

Minutes of the

REGULAR MEETING OF THE MANAGEMENT COMMITTEE

Wednesday, January 11, 2017

Committee Members Present: Chair; Steven Chávez, Vice Chair; Richard Kramer, Deb Barber, Gary Cunningham, Harry Melander, Katie Rodriguez, Sandy Rummel

Committee Members Absent:

Committee Members Excused:

CALL TO ORDER

A quorum being present, Council Member Chavez called the regular meeting of the Council's Management Committee to order at 2:36 pm on Wednesday, January 11, 2017.

APPROVAL OF AGENDA AND MINUTES

It was moved by, Rodriquez seconded by Rummel to approve the agenda. Motion carried.

It was moved by Cunningham, seconded by Rodriguez to approve the minutes of the December 14, 2016 of the regular meeting of the Management Committee, the minutes of the August 10, 2016 Special Joint Meeting Management and Transportation Committees, and the minutes of the November 30, 2016 Special Management Committee. Motion carried

BUSINESS

2017-7 Internal Cash Flow Loan for Capital Funds

It was moved by Cunningham, seconded by Barber that the Metropolitan Council authorize internal cash flow loan to cover the cash flow needs of Environmental Services' and Metro Transits' capital funds. The business item was presented by Rich Koop, Senior Manager Treasury. **Motion carried.**

2017-9 Labor Agreement with the International Union of Operating Engineers, Local No. 49

It was moved by Baber and seconded by Rodriguez to enter into a Labor Agreement with the International Union of Operating Engineers, Local No. 49. The business item was presented by Marcy Cordes, Chief Labor Relations Officer, 651-602-1582. **Motion Carried**

INFORMATION

Annual Workforce Statistics/Building Diversity Initiative Update

Marcy Syman, Director of Human Resources, went over the presentation. Marcy made note that the numbers represented in the presentation were thru September 2016 and did not reflect the final quarter. Council members expressed a desire to see a "male vs female" comparison for the managerial hires going forward.

Employment Branding

Marcy Syman, Director of Human Resources went over the presentation. Samples/Drafts of new brochures and flyers were given to council members. Council members expressed that they think videos would be a great tool. Chair Chavez said he would like to see it defined and illustrated "how to make a difference" in our communities with employment at the Council.

Management Committee Workplan

Mary Bogie, Chief Financial Officer, spoke to wanting more input for the 2017 Workplan before she brings a strawman for review. Items that were discussed:

Banking Bonds, RFPs, Education Employment Plan, OPEB (due to accounting standard changing), Chair suggested we look to 2018 and how to get there. He asked about a Management Tool, sheet that was looked at previously. Alignment and indicator – to help Thrive.
SW will happen in July - \$103ml. If things don't go as we hope how does that impact the organization?
Chair Chavez asked about MAPS.

ADJOURNMENT

Business completed, the meeting adjourned at 3:33 p.m.

Lori Connery
Recording Secretary