Minutes of the

REGULAR MEETING OF THE MANAGEMENT COMMITTEE

Wednesday, April 22, 2015

Committee Members Present: Chair; Steven Chávez, Vice Chair; Richard Kramer, Gary Cunningham, Katie Rodriguez, Deb Barber, Sandy Rummel

Committee Members Absent: Harry Melander

CALL TO ORDER

A quorum being present, Committee Chair Chávez called the regular meeting of the Council's Management Committee to order at 2:34 pm on Wednesday, April 22, 2015.

APPROVAL OF AGENDA AND MINUTES

It was moved by Kramer, seconded by Rummel to approve the agenda. **Motion carried**.

It was moved by Rummel, seconded by Kramer, to approve the minutes of the April 8, 2015 regular meeting of the Management Committee.

Motion carried.

BUSINESS

2015-74 Authorization to Enter into a Three Year Microsoft Enterprise License and Support Agreement

It was moved by Rodriquez, and seconded by Kramer to authorize the Council to enter into a three year Microsoft enterprise license and support agreement in the amount of \$2,610,025 to cover the period 5/1/2015 to 4/30/2018. The business item was presented by Pancho Henderson, Acting Assistant IS Director.

Motion carried.

2015-83 Contract Amendment for Basic and Supplemental Life Insurance

It was moved by Rummel, and seconded by Rodriguez to approve the contract amendment for basic and supplemental life insurance contract with Minnesota Life for two years (January 1, 2016 to December 31, 2017) which results in a \$3,000,000 increase in the contract. The business item was presented by Terri Bopp, Benefits Manager.

Motion carried.

2015-84 Approval of changes to the Metropolitan Council Policy, 4-1-1 Data Practices It was moved by Rummel, and seconded by Barber that the Metropolitan Council approves changes to Metropolitan Council Policy 4-1-1 Data Practices. The Metropolitan Council's current data practices policy must be updated to conform to changes in state law and to fully reflect the Council's responsibilities for protecting data under the Minnesota Government Data Practices Act. Lesley Kandaras, Senior Projects Coordinator presented the business item.

Motion carried.



INFORMATION

Annual Workforce Statistics/Planning/Building Diversity

Marcy Syman, Director of Human resources presented the 2014 year end workforce data and gave an update on workforce planning and the building diversity initiative.

Health and Dental Self-Insurance Update

Marcy Syman, Director of Human resources presented the 2014 year end results of dental and health self-insurance. The presentation also included 2015 projections.

Labor Strategy Update

It was moved by Kramer and seconded by Rummel to close the Management Committee meeting under Section 13D.03, Subdivision 1 of the Minnesota Statutes, to consider labor negotiation strategies, development and to discuss and review labor negotiation proposals. **Motion carried**

Chair Chávez asked for the room to be cleared except for Council Members, council Management staff members and others whose presence is necessary to conduct the closed meeting. The Management Committee meeting at Robert Street closed at 3:20pm, Wednesday, April 22, 2015.

It was moved by Kramer and seconded by Rodriguez to move out of closed session at 3:48pm. **Motion carried**

ADJOURNMENT

Business completed, the meeting adjourned at 3:48pm

Brooke Crosby Recording Secretary