Disadvantaged Business Enterprise and Workforce Advisory Committee

May 20, 2021
Today’s Topics

• Building Strong Communities Update
• Project Update
• DBE Reporting
• Workforce Reporting
• Subcontractor Workforce Participation Discussion
Building Strong Communities
2021
Building Strong Communities: May Update

VIRTUAL CLASSROOM
March 16th - April 8th

DRUG TEST & INTERVIEW
April 12th - 16th

TRADE EXPLORATION
April 13th - 29th

TRADE TRACKS
May 1st - 30th
18 Active Participants

APPRENTICESHIP PLACEMENT & SUPPORT
May +

Ethnicity
- American Indian 2, 11%
- Black / African American 3, 17%
- White 4, 22%
- Hispanic 9, 50%

Gender
- Man 10, 56%
- Woman 8, 44%

Education
- GED / High School Diploma / Equivalent / International Equivalent 1, 6%
- Some College 2, 11%
- Two-year degree 7, 39%
- Four-year degree or higher 8, 44%
Building Strong Communities: May Update

Hands On – Heat Frost Allied Workers Union
Tuesday May 11th
Local 34
Joint Apprenticeship Training Center
Building Strong Communities: May Update

Hands On – Iron Workers Union
Thursday, May 6
Local 512
Joint Apprenticeship Training Center
Building Strong Communities: May Update

Site Tour – 35W & 94
Monday, May 10
MnDOT
Building Strong Communities: May Update

BSC 2021 Apprenticeship Placements (to date);

1 - Cement Mason
1 - Iron Workers
3 - Laborer

BSC Apprentice - Ethnicity
2 - Operating Engineer

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>BSC Apprentice - Ethnicity</th>
<th>BSC Apprentice - Gender</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian</td>
<td>2, 29%</td>
<td>3, 43%</td>
</tr>
<tr>
<td>Black / African American</td>
<td>2, 29%</td>
<td>4, 57%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1, 14%</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>2, 28%</td>
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</tr>
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</table>
Building Strong Communities: May Update

Apprenticeship Support Activities

1. **Unstructured Check-in**
   - check-ins during the first months of the apprenticeship; texts, phone calls & emails

2. **Structured Check-in** – Survey Formatted Questions
   - 30 days in apprenticeship
   - 60 days in apprenticeship
   - 90 days in apprenticeship
   - 180 days in apprenticeship
   - 1-year in apprenticeship

3. **Documentation**
   - All Structured Check-in information collected will be documented for program purposes.

4. **Issue Management**
   - If Apprenticeship challenges arise, Program staff will participate in developing and executing a plan to address
SWLRT Project Update
SouthWest Station, Eden Prairie
Eden Prairie Town Center Station
TH 62 LRT Tunnel, Minnetonka
Cantilevered Form Traveler at Excelsior Boulevard Bridge, Hopkins
West 21\textsuperscript{st} Street Station, Minneapolis
Franklin OMF: North Yard Apron Sub-slabs and Track
SWLRT LRT Vehicle #301
DBE Achievement Report
<table>
<thead>
<tr>
<th>Contractor</th>
<th>Contract Description</th>
<th>Contract Amount</th>
<th>Contractor Billed to Date</th>
<th>DBE Billed to Date</th>
<th>DBE Date %</th>
<th>As of Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LMJV</td>
<td>Civil</td>
<td>$840,492,325</td>
<td>$437,283,792</td>
<td>$89,893,803</td>
<td>20.6%</td>
<td>3/31/21</td>
</tr>
<tr>
<td>16% Goal</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>APJV</td>
<td>Systems</td>
<td>$193,819,580</td>
<td>$52,463,181</td>
<td>$8,437,378</td>
<td>16.1%</td>
<td>3/31/21</td>
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<tr>
<td>12% Goal</td>
<td></td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>LS Black</td>
<td>Franklin O&amp;M Exp.</td>
<td>$39,084,536</td>
<td>$19,780,039</td>
<td>$3,970,729</td>
<td>20.1%</td>
<td>3/31/21</td>
</tr>
<tr>
<td>15% Goal</td>
<td>Closed Contracts</td>
<td>$404,992</td>
<td>$404,992</td>
<td>$74,610</td>
<td>18.4%</td>
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<tr>
<td>17% Goal</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

**17% Goal Closed Contracts Total**

<table>
<thead>
<tr>
<th>Contract Amount</th>
<th>Billed to Date</th>
<th>$ DBE to Date</th>
<th>% DBE to Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>15% Goal</td>
<td>$1,073,801,433</td>
<td>$509,932,004</td>
<td>$102,376,520</td>
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</tbody>
</table>
Lunda/CS McCrossan Joint Venture: Civil DBE Activities Update
## SWLRT DBE Participation: April & May

**Civil Contract**

<table>
<thead>
<tr>
<th>Company</th>
<th>Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Am-Tec Designs</td>
<td>Structural Steel SUPPLY ONLY</td>
</tr>
<tr>
<td>Blackstone</td>
<td>Retaining Walls</td>
</tr>
<tr>
<td>Big G Tech Support</td>
<td>Project Offices and Support</td>
</tr>
<tr>
<td>Boys Contracting</td>
<td>Pipe Supply</td>
</tr>
<tr>
<td>CI Utilities LLC</td>
<td>Electrical Testing</td>
</tr>
<tr>
<td>E&amp;J Steel Erectors</td>
<td>Steel Erection</td>
</tr>
<tr>
<td>HHA</td>
<td>Scheduling Consultant</td>
</tr>
<tr>
<td>IMO Consulting Group</td>
<td>Surveying</td>
</tr>
<tr>
<td>On Call Pavement Sweeping</td>
<td>Street Sweeping</td>
</tr>
<tr>
<td>Pete’s Water &amp; Sewer</td>
<td>Utility Work</td>
</tr>
<tr>
<td>Public Solutions Group</td>
<td>Public Info and Site Prep.</td>
</tr>
<tr>
<td>Safety Signs</td>
<td>Maintenance of Traffic</td>
</tr>
<tr>
<td>Standard Contracting Inc</td>
<td>Erosion Control &amp; Misc. Civil</td>
</tr>
<tr>
<td>Stonebrook Fence Inc.</td>
<td>Temp. &amp; Permanent Fence</td>
</tr>
</tbody>
</table>
SWLRT DBE Participation: April & May

• Civil Contract
  ▪ AirFresh Industries
  ▪ Biffs
  ▪ Mac’s Roll-Off Service Inc
  ▪ ZTS
  ▪ MBE Inc
  ▪ M&J Trucking

• Stations Contract
  ▪ Am-Tec Designs
  ▪ E-Con-Placer
  ▪ Biffs
  ▪ Sun Mechanical
DBE Participation Facts

• Owner Change Orders approved 4/15: $44,193,823

• Current DBE Participation: 20.51%

• Over 64 DBE businesses are contracted to work and are working on the project
LMJV DBE Highlight: E&J Rebar Inc

• Scope of work: Steel Erection
  ▪ Total Contract to Date $14,628,211
  ▪ Total Paid to Date $4,375,434
  ▪ Estimated Completion Date August 2024

“E & J is working on its third Light Rail project and the SWLRT has been a very challenging yet rewarding project. The ongoing changes has been the biggest challenge, but the rewarding part of the project is keeping our workforce working steadily.”

Statement from E&J Rebar Inc.
Aldridge Parsons Joint Venture: Systems DBE Activities Update
Anticipated DBEs: One Month Look Ahead

• May/June
  - Gunnar: Communication work at Eden Prairie Town Center Station & Shady Oak Station Speaker Back Boxes

• July
  - TPSS Foundations: Dionne Construction (303 & 304)
    - Erosion control/silt fence
  - Bald Eagle Erectors (Meyer Sub): Form/Rebar/Pour Concrete
  - Moltron Builders: Laborers
    - Excavation, under-drain, subgrade preparation
  - MBE Inc. (Meyer Sub): Trucking
  - IMO: Pre-inspection
APJV Systems Contract DBE Update

• B&L Supply, Inc.:
  ▪ Issued a Purchase Order for Signal Cable: $882,984
APJV Update on Change Orders

• Owner change orders approved thru 4/1/21:
  - $1,005,600.10

• DBE Change Order Participation:
  - Gunnar Electric: $191,683
  - Generation Cable: $413,311 ($247,986: 60% material only)
  - DBE change order participation: 60%
  - DBE job to date participation: 16.1%
LS Black Constructors:
Franklin O&M DBE Activities Update
LS Black Update on Change Orders

• Current contract amount thru 4/1: $39,084,536
  ▪ Committed DBE contracts: $7,814,779
  ▪ Anticipated DBE participation: 20%

• Overall billed to date thru 4/1: $22,579,488
  ▪ DBE billed to date thru 4/1: $4,450,840
  ▪ DBE achievement to date: 20%
LS Black Update on DBE Activity

- Ongoing participation from GoFetsch Mechanical
- Large upcoming scope for Nakasone Painting
- Bald Eagle Erectors
- Camacho Roofing
- Always Stone & Tile
- Am-Tec Designs steel (fabrication only)
Workforce Participation Report
Civil Workforce Participation Percentage*

- March 2021: 42,951 hrs
- Civil Construction Total: 1,067,995 hrs

*Based on MDHR Workforce Report for March 2021
People of Color/Indigenous (POCI)
Civil Workforce Participation*

- March 2021: 42,951 hrs
- Hours worked by category:

- **White Men**: 31,437 (73.19%)
- **POCI Men**: 8,420 (19.60%)
- **POCI Women**: 1,083 (2.52%)
- **White Women**: 1,748 (4.07%)
- **Unspecified**: 264 (0.61%)

*Based on MDHR Workforce Report for March 2021*
Civil Workforce Participation: Trucking

- Trucking participation on Project* being counted:
  - MBE: 19,244 hours
  - ZTS: 3,581 hours
  - Rock-On Trucks, Inc: 683 hours

* Based On Project To Date
Systems Workforce Participation Percentage*

- **March 2021:** 0 hrs
- **Systems Construction Total:** 261 hrs

*Based on MDHR Workforce Report for March 2021
People of Color/Indigenous (POCI)
Franklin O&M Workforce Participation Percentage*

- March 2021: 8,647 hrs
- Franklin O&M Construction Total: 46,628 hrs

*Based on MDHR Workforce Report for March 2021 People of Color/Indigenous (POCI)
Franklin O&M Workforce Participation*

- March: 8,647 hrs
- Hours worked by category:

*Based on MDHR Workforce Report for March 2021
Lunda/CS McCrossan Joint Venture: Civil Workforce Activities Update
LMJV Workforce Activities: April 2021

• Monthly GFE meeting with MDHR & Met Council
• Monthly Subcontractor Workforce Participation Meeting
• Assisted with Building Strong Communities next stage interviews
• Continual update meetings with LMJV representatives & Lunda Field Operations on upcoming hiring needs
• Attended virtual career fair with TC Urban League
LMJV Workforce Activities: April 2021

• Construction Trades Outreach planning involving CBO introductory meeting

• Meeting with Lunda Field Opps regarding the implementation of a mentoring/next stage program between Building Strong Communities & Lunda

• Interviewed Building Strong Communities candidates for Lunda’s Yard to Field mentoring positions – One candidate for sure has been offered a position

• Continued training of Lunda staff regarding Good Faith Efforts & Goals
LMJV Upcoming Stand Out Workforce Activities

• May 21: SWLRT Project Tour for Building Strong Communities
• May or June: Union Round Table with the SWLRT Contractor Teams
• June 9: MN Construction Crews Career Fair
Total New Hires/Transfers for LMJV: April 2021

- White Male: 7
- White Female: 0
- POCI Male: 0
- POCI Female: 0

- LMJV is currently working on recruitment efforts for EXPERIENCED Cement Finishers for the project
Aldridge Parsons Joint Venture: Systems Workforce Activities Update
Systems Contract Workforce

• Plan to meet the workforce goal:
  - APJV Craft Labor will not begin until July 2021
  - Scheduled and participated in a meeting introducing Helmets to Hardhats with Local 160 April 28
    – Meeting included Justin Rost (H2H MN Director) and Andy Kieffer (Membership Development Coordinator of IBEW Local 160)
  - Participated in zoom meeting with the 3 SWLRT primes and subcontractors introducing local CBO’s: May 12
  - Zoom meeting scheduled with Building Strong Communities Cohort: May 20
  - APJV ACE Intern started work mid-June (APJV Office in Eden Prairie)
LS Black Constructors: Franklin O&M Workforce Activities Update
Franklin O&M Contract Workforce Activities

• Scheduled monthly GFE meetings with MDHR
• Met with Christa Seaburg about outreach opportunities as well as scheduled some presentations with CBO’s and will invite subs
• Reminder emails to trade partner teams about participation and plans to increase workforce as necessary
• Added new Compliance Officer within LS Black that is working through better access to LCP and workforce reporting
Franklin O&M Contract Workforce Activities

• Passed along the 4 Organizations for workforce resources to the Franklin O&M subcontractor teams
• Passed along the invitation to the MN Construction Crew Employer Registration Virtual Career Fair to the subcontractor teams
Subcontractor Workforce Participation Discussion
Panelists

• Standard Contracting
  ▪ Becky Seidenkranz, President
• RailWorks/DELTA Joint venture
  ▪ Cameron Day, Project engineer
• Minger Construction
  ▪ Bill Traxler, EEO Officer and Controller
• Pete’s Water & Sewer
  ▪ Tony Diehl, Estimator and Project Manager
• E&J Rebar
  ▪ Liz Miskavige, President and CEO
• Egan
  ▪ Steve Nelson, Senior Project Manager
Closing

• Next Meeting Date: June 17, 2021
  ▪ Agenda topics
  ▪ Actions items for the next meeting
  ▪ Adjourn
Stay Updated!

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