

## Minutes of the

### SPECIAL MEETING OF THE MANAGEMENT COMMITTEE

Wednesday, April 14, 2021. (This meeting was conducted remotely under section 13D.021 of the Minnesota Open Meeting Law)

**Committee Members Present:** Chair Christopher Ferguson, Vice Chair Judy Johnson, Deb Barber, Francisco Gonzalez, Chai Lee, Robert Lilligren, Abdirahman Muse

**Committee Members Absent:**

### CALL TO ORDER

Aye: 4 Barber, Lilligren, Muse, Ferguson  
Absent: 3 Gonzalez, Johnson, Lee

A quorum being present, Chair Ferguson, called the special meeting of the Council's Management Committee to order at 2:02 p.m. on Wednesday, March 24, 2021.

### APPROVAL OF AGENDA AND MINUTES

There were no changes to the business section of the agenda.

It was moved by Lilligren and seconded by Barber to approve the minutes of the Wednesday, March 10, 2021 Management Committee meeting.

**Motion carried** on the following roll call vote:

Aye: 5 Barber, Lee, Lilligren, Muse, Ferguson  
Nay: 0  
Absent: 2 Gonzalez, Johnson

### BUSINESS

**2021-84 SW:** Advancing Racial Equity in the Region Projects

It was moved by Lilligren and seconded by Musa that the Metropolitan Council approves the advancing equity in the region projects. 1) Advance equity in the region through contracting (\$600,000) 2) Local Housing Incentives Account Program (\$4,000,000) 3) Environmental Services Youth Job Skills Program (\$100,000) 4) Equity Evaluation of Regional Transportation Investment (\$250,000) 5) Maintenance Technical Training (\$200,000) 6) Expanding Multicultural Marketing Reach and Frequency (\$150,000) and 7) Temporary help to help execute these projects in Human Resources and Procurement. (\$300,000). Marie Henderson, Acting Chief Financial Officer, 651-602-1387 and Mary Bogie, Acting Regional Administrator, 651-602-1359 presented the item.

**Motion carried** on the following roll call vote:

Aye: 5 Barber, Lee, Lilligren, Muse, Ferguson  
Nay: 0  
Absent: 2 Gonzalez, Johnson

**2021-86:** Non-Represented Plan Changes

It was moved by Barber and seconded by Lee that the Metropolitan Council approves the Non-Represented Plan changes effective December 26, 2020, incorporating the revisions summarized below. Marcy Cordes, Chief Labor Relations Officer, 651-602-1582, presented the item on behalf of Marcy Syman, Director of Human Resources, 651-602-1417.

**Motion carried** on the following roll call vote:

Aye: 5 Barber, Lee, Lilligren, Muse, Ferguson

Nay: 0  
Absent: 2 Gonzalez, Johnson

**2021-93:** Labor Agreement with the Law Enforcement Labor Services (LELS) Local #432 (Full-Time Police)

It was moved by Barber and seconded by Lee that the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Law Enforcement Labor Services (LELS) Local #432 (Full-Time Police) effective for the period January 1, 2021 through December 31, 2023. Marcy Cordes, Chief Labor Relations Officer, 651-602-1582, presented the item.

**Motion carried** on the following roll call vote:

Aye: 5 Barber, Lee, Lilligren, Muse, Ferguson  
Nay: 0  
Absent: 2 Gonzalez, Johnson

**INFORMATION**

**INFO 1: COVID Update**

Phil Walljasper, Acting Deputy Regional Administrator, 651-602-1787 presented the item.

**INFO 2: Labor Strategy**

Marcy Cordes, Chief Labor Relations Officer, 651-602-1582 presented the item.

It was moved by Lilligren, and seconded by Barber, to close the Special Management Committee meeting under Section 13D.03, Subdivision 1 of the Minnesota Statutes, to consider labor negotiation strategies and to discuss and review labor negotiation proposals. It was noted and moved to not reopen meeting to the public as this was the final item of the meeting. Meeting was adjourned while in closed session.

**Motion carried** on the following roll call vote:

Aye: 5 Barber, Lee, Lilligren, Muse, Ferguson  
Nay: 0  
Absent: 2 Gonzalez, Johnson

Chair Ferguson asked for the room to be cleared except for Council Members, Management Committee staff and others whose presence is necessary to conduct the closed meeting. (Brian Funk, Marie Henderson, Wes Kooistra, Greg Ricci, Leisa Thompson and Phil Walljasper were present.) The Management Committee meeting at Robert Street closed at 2:49 p.m., Wednesday, April 14, 2021. Closed session business was concluded at 3:06 p.m.

**ADJOURNMENT**

Business completed; meeting was adjourned at the conclusion of the closed portion. No other business and/or information items were considered, and no further discussions were held.

The meeting adjourned 3:06 p.m.

Lori Connery  
Recording Secretary