclusion of People of Color and Women, though aspirational, are in fact taken seriously.”

- Mel Reeves
BUILDING
Strong Communities
Information Session

BUILDING TRADES
MINNESOTA BUILDING & CONSTRUCTION TRADES COUNCIL
Building Strong Communities
Union Apprenticeship Preparatory Program

- **Apprenticeship preparatory program** that will prepare you for a career in the construction industry.

- Union supported training administered by MBCTC and 15 Affiliated Trades Unions to help get a “foot in the door” to a career in the trades.

- Opportunity to interview with participating Construction Trade Unions and Contractors.

  **Statewide Programming**

  **Twin Cities Metro, Duluth, and SE Minnesota**
Building Strong Communities
Union Apprenticeship Preparatory Program

• Educational prep administered thru North Hennepin Community College, which includes hands on training and construction site tours (4 College Credits Earned)

• Learn trade specific pathway information, industry connections and exposure experiences that support a successful Union apprenticeship

• Empowerment to make an informed choice on construction career pathway

• Physically demanding and competitive
Building Strong Communities
Union Apprenticeship Preparatory Program

- Laborers
- Bricklayers
- Iron Workers
- Electricians
- Roofers & Waterproofers
- Insulators
- Painters & Allied Trades
- Operating Engineers
- Cement Masons & Plasterers
- Sheet Metal Workers
- Pipe Fitters
- Plumbers
- Sprinkler Fitters
- Boilermakers
- Elevator Constructors
Building Strong Communities YT Video

• https://www.youtube.com/watch?v=1i9PggLQ7yY
Building Strong Communities
Union Apprenticeship Preparatory Program

**STEP 1**
- Complete Online Application
- Attend Virtual Info Session
- Complete Intake Interview
- Assigned a BSC Advocate

**STEP 2**
- Technical Industry Sessions
- Panel Discussions
- Emotional Intelligence
- Physical Awareness*

**STEP 3**
- Drug Screen
- Panel Interview
- Up to 80 Participants Selected

**STEP 4**
- PPE and Boots
- Hands-on JATC Visits
- Construction Site Visits
- Trade Pathway Selection

**RECRUITMENT & ENROLLMENT**
- December - February

**VIRTUAL CLASSROOM & TRADE EXPLORATION**
- February - April
  - 100% Virtual Classroom
  - 8 Weeks
  - Evening Sessions

**SELECTION FOR STEP 3**
- April - May
  - Mix of Virtual & Hands-On
  - Up to 4 Weeks
  - Day, Evening, Weekend TBD

**HANDS ON TRADE EXPOSURE**
- April - May

**APPRENTICESHIP PLACEMENT & SUPPORT**
- Spring / Summer 2022
  - Facilitate Apprenticeship Opportunities
  - Tool and Material Support
  - 1 Year Post Apprenticeship Retention Support
Building Strong Communities
Union Apprenticeship Preparatory Program

PROGRAM REQUIREMENTS

• Be at least 18 years old by May 1, 2022

• Have earned a high school diploma / GED / or equivalent

• Be able to pass a drug screen

• Possess a valid driver’s license and reliable transportation

• NOT be currently enrolled in a construction union or construction trade training program

• Legally eligible to work in the U.S

• Ability to communicate in English
4 BSC Graduates Have Worked on SWLRT
• **Chevy Gonzales** – Berwald Roofing (3rd Year Sheetmetal Apprentice)
• **Rocio Salazar** – Global Specialty Contractors (1st Year Laborer Apprentice)
• **Cecelia Fridley** – Minger Contracting (1st Year Laborer Apprentice)
• **Amir Muhammad** – Stonebrook Fence Company (1st Year Laborer Apprentice)
  *Pictured

**BSC 2022 Cohort Recruiting – February 15th** – BuildingStrong.org
• MnBCTC administered with 15 Affiliated Trade Unions *Pictured
• Info Sessions every Tues/Thur 6pm and Wed at 12pm *Flyer Pictured
• Currently 25 Applicants (Capacity 80 Participants)
• SWLRT JV Tour – DCALS North High School (12/15/21) *Pictured
Questions

BuildingStrong.org
Project Update
2021 End-of-Year Highlights

- https://www.youtube.com/watch?v=fcz73JX5Zik
Civil Contract Work
SouthWest Station, Eden Prairie
Golden Triangle Station, Eden Prairie
Beam Placement at Minnetonka-Hopkins LRT Bridge
Beam Placement at Minnetonka-Hopkins LRT Bridge
Beam Placement at Minnetonka-Hopkins LRT Bridge
Excelsior Boulevard LRT Bridge, Hopkins
Excelsior Boulevard LRT Bridge, Hopkins
Southerly Connector, St. Louis Park
Beltline Boulevard Station, St. Louis Park
Secant Wall Construction at Kenilworth LRT Tunnel, Minneapolis
Secant Wall Construction at Kenilworth LRT Tunnel, Minneapolis
Excavation at Kenilworth LRT Tunnel, Minneapolis
Glenwood Avenue Bridges, Minneapolis
Systems Contract Work
Duct Bank Pour at TPSS SW303, Eden Prairie
TPSS SW307 Enclosure in Factory Production
Foundation Install at Blake Road LRT Crossing House, Hopkins
Franklin O&M Facility
Maintenance Shop Opened for Service
New Maintenance Bays
Installation of Beam and Truss Supports for Snow Loading Adjacent to the New RCC
### DBE Achievement as of November 30, 2021

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Description</th>
<th>Contract Amount</th>
<th>Contractor Billed to Date</th>
<th>DBE Billed to Date</th>
<th>DBE Date %</th>
<th>As of Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LMJV</td>
<td>Civil</td>
<td>$994,045,080</td>
<td>$642,635,872</td>
<td>$134,266,201</td>
<td>20.9%</td>
<td>11/30/21</td>
</tr>
<tr>
<td>APJV</td>
<td>Systems</td>
<td>$205,616,424</td>
<td>$68,409,309</td>
<td>$10,973,766</td>
<td>16.0%</td>
<td>11/30/21</td>
</tr>
<tr>
<td>LS Black</td>
<td>Franklin O&amp;M Exp.</td>
<td>$40,287,717</td>
<td>$39,688,224</td>
<td>$7,573,333</td>
<td>19.1%</td>
<td>11/30/21</td>
</tr>
<tr>
<td></td>
<td>Closed Contracts</td>
<td>$404,992</td>
<td>$404,992</td>
<td>$74,610</td>
<td>18.4%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Average DBE Goal of Construction Contracts</th>
<th>Contract Amount</th>
<th>Billed to Date</th>
<th>$ DBE to Date</th>
<th>% DBE to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>15% Goal</td>
<td>$1,240,354,213</td>
<td>$751,138,397</td>
<td>$152,887,910</td>
<td>20.4%</td>
</tr>
</tbody>
</table>
Lunda/CS McCrossan Joint Venture:
Civil DBE Activities Update
Upcoming SWLRT DBE Participation: February

• Civil Contract

- Am-Tec Designs: Structural steel (supply only)
- All Phase: Electrical Structures/Foundations
- Blackstone: Retaining walls
- Boys Contracting: Pipe supply
- CI Utilities LLC: Electrical testing
- E&J Steel Erectors: Steel erection
- HHA: Scheduling consultant
- IMO Consulting Group: Surveying
- J&L Jobsite Solutions: Project Offices
- On Call Pavement Sweeping: Street sweeping
- Pete’s Water & Sewer: Utility work
- Public Solutions Group: Public info and site prep.
- Reiner Contracting: Maintenance of traffic
- Safety Signs: Erosion control & misc. civil
- Standard Contracting Inc: Temp. & permanent fence
- Stonebrook Fence Inc.
Upcoming SWLRT DBE Participation: February

• Civil Contract
  ▪ AirFresh Industries
  ▪ Biffs
  ▪ Mac’s Roll-Off Service Inc
  ▪ ZTS
  ▪ MBE Inc
  ▪ M&J Trucking
  ▪ Gunner Electric
  Sanitary facilities
  Sanitary facilities
  Dumpsters
  Project trucking
  Project trucking
  Project trucking
  Electrical

• Stations Contract
  ▪ Am-Tec Designs
  ▪ E-Con-Placer
  ▪ Biffs
  ▪ Sun Mechanical
  Structural steel
  Concrete pumping
  Sanitary facilities
  Mechanical
LMJV DBE Highlight:

2021 Year in Review

• How many DBEs participated on SWLRT in 2021: 57
• Total Sub $ in 2021: $123,571,577
• Total DBE $ in 2021: $62,176,342
• 2021 DBE Participation: 50%
• Total Civil DBE to date: 21.29%
• SWLRT Civil DBE Goal: 16.17%
LMJV Update on Change Orders

- Owner Change Orders approved thru 12/15: $197,539,170
  - DBE Job To Date Participation: 21.72%

*Does not take into account LMJV directed change orders with Subcontractors*
Aldridge Parsons Joint Venture: Systems DBE Activities Update
Potential New DBE Subcontractor

- Elite Fiber Optics – Provide labor & material to install fiber optic cable on the Project
Anticipated DBEs: One Month Look Ahead

• Material Storage Buildout – Golden Valley Warehouse
• Delivery of TPSS To Golden Valley Warehouse
• Gunnar Electric
• Public Solutions
APJV Update On Change Orders

• Owner change orders approved thru 11/1/21:
  ▪ $11,015,291.18

• DBE change order participation:
  ▪ Gunnar Electric: $2,102,100
  ▪ Generation Cable: $413,311 ($247,986: 60% material only)
  ▪ DBE change order participation: 21.3%
  ▪ DBE job to date participation: 16.0%

• Time Extension Change Order – DBE Participation
LS Black Constructors: Franklin O&M DBE Activities Update
LS Black Update on Change Orders

• Current contract amount thru 11/30: $40,287,717
  ▪ Committed DBE contracts: $7,916,506
  ▪ Anticipated DBE participation: 19%

• Overall billed to date thru 11/30: $39,688,224
  ▪ DBE billed to date thru 9/30: $7,573,333
  ▪ DBE achievement to date: 19%
LS Black Update on DBE Activity

- Punchlist work only happening at Franklin.
Workforce Participation Report
Civil Workforce Participation Percentage*

- November 2021: 67,407 hrs
- Civil Construction Total: 1,816,613 hrs

*Based on MDHR Workforce Report for November 2021

People of Color/Indigenous (POCI)

- Women: 8.39%
- POCI: 27.00%
- Unspecified: 0.89%

Monthly LMJV %, Goal %, Contract % To Date

*Based on MDHR Workforce Report for November 2021
Civil Workforce Participation*

- November 2021: 67,407 hrs
- Hours worked by category:

*Based on MDHR Workforce Report for November 2021
Civil Workforce Trucking Participation*

Trucking participation on Project being counted:

• MBE: 26,477 hours
• ZTS: 4,367 hours
• Rock-On Trucks: 1,244 hours

*Based on MDHR Workforce Reports: Project Start through November 2021
Franklin O&M Workforce Participation Percentage*

- November 2021: 765 hrs
- Franklin O&M Construction Total: 110,412 hrs

*Based on MDHR Workforce Report for November 2021
People of Color/Indigenous (POCI)
Franklin O&M Workforce Participation*

- November 2021: 765 hrs
- Hours worked by category:

- White Men: 398, 52.03%
- Unspecified: 15, 1.96%
- White Women: 42, 5.49%
- POCI Women: 4, 0.52%
- POCI Men: 306, 40%

*Based on MDHR Workforce Report for November 2021
Systems Workforce Participation Percentage*

- November 2021: 249 hrs
- Systems Construction Total: 2,255 hrs

*Based on MDHR Workforce Report for November 2021

People of Color/Indigenous People (POCI)

*Monthly APJV %  * Goal %  * Contract % To Date

0.00%  0.00%  32%

13.84%  5.22%  16.01%

1.20%  20%  0%
Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update
LMJV Workforce Activities: 2021

• Monthly SWLRT meetings: subcontractors & internal LMJV
• Update meetings with LMJV representatives & Lunda field operations on upcoming hiring needs
• Meetings with BSC representative regarding participation on project. Meeting w/ Lunda field leads regarding BSC.
• Meeting with LMJV lead regarding Dunwoody & other educational institutions – project presentations for classes. Work in progress
• Continued Work with subcontractors regarding their workforce, projections, & work plans. New monthly forms rolled out and also meeting participation changes.
LMJV Workforce Activities: December 2021

• SWLRT: outreach planning meeting with Civil, Systems & Facilities partners.
• Participation in National Apprenticeship Week
  ▪ Meetings with Apprenticeship Programs
  ▪ Kudos to teams at Toolbox Talks
  ▪ Social Media Highlights of LMJV Apprentice/Mentors
• Monthly LMJV Workforce/Hiring Review with team
• Monthly review meeting with representative of BSC
• Individual meetings with active CBOs to create action plan for 2022
• Construct Tomorrow Event in Dec. – LMJV Volunteers
Upcoming LMJV Workforce Activities: 2022

- Work with LMJV & BSC to create & implement – Next Step: Project Mentorship Program
- Monthly LMJV Workforce/Hiring Review with team
- Continued Individual meetings with active CBOs to create action plan for 2022
- Attend MN Construction Summit
- Gather Subcontractors Project To Date Data & Remaining Project Projections
- Participate on the Women in Construction Week’s planning committee
- Facilitate 2022 EEO/Respectful Workplace training for LMJV
- Assist subcontractors with their 2022 EEO/Respectful Workplace training
Aldridge Parsons Joint Venture: Systems Workforce Activities Update
Systems Contract Workforce

- Plan to meet the workforce goal:
  - APJV limited scopes available for craft labor through 2022. Craft labor will begin mid 2022. The bulk of craft labor will start in the Spring of 2023.
  - APJV will participate in Mock Interviews at Summit Academy on Thursday, January 13th.
  - APJV will participate in Dunwoody’s Annual Construction Conference in February. Will ask subcontractors and local electrical unions to participate.
LS Black Constructors:
Franklin O&M
Workforce Activities Update
Franklin O&M Contract Workforce Activities

• End of project follow up with each sub team on how their percentages match up with their original committed participation.
Charter Amendment Discussion
Proposed Changes To Membership Section

Remove
• ...If an appointed member is no longer able to participate actively in the DBE & Workforce Advisory Committee, the appointing organization will name a replacement.

Add
• ...If an appointed member is no longer participating actively in the DBE & Workforce Advisory Committee, the appointing organization will name a replacement. If no replacement is identified or participating actively, the Metropolitan Council Chair, in consultation with the DBE & Workforce Advisory Committee, will appoint a replacement or additional member organization.
Proposed Changes To Membership List

Add an additional bullet to the membership list:

• Up to 3 Construction Trades Unions (must be from different trades)
Proposed Changes To At-large Section

Remove

• ...If an appointed at-large member is no longer able to participate in the DBE & Workforce Advisory Committee, the Chair will appoint a replacement.

Add

• ...If an appointed at-large member is no longer participating actively in the DBE & Workforce Advisory Committee, the Metropolitan Council Chair, in consultation with the DBE & Workforce Advisory Committee, will appoint a replacement or additional member organization.
Summary of Proposed Charter Changes

• Adding the ability for the committee to replace members and members-at-large due to lack of attendance
• Expanding Union membership
Public Invitation
Public Invitation

• Each speaker is limited to a three-minute presentation

• To pre-register, email public.info@metc.state.mn.us in advance of the meeting and indicate that you wish to make comments at the “SWLRT DBE & Workforce Advisory Committee”
Closing

- Next Meeting Date: March 17, 2022
  - Agenda topics
  - Actions items for the next meeting
  - Adjourn

- The February advisory committee meeting will be canceled
  - DBE and Workforce Reports will still be sent out for review
More Information

• Online:  
  http://GreenLineExt.org

• Email:  
  SWLRT@metrotransit.org

• Twitter:  
  @GreenLineExtMN