

# Disadvantaged Business Enterprise and Workforce Advisory Committee

June 18, 2020













#### **Today's Topics**

- Project Update
- DBE Reporting
- Workforce Reporting
- Building Strong Communities
  Update
- Union Workforce Discussion



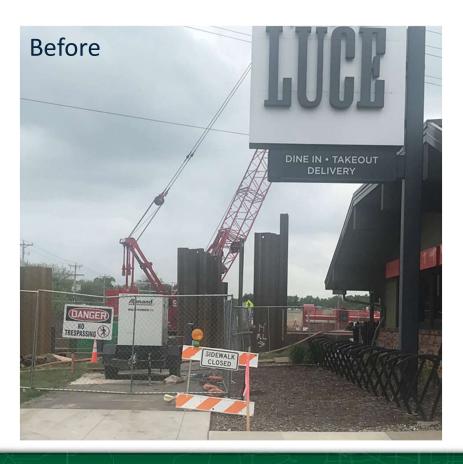


## **SWLRT Project Update**



#### Outreach Highlight: Business Re-Opening

- Helping businesses re-open to on-site costumers
  - Example: Providing Pizza Lucé additional outside customer seating space





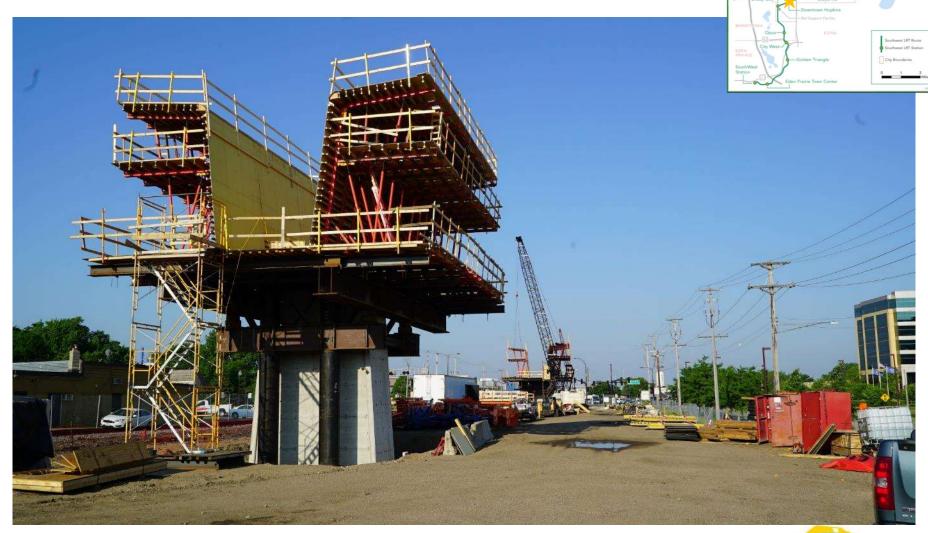
## **Golden Triangle Station, Eden Prairie**



### LRT Tunnel at TH 62, Minnetonka



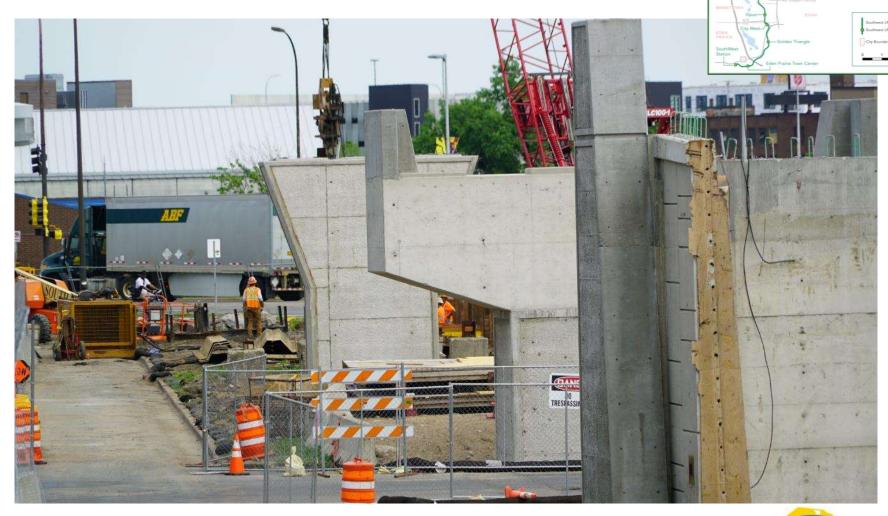
## LRT Bridge Pier Table Construction at Excelsior Boulevard, Hopkins



## Southerly Connector Freight Bridge Near Louisiana Avenue, St. Louis Park



## LRT Bridge at Royalston Avenue, Minneapolis



## **DBE Achievement Report**

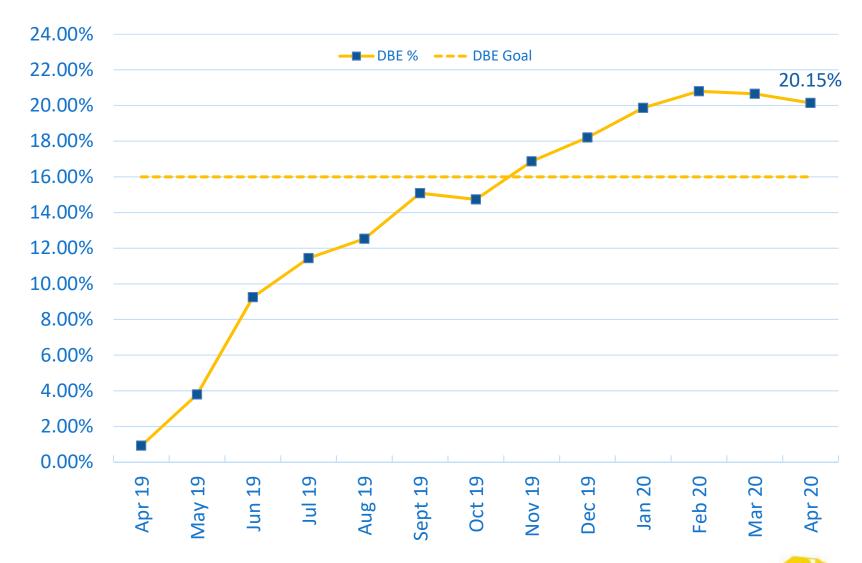


## DBE Achievement as of April 30, 2020

Contractor	Contract Description	Contracts	\$ DBE Goal	Billed to Date	\$ DBE to Date	% DBE to Date	Date
LMJV 16% Goal	Civil	\$815,157,854	\$130,425,257	\$207,672,760	\$41,839,423	20.15%	4/30/20
APJV 12% Goal	Systems	\$194,411,000	\$23,329,320	\$14,085,000	\$91,281	0.65%	12/15/19
17% Goal	Closed Contracts	\$404,992	\$68,849	\$404,992	\$74,610	18.42%	11/30/19
		Contract Amount	\$ DBE Goal	Billed to Date	\$ DBE to Date		DBE Date
15%	Goal	\$1,009,973,846	\$153,823,425	\$222,162,752	\$42,005,313	18.	91%



#### Civil DBE Payments as of April 30, 2020





# Lunda/CS McCrossan Joint Venture: Civil DBE Activities Update



### **LMJV Update on Change Orders\***

- Owner Change Orders approved thru 05/15: \$15,747,351
- DBE Change Order participation: \$2,427,096
  - DBE Participation: 15.4%
  - DBE Job To Date Participation: 20.8%
- \$1.2M Contract with Restoration & Construction Services LLC; a new DBE

<sup>\*</sup>Does not take into account LMJV directed change orders with Subcontractors



#### **Anticipated DBEs: One Month Look Ahead**

Airfresh Industries
 Sanitary Facilities

Am-Tec Designs
 Stations Structural Steel Fabrication

Big G Tech Support
 Project Offices and Support

Blackstone Contractors
 Block walls construction

Boys Contracting
 Pipe Supply

E&J Steel Erectors
 Steel Erection

HHA Scheduling Consultant

IMO Consulting Group
 Surveying

Mac's Roll-Off Service Inc Dumpsters

On Call Pavement Sweeping Street Sweeping

Public Solutions
 Public Information

Safety Signs
 Maintenance of Traffic

Standard Contracting Inc
 Dewatering, Erosion Control

Stonebrooke Fence Inc.
 Fencing

Zaczkowski Trucking Service Project Trucking

MBE Inc
 Project Trucking

Pete's Water and Sewer Inc. Water and Sewer Installations

Biffs Inc
 Sanitary Facilities

CI Utilities LLC
 Electrical Testing

M&J Trucking Project Trucking

Rock On Trucking Project Trucking

# Aldridge Parsons Joint Venture: Systems DBE Activities Update



#### **APJV Systems Contract DBE Update**

- Working with DBE's/Pre-construction activities for submittals/field office buildout
  - Carlo Lachmansingh Sales
  - DDE Inc. DBA Generation Cable Corp
  - Gunnar Electric
  - Public Solutions
  - Big G Tech Support
- DBEs not currently active:
  - B & L Supply Inc.
  - Dionne Construction

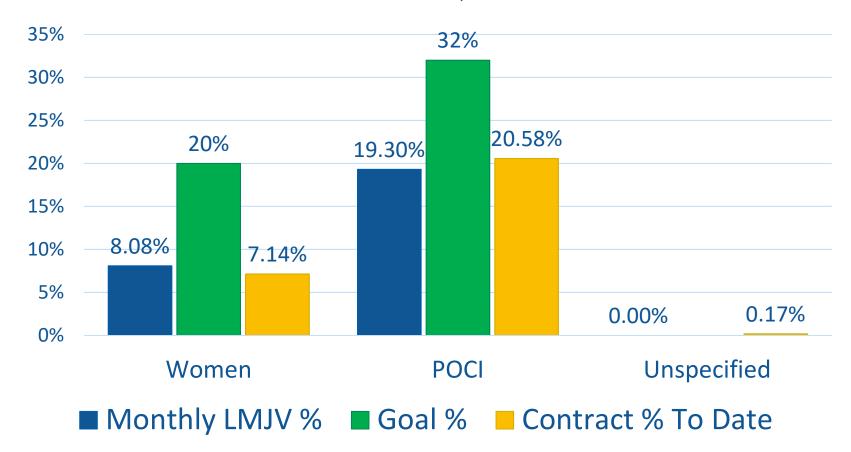


## **Workforce Participation Report**



#### **Workforce Participation Percentage\***

- April 2020: 53,581 hrs
- Civil Construction Total: 421,326 hrs



\*Based on MDHR Workforce Report for April 2020



### **Workforce Participation\***

April 2020: 53,581 hrs

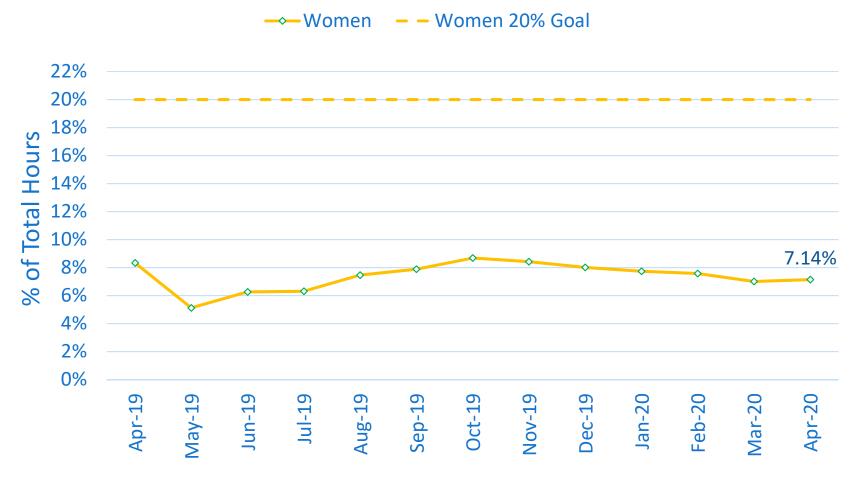
Hours worked by category: Unspecified 0 0% White Women 3,007 6% Women of Color/Indigenous White Men 1,322 40,232 2% 75% Men of Color/Indigenous 9,020 17%

\*Based on MDHR Workforce Report for April 2020



#### **Workforce Participation Cumulative\***

Total women hours to date: 30,069 hrs

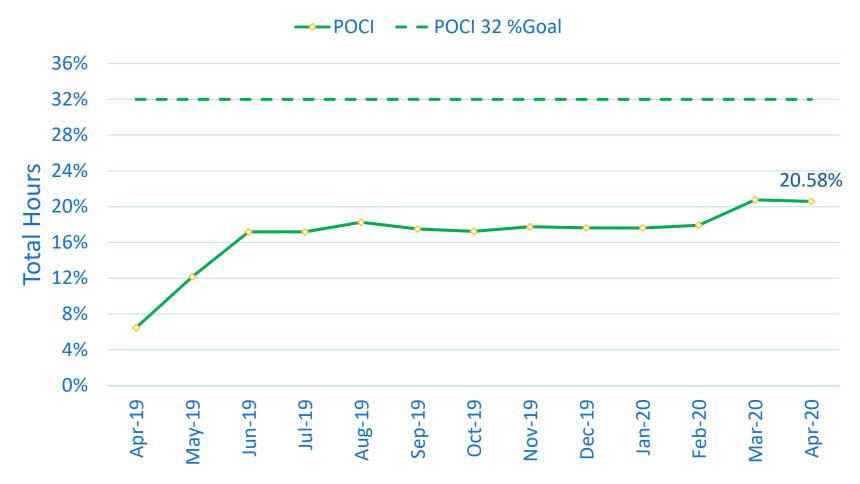


<sup>\*</sup>Based on MDHR Workforce Reports through April 2020



#### **Workforce Participation Cumulative\***

Total POCI hours to date: 86,699 hrs



<sup>\*</sup>Based on MDHR Workforce Reports through April 2020



#### **Workforce Participation: Trucking**

Trucking participation on Project\* being counted:

MBE: 12,202 hours

ZTS: 2,275 hours

Rock-On Trucks, Inc: 426 hours



<sup>\*</sup> Based On Project To Date

# Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update



#### 41 Total New Hires for LMJV\*

White Male: 23

White Female: 3

POCI Male: 14

POCI Female: 1

\*New hires are from LMJV, Lunda, and CS McCrossan. See the handout for detailed data.



## Aldridge Parsons Joint Venture: Systems Workforce Activities Update



#### **Systems Contract Workforce**

- Plan to meet the workforce goal
  - APJV Craft Labor will not begin until Dec 2020
  - Scheduled meetings with Local 292 & Local 160 (June)
  - Local 292: Inside Electricians are "Local" to St. Paul, MN
  - Local 292 will be the largest supplier of Craft Labor
  - Local 160: Overhead Lineman pull from 5 state region
  - Work to identify opportunities to increase POCI and women participation on the project



## **Building Strong Communities Update**



### **Building Strong Communities: June Update**





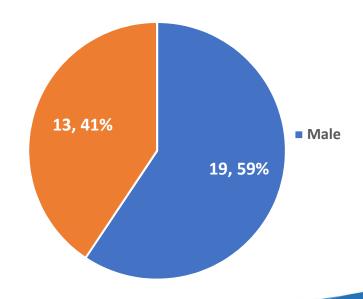
**19%** Asian **9%** American Indian

**34%** Black **9%** African American

**13%** Hispanic **16%** White Female

#### **32 Participants: Source**

- 4 Emerge
- 2 Five Skies
- 26 Union/Council effort & network



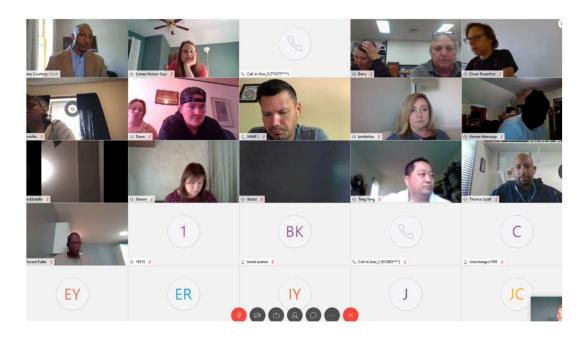




#### **Building Strong Communities: June Update**

#### **Virtual Classroom**

- May to mid-July 2020
- Construction Overview and Culture: conference call panel discussion
- Participant union trade research, custom videos and conference calls









### **Union Workforce Discussion**



## CONSTRUCTION CAREER PATHWAYS

#### COMMON TO ALL TRADES



18 YEARS OLD



**DRIVERS LICENSE** 



LEGAL TO WORK IN THE U.S.



HIGH SCHOOL DIPLOMA OR GED



PHYSICALLY FIT



MATH & READING PROFICIENCY

#### LICENSED TRADES

- Trade school can be frepful yet. not always necessary
- · Exams and assessments are given specific to each of the Idensed trades apprentices with employers
- Applications are taken on an as needed basis (see individual trace websitesi
- · Panel interview with appre ticeship committee pronto acceptance
- · Typically union hallsplace
- · Apprenticeships are 4-5 years (B.000 - 8.750 hours requires formal training at JATC)

PLUMBER	SPRINKLERFITTER		
HVAC INSTALLER-TECHNICIAN	PIPEFITTER / STEAMFITTER		
CONSTRUCTION ELECTRICIAN	ELECTRICIAN LINE WORKER		

#### UNLICENSED TRADES

- Applications are always being taken
- · I lired by company first
- · Apprenticeships are 3-4 years (5,000-8,000 hours / many require formal training at JATC)

CARPENTER	ERICKLAYER	FLOOR COVERER	
SIGN & DISPLAY	TAPER & FINISHER	TERRAZZO	
LABORER & TENDER	LATHER	MILLWRIGHT	
PAINTER	PLASTERER	TILE SETTER 6- TILE FINISHER	
ROOFER & WATERPROOFER	GLAZIERS/ GLASSWORKERS	CEMENT MASON / CONCRETE FINISHER	

#### SPECIALTY TRADES

- · A a lications are lake you are as needed basis (see individual trade websites)
- · All jobs are through the union half (except operating engineer - may apply with contractors)
- · Exams and assessments are given specific to each trade
- Apprenticeshib is 2-4 years (4.000-8,000 hours requires formal training at (ATC)

BRILERMAKER

FLEVATOR CONSTRUCTORS

IRONWORKER

OPERATING ENGINEER

PILEORIVER

SHEET METAL WORKER

HEAT & FROST INSULATORS

>>>>>>> START A REWARDING CAREER TODAY AT: CONSTRUCTIONCAREERS.ORG <<<<<<<

The information on this poster is for general guidance only. Please visit specific trade websites for current information.



#### **Union Panel**

- Barry Davies; Iron Workers Local 512
- Kim Maher; Laborers Local 563
- Noah Pratt; Carpenters District Council
- Jeff Heimerl; Electricians Local 292
- Jason George; Operators Local 49
- Jenny Winkelaar; Operators Local 49



#### **Total Active Trade Apprentices\***

EDEN PRAIRIE | MINNETONKA | EDINA | HOPKINS | ST. LOUIS PARK | MINNEAPOLIS

Union Trade	Total Apprentices	White Women	POCI Women	POCI Men
Iron Workers	188	10	0	22
Laborers	n/a	102	26	583
Carpenters/Pile Drivers	1318	58	38	325
Electricians	555	39	6	93
Operators	331	37	10	53

<sup>\*</sup>There are also Journey level persons on the bench beyond apprentices; which are not tracked by ethnicity or gender. As of June 17, 2020.

#### **Trade Apprentices Seeking Work\***

Union Trade	All Women	Women POCI	POCI	
Iron Workers	0	0	0	
Laborers	22 5		37	
Carpenters/Pile Drivers	12	3	60	
Electricians	4	0	16	
Operators	17	2	12	

<sup>\*</sup>There are also Journey level persons on the bench beyond apprentices; which are not tracked by ethnicity or gender. As of June 17, 2020.

### Hired by LMJV or Subcontractors\*

Union Trade	Requests from contractors	White Women	POCI Women	POCI Men
Iron Workers	0	0	0	0
Laborers	n/a	6	4	7
Carpenters/Pile Drivers	25	1	3	11
Electricians	n/a	n/a	n/a	n/a
Operators	47	6	2	18

<sup>\*</sup>As of June 17, 2020



### Closing

Next Meeting Date: July 16, 2020

- Agenda topics
- Actions items for the next meeting
- Adjourn



### **Stay Updated!**

Online: SWLRT.ORG

Twitter: @SouthwestLRT

Facebook: @MetropolitanCouncil

Instagram: @southwest\_Irt

