

Southwest LRT DBE and Workforce Advisory Committee

Handouts

January 21, 2021

2:00 pm – 4:00 pm

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*** We encourage anyone with questions and concerns to reach out directly to the advisory members or the co-chairs before the meeting.** Committee Co-chairs emails: Tracey Jackson at tracey.jackson@metc.state.mn.us or Salima Khakoo at Salima.O.Khakoo@state.mn.us.

Southwest LRT DBE and Workforce Advisory Committee

Thursday, December 17, 2020

2:00 – 4:00 p.m.

WebEx Meeting

Meeting minutes

AGENDA

1. Roll Call by Salima Khakoo:

- a. Barry, Gilbert Odonkor, Sheila, Julie Brekke, Mel, Maura, Leslie Woyee, John O-Phalen, Mary Schmidt, Barb Lau, Dale Even, Christa Seaburg, Mary, Elena, Cody Ferguson, Katy, Chris Toney, Mike Toney, Kent Robbins, Elaine Valedéz, Brianne Lucio, Salima Khakoo, Ashanti Payne, Sam O'Connell, Jon Tao, Vincent Fuller, Mahad Omar, Charlotta Prestine, Brian Runzel, Jeff Salzmänn, Lykahnu Lysongtse, Yolanda, Joanne Heager, Jenny Winkelear, Melanie Williams

2. SWLRT Project Update by Sam O'Connell (Slides 3-5)

- a. Sam displays the 2020 construction highlights.
 - i. Currently under construction there are: 8/16 LRT stations, 23/29 bridges. 5/8 tunnels, and 91/127 retaining walls under active construction.
 - ii. 94% of private utilities are completed, 65% of public utilities are completed, all 15 building demolitions are completed, the Systems contractor was mobilized, and Franklin OMF modifications began.
 - iii. Sam shared the current construction communications resources such as social media, the 24-hour construction hotline, and project website.

3. DBE Achievement Reporting by Jon Tao (Slides 6-13)

- a. DBE achievement to date is \$63,763,449 at 18.2% for all contracts with DBE activity.
 - i. LMJV is at 19.9% to date, APJV is at 3.8% to date, LS Black is at 6.5%, and closed contracts are at 18.4%
- b. Jon shares that Pay App 25 is going out, and that LMJV is working with their subs to make sure that they are being paid and communicated to regarding the payments. He states that the payment process is being monitored for improvements and changes.
- c. DBEs disaggregated data

- i. Civil Contract total is at \$817,292,497 and DBE commitments total come at \$181,234,616 (22.18%).
 - 1. Barb Lau: "Let's be careful about how the disaggregated data is talked about"
 - 2. Christa recommends the following "we are exceeding DBE goals, that during the project CCLRT contractors were struggling to meet or exceed the goals. We need to think about as an industry moving forward about DBE participation. Look at the past, look at the present and plan out the future"
 - 3. Ashanti: "If we don't track/highlight these things, how are we going to know where we need to develop our capacity for the different identities and their respective data. We should not be defensive about it but be more proactive about it."
 - 4. Leslie Woyee: "Are any of the DBE's working on the project going out of business because of COVID?"
 - a. Jon answers that no DBE's have gone out of business and noted that the good thing about the project is that the work has been consistent despite the pandemic.
- ii. Systems Contract total is at \$194,411,000 and DBE commitments total come at \$27,414,195 (14.10%)
- iii. Franklin Contract total is at \$38,650,000 and DBE commitments total is at \$7,630,136 (19.74%)
- a. **Civil: LMJV DBE Activities by Dale Even (Slides 14-17)**
 - i. Owner change orders approved thru November are \$18,841,091. DBE change order participation is at \$2,513,354 which is 13.3%. The current job to date participation is 20.07%.
 - ii. Dale shows a snapshot of all current DBE's involved on the project.
 - iii. There are 26 DBE's with LMJV, 10 DBEs with Lunda Stations:
 - 1. 2nd tier participation: Ten 1st tier subcontractors have 25 DBE subcontractors/suppliers working with them

2. The LMJV gives a big thumbs up to Egan who has 12 DBEs working with them

b. Systems: APJV DBE Activities by Chris Gannon (Slides 18-23)

- i. Chris Gannon shows a snapshot of all current DBE's involved on the project.
- ii. Chris shares that Generation Cable has done their final delivery of Traction Power, OCS, Signal Power Cable to warehouse, Gunnar Electric are taking care of Submittals/Project Meetings, and Meyer Contracting are taking care of Submittals/Project Meetings.
 1. Christa mentioned that Meyer Contracting graduated from the program, and Chris mentioned that they are using DBE subcontractors. Christa asks that the subcontractors should be listed.
- iii. Owner change orders approved thru 11/1 are at \$611,33. DBE change order participation is at \$187,356.00 for Gunnar Electric which is 30.6%, The DBE job to date participation is 4.0%
- iv. APJV's DBE feature is Bald Eagle Erectors: Rebar for Traction Power Substation Foundations. Their DBE commitment is at \$130,401.95 and are working in LINO Lakes. They were established in 1994, specializing in concrete reinforcing, post tension, welding, structural steel, railings, stairs and miscellaneous metal installation.

c. Franklin O&M: LS Black DBE Activities by Jeff Salzmann (Slides 24-27)

- i. Jeff shares that owner change orders 1-8 approved thru 11/01 is at \$40,096.84. DBE change order participation is at \$26,475 which is 66%.
- ii. LS Black's DBE feature is Camacho Contractors: EPDM Roofing, Flashing and Sheet Metal. DBE commitment is at \$715,140, completed to date is \$118,757 which is 16%.
- iii. Jeff shows a snapshot of all current DBE's going to be involved on the project.

d. Discussion following DBE Activities:

- i. Barb Lau: I've gotten several calls from DBE's on the project. As the SWLRT project schedule has been extended from 3-5 years, there are a few things that I want people to be aware of regarding how it affects a subcontractor:

1. It increases the dollars of the subcontractors of what they put in. The pricing that subcontractors have on materials are on a time lined pricing which can increase their price from vendors. There are now an extra two years of labor and union negotiations and wages. Longer storage for supplies. Spread out time of labor hours and prevent them from getting more work
 - a. Ashanti shares that the Council is taking these concerns seriously
 - b. Brian Runzel shares that we will have a delay on the project, but he hears her concerns on the issues that it can cause the small businesses. He plans to meet with Ashanti and the JV to work towards alleviating those issues and working on a better way to address this issue since we do not want any DBEs to go out of business.
 - c. Gilbert Odonkor shares that Barb's concerns are valid. "On the last meeting's DBE panel, there were a lot of successes but also a lot of challenges highlighted. I hope those were captured by your team, these are large concerns for DBEs when it comes to payments and pay cycles. These issues are not new, we all knew that cashflow is a big issue for small businesses. It's not been addressed yet, but I hope in some way that the issues were raised in your check-in meetings then captured and looking forward to see how those issues will be addressed"
 - i. Ashanti thanks Gilbert and Brian about bringing light to these concerns. "Gilbert, most certainly we have heard the concerns and captured them. Beyond conversations, what I would like to point out is that I've been troubled by what I heard but I also had to get myself more informed on some of the things were going on and how some of the aspects with the pay cycle

operate and have those conversations both internally with the project office and JV.

- ii. Kent Robbins: "You have to let us know Ashanti if there is anything we can do to help with any issues"
- iii. John O'Phalen: "Tracey to me was one of those very helpful people regarding this discussion and would have been a great asset to the Council for this work. Referencing a study, 1 in 20 firms within this slowdown will lose their business. This is very concerning to me. This project has the money to do it, and we need the leadership to take care of this issue, so business does not continue the way it is."

4. **Workforce Participation Reporting by Elaine Valedéz** (Slides 28-36)

a. Civil Workforce participation

- i. October 2020 is at 65,331 hours. Construction total is at 866,224 hours. Percentages are at 8.44% for women to date and 21.22% for POCI to date. Unspecified is 0.28% to date.
- ii. Hours worked by category are: 70% for white men, 19% for POCI men, 2% for POCI women, 8% for white women, and 1% for unspecified.
- iii. Total women hours to date is 73,078 hours, which is 10.92% for the month. The goal is 20%. Total POCI hours to date is 183,809 hours which is 21.1% for the month. The goal is 32%.
- iv. For disaggregated data percentages:
 - 1. October 2020: 78% White, 3% Asian, 7% Black, 1% Multi-ethnic, 2% Native American, 9% Hispanic/Latino, and 0% non-specified
 - 2. Project to date: 79% White, 4% Asian, 5% black, 1% Multi-ethnic, 2% Native American, 9% Hispanic/Latino, 0% non-specified.
 - a. Leslie Woyee: When you say project to date, when is it through?
 - b. Brianne Lucio: This is reported as the whole life of the project thru October.

- c. Leslie: Has no one made any complaints about civil rights concerns?
 - d. Elaine/Salima: We are not at a liberty right now to discuss any matter of an individual sort, but more so trends that are permeating throughout the workforce. We have not seen any group level issues pop up as we have done our site visits throughout the summer.
 - 3. Trucking participation on project being counted are the following:
16,770 hours for MBE, 3,232 hours for ZTS, and 522 hours for Rock-On Trucks. All of these are based on project to date.
 - b. Systems Workforce participation
 - i. October 2020 is at 0 hours. The construction total is at 223 hours. The percentages are 34.53% for women to date, 29.60% for POCI to date, and 0% for unspecified to date.
 - c. Franklin O&M Workforce Participation
 - i. October 2020 is at 5,280 hours. The construction total is at 11,361 hours. The percentages are at 5.77% for women to date, 24.87% for POCI to date, and 2.07% for unspecified to date.
 - ii. Comment from Joanne Hage: "Failure to meet the goals on this project has had a negative economic impact on women and POCI and it would be helpful to state what that dollar figure is when we are discussing the workforce participation in the project on at least a quarterly basis."
- 5. **Civil: LMJV Workforce Activities by Christa Seaburg** (Slides 37-39)
 - a. Christa shares that the JV participated in MN Apprenticeship weeks activities. They are brainstorming with internal team on creating a potential Lunda mentor program for one of the Goodwill/Easter Seals candidates. They are holding meetings with various union representatives. They are continuing work on field anti-harassment training documents.
 - b. There are 3 total transfers for LMJV as of November 2020. There are 2 white male transfers and 1 POCI male transfer.
- 6. **Systems: APJV Workforce Activities by Mike Toney** (Slides 40-41)
 - a. Mike shares their plan to meet workforce goal:

- i. APJV craft labor will not begin until April 2021. APJV has had meetings with Local 292, Local 160 and Local 49. APJV is working to identify opportunities to increase POCI and women participation on the project through workforce retention. They have held a meeting with Ramsey County Workforce. They met with Building Strong Communities Cohort in October. They participated in Mock Interviews at Summit Academy, Nov 12th. They are participating in the ACE mentoring Program: Volunteer Mentors & Summer Internships for High school Students. Their Kick-Off meeting with Meyer is postponed to December.

7. Franklin O&M: LS Black Workforce Activities by Jeff Salzmann (Slides 42-43)

- a. Jeff shares their plan to meet workforce goals:
 - i. They scheduled monthly GFE meetings with Joseph Serr at MDHR. Their next meeting is schedule on Dec 10th. They are working with major subcontractor partners to identify opportunities to increase POCI and Woman participation. They held a Kick-off meeting with Red Cedar Erectors and staffed a POCI female iron worker to the Franklin O&M project. Building Strong Communities will be featuring her in a recruitment video. LS Black has monthly conversations with North Central States Regional Council of Carpenters and Metropolitan Local 563 to identify POCI hiring opportunities. LS Black has scheduled a meeting with Summit Academy after the holidays to identify additional POCI hiring opportunities.

8. 2020 DWAC Year in Review by Ashanti Payne (Slides 44-48)

- a. Ashanti shares the DBE and workforce highlights prepared by the OEO interns. He goes through each of the highlights month by month.

9. 2021 Committee Modifications by Jon Tao (Slides 49-51)

- a. Jon shares the 2021 projected meeting dates, which will occur on the 3rd Thursdays of the month from 2PM-4PM.
- b. Ashanti shares that advisory committee meetings will be recorded and live streamed on the Metropolitan Council and SWLRT websites. This change will make advisory committees more uniform across the Council. The new format limits participation to advisory members and presenters. All public attendees are encouraged to reach out to co-chairs or committee members with questions and comments.

- c. John O’Phalen: “I’d love to hear from both Chair Zelle and Cy about what the future of the civil rights division looks like and what’s happening at the Council, since these individuals that are no longer working with the divisions are aware of the best models and have extensive experience of previous projects. Where is the Metropolitan Council? I hope it is not moving to a more conservative and less equitable approach. It doesn’t look impressive right now, but I would like to know the full story.”
 - i. Ashanti: “There is not less focus, there is more focus on not only compliance/regulation but a focus on bringing equity into the conversation to make sure we are impacting equity across the region. We will definitely use our influence, our strategy and technical expertise and experience to influence diversity and experience. We have made some changes within OEO that will help us make the changes we described beyond compliance and regulation and in equity. We will also add new positions in OEO to help us with this.
 - ii. Ashanti to Mel: Metropolitan Council does not have workforce compliance authority and compliance is not the same as Equity.
 - iii. Mel: Who are contractors accountable to then on the project for compliance?
 - iv. Ashanti: MDHR has compliance authority.
 - v. Kent: If a non-member has a comment or a question, they won’t be able to ask it during the meeting even if they were following the meetings closely. If there is no way to impact a meeting as it happens, then it has to be postponed and lessens the quality of the discussion.

10. Building Strong Communities Update by Vincent Fuller (Slide 52)

- a. Vincent provides an update for BSC. They have exciting news regarding funding the 2021 cohort. They are going through some program changes with CVOs. They are working diligently to start in late January thru March and jump into construction season. They have already started recruiting.

11. Adjourn

Meeting Chat Dialogue:

from Jon Tao to everyone: 2:07 PM

Mary Schmidt is disconnected and trying to reconnect

from John O'Phelan to everyone: 2:11 PM

Small Meeting Minutes Change. My name is spelled John instead of Jon. Thank you!

from Jon Tao to everyone: 2:12 PM

I will make that change John. Thanks.

from Salima Khakoo, Human Rights to everyone: 2:20 PM

Thanks John O and Jon T.

from jwinkelaar to everyone: 2:31 PM

I have to run to a 2:30 meeting. Wishing everyone a safe and happy holiday season!

from Salima Khakoo, Human Rights to everyone: 2:35 PM

Thanks Jenny happy holidays to you

from Joanne Hager to everyone: 3:14 PM

Failure to meet the goals on this project has had a negative economic impact on women and POI and it would be helpful to state what that dollar figure is when we are discussing the workforce participation in the project on at least a quarterly basis.

from Maura Brown to everyone: 3:16 PM

Great idea, Joanne.

from Joanne Hager to everyone: 3:17 PM

we can use an average trade wage

from Maura Brown to everyone: 3:17 PM

I'm not sure that exact precision is necessary

from Salima Khakoo, Human Rights to everyone: 3:19 PM

Thank you for this idea. We appreciate it.

from John O'Phelan to everyone: 3:23 PM

Keep your creative ideas/actions rolling Christa - nice job!

from mtoney to everyone: 3:28 PM

Sorry

from Salima Khakoo, Human Rights to everyone: 3:30 PM

Mike the question was whether you will be offering HS students summer opportunities via the ACE program

from Salima Khakoo, Human Rights to everyone: 3:34 PM

Mike I can see you

from John O'Phelan to everyone: 3:35 PM

This is excellent - Thank you Jon and everyone else who helped put this together! It's always great to see what has been accomplished.

from Jon Tao to everyone: 3:42 PM

past meeting materials can be found here:

from Jon Tao to everyone: 3:42 PM

[https://metro council.org/Transportation/Projects/Light-Rail-Projects/Southwest-LRT/SWLRT-Committees/DBE-Workforce-Advisory-Committee-\(1\).aspx](https://metro council.org/Transportation/Projects/Light-Rail-Projects/Southwest-LRT/SWLRT-Committees/DBE-Workforce-Advisory-Committee-(1).aspx)

from Salima Khakoo, Human Rights to everyone: 3:43 PM

Kent I emailed you for your ease

from Barb Lau to everyone: 3:49 PM

Agree with John this should definitely be leadership coming in and presenting to the council in the new year

from Maura Brown to everyone: 3:52 PM

Wanda certainly showed enormous leadership on workforce issues. Leadership doesn't require jurisdictional authority.

from Joanne Hager to everyone: 3:53 PM

Thank you, Maura!

from Sheila Olson to everyone: 3:57 PM

I agree with John and Barb that it would be good for council leadership to come in and present these changes. They don't have to get into personnel issues but the email they sent didn't really tell us where they're going moving forward.

from Mahad Omar to everyone: 3:58 PM

We can't hear you Mel

from Joanne Hager to everyone: 4:01 PM

Mr. Payne, would the expansion of your department that you spoke of include listening to and engaging the worker's voice?

from LESLIE WOYEE to everyone: 4:05 PM

Thanks everyone - have a wonderful, safe holiday - take care!

from Sheila Olson to everyone: 4:09 PM

I need to get off but Happy Holidays all!

from Joanne Hager to everyone: 4:10 PM

There are plenty of women and POLI journeyworkers who would love to join the project. How is outreach going on that?

from Joanne Hager to everyone: 4:11 PM

project-wide

Next Scheduled Meeting: January 21, 2021 from 2:00 - 4:00 pm

Civil DBE Progress Report



| DBE Name | Gender/ Ethnicity | Scope | Original DBE Bid Commitment | Current Contract Value | Contract Changes to Date³ | Total Previously Billed | Billed This Month | DBE Billed to Date | DBE Paid to Date | AMT Unpaid¹ |
|--|----------------------|---|--------------------------------|---------------------------|------------------------------|----------------------------|-------------------|-----------------------|---------------------|--------------|
| Airfresh Industries | F/W | Portable Toilets (Sub to LMJV) | \$250,000.00 | \$250,000.00 | \$0.00 | \$86,971.00 | \$7,748.66 | \$94,719.66 | \$86,971.00 | \$0.00 |
| Airfresh Industries | F/W | Portable Toilets (Sub to Egan) | Not listed | \$50,000.00 | \$50,000.00 | \$4,999.95 | | \$4,999.95 | \$4,999.95 | \$0.00 |
| All Phase Contracting | F/W | Furnish & Install Manholes | \$2,094,827.00 | \$2,094,827.00 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| AM-TEC Designs | F/W | Stair Tower Fabrication | \$185,460.00 | \$185,460.00 | \$0.00 | \$608,480.59 | | \$608,480.59 | \$578,056.56 | \$30,424.03 |
| AM-TEC Designs | F/W | Structural Steel | Not listed | \$5,215,455.99 | \$5,215,455.99 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| B & L Supply, INC | M/B | Materials | \$2,150,695.00 | \$2,150,695.00 | \$0.00 | \$853,698.69 | \$4,228.63 | \$857,927.32 | \$811,013.76 | \$42,684.93 |
| Biffs INC. | F/W | Temporary Facilities | \$180,000.00 | \$180,000.00 | \$0.00 | \$2,535.52 | | \$2,535.52 | \$2,408.75 | \$126.77 |
| Big G Tech Support, LLC | M/B | IT, Mobilizing, Construction Trailer | Not listed | \$2,697,466.00 | \$2,697,466.00 | \$1,168,566.35 | | \$1,168,566.35 | \$1,110,137.67 | \$58,428.68 |
| Blackstone Contractors, LLC | F/W | Block Walls, Retaining Wall, and Historic Masonry Wall | \$9,999,573.00 | \$9,999,573.00 | \$0.00 | \$158,427.10 | | \$158,427.10 | \$150,505.75 | \$7,921.35 |
| Boys Contracting (DBA Water Products) | F/W | Bridge & Wall Materials, Tunnel Drain Piping (sub to LMJV) | \$234,192.00 | \$234,192.00 | \$0.00 | \$754,690.02 | | \$754,690.02 | \$716,955.53 | \$37,734.49 |
| Boys Contracting (DBA Water Products) | F/W | Bridge & Wall Materials, Tunnel Drain Piping (Sub to Minger) | Not listed | \$900,000.00 | \$900,000.00 | \$0.00 | | \$0.00 | \$0.02 | (\$0.02) |
| Carlo Lachmansingh Sales INC | M/AS | Materials | \$178,475.00 | \$178,475.00 | \$0.00 | \$15,632.15 | | \$15,632.15 | \$15,632.15 | \$0.00 |
| Casillas Glass, LLC | M/H | Glazing | \$1,409,324.00 | \$1,409,324.00 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| Central MN Sawing LLC | F/W | Concrete Sawing | Not listed | \$58,697.99 | \$58,697.99 | \$79,886.43 | | \$79,886.43 | \$75,274.19 | \$4,612.24 |
| Chippewa Wood Products | F/W | Noise Wall Lumber | \$152,926.00 | \$152,926.00 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| CI Utilities LLC | M/H | Electrical Work (Sub to LMJV) | Not listed | \$6,590.00 | \$6,590.00 | \$6,590.00 | | \$6,590.00 | \$6,590.00 | \$0.00 |
| CI Utilities LLC | M/H | Electrical Work (Sub to Egan) | \$160,150.00 | \$160,150.00 | \$0.00 | \$28,820.00 | | \$28,820.00 | \$27,379.01 | \$1,440.99 |
| Courtland LLC | F/W | Paint Materials (Sub to Rainbow) | \$1,102,833.00 | \$1,102,833.00 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| Courtland LLC | F/W | Paint Materials (Sub to Lunda) | Not listed | \$36,379.00 | \$36,379.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| Crocus Hill Electric CO | F/W | Electrical Materials | \$1,572,089.00 | \$1,572,089.00 | \$0.00 | \$136,804.48 | | \$136,804.48 | \$136,804.48 | \$0.00 |
| Dionne Construction INC. | M/B | Landscaping | \$930,429.00 | \$930,429.00 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| Donovan Enterprises, INC. | F/W | Trucking | \$2,061,599.14 | \$2,061,599.14 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| E & J Rebar INC | F/W | Steel Erection, Concrete Reinforcement, and Railing Installation (sub to LMJV) | \$14,638,950.00 | \$14,638,950.00 | \$0.00 | \$3,250,712.45 | \$327,475.52 | \$3,578,187.97 | \$3,088,176.85 | \$162,535.60 |
| E & J Rebar INC | F/W | Steel Erection, Concrete Reinforcement, and Railing Installation (sub to Lunda) | \$5,910,000.00 | \$5,910,000.00 | \$0.00 | \$759,924.56 | | \$759,924.56 | \$652,124.75 | \$107,799.81 |
| Eastern Rail Corporation | M/H | Furnish Rail Suppliers | \$20,500,000.00 | \$20,500,000.00 | \$0.00 | \$14,070,324.29 | \$2,575,427.82 | \$16,645,752.11 | \$13,366,808.08 | \$703,516.21 |
| E-CON-PLACER INC | M/NA | Concrete Pumping | \$225,000.00 | \$225,000.00 | \$0.00 | \$275,142.13 | \$21,576.50 | \$296,718.63 | \$273,978.51 | \$1,163.62 |
| Exterior Building Services, INC. (DBA EBS) | F/W | Waterproofing & Air Barrier | \$137,125.00 | \$137,125.00 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| Gestra Engineering INC. | M/AS | Geotech and Settlement monitoring | Not listed | \$659,526.00 | \$659,526.00 | \$472,378.00 | | \$472,378.00 | \$448,759.10 | \$23,618.90 |
| Gunnar Electric, INC | F/W | Electrical Work | \$4,977,696.00 | \$4,977,696.00 | \$0.00 | \$1,093,702.70 | \$301,834.00 | \$1,395,536.70 | \$1,039,017.57 | \$54,685.13 |
| Hanson Custom Crushing INC | F/W | Concrete Crushing | \$593,422.00 | \$593,422.00 | \$0.00 | \$99,470.58 | | \$99,470.58 | \$94,497.03 | \$4,973.55 |
| Hirschmugl, Heine & Associates, INC. | F/W | Engineering Services | Not listed | \$382,750.00 | \$382,750.00 | \$732,054.23 | \$44,873.81 | \$776,928.04 | \$732,054.23 | \$0.00 |
| IMO Consulting Group | M/H | Pre and Post-Condition Surveys | \$757,986.00 | \$6,349,986.00 | \$5,592,000.00 | \$3,950,215.27 | \$301,015.82 | \$4,251,231.09 | \$3,752,704.56 | \$197,510.71 |

| DBE Name | Gender/ Ethnicity | Scope | Original DBE Bid Commitment | Current Contract Value | Contract Changes to Date ³ | Total Previously Billed | Billed This Month | DBE Billed to Date | DBE Paid to Date | AMT Unpaid ¹ |
|-------------------------------------|----------------------|--|--------------------------------|---------------------------|--|----------------------------|-------------------|-----------------------|---------------------|-------------------------|
| Intelligent Unmanned Aircraft | | | | | | | | | | |
| System & Integration | M/AP | Drone Services | Not listed | \$3,000.00 | \$3,000.00 | \$3,000.00 | | \$3,000.00 | \$3,000.00 | \$0.00 |
| JL Theis, INC | F/W | Brick Pavers | \$493,563.00 | \$493,563.00 | \$0.00 | \$22,276.69 | | \$22,276.69 | \$21,162.86 | \$1,113.83 |
| Joe Mullin Trucking, INC | M/NA | Haul Aggregates | \$1,100,000.00 | \$1,100,000.00 | \$0.00 | \$280,884.88 | | \$280,884.88 | \$280,884.88 | \$0.00 |
| Lanier Steel Products, INC | F/W | Materials | \$2,894,218.00 | \$2,894,218.00 | \$0.00 | \$642,801.65 | \$411,990.63 | \$1,054,792.28 | \$642,801.65 | \$0.00 |
| M & J Trucking CO, LLC | F/W | Trucking | Not listed | \$40,000.00 | \$40,000.00 | \$2,047.50 | | \$2,047.50 | \$1,945.13 | \$102.37 |
| Mac's Roll-Off Service, INC | F/W | Dumpster Service | \$250,000.00 | \$250,000.00 | \$0.00 | \$185,851.44 | \$9,637.00 | \$195,488.44 | \$185,339.08 | \$512.36 |
| MBE INC | M/AP | Trucking | \$37,500,000.00 | \$37,500,000.00 | \$0.00 | \$20,385,307.35 | \$696,702.60 | \$21,082,009.95 | \$20,385,307.39 | (\$0.04) |
| Midwest Window Systems, LLC | M/B | Metal Ceiling | \$1,200,000.00 | \$1,200,000.00 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| Modern Electrical Solutions, INC | F/AP | Electrical Work | \$277,743.00 | \$277,743.00 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| On Call Pavement Sweeping INC | F/W | Sweeping | \$517,000.00 | \$517,000.00 | \$0.00 | \$321,172.00 | \$51,175.00 | \$372,347.00 | \$299,938.40 | \$21,233.60 |
| Pete's Water & Sewer, INC. | M/NA | Utility Contracting (sub to Northern Lines) | Not listed | \$114,600.00 | \$114,600.00 | \$43,843.56 | | \$43,843.56 | \$41,651.38 | \$2,192.18 |
| Pete's Water & Sewer, INC. | M/NA | Utility Contracting (sub to CS McCrossan) | \$13,544,173.00 | \$13,544,173.00 | \$0.00 | \$6,138,648.95 | \$331,181.99 | \$6,469,830.94 | \$5,828,909.67 | \$309,739.28 |
| Pine Waterproofing and Sealant, INC | | | | | | | | | | |
| | F/W | Waterproofing Services | Not listed | \$479,003.56 | \$479,003.56 | \$7,976.00 | | \$7,976.00 | \$7,577.20 | \$398.80 |
| Povolny Specialties, INC | F/W | Electrical Equipment | \$628,839.00 | \$628,839.00 | \$0.00 | \$283,717.86 | \$22,102.94 | \$305,820.80 | \$269,531.45 | \$14,186.41 |
| Princess Trucking, INC (DBA PTI) | F/W | Trucking Beams | \$89,500.00 | \$89,500.00 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| Procellis Technology, INC. | M/B | Electrical Equipment Supply (Sub to Egan) | \$208,426.00 | \$208,426.00 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| Procellis Technology, INC. | M/B | Electrical Furnish & install (Sub to Egan) | \$97,807.00 | \$97,807.00 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| Public Solutions Group, INC. | F/W | Public Involvement | \$675,000.00 | \$675,000.00 | \$0.00 | \$552,343.56 | \$230,371.69 | \$782,715.25 | \$515,726.38 | \$36,617.18 |
| Reiner Contracting INC | F/W | Sawcutting | \$133,508.00 | \$133,508.00 | \$0.00 | \$40,759.31 | | \$40,759.31 | \$39,542.91 | \$1,216.40 |
| Rock On Trucks, LLC | F/W | Trucking (Sub to Railworks/Delta) | Not listed | \$1,100,000.00 | \$1,100,000.00 | \$320,434.25 | \$29,913.64 | \$350,347.89 | \$304,413.54 | \$16,020.71 |
| Rock On Trucks, LLC | F/W | Trucking (Sub to Northern Lines) | Not listed | \$40,000.00 | \$40,000.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| R Olson Trucking, LLC | M/NA | Trucking | \$1,295,000.00 | \$0.00 | -\$1,295,000.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| Safety Signs | F/W | Traffic Control, Install Signs (Sub to LMJV) | \$5,285,318.00 | \$7,115,286.31 | \$1,829,968.31 | \$4,065,176.32 | | \$4,065,176.32 | \$3,983,859.35 | \$81,316.97 |
| Safety Signs | F/W | Traffic Control, Install Signs (sub to Egan) | \$70,880.00 | \$70,880.00 | \$0.00 | \$17,000.00 | \$17,004.00 | \$34,004.00 | \$16,150.00 | \$850.00 |
| Skyview Construction CO LLC | F/W | Turf Establishment Materials | \$795,000.00 | \$795,000.00 | \$0.00 | \$200,544.72 | \$0.00 | \$200,544.72 | \$190,517.49 | \$10,027.23 |
| Standard Contracting, INC | F/W | Temporary Erosion Maintenance | \$7,800,000.00 | \$9,275,200.00 | \$1,475,200.00 | \$5,237,161.37 | \$160,732.75 | \$5,397,894.12 | \$5,068,933.83 | \$168,227.54 |
| Stonebrook Fence, INC | F/W | Fence | \$4,945,023.00 | \$5,354,971.39 | \$409,948.39 | \$1,604,790.80 | \$444,964.52 | \$2,049,755.32 | \$1,546,470.24 | \$58,320.56 |
| Sun Mechanical INC | F/W | Mechanical | \$4,546,000.00 | \$4,661,000.00 | \$115,000.00 | \$1,751,325.34 | | \$1,751,325.34 | \$1,541,886.75 | \$209,438.59 |
| Tegan Marketing, INC. | F/W | Building Material Supply | \$1,206,229.00 | \$1,206,229.62 | \$0.62 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 |
| Trackworks LLC | F/W | Railroad Flagging | \$1,925,000.00 | \$1,925,000.00 | \$0.00 | \$951,652.40 | | \$951,652.40 | \$936,482.33 | \$15,170.07 |
| Zaczkowski Trucking Service, INC | | | | | | | | | | |
| DBA ZTS, INC | F/W | Trucking | \$650,000.00 | \$650,000.00 | \$0.00 | \$901,467.90 | \$42,625.00 | \$944,092.90 | \$856,394.58 | \$45,073.32 |

Gender/ Ethnicity Legend

M: Male

F: Female

AP: Asian Pacific Islander

AS: Asian Subcontinent

B: Black

H: Hispanic

W: White

NA: Native American

| Totals : | Original DBE Bid Commitment | Current Contract Value | Contract Changes to Date ³ | Total Previously Billed | Billed This Month | DBE Billed to Date | DBE Paid to Date | AMT Unpaid ¹ |
|----------|--------------------------------|-----------------------------|--|---------------------------------|-------------------|-----------------------|------------------------|----------------------------|
| | \$ 158,530,978.14 | \$ 178,441,564.00 | \$19,910,585.86 | \$72,570,210.34 | \$6,032,582.52 | \$ 78,602,792.86 | \$ 70,139,275.99 | \$ 2,430,934.35 |
| | | Revised Contract Amount: | Total Contract Billed to Date: | % of Contract Billed to Date | | DBE Goal | LMJV DBE Commitment | Current DBE % ² |
| | | \$ 818,377,984.00 | \$ 384,176,819.00 | 46.94% | | 16.0% | 16.17% | 20.46% |

¹ AMT Unpaid excludes the billed amount this month and reflects "Total Previously Billed" less "DBE Paid to Date". This may be due to retainage withheld or disputed invoice amounts.

² Based on "Total DBE Billed to Date" / "Total Contract Billed to Date"

³ Red text in this column indicates reductions to the contract. Green text indicates additions to the contracts. These colors indicate changes from the previous month's DBE Progress Report

Systems DBE Progress Report



| DBE Name | Gender/ Ethnicity | Scope | Original DBE Bid Commitment | Current Contract Value | Contract Changes to Date ³ | Total Previously Billed | Billed This Month | DBE Billed to Date | DBE Paid to Date | AMT Unpaid ¹ |
|-----------------------------------|----------------------|--------------------------------------|--------------------------------|---------------------------|--|----------------------------|-------------------|-----------------------|---------------------|-------------------------|
| B & L Supply, INC | M/B | Materials | \$ 2,000,000.00 | \$ 2,000,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Bald Eagle Erectors INC | M/NA | Installatoin of Reinforcing Steel | \$ - | \$ 130,401.00 | \$130,401.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Big G Tech Support, LLC | M/B | IT, Mobilizing, Construction Trailer | \$ 1,000,000.00 | \$ 1,000,000.00 | \$0.00 | \$256,507.23 | \$24,623.29 | \$281,130.52 | \$231,559.30 | \$24,947.93 |
| Carlo Lachmansingh Sales INC | M/AS | Materials | \$ 1,062,000.00 | \$ 1,062,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| DDE Inc. dba Generation Cable Co. | F/W | Cable Supply | \$ 3,600,000.00 | \$ 3,600,000.00 | \$0.00 | \$0.00 | \$2,437,936.64 | \$2,437,936.64 | \$0.00 | \$0.00 |
| Dione Construction | M/B | Landscaping | \$ 785,000.00 | \$ 785,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Gunnar Electric, INC | F/W | TPSS Furnish and Install | \$ 17,676,000.00 | \$ 17,754,080.00 | \$78,080.00 | \$1,179,210.00 | \$698,000.00 | \$1,877,210.00 | \$972,002.00 | \$207,208.00 |
| MBE Inc. | M/AP | Trucking & Aggregates | \$ - | \$ 400,000.00 | \$400,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Moltron Builders | M/B | Construction Labor | \$ - | \$ 163,100.00 | \$163,100.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Public Solutions Group, INC. | F/W | Public Involvement | \$ 250,000.00 | \$ 250,000.00 | \$0.00 | \$16,699.29 | \$0.00 | \$16,699.29 | \$16,699.29 | \$0.00 |

| | Original DBE Bid Commitment | Current Contract Value | Contract Changes to Date ³ | Total Previously Billed | Billed This Month | DBE Billed to Date | DBE Paid to Date | AMT Unpaid ¹ |
|----------|--------------------------------|---------------------------|--|----------------------------|-------------------|-----------------------|---------------------|-------------------------|
| Totals : | \$ 26,373,000.00 | \$ 27,144,581.00 | \$ 771,581.00 | \$ 1,452,416.52 | \$ 3,160,559.93 | \$ 4,612,976.45 | \$ 1,220,260.59 | \$ 232,155.93 |

Gender/ Ethnicity Legend

M: Male

F: Female

AP: Asian Pacific Islander

AS: Asian Subcontinent

B:

Black

H: Hispanic

W: White

NA: Native American

| Revised Contract Amount: | Total Contract Billed to Date: | % of Contract Billed to Date |
|-----------------------------|-----------------------------------|---------------------------------|
| \$ 193,755,789.00 | \$ 43,191,292.00 | 22.29% |

| DBE Goal | APJV DBE Commitment | Current DBE % ² |
|----------|------------------------|----------------------------|
| 12.0% | 12.19% | 10.68% |

¹ AMT Unpaid excludes the billed amount this month and reflects "Total Previously Billed" less "DBE Paid to Date". This may be due to retainage withheld or disputed invoice amounts.

² Based on "Total DBE Billed to Date" / "Total Contract Billed to Date"

³ Red text in this column indicates reductions to the contract. Green text indicates additions to the contracts. These colors indicate changes from the previous month's DBE Progress Report

Franklin O&M Building Expansion DBE Progress Report



| DBE Name | Gender/ Ethnicity | Scope | Original DBE Bid Commitment | Current Contract Value | Contract Changes to Date ³ | Total Previously Billed | Billed This Month | DBE Billed to Date | DBE Paid to Date | AMT Unpaid ¹ |
|--|----------------------|--------------------------------|--------------------------------|---------------------------|--|----------------------------|-------------------|-----------------------|---------------------|-------------------------|
| AirFresh Industries, INC | F/W | Site Prep, Rental Services | \$32,337.50 | \$32,337.50 | \$0.00 | \$21,111.62 | \$0.00 | \$21,111.62 | \$8,952.90 | \$12,158.72 |
| Always Tile & Stone LLC | F/B | Tile | \$43,368.90 | \$43,368.90 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Am-Tec Designs, INC | F/W | Metals | \$720,000.00 | \$777,285.00 | \$57,285.00 | \$0.00 | \$421,557.59 | \$421,557.59 | \$0.00 | \$0.00 |
| Bald Eagle Erectors, INC | M/NA | Rebar Install | \$80,000.00 | \$87,690.00 | \$7,690.00 | \$35,591.08 | \$0.00 | \$35,591.08 | \$0.00 | \$35,591.08 |
| Bald Eagle Erectors, INC | M/NA | Install Misc. Metals | \$124,076.00 | \$124,076.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Camacho Contractors, INC dba Industrial Roofin | F/H | Roofing, Flashing, Sheet Metal | \$715,140.00 | \$715,140.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Crocus Hill Electric CO | F/W | Electrical | \$878,325.00 | \$878,325.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Dispatch Trucking | F/W | Trucking | Not listed | \$50,000.00 | \$50,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Dzeidzic Caulking | F/W | Joint Sealant | \$29,824.00 | \$38,824.00 | \$9,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Dzeidzic Caulking | F/W | Expansion Joints | \$39,835.00 | \$39,835.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| E-Con-Placer INC | M/NA | Concrete Pumping Services | \$50,000.00 | \$50,000.00 | \$0.00 | \$6,731.25 | \$6,093.00 | \$12,824.25 | \$0.00 | \$6,731.25 |
| Go Fetsch Mechanical | F/NA | Mechanical | \$3,807,561.00 | \$3,807,561.00 | \$0.00 | \$331,150.58 | \$153,036.00 | \$484,186.58 | \$78,423.45 | \$252,727.13 |
| Hydrov-Vac, INC | F/W | Hydro-Excavation | \$10,000.00 | \$10,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Minnesota Street Works | F/W | Street Sweeping | \$5,000.00 | \$5,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Painting by Nakasone, INC | M/AP | Painting | \$695,442.00 | \$734,884.00 | \$39,442.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Rock On Trucks INC | F/W | Ballast Supplier | \$91,310.00 | \$91,310.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total Insulation, INC | F/W | Plumbing Insulation | \$144,500.00 | \$144,500.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Willis Trucking INC | F/W | Trucking | \$135,000.00 | \$0.00 | -\$135,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Wissota Supply Company Inc. | M/NA | Furnish and install lockers | Not listed | \$91,683.00 | \$91,683.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| | Original DBE Bid Commitment | Current Contract Value | Contract Changes to Date ³ | Total Previously Billed | Billed This Month | DBE Billed to Date | DBE Paid to Date | AMT Unpaid ¹ |
|----------|--------------------------------|---------------------------|--|----------------------------|-------------------|-----------------------|---------------------|-------------------------|
| Totals : | \$ 7,601,719.40 | \$ 7,721,819.40 | \$ 120,100.00 | \$ 394,584.53 | \$ 580,686.59 | \$ 975,271.12 | \$ 87,376.35 | \$ 307,208.18 |

Gender/ Ethnicity Legend

M: Male F: Female AP: Asian Pacific Islander AS: Asian Subcontinent
B: Black H: Hispanic W: White NA: Native American

| Revised Contract Amount: | Total Contract Billed to Date: | % of Contract Billed to Date |
|-----------------------------|-----------------------------------|---------------------------------|
| \$ 38,650,000.00 | \$ 10,566,017.00 | 27.34% |

| DBE Goal | LSB DBE Commitment | Current DBE % ² |
|----------|-----------------------|----------------------------|
| 15.0% | 18.66% | 9.23% |

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² Based on "Total DBE Billed to Date" / "Total Contract Billed to Date"

³ Red text in this column indicates reductions to the contract. Green text indicates additions to the contracts. These colors indicate changes from the previous month's DBE Progress Report

LUNDA / C.S. McCROSSAN, Joint Venture**Green Line LRT Extension (“Southwest LRT”)
Civil Construction
Project No. 15P307A****TOTAL HOURS****(November 2020 Report)****November 2020:**

| <u>Total Hours</u> | <u>People of Color & Indigenous People Hours</u> | <u>POCI%*</u> | <u>Women Hours</u> | <u>Women%</u> |
|---------------------------|---|----------------------|---------------------------|----------------------|
| 62,677 | 15,200 | 24.3% | 5,643 | 9% |

- Women of Color = 1,502 (2.33%)
- Race/Ethnicity Not Specified = 423 (0.67%)

**Project to Date:
(12/2018 – 11/30/2020)**

| <u>Total Hours</u> | <u>POCI Hours</u> | <u>POCI%</u> | <u>Women Hours</u> | <u>Women %</u> |
|---------------------------|--------------------------|---------------------|---------------------------|-----------------------|
| 928,900 | 199,009 | 21.42% | 78,721 | 8.47% |

- Women of Color = 20,290 (2.2%)
- Race/Ethnicity Not Specified = 2,838 (0.31%)

Goals on Project:

| | |
|-------|-----|
| POCI | 32% |
| Women | 20% |

* POCI - People of Color & Indigenous People

AN EQUAL OPPORTUNITY EMPLOYER

540 Fairview Ave. N, Suite 201 • St. Paul, MN 55104 • Tel 651.539.1100

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SWLRT - Lunda/C.S. McCrossan JV

Contractor/Subcontractor Participation (November 2020)

| Company | DBE | Total Hours | % of Overall Total Monthly Hours (C/B4) | Women Hours | Women % * | People of Color & Indigenous People Hours | POCI % ** | Women Goal Commitment | POCI Goal Commitment | Notes |
|-------------------------------------|-----|---------------|---|--------------|--------------|---|---------------|-----------------------|----------------------|--------------------|
| All Companies on Project | | 62,677 | | 5,643 | 9.00% | 15,200 | 24.30% | 20% | 32% | |
| LMJV | | 24,753 | 39.50% | 1,304 | 5.30% | 8,349 | 33.73% | 20% | 32% | |
| Lunda Construction | | 9,717 | 15.50% | 958 | 9.86% | 1,790 | 18.42% | 20% | 32% | |
| C.S. McCrossan | | 7,888 | 12.60% | 1,073 | 13.60% | 1,552 | 19.70% | 20% | 32% | |
| All Phase | | - | 0.00% | - | 0.00% | 0 | 0.00% | ? | ? | no work this month |
| Advanced Concrete Sawing | | 29 | 0.05% | - | 0.00% | 0 | 0.00% | 0% | 0% | |
| American Environmental | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| Atlas Foundation | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| Berwald Roofing | | 461 | 0.74% | 96 | 20.82% | 80 | 17.35% | ? | ? | |
| Big G Tech | Yes | 247 | 0.40% | 86 | 35.00% | 0 | 0.00% | 20% | 32% | |
| Big Horn Trucking | | - | 0.00% | - | 0.00% | 0 | 0.00% | ? | ? | no work this month |
| Blackstone Contractors LLC | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 4% | 25% | no work this month |
| Blake Drilling Company | | 14 | 0.02% | - | 0.00% | 4 | 28.60% | 0% | 30% | |
| Brin Glass Company (New) | | 317 | 0.50% | - | 0.00% | 102 | 32.20% | 13% | 33% | |
| Castrejon, Inc. (aka, CI Utilities) | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 20% | 32% | no work this month |
| CI Utilities | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 20% | 32% | no work this month |
| Central Minnesota Sawing | | - | 0.00% | - | 0.00% | 0 | 0.00% | 24% | 0% | no work this month |
| Chasers Trucking | | - | 0.00% | - | 0.00% | 0 | 0.00% | ? | ? | no work this month |
| Delta Railroad (JV-RailWorks Track) | | 677 | 1.10% | - | 0.00% | 0 | 0.00% | 20% | 32% | JV-RailWorks Track |
| E&J Rebar Inc | Yes | 3,307 | 5.30% | 246 | 7.44% | 814 | 24.60% | 20% | 32% | |
| E-Con Placer | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 20% | 32% | no work this month |
| Egan Company | | 5,145 | 8.20% | 580 | 11.30% | 562 | 10.92% | 20% | 32% | |
| EJM Pipe Services | | - | 0.00% | - | 0.00% | 0 | 0.00% | 20% | 32% | no work this month |
| Gestra Engineering | | - | 0.00% | - | 0.00% | 0 | 0.00% | Intermittent | | no work this month |
| Gunnar Electric | Yes | 249 | 0.40% | - | 0.00% | 113 | 45.40% | 20% | 32% | Egan sub |

| | | | | | | | | | | |
|-------------------------------------|-----|-------|-------|-----|--------|-----|--------|-----|-----|--------------------|
| H & R Construction | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| Hanson Custom Crushing | | 556 | 0.90% | - | 0.00% | 144 | 25.90% | 0% | 33% | |
| Harris St. Paul, Inc. | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| Infinity Access | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| J L Theis | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 20% | 32% | no work this month |
| K-Bro's Trucking LLC | | - | 0.00% | - | 0.00% | 0 | 0.00% | ? | ? | no work this month |
| MBE | Yes | 477 | 0.76% | 90 | 18.90% | 120 | 25.20% | 1% | 1% | |
| Minger Construction | | 251 | 0.40% | 17 | 6.80% | 27 | 10.80% | 15% | 22% | |
| Mix On Site | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 33% | no work this month |
| Mulcahy Nickolaus LLC | | - | 0.00% | - | 0.00% | 0 | 0.00% | 20% | 32% | no work this month |
| Neaton Brother Erosion | | 122 | 0.20% | - | 0.00% | 24 | 19.70% | 0% | 15% | |
| North Country Concrete | | 230 | 0.37% | - | 0.00% | 87 | 38.00% | 0% | 11% | |
| Northern Lines Contracting | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 32% | no work this month |
| Olson's Sewer Services & Excavating | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| On Call Pavement Sweeping | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 40% | 14% | no work this month |
| PCI Roads LLC | | 155 | 0.25% | - | 0.00% | 0 | 0.00% | 6% | 13% | |
| Pete's Water & Sewer | Yes | 695 | 1.10% | - | 0.00% | 172 | 24.75% | 20% | 32% | |
| Public Solutions (new) | Yes | 1,162 | 1.85% | 176 | 15.15% | 359 | 30.90% | ? | ? | |
| RailWorks Signals & Communications | | 114 | 0.10% | - | 0.00% | 0 | 0.00% | 0% | 0% | Egan |
| RailWorks Track Services (JV-Delta) | | 2164 | 3.5 | 251 | 11.60% | 262 | 12.12% | 20% | 32% | JV-Delta |
| Rain for Rent | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| Rainbow Inc. | | - | 0.00% | - | 0.00% | 0 | 0.00% | 20% | 34% | no work this month |
| Ramsey Companies Inc. | | - | 0.00% | - | x | 0 | 0.00% | 18% | 25% | no work this month |
| Reiner Contracting | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| Rock On Trucks | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 8% | 0% | no work this month |
| Safety Signs | Yes | 2,689 | 4.30% | - | 0.00% | 193 | 7.20% | 20% | 32% | |
| Sowles | | 85 | 0.14% | - | 0.00% | 31 | 36.50% | 20% | 32% | |
| ST Haul | | - | 0.00% | - | 0.00% | 0 | 0.00% | ? | ? | no work this month |
| Standard Contracting, Inc. | Yes | 1,799 | 3.00% | 666 | 37.02% | 225 | 12.51% | 20% | 32% | |
| Stonebrook Fence | Yes | 300 | 0.48% | - | 0.00% | 35 | 11.67% | 0% | 25% | |
| Sun Mechanical | Yes | 216 | 0.34% | - | 0.00% | 32 | 14.81% | 0% | 0% | |
| Technical Waterproofing Solutions | | 147 | 0.23% | - | 0.00% | 11 | 7.50% | 20% | 32% | |
| Thul Specialty Contracting | | | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |

SWLRT - Lunda/C.S. McCrossan JV -TAB 2

Contractor/Subcontractor Participation (November 2020)

| Company | DBE | Total Hours | % of Overall Total Monthly Hours (C/B4) | Women Hours | Women % * | People of Color & Indigenous People Hours | POCI % ** | Women Goal Commitment | POCI Goal Commitment | Notes |
|--|-----|-------------|---|-------------|-----------|---|-----------|--------------------------|-------------------------|--------------------|
| All Companies on Project | | 62,677 | | 5,643 | 9.00% | 15,200 | 24.30% | 20% | 32% | |
| Companies Not Working in November 2020 | | | | | | | | | | |
| All Phase | | - | 0.00% | - | 0.00% | 0 | 0.00% | ? | ? | no work this month |
| American Environmental | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| Atlas Foundation | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| Big Horn Trucking | | - | 0.00% | - | 0.00% | 0 | 0.00% | ? | ? | no work this month |
| Blackstone Contractors LLC | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 4% | 25% | no work this month |
| Castrejon, Inc. (aka, CI Utilities) | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 20% | 32% | no work this month |
| CI Utilities | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 20% | 32% | no work this month |
| Central Minnesota Sawing | | - | 0.00% | - | 0.00% | 0 | 0.00% | 24% | 0% | no work this month |
| Chasers Trucking | | - | 0.00% | - | 0.00% | 0 | 0.00% | ? | ? | no work this month |
| E-Con Placer | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 20% | 32% | no work this month |
| EJM Pipe Services | | - | 0.00% | - | 0.00% | 0 | 0.00% | 20% | 32% | no work this month |
| Gestra Engineering | | - | 0.00% | - | 0.00% | 0 | 0.00% | Intermittent | | no work this month |
| H & R Construction | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| Harris St. Paul, Inc. | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| Infinity Access | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| J L Theis | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 20% | 32% | no work this month |
| K-Bro's Trucking LLC | | - | 0.00% | - | 0.00% | 0 | 0.00% | ? | ? | no work this month |
| Mix On Site | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 33% | no work this month |
| Mulcahy Nickolaus LLC | | - | 0.00% | - | 0.00% | 0 | 0.00% | 20% | 32% | no work this month |
| Northern Lines Contracting | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 32% | no work this month |
| Olson's Sewer Services & Excavating | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |
| On Call Pavement Sweeping | Yes | - | 0.00% | - | 0.00% | 0 | 0.00% | 40% | 14% | no work this month |
| Rain for Rent | | - | 0.00% | - | 0.00% | 0 | 0.00% | 0% | 0% | no work this month |

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| SWLRT - Lunda/C.S. McCrossan JV Contractor/Subcontractor Participation (December 2018 - November 2020) | | | | | | | | | | |
|---|-----|---------------------|----------------------------------|-------------|-----------|--|-----------|-----------------------|----------------------|--------------------|
| Company | DBE | Total Project Hours | % of Overall Total Hours (C/C-4) | Women Hours | Women % * | People of Color & Indigenous People (POCI) Hours | POCI % ** | Women Goal Commitment | POCI Goal Commitment | Notes |
| All Companies on Project | | 928,900 | | 78,721 | 8.47% | 199,009 | 21.42% | 20% | 32% | |
| LMJV | | 316,261 | 34.05% | 19,221 | 6.08% | 83,056 | 26.26% | 20% | 32% | |
| Lunda | | 123,432 | 13.3% | 9,173 | 7.43% | 20,309 | 16.50% | 20% | 32% | LMJV Sub |
| C.S. McCrossan | | 129,594 | 14.00% | 19,572 | 15.10% | 27,948 | 22.00% | 20% | 32% | LMJV Sub |
| Advanced Concrete Sawing | | 264 | 0.03% | 0 | 0.00% | 24 | 9.10% | 0.00% | 0.00% | |
| All Phase Contracting | | 243 | 0.03% | 0 | 0.00% | 0 | 0.00% | ? | ? | |
| Allstates Pavement Recycling & Stabilization | | 30 | 0.00% | 0 | 0.00% | 11 | 35.00% | Work completed | | |
| American Environmental | | 70 | 0.00% | 0 | 0.00% | 0 | 0.00% | 3 Days work | | |
| Antigo Construction | | 5 | 0.00% | 0 | 0.00% | 0 | 0.00% | Work completed. | | |
| Armstrong Crane & Rigging | | 22 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0.00% | 0.00% | Intermintent |
| Atlas Foundation | | 1,911 | 0.22% | 0 | 0.00% | 15 | 0.78% | 0.00% | 0.00% | |
| Berwald Roofing | | 1,221 | 0.13% | 256 | 21.00% | 176 | 14.41% | ? | ? | |
| Big G Tech | Yes | 5,471 | 0.59% | 1,514 | 27.70% | 273 | 5.00% | 20% | 32% | |
| Bighorn Trucking | | 54 | 0.00% | 0 | 0.00% | 0 | 0.00% | ? | ? | |
| Blackstone Contractors | Yes | 1,242 | 0.14% | 263 | 21.18% | 207 | 16.67% | 4.40% | 25% | |
| Blake Drilling Company Inc | | 576 | 0.06% | 3 | 0.52% | 78 | 14.00% | 0.00% | 30% | |
| Brin Glass Company | | 670 | 0.07% | 0 | 0.00% | 260 | 39.00% | ? | ? | |
| C I Utilities | Yes | 87 | 0.00% | 5 | 5.75% | 0 | 0.00% | 20% | 32% | Egan |
| Castrejon Incorporated (aka CI Utilities) | | 105 | 0.00% | 0 | 0.00% | 51 | 48.60% | 20% | 32% | |
| Central Minnesota Sawing LLC | | 247 | 0.03% | 37 | 14.98% | 0 | 0.00% | 24.00% | 0% | |
| Chasers Trucking | | 8 | 0.00% | 0 | 0.00% | 0 | 0.00% | ? | ? | |
| Dauids Hydro Vac | | 14 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0.00% | 0.00% | Intermintent |
| Delta Railroad Construction | | 12,869 | 1.40% | 583 | 5.00% | 583 | 5.00% | 20% | 32% | JV-RailWorks Track |
| E&J Rebar Inc | Yes | 39,926 | 4.30% | 1561 | 4.00% | 9,028 | 23.00% | 20% | 32% | |
| E-Con Placer | Yes | 774 | 0.09% | 0 | 0.00% | 146 | 18.86% | 20% | 32% | |
| Egan Company | | 76,263 | 8.20% | 7,832 | 10.27% | 11,386 | 15.00% | 20% | 32% | |
| EJM Pipe Services | | 5,375 | 0.62% | 0 | 0.00% | 27 | 0.50% | 20% | 32% | |

| | | | | | | | | | | |
|-------------------------------------|-----|--------|-------|-------|--------|--------|--------|-----------------|-------|-----------------------|
| Gestra Engineering | Yes | 1,040 | 0.12% | 0 | 0.00% | 117 | 11.25% | 0.00% | 0.00% | Intermintent |
| Gunnar Electric | Yes | 2,622 | 0.30% | 298 | 11.40% | 556 | 21.20% | 20% | 32% | Egan Sub |
| H & R Construction | | 234 | 0.03% | 0 | 0.00% | 0 | 0.00% | 0.00% | 0% | |
| Hanson Custom Crushing | | 956 | 0.10% | 0 | 0.00% | 324 | 33.90% | 0.00% | 33% | |
| Harris St. Paul, Inc. | | 105 | 0.01% | 0 | 0.00% | 0 | 0.00% | 0.00% | 0% | Metro Sheet Metal sub |
| Infinity Access | | 153 | 0.02% | 0 | 0.00% | 0 | 0.00% | 0.00% | 0% | |
| J L Theis | Yes | 191 | 0.02% | 19 | 9.95% | 92 | 48.17% | 20.00% | 32% | |
| K-Brothers Trucking | | 11 | 0.00% | 0 | 0.00% | 0 | 0.00% | ? | ? | |
| Mavo Systems | | 21,464 | 2.68% | 0 | 0.00% | 12,822 | 59.74% | Work completed. | | |
| MBE | Yes | 17,246 | 1.90% | 5,185 | 30.10% | 5,395 | 31.30% | 1% | 1% | |
| Metro Sheet Metal | | 37 | 0.00% | 0 | 0.00% | 0 | 0.00% | 1.90% | 12% | |
| Minger Construction | | 21,144 | 2.30% | 312 | 1.50% | 2,005 | 10.00% | 15% | 22% | |
| MixOnSite | | 553 | 0.07% | 0 | 0.00% | 0 | 0.00% | 0% | 33% | |
| Mulcahy Nickolaus LLC | | 1,541 | 0.19% | 124 | 8.05% | 258 | 16.74% | 20% | 32% | |
| Neaton Brother Erosion | | 2,147 | 0.23% | 0 | 0.00% | 463 | 22.00% | 0.00% | 15% | |
| North Country Concrete Inc | | 1,699 | 0.20% | 0 | 0.00% | 104 | 6.12% | 0.00% | 11% | |
| Northern Dewatering | | 257 | 0.03% | 0 | 0.00% | 131 | 50.97% | 0.00% | 0% | |
| Northern Lines Contracting | | 4,473 | 0.56% | 0 | 0.00% | 650 | 14.53% | 0.00% | 32% | |
| Olson's Sewer Services & Excavating | | 4 | 0.00% | 0 | 0.00% | 0 | 0.00% | ? | ? | |
| On Call Pavement Sweeping | Yes | 4,019 | 0.46% | 1,733 | 43.12% | 670 | 16.67% | 40.00% | 14% | |
| PCI Roads LLC | | 2,683 | 0.30% | 39 | 1.50% | 118 | 4.40% | 6% | 13% | |
| Pete's Water & Sewer | Yes | 21,143 | 2.30% | 602 | 3.00% | 3469 | 16.40% | 20% | 32% | |
| Public Solutions Inc. (New) | | 1,162 | 0.13% | 176 | 15.20% | 359 | 31.00% | ? | ? | |
| Quality Cutting & Coring | Yes | 45 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0.00% | 0% | Intermintent |
| RailWorks Signals & Communications | | 2,135 | 0.20% | 0 | 0.00% | 6 | 0.30% | 0.00% | 32% | Egan |
| RailWorks Track Services | | 22,002 | 2.40% | 1,634 | 7.43% | 4,063 | 19.00% | 20% | 32% | JV-Delta |
| Rain for Rent | | 65 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0.00% | 0% | |
| Rainbow Inc. | Yes | 2,381 | 0.30% | 350 | 14.70% | 183 | 7.70% | 20.00% | 34% | |
| Ramsey Companies | | 522 | 0.06% | 9 | 1.72% | 113 | 21.65% | 18.20% | 25% | |
| Reiner Contracting | Yes | 76 | 0.00% | 0 | 0.00% | 16 | 21.05% | 0% | 0.00% | |
| Rock On Trucks | Yes | 585 | 0.06% | 8 | 1.40% | 0 | 0.00% | 7.5% | 0.00% | |
| Safety Signs | Yes | 6,031 | 0.65% | 215 | 4.00% | 1150 | 19.07% | 20% | 32% | |
| Sowles Co | | 1,896 | 0.20% | 53 | 2.80% | 293 | 15.50% | 20.00% | 32% | |
| ST Haul | | 7 | 0.00% | 0 | 0.00% | 0 | 0.00% | ? | ? | Metro Sheet Metal sub |
| Standard Contracting | Yes | 39,388 | 4.24% | 6,380 | 16.20% | 9,091 | 23.08% | 20.00% | 32% | |
| Stonebrook Fence Inc | Yes | 7,789 | 0.84% | 0 | 0.00% | 596 | 7.70% | 0.00% | 25% | |
| Sun Mechanical | Yes | 4,572 | 0.50% | 468 | 10.24% | 891 | 19.50% | 0.00% | 0.00% | |
| Taylor Electric | | 1 | 0.00% | 0 | 0.00% | 0 | 0.00% | ? | ? | |
| Technical Waterproofing Solutions | | 917 | 0.10% | 0 | 0.00% | 214 | 23.33% | 0.00% | 25% | |
| Thul Specialty Contracting Inc | | 21 | 0.00% | 10 | 47.62% | 0 | 0.00% | 0.00% | 0% | |

LUNDA / C.S. McCROSSAN, Joint Venture**Green Line LRT Extension (“Southwest LRT”)
Civil Construction Project No. 15P307A****Opportunity Analysis based on total hours completed****(November 2020 Report)****Project to Date:**
(12/2018 – 11/30/2020)**Workforce Hours Goals on Project:**
POCI:32% Women:20%**Current Totals:**

| | | | | |
|---------------------------|--------------------------|---------------------|---------------------------|-----------------------|
| <u>Total Hours</u> | <u>POCI Hours</u> | <u>POCI%</u> | <u>Women Hours</u> | <u>Women %</u> |
| 928,900 | 199,009 | 21.42% | 78,721 | 8.50% |

- Women of Color = 20,290 (2.2%)
- Race/Ethnicity Not Specified = 2,838 (0.31%)

| | | | | |
|--------------------------------------|-----------------------------|------------------------|--------------------------------------|-------------------------|
| <u>Total Dollars to Date:</u> | <u>POCI Dollars:</u> | <u>POCI\$%:</u> | <u>Women(N-POCI) Dollars:</u> | <u>Women \$%</u> |
| \$36,253,907 | \$7,116,423 | 20% | \$2,088,403 | 6.22% |

Opportunity Analysis (additional hours & dollars to meet goals):

| | | | |
|--------------------------|---------------------|---------------------------|-----------------------|
| <u>POCI Hours</u> | <u>POCI%</u> | <u>Women Hours</u> | <u>Women %</u> |
| 98,278 | 10.58% | 106,824 | 11.50% |

| | | | |
|----------------------------|-----------------------|-------------------------------------|------------------------|
| <u>POCI Dollars</u> | <u>POCI\$%</u> | <u>Women(N-POCI) Dollars</u> | <u>Women\$%</u> |
| \$4,484,827 | 12.37% | \$5,162,556 | 14.24% |

- * POCI - People of Color & Indigenous People
- * Women(N-POCI) Dollars- are White or Unspecified Women, this group is outlined in total dollars as to avoid the double counting of Women on the project.

AN EQUAL OPPORTUNITY EMPLOYER

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Aldridge-Parsons A Joint Venture**Systems Construction for the Green Line (SWLRT)
Civil Construction
Project No. 17P000****TOTAL HOURS****(November 2020 Report)****November 2020:**

| <u>Total Hours</u> | <u>People of Color & Indigenous People Hours</u> | <u>POCI%*</u> | <u>Women Hours</u> | <u>Women%</u> |
|---------------------------|---|----------------------|---------------------------|----------------------|
| 0 | 0 | 0% | 0 | 0% |

- Women of Color = 0
- Race/Ethnicity Not Specified = 0

**Project to Date:
(7/2020 – 11/30/2020)**

| <u>Total Hours</u> | <u>POCI Hours</u> | <u>POCI%</u> | <u>Women Hours</u> | <u>Women %</u> |
|---------------------------|--------------------------|---------------------|---------------------------|-----------------------|
| 223 | 66 | 29.6% | 77 | 34.53% |

- Women of Color = 0
- Race/Ethnicity Not Specified = 0

Goals on Project:

| | |
|-------|-----|
| POCI | 32% |
| Women | 20% |

* POCI - People of Color & Indigenous People

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L S BLACK**Green Line LRT Extension ("Southwest LRT) Franklin
O&M Facility Modifications
Project No. 19P272****TOTAL HOURS****(November 2020 Report)****November 2020:**

| <u>Total Hours</u> | <u>People of Color & Indigenous People Hours</u> | <u>POCI%*</u> | <u>Women Hours</u> | <u>Women%</u> |
|---------------------------|---|----------------------|---------------------------|----------------------|
| 5,489 | 1,798 | 32.8% | 726 | 13.23% |

- Women of Color = 317 (5.8%)
- Race/Ethnicity Not Specified = 33 (.6%)

**Project to Date:
(7/1/2020 – 11/30/2020)**

| <u>Total Hours</u> | <u>POCI Hours</u> | <u>POCI%</u> | <u>Women Hours</u> | <u>Women %</u> |
|---------------------------|--------------------------|---------------------|---------------------------|-----------------------|
| 16,851 | 4,668 | 27.7% | 1,380 | 8.2% |

- Women of Color = 833 (4.9%)
- Race/Ethnicity Not Specified = 268 (1.6%)

Goals on Project:

| | |
|-------|-----|
| POCI | 32% |
| Women | 20% |

* POCI - People of Color & Indigenous People

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| SWLRT - L S Black-Contractor Participation | |
|--|--|
|--|--|

| Contractor/Subcontractor Participation (November 2020) | |
|--|-----|
| 1 | 2 |
| 3 | 4 |
| 5 | 6 |
| 7 | 8 |
| 9 | 10 |
| 11 | 12 |
| 13 | 14 |
| 15 | 16 |
| 17 | 18 |
| 19 | 20 |
| 21 | 22 |
| 23 | 24 |
| 25 | 26 |
| 27 | 28 |
| 29 | 30 |
| 31 | 32 |
| 33 | 34 |
| 35 | 36 |
| 37 | 38 |
| 39 | 40 |
| 41 | 42 |
| 43 | 44 |
| 45 | 46 |
| 47 | 48 |
| 49 | 50 |
| 51 | 52 |
| 53 | 54 |
| 55 | 56 |
| 57 | 58 |
| 59 | 60 |
| 61 | 62 |
| 63 | 64 |
| 65 | 66 |
| 67 | 68 |
| 69 | 70 |
| 71 | 72 |
| 73 | 74 |
| 75 | 76 |
| 77 | 78 |
| 79 | 80 |
| 81 | 82 |
| 83 | 84 |
| 85 | 86 |
| 87 | 88 |
| 89 | 90 |
| 91 | 92 |
| 93 | 94 |
| 95 | 96 |
| 97 | 98 |
| 99 | 100 |

[illegible]

