



**METROPOLITAN COUNCIL**  
**Notice of Request for Proposals (RFP) for**  
**Inclusive Work Culture Consultant**  
**Contract Number 24P073**

The Metropolitan Council is soliciting proposals for a consultant to enhance diversity, equity, inclusion, and anti-racism within its Community Development Division. The consultant will conduct a baseline assessment, develop training programs, and implement strategies to promote racial equity and create an inclusive work environment.

The anticipated schedule for this procurement is as follows:

Issue Date Tuesday, November 5, 2024

Tentative Pre-Proposal Meeting Tuesday, November 12, 2024 at 11:30 AM

Question Due Date Monday, November 18, 2024, at 2:00 PM

Proposal Due Date Wednesday, December 4, 2024 at 12:00 PM

Award Date January 2025

Please email the RFP Administrator with the subject line "[Request RFP 24P073](#)" for the RFP documents.

Questions concerning the content of the RFP documents may be directed to:

John Phu  
RFP Administrator  
[John.phu@metc.state.mn.us](mailto:John.phu@metc.state.mn.us)

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